

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, DC 20549

**FORM 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Fiscal Year Ended December 31, 2019

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

Commission file number: 333-205986

**RIVER FINANCIAL CORPORATION**

(Exact name of registrant as specified in its charter)

Alabama  
(State or other jurisdiction of  
incorporation or organization)

2611 Legends Drive  
Prattville, AL  
(Address of principal executive offices)

46-1422125  
(I.R.S. Employer  
Identification No.)

36066  
(Zip Code)

(334) 290-1012

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class

None.

Name of Exchange on Which Registered

Not applicable.

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

State the aggregate market value of the voting common equity held by non-affiliates of the registrant as of June 30 2019 : There is no public market for registrant's common stock. The registrant had total revenue of less than \$50 million in 2019.

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Class of Common Stock

Common stock, par value \$1.00 per share

Outstanding at March 1, 2020

6,503,166 shares

**RIVER FINANCIAL CORPORATION**  
**FORM 10-K**  
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## GENERAL

Unless the context otherwise indicates or requires, in this Annual Report on Form 10-K to “River,” “RFC,” the “Company,” “we,” “us” and “our” refer to River Financial Corporation, an Alabama corporation, as well as our wholly-owned subsidiary bank, River Bank and Trust, an Alabama Banking Corporation which we may sometimes refer to as “RB&T” and the “Bank”.

On October 28, 2015, the Company’s Registration Statement on Form S-4 (File No. 333-205986) became effective, and the Company became subject to the reporting requirements of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) under Section 15(d).

## FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains forward-looking statements that reflect our current views with respect to, among other things, future events and financial performance, which involve substantial risks and uncertainties. Certain statements made in this Annual Report on Form 10-K are “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Exchange Act. Forward-looking statements are not historical facts and include any statement that, without limitation, may predict, forecast, indicate or imply future results, performance or achievements instead of historical or current facts and may contain words like “anticipates,” “approximately,” “believes,” “budget,” “can,” “could,” “continues,” “contemplates,” “estimates,” “expects,” “forecast,” “intends,” “may,” “might,” “objective,” “outlook,” “predicts,” “probably,” “plans,” “potential,” “project,” “seeks,” “shall,” “should,” “target,” “will,” or the negative of these terms and other words, phrases, or expressions with similar meaning.

Any forward-looking statements contained in this Annual Report on Form 10-K are based upon our historical performance and on our current plans, estimates and expectations in light of information currently available to us. The inclusion of forward-looking information should not be regarded as a representation by us that the future plans, estimates or expectations will be achieved. Such forward-looking statements are subject to various risks and uncertainties and assumptions relating to our operations, financial results, financial condition, business, prospects, growth strategy and liquidity. Forward-looking statements involve risks and uncertainties which may cause actual results to differ materially from those projected in the forward-looking statements, and the Company cannot give assurances that such statements will prove to be correct. Except as required by law, we undertake no obligation to update any forward-looking statement, whether as a result of new information or otherwise. Given these uncertainties, the reader should not place undue reliance on forward-looking statements as a prediction of actual results. Factors that could cause actual results to differ materially from those projected or estimated by us include those that are discussed herein under “Part I, Item 1A. – Risk Factors,” as well as other unknown risks and uncertainties.

## PART I

### Item 1. Business.

#### Overview

We are a bank holding company headquartered in Prattville, Alabama. River Bank & Trust was formed as an Alabama banking corporation in March 2006. In November 2012, River Financial Corporation was formed as an Alabama corporation and all the common shares of River Bank & Trust were exchanged for common shares of River Financial Corporation and River Bank & Trust became the wholly owned subsidiary of River Financial Corporation.

We operate one subsidiary bank, River Bank & Trust. Through the Bank, we provide a broad array of financial services to businesses, business owners, and professionals. We operate seventeen full-service banking offices, located in Montgomery, Prattville, Millbrook, Wetumpka, Auburn, Opelika, Alexander City, Dothan, Enterprise, Daphne, Clanton, Thorsby and Gadsden, Alabama. We also operate a loan production office in Mobile, Alabama.

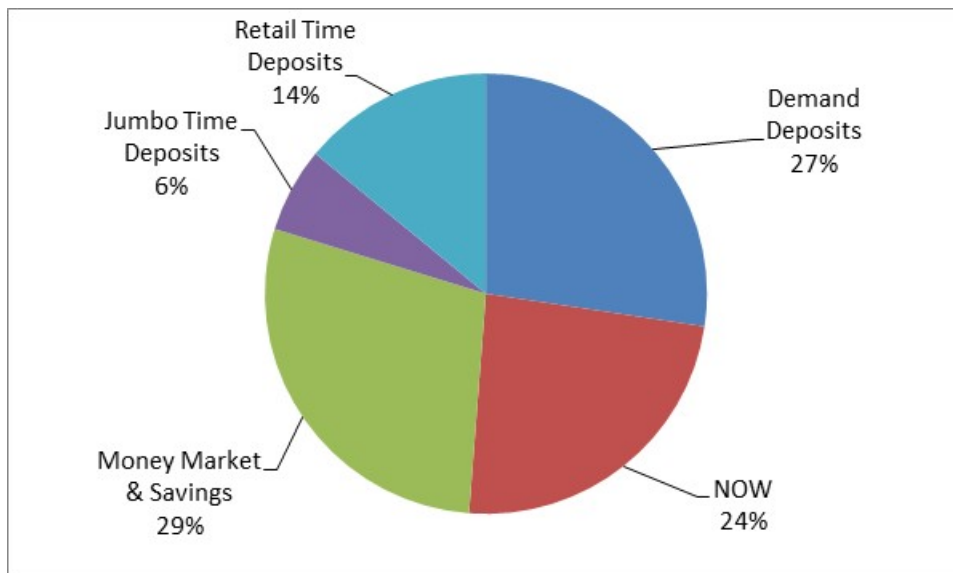
As of December 31, 2019, we had total assets of \$1.4 billion, total loans of \$905.8 million, total deposits of \$1.2 billion, and total shareholders' equity of \$145.2 million.

#### Our Products and Services

Through our Bank, we engage in the business of banking, which consists primarily of accepting deposits from the public and making loans and other investments. Our principal sources of funds for loans and investments at our Bank are demand, time, savings, and other deposits (including negotiable orders of withdrawal, or NOW accounts) and the amortization and prepayments of loans and investments. Our principal sources of income are interest and fees collected on loans, interest collected on other investments, fees earned from the origination and sale of residential mortgage loans, and service charges, as well as income from investment brokerage services. Our principal expenses are interest paid on savings and other deposits (including NOW accounts), interest paid on other borrowings, employee compensation, office expenses, and other overhead expenses.

#### Deposits

Our principal sources of funds are core deposits, including demand deposits, interest-bearing transaction accounts, money market accounts, savings deposits, and certificates of deposit. As of December 31, 2019, our deposit composition was as follows:



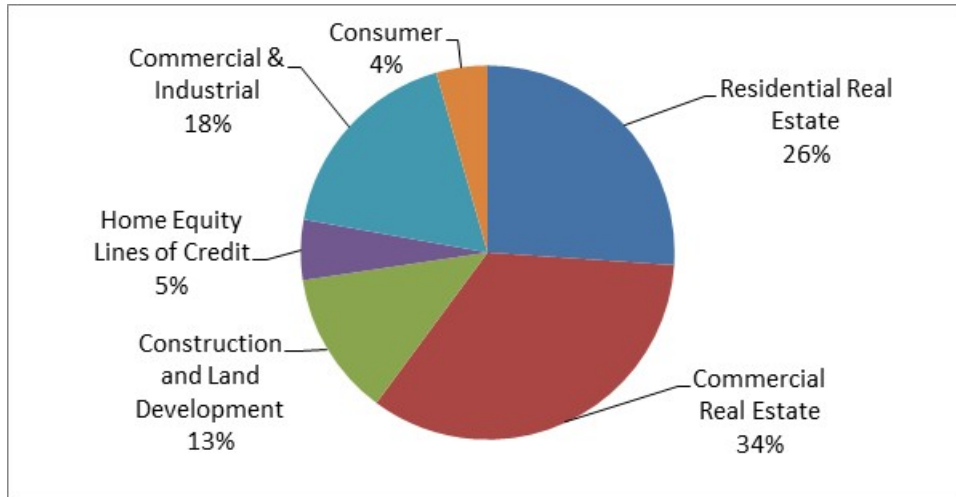
Deposit rates are reviewed weekly by senior management. Management believes that the rates that we offer are competitive with those offered by other institutions in our market areas. We also focus on customer service to attract and retain deposits.

Transaction accounts include demand deposits and NOW accounts, which customers use for cash management and which provide us with a source of fee income, as well as a low-cost source of funds. Time and savings accounts also provide a relatively stable and low-cost source of funds. Our primary source of funds is NOW accounts. Certificates of deposit in excess of \$100,000 are held primarily by customers in our market areas. We utilize brokered certificates of deposit to supplement our market funding sources when funding needs or pricing warrants the use of wholesale funding.

## Lending

We offer a range of lending services, including real estate, consumer, and commercial loans, to individuals, small businesses, and other organizations located in or conducting a substantial portion of their business in our market areas. Our total loans, net of unearned income, at December 31, 2019, were approximately \$905.8 million, or approximately 66.4% of total assets. The interest rates charged on loans vary with the degree of risk, maturity, and amount of the loan and are further subject to competitive pressures, money market rates, availability of funds, and government regulations.

As of December 31, 2019, our loan portfolio composition was classified as follows: (percent of gross loans)



*Real Estate Loans.* Loans secured by real estate are the primary component of our loan portfolio, constituting approximately \$660.7 million, or 72.9%, of total loans, net of unearned income, at December 31, 2019. We originate consumer and commercial loans for the purpose of acquiring real estate that are secured by such real estate (CRE). We also often take real estate as an additional source of collateral to secure commercial and industrial (C&I) loans. Such loans are classified as real estate loans rather than commercial and industrial loans if the real estate collateral is considered significant as a secondary source of repayment for the loan. Loans are typically made on a recourse basis supported by financial statements and a review of the repayment ability of the borrower(s) and/or guarantor(s). Origination fees are charged for many loans secured by real estate.

Real estate lending activities consist of the following:

- Commercial real estate term loans accrue at either variable or fixed rates. The variable rates approximate current market rates. Amortizations are typically no more than 25 years.
- The primary type of residential mortgage loan is the single-family first mortgage, typically structured with fixed or adjustable interest rates, based on market conditions. These loans usually have fixed rates for up to 5 years, with maturities of 15 to 30 years.
- Construction and land development (C&D) loans are typically made on a variable-rate basis. Loan terms usually do not exceed 24 months.

We originate residential loans for sale into the secondary market. These loans are made in accordance with underwriting standards set by the purchaser of the loan, normally as to loan-to-value ratio, interest rate, borrower qualification, and documentation. These loans are generally made under a commitment to purchase from a loan purchaser. We generally collect from the borrower or purchaser a combination of the origination fee, discount points, and/or a service release fee.

*Home Equity Lines of Credit:* We originate home equity lines of credit secured by residential property. The loans are typically made on a variable rate basis with maturities up to 10 years. At December 31, 2019, home equity lines of credit constituted \$47.4 million, or 5.3% of our loan portfolio.

*Commercial and Industrial Loans.* We make loans for commercial purposes in various lines of business. These loans are typically made on terms up to 7 years at fixed or variable rates and are secured by various types of collateral, including accounts receivable, inventory, or, in the case of equipment loans, the financed equipment. We attempt to reduce our credit risk on commercial loans by underwriting the loan based on the borrower's cash flow and its ability to service the debt from earnings, and by limiting the loan-to-value ratio. Historically, we have typically loaned up to 80% on loans secured by accounts receivable, up to 50% on loans secured by inventory (which are typically also secured by accounts receivable), and up to 100% on loans secured by equipment. We also make some unsecured commercial loans. Commercial and industrial loans constituted \$161.3 million, or 17.9% of our loan portfolio, at December 31, 2019. Interest rates are negotiable based upon the borrower's financial condition, credit history, management stability and collateral.

*Consumer Loans.* Consumer lending includes installment lending to individuals in our market areas and generally consists of loans to purchase automobiles and other consumer durable goods. Consumer loans constituted \$40.4 million, or 4.5% of our loan portfolio, at December 31, 2019. Consumer loans are underwritten based on the borrower's income, current debt level, past credit history and collateral. Consumer rates are both variable and fixed, with terms negotiable. Terms generally range from one to five years depending on the nature and condition of the collateral. Periodic amortization, generally monthly, is typically required.

*Loan Approval.* Certain credit risks are inherent in making loans. These include repayment risks, risks resulting from uncertainties in the future value of collateral, risks resulting from changes in economic and industry conditions, and risks inherent in dealing with individual borrowers. In particular, longer maturities increase the risk that economic conditions will change and adversely affect collectability.

We attempt to minimize loan losses through various means and the use of standardized underwriting criteria. We have established a standardized loan policy that may be modified based on local market conditions. In particular, on larger credits, we generally rely on the cash flow of a debtor as the source of repayment and secondarily on the value of the underlying collateral. In addition, we attempt to utilize shorter loan terms in order to reduce the risk of a decline in the value of such collateral.

We address repayment risks by adhering to internal credit policies and procedures. These policies and procedures include officer and customer lending limits, a loan committee approval process for larger loans, documentation examination, and follow-up procedures for loan review and any exceptions to credit policies. The point in the loan approval process at which a loan is approved depends on the size of the borrower's credit relationship with the bank and the loan authority of the lending officer to whom the loan request is made. Each of our lending officers has the authority to approve loans up to an approved loan authority amount, as approved by the bank's board of directors. Loans in excess of the highest loan authority amount of a particular lending officer must be approved by the bank's loan committee, or another officer with sufficient loan authority to approve the request.

*Risk Ratings.* Loan officers are directly responsible for monitoring the risk in their respective portfolios. On commercial loans, risk grades are assigned by the loan officer for the probability of default following analysis of borrower characteristics and external economic factors. However, on consumer loans, risk grades are determined by a borrower's credit score and personal debt ratio, as well as the borrower's repayment history with the bank.

#### *Electronic Banking*

We offer electronic banking services to our customers, including commercial and retail online banking, automated bill payment, mobile banking, and remote deposit capture for certain customers.

#### **Market Areas**

We currently conduct our banking operations through our Banks' 17 banking locations in the state of Alabama. The locations include Montgomery, Prattville, Millbrook, Wetumpka, Auburn, Opelika, Alexander City, Daphne, Dothan, Enterprise, Clanton, Thorsby and Gadsden. Our market areas generally include the Montgomery, Auburn-Opelika, Gadsden, Dothan, and Mobile Metropolitan Statistical Areas.

## **Competition**

The financial services industry is highly competitive. We compete for loans, deposits, and financial services in all of our principal markets. We compete directly with other bank and nonbank institutions located within our markets, internet-based banks, out-of-market banks, and bank holding companies that advertise in or otherwise serve our markets, along with money market and mutual funds, brokerage houses, mortgage companies, and insurance companies or other commercial entities that offer financial services products. Competition involves efforts to retain current customers, obtain new loans and deposits, increase the scope and type of services offered, and offer competitive interest rates paid on deposits and charged on loans. Many of our competitors enjoy competitive advantages, including greater financial resources, a wider geographic presence, more accessible branch office locations, the ability to offer additional services, more favorable pricing alternatives, and lower origination and operating costs. Some of our competitors have been in business for a long time and have an established customer base and name recognition. We believe that our competitive pricing, personalized service, and community involvement enable us to effectively compete in the communities in which we operate.

## **Employees**

As of December 31, 2019, we had approximately 214 full-time and 18 part-time employees. None of these employees are party to a collective bargaining agreement.

## **SUPERVISION AND REGULATION**

### **General**

We are extensively regulated under both federal and state law. These laws restrict permissible activities and investments and require compliance with various consumer protection provisions applicable to lending, deposit, brokerage, and fiduciary activities. They also impose capital adequacy requirements and conditions on a bank holding company's ability to repurchase stock or to receive dividends from its subsidiary banks. We are subject to comprehensive examination and supervision by the Federal Reserve, and River Bank and Trust is subject to comprehensive examination and supervision by the Federal Deposit Insurance Corporation (FDIC) and the Alabama Banking Department. These regulatory agencies generally have broad discretion to impose restrictions and limitations on our operations. This supervisory framework could materially impact the conduct and profitability of our activities.

To the extent that the following information describes statutory and regulatory provisions, it is qualified in its entirety by reference to the text of the particular statutory and regulatory provisions. Proposals to change the laws and regulations governing the banking industry are frequently raised at both the state and federal levels. The likelihood and timing of any changes in these laws and regulations, and the impact such changes may have on us, are difficult to ascertain. A change in applicable laws and regulations, or in the manner such laws or regulations are interpreted by regulatory agencies or courts, may have a material effect on our business, operations, and earnings.

### **Regulation of River Financial Corporation**

We are registered as a bank holding company under the Bank Holding Company Act of 1956, as amended (the "BHCA") and are subject to regulation and supervision by the Federal Reserve. The BHCA requires us to secure the prior approval of the Federal Reserve before we own or control, directly or indirectly, more than five percent (5%) of the voting shares or substantially all of the assets of any bank or thrift, or merge or consolidate with another bank or thrift holding company. Further, under the BHCA, our activities and those of any nonbank subsidiary are generally limited to: those activities that the Federal Reserve determines to be so closely related to banking as to be a proper incident thereto. Prior approval of the Federal Reserve may be required before engaging in certain activities. In making such determinations, the Federal Reserve is required to weigh the expected benefits to the public, such as greater convenience, increased competition, and gains in efficiency, against the possible adverse effects, such as undue concentration of resources, decreased or unfair competition, conflicts of interest, and unsound banking practices.

Subject to various exceptions, the BHCA and the Change in Bank Control Act, together with related regulations, require Federal Reserve approval prior to any person or company acquiring "control" of a bank holding company. Control is conclusively deemed to exist if an individual or company acquires 25% or more of any class of voting securities of the bank holding company, and a rebuttable presumption arises if a person or company acquires 10% or more, but less than 25%, of any class of voting securities and either: (i) the bank holding company has registered securities under Section 12 of the Securities Act; or (ii) no other person owns a greater percentage of that class of voting securities immediately after the transaction.

The BHCA was substantially amended by the Gramm-Leach-Bliley Act, or the GLBA, which, among other things, permits a “financial holding company” to engage in a broader range of non-banking activities, and to engage on less restrictive terms in certain activities than were previously permitted. These expanded activities include securities underwriting and dealing, insurance underwriting and sales, and merchant banking activities. To become a financial holding company, a bank holding company must certify that all depository institutions that it controls are both “well capitalized” and “well managed” (as defined by federal law), and have at least a “satisfactory” CRA rating. The GLBA also imposes certain privacy requirements on all financial institutions and their treatment of consumer information. At this time, we have not elected to become a financial holding company, nor do we expect to make such an election in the foreseeable future.

There are a number of restrictions imposed on us by law and regulatory policy that are designed to minimize potential loss to depositors and to the insurance fund maintained by the FDIC (as discussed in more detail below) in the event that a subsidiary depository institution should become insolvent. For example, federal law requires a bank holding company to serve as a source of financial strength to its subsidiary depository institutions and to commit resources to support such institutions in circumstances where it might not do so in the absence of such a policy. The Federal Reserve also has the authority under the BHCA to require a bank holding company to terminate any activity or to relinquish control of a non-bank subsidiary upon the Federal Reserve’s determination that such activity or control constitutes a serious risk to the financial soundness and stability of any bank subsidiary of the bank holding company.

Any capital loan by a bank holding company to a subsidiary depository institution is subordinate in right of payment to deposits and certain other indebtedness of the institution. In addition, in the event of the holding company’s bankruptcy, any commitment made by the bank holding company to a federal banking regulatory agency to maintain the capital of its subsidiary depository institution(s) will be assumed by the bankruptcy trustee and entitled to a priority of payment.

The Federal Deposit Insurance Act, or FDIA, provides that, in the event of the “liquidation or other resolution” of an insured depository institution, the claims of depositors of the institution (including the claims of the FDIC as a subrogee of insured depositors) and certain claims for administrative expenses of the FDIC as a receiver will have priority over other general unsecured claims against the institution. If an insured depository institution fails, insured and uninsured depositors, along with the FDIC, will have priority in payment ahead of unsecured, non- deposit creditors, including the institution’s holding company, with respect to any extensions of credit they have made to such insured depository institution.

### **Regulation of River Bank & Trust**

The operations and investments of RB&T are subject to the supervision, examination, and reporting requirements of the FDIC, the Alabama Banking Department, as well as other federal banking statutes and regulations, including with respect to the level of reserves that RB&T must maintain against deposits, restrictions on the types, amount, and terms and conditions of loans it may originate, and limits on the types of other activities in which RB&T may engage and the investments that it may make. The FDIC and Alabama Banking Department also have the power to prevent the continuance or development of unsafe or unsound banking practices or other violations of law.

### **Transactions with Affiliates**

We are subject to federal laws, such as Sections 23A and 23B of the Federal Reserve Act, that limit the size and number of the transactions that depository institutions may engage in with their affiliates. Under these provisions, transactions (such as loans or investments) by a bank with nonbank affiliates are generally limited to 10% of the bank’s capital and surplus for all covered transactions with any one affiliate, and 20% of capital and surplus for all covered transactions with all affiliates. Any extensions of credit to affiliates, with limited exceptions, must be secured by eligible collateral in specified amounts. Banks are also prohibited from purchasing any “low quality” assets from an affiliate. The Dodd-Frank Act imposes additional requirements on transactions with affiliates, including an expansion of the definition of “covered transactions” and an increase in the amount of time for which collateral requirements regarding covered transactions must be maintained.

We are also subject to restrictions on extensions of credit to our executive officers, directors, principal stockholders, and their related interests. These extensions of credit must be made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with third parties, and must not involve more than the normal risk of repayment or present other unfavorable features. Furthermore, we are prohibited from engaging in asset purchases or sales transactions with our officers, directors, or principal stockholders unless the transaction is on market terms and, if the transaction represents greater than 10% of the capital and surplus of the bank, a majority of the bank’s disinterested directors has approved the transaction.



## **Monetary Policy**

Our earnings are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. The monetary policies of the Federal Reserve have a significant effect upon the operating results of commercial banks. The Federal Reserve has a major impact upon the levels of bank loans, investments and deposits through its open market operations in United States government securities and through its regulation of, among other things, the discount rate on bank borrowings and the reserve requirements against bank deposits. It is not possible for us to predict the nature and impact of future changes in monetary and fiscal policies.

## **Deposit Insurance**

Our deposits are insured up to applicable limits by the Deposit Insurance Fund (DIF) of the FDIC. The DIF is the successor to the Bank Insurance Fund and the Savings Association Insurance Fund, which were merged in 2006. Under the FDIC's current risk-based assessment system, as amended by the Dodd-Frank Act and the FDIC's final rule on assessments, dividend assessment base and large bank pricing, or the Assessment Rule, insured institutions are assigned to one of four categories based on supervisory evaluations, regulatory capital levels, and certain other factors. An institution's assessment rate depends upon the category to which it is assigned and the applicability of certain potential adjustments established by FDIC regulations, with less risky institutions paying lower assessment rates.

The assessment base against which the assessment rate is applied to determine the total assessment due for a given period is the depository institution's average total consolidated assets during the assessment period less average tangible equity during that assessment period. Tangible equity is defined in the Assessment Rule as Tier 1 Capital and is calculated monthly, unless the insured depository institution has less than \$1 billion in assets, in which case the insured depository institution calculates Tier 1 Capital on an end-of-quarter basis.

The Dodd-Frank Act also eliminated the ceiling and increased the floor on the size of the DIF. It established a minimum designated reserve ratio, or the DRR, of 1.35 percent of the estimated insured deposits and required the FDIC to adopt a restoration plan should the reserve ratio fall below 1.35 percent. However, the assessment rate schedules used to determine assessments due from insured depository institutions become progressively lower when the reserve ratio in the DIF exceeds 1.15 percent, 2 percent, and 2.5 percent.

In addition to the assessment for deposit insurance, insured depository institutions are required to make payments on bonds issued in the late 1980s by the Financing Corporation to recapitalize a predecessor deposit insurance fund. This payment is established quarterly and, for the first quarter in calendar year 2019, equaled .03 basis points on the assessment base which is equal to average total assets less average tangible equity capital. The last of the remaining Financing Corporation bonds matured in September 2019 and as a result, the last assessment was collected in March 2019.

The Dodd-Frank Act also raised the limit for federal deposit insurance to \$250,000 and increased the cash limit of Securities Investor Protection Corporation protection from \$100,000 to \$250,000.

The FDIC has authority to increase insurance assessments. A significant increase in insurance assessments would likely have an adverse effect on our operating expenses and results of operations. We cannot predict what insurance assessment rates will be in the future. Furthermore, deposit insurance may be terminated by the FDIC upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations, or has violated any applicable law, regulation, rule, order, or condition imposed by the FDIC.

## **Dividend Restrictions**

We are a legal entity separate and distinct from our Bank. Our ability to pay dividends and make other distributions depends in part upon the receipt of dividends from our subsidiary bank and is limited by federal and state law. The specific limits depend upon a number of factors, including recent earnings, recent dividends, level of capital, and regulatory status. The regulators are authorized, and under certain circumstances are required, to determine whether the payment of dividends or other distributions by a bank would be an unsafe or unsound practice and to prohibit such payment. For example, the FDIC generally prohibits a depository institution from making any capital distribution (including payment of a dividend) or paying any management fee to its parent holding company if the depository institution would thereafter be undercapitalized.

The bank generally may not withdraw, either in the form of a dividend or otherwise, any portion of its permanent capital and may not declare a dividend in excess of its retained net profits without prior approval of the Alabama Banking Department and FDIC. Further, the bank is also required by Alabama law to obtain prior approval of the Alabama Banking Department for its payment of dividends if the total of all dividends declared by the bank in any calendar year will exceed the total of (i) the bank's net earnings (as defined by statute) for that year, plus (ii) its retained net earnings for the preceding two years.

The ability of a bank holding company to pay dividends and make distributions can also be limited by other laws or regulations. The Federal Reserve, which has authority to prohibit a bank holding company from paying dividends or making other distributions, has issued a Supervisory Letter stating that a bank holding company should not pay cash dividends unless its net income available to common stockholders has been sufficient to fully fund the dividends, and the prospective rate of earnings retention appears to be consistent with the holding company's capital needs, asset quality, and overall financial condition. Accordingly, a bank holding company should not pay cash dividends that exceed its net income or that can only be funded in ways that weaken the bank holding company's financial health, such as by borrowing. The Dodd-Frank Act, Basel III (described below), and their respective implementing regulations impose additional restrictions on the ability of banking institutions to pay dividends.

### **Capital Adequacy Guidelines**

In December 2010, the Basel Committee on Banking Supervision released its final framework for strengthening international capital and liquidity regulation, or Basel III. Basel III requires banks to maintain a higher level of capital than previously required, with a greater emphasis on common equity. The Dodd-Frank Act imposed generally applicable capital requirements with respect to bank holding companies and their bank subsidiaries and mandated that the federal banking regulatory agencies adopt rules and regulations to implement the Basel III requirements.

Among other things, the Dodd-Frank Act requires the Federal Reserve to apply consolidated capital requirements to a bank holding company that are no less stringent than those currently applied to depository institutions. In July 2013, the federal banking agencies adopted a final rule, or the Basel III Final Rule, implementing these standards. Under the Basel III Final Rule, trust preferred securities are excluded from Tier I capital unless such securities were issued prior to May 19, 2010 by a bank holding company with less than \$15 billion in assets, subject to certain limits. The Dodd-Frank Act additionally provides for countercyclical capital requirements so that the required amount of capital increases in times of economic expansion and decreases in times of economic contraction, consistent with safety and soundness. Under the Basel III Final Rule, which implements this concept, banks must maintain a capital conservation buffer consisting of additional common equity Tier 1 capital equal to 2.5% of risk-weighted assets above each of the required minimum capital levels in order to avoid limitations on paying dividends, engaging in share repurchases, and paying certain discretionary bonuses. This new capital conservation buffer requirement was phased in beginning in 2016 at 0.625% of risk-weighted assets and increased each year until it was fully implemented at 2.5% in January 2019.

For purposes of calculating risk-weighted assets, the federal banking agencies have promulgated risk-based capital guidelines designed to make regulatory capital requirements more sensitive to differences in risk profiles among banks, to account for off-balance sheet exposures, and to minimize disincentives for holding liquid assets. Under these guidelines, assets and off-balance sheet items are assigned to broad risk categories, each with appropriate weights. The resulting capital ratios represent capital as a percentage of total risk-weighted assets and off-balance sheet items. Bank assets are given risk-weights under the Basel III Final Rule. In addition, certain off-balance sheet items are assigned certain credit conversion factors to convert them to asset-equivalent amounts to which an appropriate risk-weighting will apply. Those computations result in the total risk-weighted assets.

Under the Basel III Final Rule, as of the years ended December 31, 2019 and 2018, the minimum ratio of total capital to risk-weighted assets (including the capital conservation buffer) was 10.500% and 9.875%, respectively. The minimum ratio of "Tier 1 Capital" (consisting generally of equity and qualifying preferred stock, less certain goodwill items and other intangible assets) to risk-weighted assets was 8.500% and 7.875% and the minimum ratio of "Common Equity Tier 1 Capital" (which generally consists of common stock and retained earnings) to risk-weighted assets including the capital conservation buffer was 7.000% and 6.375% for the years ended December 31, 2019 and 2018. Now that the capital conservation buffer is fully phased in as of January 1, 2019, the minimum ratios (including the 2.5% capital conservation buffer) are (i) Common Equity Tier 1 ratio of 7% (ii) Tier 1 Risk-Based ratio of 8.5% and (iii) Total Risk-Based ratio of 10.5%. The remainder of total capital, or "Tier 2 Capital," may consist of (a) the allowance for loan losses of up to 1.25% of risk-weighted assets, (b) certain types of preferred stock not qualifying as Tier 1 Capital, (c) hybrid capital instruments, (d) perpetual debt, (e) mandatory convertible securities, and (f) certain subordinated debt and intermediate-term preferred stock up to 50% of Tier 1 Capital. Total Capital is the sum of Tier 1 Capital and Tier 2 Capital (which is included only to the extent of Tier 1 Capital), less reciprocal holdings of other banking organizations capital instruments, investments in unconsolidated subsidiaries, and any other deductions as determined by the appropriate regulator.

In addition, the federal banking agencies have established minimum leverage ratio requirements for banking organizations they supervise, calculated as the ratio of Tier 1 Capital to adjusted average consolidated assets. Prior to the effective date of the Basel III Final Rule, banks and bank holding companies meeting certain specified criteria, including having the highest regulatory rating and not experiencing significant growth or expansion, were permitted to maintain a minimum leverage ratio of Tier 1 Capital to adjusted average quarterly assets equal to 3%. Other banks and bank holding companies generally were required to maintain a minimum leverage ratio of 4%. Under the Basel III Final Rule, as of January 1, 2015, the required minimum leverage ratio for all banks is 4%. These are all minimum capital standards and the regulatory agencies expect banks and bank holding companies to maintain capital well above the minimum levels.

The federal banking agencies finalized a rule in October 2019 that allows bank holding companies with less than \$10 billion in total consolidated assets and limited amounts of certain assets and off balance sheet exposures and a bank leverage ratio of greater than 9% to elect to use the Community Bank Leverage Ratio (CBLR) framework. A community banking organization electing to use the CBLR framework would have a simplified capital regime and would be considered well capitalized as long as it had a leverage ratio of greater than 9% and adequately capitalized with a leverage ratio of at least 7.5%.

As an additional means of identifying problems in the financial management of depository institutions, the federal banking regulatory agencies have established certain non-capital safety and soundness standards for institutions for which they are the primary federal regulator. The standards relate generally to operations and management, asset quality, interest rate exposure, and executive compensation. The agencies are authorized to take action against institutions that fail to meet such standards.

### **Prompt Corrective Action**

In addition to the required minimum capital levels described above, federal law establishes a system of “prompt corrective actions” that federal banking agencies are required to take, and certain actions that they have discretion to take, based upon the capital category into which a federally regulated depository institution falls. Regulations set forth detailed procedures and criteria for implementing prompt corrective action in the case of any institution which is not adequately capitalized. Under the prompt corrective action rules effective as of January 1, 2015, an institution is deemed “well capitalized” if its leverage ratio, Common Equity Tier 1 ratio, Tier 1 Capital ratio, and Total Capital ratio meet or exceed 5%, 6.5%, 8%, and 10%, respectively. An institution is deemed to be “adequately capitalized” or better if its leverage, Common Equity Tier 1, Tier 1, and Total Capital ratios meet or exceed 4.0%, 4.5%, 6.0%, and 8.0%, and “undercapitalized” if it fails to meet these minimum capital requirements. An institution is “significantly undercapitalized” if its leverage, Common Equity Tier 1, Tier 1, or Total Capital ratios fall below 3%, 3%, 4%, or 6%, respectively, and “critically undercapitalized” if the institution has a ratio of tangible equity to total assets that is equal to or less than 2%.

The prompt corrective action rules require an undercapitalized institution to file a written capital restoration plan, along with a performance guaranty by its holding company or a third party. In addition, an undercapitalized institution becomes subject to certain automatic restrictions, including a prohibition on payment of dividends and a limitation on asset growth and expansion in certain cases, a limitation on the payment of bonuses or raises to senior executive officers, and a prohibition on the payment of certain “management fees” to any “controlling person.” Institutions that are classified as undercapitalized are also subject to certain additional supervisory actions, including increased reporting burdens and regulatory monitoring; limitations on the institution’s ability to make acquisitions, open new branch offices, or engage in new lines of business; obligations to raise additional capital; restrictions on transactions with affiliates; and restrictions on interest rates paid by the institution on deposits. In certain cases, banking regulatory agencies may require replacement of senior executive officers or directors, or sale of the institution to a willing purchaser. If an institution is deemed to be “critically undercapitalized” and continues in that category for 90 days, the statute requires, with certain narrowly limited exceptions, that the institution be placed in receivership.

### **Community Reinvestment Act**

The CRA requires the federal banking regulatory agencies to assess all financial institutions that they regulate to determine whether these institutions are meeting the credit needs of the communities they serve, including their assessment area(s) (as established for these purposes in accordance with applicable regulations based principally on the location of branch offices). Under the CRA, institutions are assigned a rating of “outstanding,” “satisfactory,” “needs to improve,” or “unsatisfactory.” An institution’s record in meeting the requirements of the CRA is made publicly available and is taken into consideration in connection with any applications it files with federal regulators to engage in certain activities, including approval of a branch or other deposit facility, mergers and acquisitions, office relocations, or expansions into non-banking activities. The Bank received a “satisfactory” rating at its most recent CRA evaluation.

CRA agreements with private parties must be disclosed and annual CRA reports must be made to a bank's primary federal regulator. A financial holding company election, and such election and financial holding company activities are permitted to be continued, only if any affiliated bank has not received less than a "satisfactory" CRA rating.

The FDIC has jointly proposed with the Office of the Comptroller of Currency, or OCC, revised CRA rules to modernize the CRA. The proposal seeks comments on:

- tailoring the CRA regulations for banks of different sizes;
- improving the consistency and predictability of CRA evaluations and ratings;
- increasing lending and services to people and in low- and moderate-income areas;
- clarifying and expanding the types of activities eligible for CRA consideration, in light of changes in banking.

The changes proposed are substantial. The comment period on the proposal has been extended. The Federal Reserve has not joined this proposal and has its own views of the CRA. If adopted, the FDIC's changes could be costly and time consuming for the Bank to implement, and Federal Reserve's different approach to the CRA may create inconsistencies and confusion among the Bank's and River Financial's respective primary federal regulators as to CRA compliance and the CRA evaluation of expansion proposals, including acquisitions and new branches.

### **USA PATRIOT Act**

Under the Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism (USA PATRIOT) Act, which amended the U.S. Bank Secrecy Act, financial institutions are subject to prohibitions against specified financial transactions and account relationships, as well as enhanced due diligence and "know your customer" standards in their dealings with foreign financial institutions and foreign customers. The USA PATRIOT Act also mandates that financial institutions establish anti-money laundering programs meeting certain standards and requires the federal banking regulators to consider the effectiveness of a financial institution's anti-money laundering activities when reviewing bank mergers and bank holding company acquisitions.

The law is intended to enhance the powers of the federal government and law enforcement organizations to combat terrorism, organized crime and money laundering. The USA Patriot Act materially amended and expanded the application of the existing Bank Secrecy Act. It provided enhanced measures, including know your customer, new suspicious activity reporting rules and enhanced anti-money laundering programs. Under the USA Patriot Act, each financial institution is required to establish and maintain anti-money laundering compliance and due diligence programs, which include, at a minimum:

- the development of internal policies, procedures, and controls;
- the designation of a compliance officer;
- an ongoing employee training program; and
- an independent audit function to test programs.

In addition, the USA Patriot Act requires regulatory agencies to consider the record of a bank or bank holding company in combating money laundering activities in their evaluation of bank and bank holding company merger, acquisition and branch expansion transactions.

The U.S. Treasury Department has issued regulations under the USA Patriot Act. The regulations state that a depository institution will be deemed in compliance with the USA Patriot Act provided it continues to comply with the Bank Secrecy Act regulations. Under these regulations, a mechanism has been established for law enforcement to communicate names of suspected terrorists and money launderers to financial institutions, in return for securing the ability to promptly locate accounts and transactions involving those suspects. Financial institutions receiving names of suspects must search their account and transaction records for potential matches and report positive results to FinCEN. Each financial institution must designate a point of contact to receive information requests. These regulations outline how financial institutions can share information concerning suspected terrorist and money laundering activity with other financial institutions under protection from the statutory safe harbor from liability, provided each financial institution notifies FinCEN of its intent to share information.

Recent FinCEN rules require banks to know the beneficial owners of customers that are not natural persons, update customer information in order to develop a customer risk profile, and generally monitor such matters.

FinCEN has also adopted regulations intended to prevent money laundering and terrorist financing through correspondent accounts maintained by U.S. financial institutions on behalf of foreign banks. Financial institutions are required to take reasonable steps to ensure that they are not providing banking services directly or indirectly to foreign shell banks.

### **Privacy of Customer Information**

The GLBA and the implementing regulations issued by federal regulatory agencies require financial institutions (including banks, insurance agencies, and broker/dealers) to adopt policies and procedures regarding the disclosure of nonpublic personal information about their customers to non-affiliated third parties. In general, financial institutions are required to explain to customers their policies and procedures regarding the disclosure of such nonpublic personal information, and, unless otherwise required or permitted by law, financial institutions are prohibited from disclosing such information except as provided in their policies and procedures. Specifically, the GLBA established certain information security guidelines that require each financial institution, under the supervision and ongoing oversight of its board of directors or an appropriate committee thereof, to develop, implement, and maintain a comprehensive written information security program designed to ensure the security and confidentiality of customer information, to protect against anticipated threats or hazards to the security or integrity of such information, and to protect against unauthorized access to or use of such information that could result in substantial harm or inconvenience to any customer.

### **The Consumer Financial Protection Bureau**

The Dodd-Frank Act created the Consumer Financial Protection Bureau, or the CFPB, which is an independent bureau with broad authority to regulate the consumer finance industry, including regulated financial institutions, non-banks and others involved in extending credit to consumers. The CFPB has authority through rulemaking, orders, policy statements, guidance, and enforcement actions to administer and enforce federal consumer financial laws, to oversee several entities and market segments not previously under the supervision of a federal regulator, and to impose its own regulations and pursue enforcement actions when it determines that a practice is unfair, deceptive, or abusive. The federal consumer financial laws and all of the functions and responsibilities associated with them, many of which were previously enforced by other federal regulatory agencies, were transferred to the CFPB on July 21, 2011. While the CFPB has the power to interpret, administer, and enforce federal consumer financial laws, the Dodd-Frank Act provides that the federal banking regulatory agencies continue to have examination and enforcement powers over the financial institutions that they supervise relating to the matters within the jurisdiction of the CFPB if such institutions have less than \$10 billion in assets. The Dodd-Frank Act also gives state attorneys general the ability to enforce federal consumer protection laws.

### **Mortgage Loan Origination**

The Dodd-Frank Act authorizes the CFPB to establish certain minimum standards for the origination of residential mortgages, including a determination of the borrower's ability to repay. Under the Dodd-Frank Act and the implementing final rule adopted by the CFPB, or the ATR/QM Rule, a financial institution may not make a residential mortgage loan to a consumer unless it first makes a "reasonable and good faith determination" that the consumer has a "reasonable ability" to repay the loan. In addition, the ATR/QM Rule limits prepayment penalties and permits borrowers to raise certain defenses to foreclosure if they receive any loan other than a "qualified mortgage," as defined by the CFPB. The ATR/QM Rule specifies the types of income and assets that may be considered in the ability-to-repay determination, the permissible sources for verification, and the required methods of calculating the loan's monthly payments. The ATR/QM Rule became effective January 10, 2014.

In addition, Section 941 of the Dodd-Frank Act amended the Exchange Act to require sponsors of asset-backed securities (ABS) to retain at least 5 percent of the credit risk of the assets underlying the securities and generally prohibits sponsors from transferring or hedging that credit risk. In October 2014, the federal banking regulatory agencies adopted a final rule to implement this requirement, or the Risk Retention Rule. Among other things, the Risk Retention Rule requires a securitizer to retain not less than 5 percent of the credit risk of any asset that the securitizer, through the issuance of an ABS, transfers, sells, or conveys to a third party; and prohibits a securitizer from directly or indirectly hedging or otherwise transferring the credit risk that the securitizer is required to retain. In certain situations, the final rule allows securitizers to allocate a portion of the risk retention requirement to the originator(s) of the securitized assets, if an originator contributes at least 20 percent of the assets in the securitization. The Risk Retention Rule also provides an exemption to the risk retention requirements for an ABS collateralized exclusively by Qualified Residential Mortgages, or QRMs, and ties the definition of a QRM to the definition of a "qualified mortgage" established by the CFPB for purposes of evaluating a consumer's ability to repay a mortgage loan. The federal banking agencies have agreed to review the definition of QRMs in 2019, following the CFPB's own review of its "qualified mortgage" regulation.

## **Mortgage Loan Servicing**

On January 17, 2013, the CFPB issued a series of final rules as part of an ongoing effort to address mortgage servicing reforms and create uniform standards for the mortgage servicing industry. The rules contain additional requirements for communications with borrowers, address the maintenance of customer account records, govern procedures for responding to written borrower requests and complaints of errors, and provide guidance regarding servicing delinquent loans, foreclosure proceedings, and loss mitigation efforts, among other measures. These rules became effective on January 10, 2014 and have in general led to increased costs to service loans across the mortgage industry.

## **The Volcker Rule**

On December 10, 2013, five federal financial regulatory agencies, including the Federal Reserve and the FDIC, adopted final rules implementing the so-called “Volcker Rule” embodied in Section 13 of the BHCA, which was added by Section 619 of the Dodd-Frank Act. The Volcker Rule completes the process begun in October 2011, when the agencies introduced proposed implementing rules for comment. In general, the Volcker Rule prohibits banking entities from (1) engaging in short-term proprietary trading for their own accounts, and (2) having certain ownership interests in, and relationships with, hedge funds or private equity funds, or covered funds. The Volcker Rule is intended to provide greater clarity with respect to both the extent of those primary prohibitions and the related exemptions and exclusions.

The Volcker Rule also requires each regulated entity to establish an internal compliance program that is consistent with the extent to which it engages in activities covered by the Volcker Rule, which must include (for the largest entities) making regular reports about those activities to regulators. Community and small banks, like us, are afforded some relief under the Volcker Rule. If such banks are engaged only in exempted proprietary trading, such as trading in United States government, agency, state, and municipal obligations, they are exempt entirely from compliance program requirements. Moreover, even if a community or small bank engages in proprietary trading or covered fund activities under the rule, they need only incorporate references to the Volcker Rule into their existing policies and procedures.

On January 15, 2014, the federal banking agencies issued an interim final rule, or the Interim Rule, that exempts certain collateralized debt obligations backed by trust-preferred securities, also known as TruPS CDOs, from the broad restrictions of the Volcker Rule. Specifically, the Interim Rule provides that the covered fund restrictions of the Volcker Rule are inapplicable to a banking entity’s ownership interest in, or sponsorship of, any issuer of TruPS CDOs, provided that, among other things, (1) the TruPS CDOs were issued before May 19, 2010, by a holding company with \$15 billion or less in total consolidated assets, and (2) the banking entity acquired the interest in the TruPS CDOs on or before December 10, 2013, or acquired the interest in the course of a merger with or acquisition of a banking entity that itself acquired the interest on or before that date.

## **Other Provisions of the Dodd-Frank Act**

The Dodd-Frank Act, which became law on July 21, 2010, implements far-reaching changes across the financial regulatory landscape. In addition to the reforms previously mentioned, the Dodd-Frank Act also:

- Requires bank holding companies and banks to be both well-capitalized and well-managed in order to acquire banks located outside their home state and requires any bank holding company electing to be treated as a financial holding company to be both well-managed and well-capitalized;
- Eliminates all remaining restrictions on interstate banking by authorizing national and state banks to establish de novo branches in any state that would permit a bank chartered in that state to open a branch at that location;
- Repeals Regulation Q, the federal prohibition on the payment of interest on demand deposits, thereby permitting depository institutions to pay interest on business transaction and other accounts;
- Enhances insider transaction limitations by strengthening loan restrictions to insiders and applying the various limits to a greater number of types of transactions, including derivative transactions, repurchase agreements, reverse repurchase agreements, and securities lending or borrowing transactions. The law also restricts certain asset sales to and from an insider to an institution, including requirements that such sales be on market terms and, in certain circumstances, approved by the institution’s board of directors; and
- Strengthens the previous limits on a depository institution’s credit exposure to one borrower (whether a person or group of related persons) in an amount exceeding certain thresholds, by expanding the scope of these restrictions to include credit exposure arising from derivative transactions, repurchase agreements, and securities lending and borrowing transactions.

Although a significant number of the rules and regulations mandated by the Dodd-Frank Act have been finalized, many of the new requirements called for have yet to be implemented and will likely be subject to implementing regulations over the course of several years. Given the uncertainty associated with the manner in which the provisions of the Dodd-Frank Act will be implemented by the various agencies, the full extent of the impact such requirements will have on financial institutions' operations is unclear.

### **Federal Home Loan Bank Membership**

River Bank and Trust is a member of the Federal Home Loan Bank of Atlanta, or the FHLBA. Each member of the FHLBA is required to maintain a minimum investment in the Class B stock of the FHLBA. The Board of Directors of the FHLBA can increase the minimum investment requirements in the event it has concluded that additional capital is required to allow it to meet its own regulatory capital requirements. Any increase in the minimum investment requirements outside of specified ranges requires the approval of the Federal Housing Finance Agency. Because the extent of any obligation to increase the level of investment in the FHLBA depends entirely upon the occurrence of a future event, we are unable to determine the extent of future required potential payments to the FHLBA at this time. Additionally, in the event that a member financial institution fails, the right of the FHLBA to seek repayment of funds loaned to that institution will take priority (a super lien) over the rights of all other creditors.

### **Other Laws and Regulations**

Our operations are subject to several additional laws, some of which are specific to banking and others of which are applicable to commercial operations generally. For example, with respect to our lending practices, we are subject to the following laws and regulations, among several others:

- Truth-In-Lending Act, governing disclosures of credit terms to consumer borrowers;
- Home Mortgage Disclosure Act of 1975, requiring financial institutions to provide information to enable the public and public officials to determine whether a financial institution is fulfilling its obligation to help meet the housing needs of the community it serves;
- Equal Credit Opportunity Act, prohibiting discrimination on the basis of race, creed, or other prohibited factors in extending credit;
- Fair Credit Reporting Act of 1978, as amended by the Fair and Accurate Credit Transactions Act, governing the use and provision of information to credit reporting agencies, certain identity theft protections, and certain credit and other disclosures;
- Fair Debt Collection Practices Act, governing the manner in which consumer debts may be collected by collection agencies;
- Real Estate Settlement Procedures Act, requiring certain disclosures concerning loan closing costs and escrows, and governing transfers of loan servicing and the amounts of escrows in connection with loans secured by one-to-four family residential properties;
- Bank Secrecy Act, as amended by the USA PATRIOT Act, imposing requirements and limitations on specific financial transactions and account relationships, intended to guard against money laundering and terrorism financing;
- Rules and regulations established by the National Flood Insurance Program;
- Sections 22(g) and 22(h) of the Federal Reserve Act which set lending restrictions and limitations regarding loans and other extensions of credit made to executive officers, directors, principal stockholders, and other insiders;
- Sections 23A and 23B of the Federal Reserve Act, imposing restrictions regarding loans and other extensions of credit made by a bank to one or more of its affiliates; and
- Rules and regulations of the various federal agencies charged with the responsibility of implementing these federal laws.

Our deposit operations are subject to federal laws applicable to depository accounts, including:

- Right to Financial Privacy Act, which imposes a duty to maintain confidentiality of consumer financial records and prescribes procedures for complying with administrative subpoenas of financial records;
- Truth-In-Savings Act, requiring certain disclosures for consumer deposit accounts;
- Electronic Funds Transfer Act and Regulation E of the Federal Reserve, which govern automatic deposits to and withdrawals from deposit accounts and customers' rights and liabilities arising from the use of automated teller machines and other electronic banking services; and
- Rules and regulations of the various federal agencies charged with the responsibility of implementing these federal laws.

We are also subject to a variety of laws and regulations that are not limited to banking organizations. For example, in lending to commercial and consumer borrowers, and in owning and operating our own property, we are subject to regulations and potential liabilities under state and federal environmental laws. In addition, we must comply with privacy and data security laws and regulations at both the federal and state level.

We are heavily regulated by regulatory agencies at the federal and state levels. Like most of our competitors, we have faced and expect to continue to face increased regulation and regulatory and political scrutiny, which creates significant uncertainty for us, as well as for the financial services industry in general.

### **Enforcement Powers**

The Financial Institution Reform Recovery and Enforcement Act, or FIRREA, expanded and increased the penalties available for use by the federal regulatory agencies against depository institutions and certain “institution-affiliated parties.” Institution-affiliated parties primarily include management, employees, and agents of a financial institution, as well as independent contractors and consultants, such as attorneys, accountants, and others who participate in the conduct of the financial institution’s affairs. An institution can be subject to an enforcement action due to the failure to timely file required reports, the filing of false or misleading information, or the submission of inaccurate reports, or engaging in other unsafe or unsound banking practices. Civil money penalties may be imposed at various levels but can be as high as \$1,100,000 per day for such violations.

FIRREA provided regulators with greater flexibility to commence enforcement actions against institutions and institution-affiliated parties and to terminate an institution’s deposit insurance. It also expanded the power of banking regulatory agencies to issue regulatory orders. Such orders may, among other things, require affirmative action to correct any harm resulting from a violation or practice, including restitution, reimbursement, indemnification, or guarantees against loss. A financial institution may also be ordered to restrict its growth, dispose of certain assets, rescind agreements or contracts, or take other actions as determined by the ordering agency to be appropriate. The Dodd-Frank Act increases regulatory oversight, supervision and examination of banks, bank holding companies, and their respective subsidiaries by the appropriate regulatory agency.

### **Future Legislation and Regulation**

Regulators have increased their focus on the regulation of the financial services industry in recent years, leading in many cases to greater uncertainty and compliance costs for regulated entities. For example, the provisions of the Dodd-Frank Act could require us to make material expenditures, particularly in the form of personnel training costs and additional compliance expenses. We also may be required to change certain of our business practices in order to comply with the Dodd-Frank Act and its implementing regulations, which in turn could adversely affect our ability to pursue business opportunities that we might otherwise consider pursuing, cause business disruptions, and/or have other impacts that are as of yet unknown to us. Failure to comply with these laws or regulations, even if inadvertent, could result in negative publicity, fines, or additional expenses.

Furthermore, proposals that could substantially intensify the regulation of the financial services industry may be introduced in the United States Congress, in state legislatures, and by applicable regulatory authorities. These proposals may change banking statutes and regulations and our operating environment in substantial and unpredictable ways. If enacted, these proposals could increase or decrease the cost of doing business, limit or expand permissible activities or affect the competitive balance among banks, savings associations, credit unions, and other financial institutions. We cannot predict whether any of these proposals will be enacted and, if enacted, the effect that these proposals, or any implementing regulations, would have on our business, results of operations, or financial condition.

### **Website Information**

We maintain a website at [www.riverbankandtrust.com](http://www.riverbankandtrust.com) through which we make available, free of charge under the tab “Investor Relations,” our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and all amendments to those reports filed or furnished pursuant to Section 13(a) of the Exchange Act as soon as reasonably practicable after such material is electronically filed with the SEC. These reports are also available on the SEC’s website, [www.sec.gov](http://www.sec.gov). We will provide paper copies of these reports to stockholders free of charge upon written request to: River Financial Corporation, Attention: Corporate Secretary, P.O. Box 680249, Alabama 36068. Information on, or accessible through, our website is not part of this Annual Report on Form 10-K. We have included our website address only as an inactive textual reference and do not intend it to be an active link to our website.



## **Item 1A. Risk Factors.**

*An investment in our common stock involves certain risks that you should carefully consider in addition to the other information set forth in this Annual Report on Form 10-K. The occurrence of any of the risks described below may have a material adverse effect on our business, prospects, financial condition or results of operations, in which case the value of your common stock could decline and you could lose all or a part of your investment. Additional risks of which we are not presently aware or that we currently believe are immaterial may also harm our business or results of operations. Further, to the extent that any of the information contained in this Annual Report on Form 10-K constitutes forward-looking statements, the risk factors set forth below also are cautionary statements identifying important factors that could cause the Company's actual results to differ materially from those expressed in any forward-looking statements made by or on behalf of the Company.*

### **Risks Relating to Our Business**

***Our business is concentrated in, and largely dependent upon, the continued growth and welfare of the general geographic markets in which we operate.***

Our commercial banking operations are concentrated in Alabama. As of December 31, 2019, most of our total loans were to borrowers located in Alabama, primarily central and south Alabama. As a result, our financial condition and results of operations and cash flows are affected by changes in the economic conditions of the state or the regions of which it is a part. Our success depends to a significant extent upon the business activity, population, income levels, deposits, and real estate activity in this market. Although our customers' business and financial interests may extend outside these areas, adverse economic conditions that affect those areas could reduce our growth rate, affect the ability of our customers to repay their loans, affect the value of collateral underlying loans, impact our ability to attract deposits, and generally affect our financial conditions and results of operations. Because of our geographic concentration, we may be less able than other regional or national financial institutions to diversify our credit risks across multiple markets.

***A return of recessionary conditions could result in increases in our level of nonperforming loans and/or reduced demand for our products and services, which could have an adverse effect on our results of operations.***

Economic recession or other economic problems, including those affecting our markets and regions, but also those affecting the U.S. or world economies, could have a material adverse impact on the demand for our products and services. Since the conclusion of the last recession, economic growth has been slow and uneven, and unemployment levels remain relatively high. If economic conditions deteriorate, or if there are negative developments affecting the domestic and international credit markets, the value of our loans and investments may be harmed, which in turn would have an adverse effect on our financial performance, and our financial condition may be adversely affected. In addition, although deteriorating market conditions could adversely affect our financial condition, results of operations, and cash flows, we cannot provide any assurance that we would benefit from any market growth or favorable economic conditions, either in our primary market areas or nationally, even if they do occur.

***Difficult conditions in the market for financial products and services may materially and adversely affect our business and results of operations.***

Dramatic declines in the housing market during recent years, along with increasing foreclosures and unemployment, resulted in significant write-downs of asset values by financial institutions, including government-sponsored entities and major commercial and investment banks. These write-downs, initially of mortgage-backed securities but spreading to credit default swaps and other derivative securities, caused many financial institutions to seek additional capital, to merge with larger and stronger institutions, and, in some cases, to fail. This market turmoil and tightening of credit led to an increased level of commercial and consumer delinquencies, lack of consumer confidence, increased market volatility, and widespread reduction of business activity generally. Although conditions have improved, a return of these trends could have a material adverse effect on our business and operations. Negative market developments may affect consumer confidence levels and may cause adverse changes in payment patterns, causing increases in delinquencies and default rates, which may impact our charge-offs and provisions for loan and credit losses. Economic deterioration that affects household and/or corporate incomes could also result in reduced demand for credit or fee-based products and services. These conditions would have adverse effects on us and others in the financial services industry.

***Our small to medium-sized business and entrepreneurial customers may have fewer financial resources than larger entities to weather a downturn in the economy, which may impair a borrower's ability to repay a loan, and such impairment could adversely affect our financial condition and results of operations.***

We focus our business development and marketing strategy primarily to serve the banking and financial services needs of small to medium-sized businesses and entrepreneurs. These small to medium-sized businesses and entrepreneurs may have fewer financial resources in terms of capital or borrowing capacity than larger entities. If economic conditions negatively impact the Alabama market generally, and small to medium-sized businesses are adversely affected, our financial condition and results of operations may be negatively affected.

***Our financial performance will be negatively impacted if we are unable to execute our growth strategy.***

Our current growth strategy is to grow organically and supplement that growth with select acquisitions. Our ability to grow organically depends primarily on generating loans and deposits of acceptable risk and expense, and we may not be successful in continuing this organic growth. Our ability to identify appropriate markets for expansion, recruit and retain qualified personnel, and fund growth at a reasonable cost depends upon prevailing economic conditions, maintenance of sufficient capital, competitive factors, and changes in banking laws, among other factors. Conversely, if we grow too quickly and are unable to control costs and maintain asset quality, such growth, whether organic or through select acquisitions, could materially and adversely affect our financial condition and results of operations.

***External economic factors, such as changes in monetary policy and inflation and deflation, may have an adverse effect on our business, financial condition and results of operations.***

Our financial condition and results of operations are affected by credit policies of monetary authorities, particularly the Board of Governors of the Federal Reserve System, or the Federal Reserve. Actions by monetary and fiscal authorities, including the Federal Reserve, could lead to inflation, deflation, or other economic phenomena that could adversely affect our financial performance. The primary impact of inflation on our operations most likely will be reflected in increased operating costs. Conversely, deflation generally will tend to erode collateral values and diminish loan quality. Virtually all of our assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on our performance than general levels of inflation or deflation. Interest rates do not necessarily move in the same direction or by the same magnitude as the prices of goods and services.

***Our profitability is vulnerable to interest rate fluctuations.***

Our profitability depends substantially upon our net interest income. Net interest income is the difference between the interest earned on assets (such as loans and securities held in our investment portfolio) and the interest paid for liabilities (such as interest paid on savings and money market accounts and time deposits).

Income associated with interest-earning assets and costs associated with interest-bearing liabilities may not be affected uniformly by fluctuations in interest rates. The magnitude and duration of changes in interest rates are events over which we have no control, and such changes may have an adverse effect on our net interest income. Prepayment and early withdrawal levels, which are also impacted by changes in interest rates, can significantly affect our assets and liabilities. For example, an increase in interest rates could, among other things, reduce the demand for loans and decrease loan repayment rates. Such an increase could also adversely affect the ability of our floating-rate borrowers to meet their higher payment obligations, which could in turn lead to an increase in non-performing assets and net charge-offs. Conversely, a decrease in the general level of interest rates could affect us by, among other things, leading to greater competition for deposits and incentivizing borrowers to prepay or refinance at lower interest rates their loans more quickly or frequently than they otherwise would. The primary tool that management uses to measure interest rate risk is a simulation model that evaluates the impact of varying levels of prevailing interest rates and the impact on net interest income and the economic value of equity. As of December 31, 2019, this simulation analysis indicated that if prevailing interest rates immediately decreased by 300 basis points, we would expect net interest income to decrease by approximately \$2.1 million, or 4.4% over the next 12 months, and an increase in the economic value of equity of \$10.1 million, or 4.9%. We believe that this is unlikely based on current interest rate levels. Conversely, if prevailing interest rates immediately increased by 300 basis points, we would expect net interest income to decrease by approximately \$467 thousand, or 1.0%, over the next 12 months, and a decrease in the economic value of equity of \$37.6 million, or 18.3%. However, fluctuations in interest rates affect different classes of income-earning assets differently, and there can be no assurance as to the actual effect on our results of operations should such an increase or decrease occur.

Generally, the interest rates on our interest-earning assets and interest-bearing liabilities do not change at the same rate, to the same extent or on the same basis. Even assets and liabilities with similar maturities or re-pricing periods may react in different degrees to changes in market interest rates. Interest rates on certain types of assets and liabilities may fluctuate in advance of changes in general market interest rates, while interest rates on other types of assets and liabilities may lag behind changes in general market rates. Certain assets, such as fixed and adjustable rate mortgage loans, have features that limit changes in interest rates on a short-term basis and over the life of the asset. Changes in interest rates could materially and adversely affect our financial condition and results of operations.

***Market interest rates for loans, investments, and deposits are highly sensitive to many factors beyond our control.***

Generally, interest rate spreads (the difference between interest rates earned on assets and interest rates paid on liabilities) have narrowed in recent years as a result of changing market conditions, policies of various government and regulatory authorities, and competitive pricing pressures, and we cannot predict whether these rate spreads will narrow even further. This narrowing of interest rate spreads could adversely affect our financial condition and results of operations. In addition, we cannot predict whether interest rates will continue to remain at present levels. Changes in interest rates may cause significant changes, up or down, in our net interest income.

We attempt to minimize the adverse effects of changes in interest rates by structuring our asset-liability composition in order to obtain the maximum spread between interest income and interest expense. However, there can be no assurance that we will be successful in minimizing the adverse effects of changes in interest rates. Depending on our portfolio of loans and investments, our financial condition and results of operations may be adversely affected by changes in interest rates.

***We could suffer losses from a decline in the credit quality of the assets that we hold.***

We could sustain losses if borrowers, guarantors, and related parties fail to perform in accordance with the terms of their loans. We have adopted underwriting and credit monitoring procedures and policies that we believe are appropriate to minimize this risk, including the establishment and review of the allowance for credit losses, periodic assessment of the likelihood of nonperformance, tracking loan performance, and diversifying our credit portfolio. These policies and procedures, however, may not prevent unexpected losses that could materially adversely affect our financial condition and results of operations. In particular, we face credit quality risks presented by past, current, and potential economic and real estate market conditions.

***A significant portion of our loan portfolio is secured by real estate, and events that negatively impact the real estate market could negatively impact our business.***

A significant portion of our loan portfolio is secured by either residential or commercial real estate. As of December 31, 2019, we had approximately \$237.2 million in residential real estate loans and \$310.0 million in commercial real estate loans outstanding, representing approximately 26.5% and 34.6%, respectively, of our total loans outstanding on that date.

There are significant risks associated with real estate-based lending. Real estate collateral may deteriorate in value during the time that credit is extended, in which case we might not be able to sell such collateral for an amount necessary to satisfy a defaulting borrower's obligation to us. In that event, there could be a material adverse effect on our financial condition and results of operations. Additionally, commercial real estate loans are subject to unique risks. These types of loans are often viewed as having more risks than residential real estate or other consumer loans, primarily because relatively large amounts are loans to a relatively small number of borrowers. Thus, the deterioration of even a small number of these loans could cause a significant increase in the loan loss allowance or loan charge-offs, which in turn could have a material adverse effect on our financial condition and results of operations. Furthermore, commercial real estate loans depend on cash flows from the property securing the debt. Cash flows may be affected significantly by general economic conditions and a downturn in a local economy in one of our markets or in occupancy rates where a property is located could increase the likelihood of default.

The foregoing risks are enhanced as a result of the limited geographic scope of our principal markets. Most of the real estate securing our loans is located in Alabama. Because the value of this collateral depends upon local real estate market conditions and is affected by, among other things, neighborhood characteristics, real estate tax rates, the cost of operating the properties, and local governmental regulation, adverse changes in any of these factors in Alabama could cause a decline in the value of the collateral securing a significant portion of our loan portfolio. Further, the concentration of real estate collateral in these two markets limits our ability to diversify the risk of such occurrences.

***Our allowance for estimated loan losses may not be adequate to cover actual loan losses, which may require us to take a charge to earnings and adversely impact our financial condition and results of operations.***

We maintain an allowance for estimated loan losses that we believe is adequate to absorb any probable losses in our loan portfolio. Management determines the amount of the allowance based upon an analysis of general market conditions, credit quality of our loan portfolio and performance of our customers relative to their financial obligations with us. We periodically evaluate the loan portfolio for risk grading, which can result in changes in our allowance. The amount of future losses is affected by changes in economic, operating, and other conditions, including changes in interest rates, which may be beyond our control, and such losses may exceed the allowance for estimated loan losses. Although we believe that our allowance for estimated loan losses is adequate to absorb any probable losses on existing loans that may become uncollectible, there can be no assurance that the allowance will prove sufficient to cover actual loan losses in the future. If actual losses exceed the estimate, the excess losses could adversely affect our net income and capital. Such excess could also lead to larger allowances for loan losses in future periods, which could in turn adversely affect new income and capital in those periods. If economic conditions differ substantially from the assumptions used in the estimate, or if the performance of our loan portfolio deteriorates, future losses may occur, and increases in the allowance may be necessary, either of which would have a negative effect on our financial condition and results of operations.

Additionally, federal banking regulators, as part of their supervisory function, periodically review the adequacy of our allowance for estimated loan losses. These agencies may require us to establish additional allowances based on their judgment of the information available at the time of their examinations. If these regulatory agencies require us to increase the allowance for estimated loan losses, it would have a negative effect on our financial condition and results of operations.

***The implementation of the Current Expected Credit Loss accounting standard could require us to increase our allowance for loan losses and may have a material adverse effect on our financial condition and results of operations.***

The Financial Accounting Standards Board (“FASB”) has issued a new accounting standard that will replace the current approach under GAAP, for establishing allowances for loan and lease losses, which generally considers only past events and current conditions, with a forward-looking methodology that reflects the expected credit losses over the lives of financial assets, starting when such assets are first originated or acquired. This standard, referred to as Current Expected Credit Loss, or CECL, will be effective for us beginning January 1, 2023. The CECL standard will require us to record, at the time of origination, credit losses expected throughout the life of the asset portfolio on loans and held-to-maturity securities, as opposed to the current practice of recording losses when it is probable that a loss event has occurred. The Company is currently evaluating the impact the CECL standard will have on its accounting. The adoption of the CECL standard will materially affect how we determine allowance for loan losses and could require us to significantly increase the allowance. Moreover, the CECL standard may create more volatility in the level of the allowance. If we are required to materially increase the level of the allowance for any reason, such increase could adversely affect our business, financial condition and results of operations.

In addition, from time to time, FASB and the SEC may change other financial accounting and reporting standards, or the interpretation of those standards, that govern the preparation of the Company’s financial statements. These changes are beyond the Company’s control, can be difficult to predict, and could materially impact how the Company reports its results of operations and financial condition.

***Our use of appraisals in deciding whether to make a loan secured by real property does not ensure the value of the real property collateral.***

In considering whether to make a loan secured by real property, we generally require an appraisal. However, an appraisal is only an estimate of the value of the property at the time the appraisal is made. If the appraisal does not reflect the amount that may be obtained upon any sale or foreclosure of the property, we may not realize an amount equal to the indebtedness secured by the property.

***Any branch expansion into new markets or new lines of business might not be successful.***

As part of our ongoing strategic plan, we may consider expansion into new geographic markets. Such expansion might take the form of the establishment of de novo branches or the acquisition of existing banks or bank branches. There are considerable costs associated with opening new branches, and new branches generally do not generate sufficient revenues to offset costs until they have been in operation for some time. Additionally, we may consider expansion into new lines of business through the acquisition of third parties or organic growth and development. There are substantial risks associated with such efforts, including risks that (i) revenues from such activities might not be sufficient to offset the development, compliance, and other implementation costs, (ii) branch acquisitions permit the existing customers to move their deposit and loan relationships and such runoff may adversely affect the expected benefits of such expansion; (iii) competing products and services and shifting market preferences might affect the profitability of such activities; and (iv) our internal controls might be inadequate to manage the risks associated with new activities. Furthermore, it is possible that our unfamiliarity with new markets or lines of business might adversely affect the success of such actions. If any such expansions into new geographic or product markets are not successful, there could be an adverse effect on our financial condition and results of operations.

***We have incurred substantial expenses related to our recent acquisition and expect to continue to incur some expenses related to the acquisition.***

We have incurred substantial expenses and expect to continue to incur expenses in connection with completing our recent acquisition of Trinity Bank and integrating the operations of the acquired bank with our operations. There are a number of factors beyond our control that could affect the total amount or the timing of our transaction and integration expenses and such expenses may exceed our initial projections. Many of the expenses that will be incurred, by their nature, are difficult to estimate accurately at the present time. As a result, the transaction and integration expenses associated with our recent acquisition could, particularly in the near term, exceed the savings that we expect to achieve from the elimination of duplicative expenses and the realization of economies of scale and cost savings related to the integration of the acquired businesses.

***Acquisitions may disrupt our business and dilute stockholder value, and integrating acquired companies may be more difficult, costly, or time-consuming than we expect.***

Our business strategy focuses on both organic growth and growth through acquisitions of financial institutions located in the southeastern United States. Our pursuit of acquisitions may disrupt our business, and common stock that we issue as merger consideration may have the effect of diluting the value of your investment. In addition, we may fail to realize some or all of the anticipated benefits of completed acquisitions, including our acquisition of Keystone on December 31, 2015, our acquisition of PSB Bancshares, Inc. (PSB) on October 31, 2018, and our acquisition of Trinity Bancorp, Inc. (Trinity) on October 31, 2019. We anticipate that the integration of Keystone, PSB, and Trinity, as well as other businesses that we acquire in the future may be a time-consuming and expensive process, even if the integration process is effectively planned and implemented.

In addition, our acquisition activities could be material to our business and involve a number of significant risks, including the following:

- incurring time and expense associated with identifying and evaluating potential acquisitions and negotiating potential transactions, resulting in our attention being diverted from the operation of our existing business;
- using inaccurate estimates and judgments to evaluate credit, operations, management, and market risks with respect to the target company or the assets and liabilities that we seek to acquire;
- exposure to potential asset quality issues of the target company;
- intense competition from other banking organizations and other potential acquirers, many of which have substantially greater resources than we do;
- potential exposure to unknown or contingent liabilities of banks and businesses we acquire, including, without limitation, liabilities for regulatory and compliance issues;
- inability to realize the expected revenue increases, cost savings, increases in geographic or product presence, and other projected benefits of the acquisition;
- incurring time and expense required to integrate the operations and personnel of the combined businesses;
- inconsistencies in standards, procedures, and policies that would adversely affect our ability to maintain relationships with customers and employees;
- experiencing higher operating expenses relative to operating income from the new operations;

- creating an adverse short-term effect on our results of operations;
- losing key employees and customers;
- significant problems relating to the conversion of the financial and customer data of the entity;
- integration of acquired customers into our financial and customer product systems;
- potential changes in banking or tax laws or regulations that may affect the target company; or
- risks of marking assets and liabilities to current market values, and possible future impairment of goodwill and other intangibles resulting from acquisition.

If difficulties arise with respect to the integration process, the economic benefits expected to result from acquisitions might not occur. As with any merger of financial institutions, there also may be business disruptions that cause us to lose customers or cause customers to move their business to other financial institutions. Failure to successfully integrate businesses that we acquire could have an adverse effect on our profitability, return on equity, return on assets, or our ability to implement our strategy, any of which in turn could have a material adverse effect on our business, financial condition, and results of operation.

***On October 31, 2019, the Company completed its acquisition of Trinity Bancorp, Inc. (Trinity) and has not yet completed the integration of Trinity.***

We completed the acquisition of Trinity on October 31, 2019. We are currently in the process of integration the employees, contracts, customers and operations of Trinity with our Company. The success of the acquisition may depend in part on such successful integration which, as anticipated, may take several months to complete.

***Our liquidity needs might adversely affect our financial condition and results of operations.***

The primary sources of funds for the Bank are customer deposits and loan repayments. Loan repayments are subject to the credit risks described above. In addition, deposit levels may be affected by a number of factors, including interest rates paid by competitors, general interest rate levels, returns available to customers on alternative investments, and general economic conditions. Therefore, RB&T may be required to rely from time to time on secondary sources of liquidity to meet withdrawal demands or otherwise fund operations or support growth. RB&T has lines of credit in place with the Federal Home Loan Bank of Atlanta and correspondent banks that we believe are adequate to meet the Banks' liquidity needs. However, there can be no assurance that these arrangements will be sufficient to meet future liquidity needs, particularly if loan demand grows faster than anticipated.

***As a bank holding company, the sources of funds available to us are limited.***

Any future constraints on liquidity at the holding company level could impair our ability to declare and pay dividends on our common stock. In some instances, notice to, or approval from, the Federal Reserve may be required prior to our declaration or payment of dividends. Further, our operations are primarily conducted by our subsidiary Bank, which is subject to significant regulation. Federal and state banking laws restrict the payment of dividends by banks to their holding companies, and RB&T is subject to these restrictions in paying dividends to us. Because our ability to receive dividends or loans from RB&T is restricted, our ability to pay dividends to our stockholders is also restricted.

Additionally, the right of a bank holding company to participate in the assets of its subsidiary bank in the event of a bank-level liquidation or reorganization is subject to the claims of the bank's creditors, including depositors, which take priority, except to the extent that the holding company may be a creditor with a recognized claim.

***Our largest loan relationships currently make up a significant percentage of our total loan portfolio.***

The concentration risk associated with having a small number of extremely large loan relationships is that, if one or more of these relationships were to become delinquent or suffer default, we could be at serious risk of material losses. The allowance for loan losses may not be adequate to cover losses associated with any of these relationships, and any loss or increase in the allowance would negatively affect our earnings and capital. Even if the loans are collateralized, the large increase in classified assets could harm our reputation with our regulators and inhibit our ability to execute our business plan.

***Several of our large depositors have relationships with each other, which creates a higher risk that one customer's withdrawal of its deposit could lead to a loss of other deposits from customers within the relationship, which, in turn, could force us to fund our business through more expensive and less stable sources.***

Several of our large depositors have business, family, or other relationships with each other, which creates a risk that any one customer's withdrawal of its deposit could lead to a loss of other deposits from customers within the relationship.

Withdrawals of deposits by any one of our largest depositors or by one of our related customer groups could force us to rely more heavily on borrowings and other sources of funding for our business and withdrawal demands, adversely affecting our net interest margin and results of operations. We may also be forced, as a result of any withdrawal of deposits, to rely more heavily on other, potentially more expensive and less stable funding sources. Consequently, the occurrence of any of these events could have a material adverse effect on our business, results of operations, financial condition, and future prospects.

***We may not be able to adequately measure and limit the credit risk associated with our loan portfolio, which could adversely affect our profitability.***

As a part of the products and services that we offer, we make commercial and commercial real estate loans. The principal economic risk associated with each class of loans is the creditworthiness of the borrower, which is affected by the strength of the relevant business market segment, local market conditions, and general economic conditions. Additional factors related to the credit quality of commercial loans include the quality of the management of the business and the borrower's ability both to properly evaluate changes in the supply and demand characteristics affecting our market for products and services, and to effectively respond to those changes. Additional factors related to the credit quality of commercial real estate loans include tenant vacancy rates and the quality of management of the property. A failure to effectively measure and limit the credit risk associated with our loan portfolio could have an adverse effect on our business, financial condition, and results of operations.

***We operate in a highly competitive industry and face significant competition from other financial institutions and financial services providers, which may decrease our growth or profits.***

Consumer and commercial banking are highly competitive industries. Our market areas contain not only a large number of community and regional banks, but also a significant presence of the country's largest commercial banks. We compete with other state and national financial institutions, as well as savings and loan associations, savings banks, and credit unions, for deposits and loans. In addition, we compete with financial intermediaries, such as consumer finance companies, commercial finance companies, mortgage banking companies, insurance companies, securities firms, mutual funds, and several government agencies, as well as major retailers, all actively engaged in providing various types of loans and other financial services. Some of these competitors may have a long history of successful operations in our market areas and greater ties to local businesses and more expansive banking relationships, as well as more established depositor bases, fewer regulatory constraints, and lower cost structures than we do. Competitors with greater resources may possess an advantage through their ability to maintain numerous banking locations in more convenient sites, to conduct more extensive promotional and advertising campaigns, or to operate a more developed technology platform. Due to their size, many competitors may offer a broader range of products and services, as well as better pricing for certain products and services than we can offer. For example, in the current low interest rate environment, competitors with lower costs of capital may solicit our customers to refinance their loans with a lower interest rate. Further, increased competition among financial services companies due to the recent consolidation of certain competing financial institutions may adversely affect our ability to market our products and services. Technology has lowered barriers to entry and made it possible for banks to compete in our market areas without a retail footprint by offering competitive rates, and for non-banks to offer products and services traditionally provided by banks.

The financial services industry could become even more competitive as a result of legislative, regulatory, and technological changes and continued consolidation. Banks, securities firms, and insurance companies can merge under the umbrella of a financial holding company, which can offer virtually any type of financial service, including banking, securities underwriting, insurance (both agency and underwriting), and merchant banking.

Our ability to compete successfully depends on a number of factors, including:

- our ability to develop, maintain, and build upon long-term customer relationships based on quality service and high ethical standards;
- our ability to attract and retain qualified employees to operate our business effectively;
- our ability to expand our market position;
- the scope, relevance, and pricing of products and services that we offer to meet customer needs and demands;
- the rate at which we introduce new products and services relative to our competitors;

- customer satisfaction with our level of service; and
- industry and general economic trends.

Failure to perform in any of these areas could significantly weaken our competitive position, which could adversely affect our growth and profitability, which, in turn, could harm our business, financial condition, and results of operations.

***As a community bank, our ability to maintain our reputation is critical to the success of our business, and the failure to do so may materially adversely affect our performance.***

We are a community bank, and our reputation is one of the most valuable components of our business. As such, we strive to conduct our business in a manner that enhances our reputation. This is done, in part, by recruiting, hiring, and retaining employees who share our core values of being an integral part of the communities we serve, delivering superior service to our customers, and caring about our customers and associates. If our reputation is negatively affected, by the actions of our employees or otherwise, our business and, therefore, our operating results may be materially adversely affected.

***As a community banking institution, we have lower lending limits and different lending risks than certain of our larger, more diversified competitors.***

We are a community banking institution that provides banking services to the local communities in the market areas in which we operate. Our ability to diversify our economic risks is limited by our own local markets and economies. We lend primarily to individuals and to small to medium-sized businesses, which may expose us to greater lending risks than those of banks that lend to larger, better-capitalized businesses with longer operating histories. In addition, our legally mandated lending limits are lower than those of certain of our competitors that have more capital than we do. These lower lending limits may discourage borrowers with lending needs that exceed our limits from doing business with us. We may try to serve such borrowers by selling loan participations to other financial institutions; however, this strategy may not succeed.

***Our financial projections are based upon numerous assumptions about future events, and our actual financial performance may differ materially from our projections if our assumptions are inaccurate.***

If the communities in which we operate do not grow, or if the prevailing economic conditions locally or nationally are less favorable than we have assumed, then our ability to reduce our non-performing loans and other real estate owned portfolios and to implement our business strategies may be adversely affected, and our actual financial performance may be materially different from our projections.

Moreover, we cannot give any assurance that we will benefit from any market growth or favorable economic conditions in our market areas even if they do occur. If our senior management team is unable to provide the effective leadership necessary to implement our strategic plan, including the successful integration of Trinity Bank, Peoples Southern Bank, Keystone Bank and River Bank & Trust, our actual financial performance may be materially adversely different from our projections. Additionally, to the extent that any component of our strategic plan requires regulatory approval, if we are unable to obtain necessary approval, we will be unable to completely implement our strategy, which may adversely affect our actual financial results. Our inability to successfully implement our strategic plan could adversely affect the price of our common stock.

***Our recent acquisition of Trinity may make it difficult for investors to evaluate our business, financial condition, and results of operations, and also impair our ability to accurately forecast our future performance.***

We completed the acquisition of Trinity on October 31, 2019. As of December 31, 2019, the assets of Trinity constituted approximately 12% of our total consolidated assets. Our limited history operating the merged company and the lack of combined historical financial information may not provide an adequate basis for investors to evaluate our business, financial condition, and results of operations, or to assess trends that may be affecting the businesses that we have acquired, or our business as a whole. Our future operating results depend upon a number of factors, including our ability to integrate these acquisitions, manage our growth, retain the merged customer base, and successfully identify and respond to emerging trends affecting our primary product lines and markets. As a result of these uncertainties, predictions about our future financial performance may not be as accurate as they would be if we had a longer operating history.



***Because our business success depends significantly on key management personnel, the departure of such personnel could impair operations.***

We depend heavily upon our senior management team. The loss of the services of a member of our senior management team, or an inability to attract other experienced banking personnel, could adversely affect our business. Some of these adverse effects could include the loss of personal contacts with existing or potential customers, as well as the loss of special technical knowledge, experience, and skills of such individuals who are responsible for our operations.

***We may be adversely affected by the lack of soundness of other financial institutions or market utilities.***

Our ability to engage in routine funding and other transactions could be adversely affected by the actions and commercial soundness of other financial institutions. Financial institutions are interrelated as a result of trading, clearing, counterparty, or other relationships. Defaults by, or even rumors or questions about, one or more financial institutions or market utilities, or the financial services industry generally, may lead to market-wide liquidity problems and losses of depositor, creditor, and counterparty confidence, and could lead to losses or defaults by us or by other institutions.

***We depend on the accuracy and completeness of information about customers and counterparties.***

In deciding whether to extend credit or enter into other transactions with customers and counterparties, we may rely on information furnished to us by or on behalf of customers and counterparties, including financial statements and other financial information. We also may rely on representations of customers and counterparties as to the accuracy and completeness of that information and, with respect to financial statements, on reports of independent auditors. In deciding whether to extend credit, we may rely upon our customers' representations that their financial statements conform to accounting principles generally accepted in the United States of America (GAAP) and present fairly, in all material respects, the financial condition, results of operations, and cash flows of the customer. We also may rely on customer representations and certifications, or other audit or accountants' reports, with respect to the business and financial condition of our clients. Our financial condition, results of operations, financial reporting, and reputation could be negatively affected if we rely on materially misleading, false, inaccurate, or fraudulent information.

***We are subject to environmental risk in our lending activities.***

Because a significant portion of our loan portfolio is secured by real property, we may foreclose upon and take title to such property in the ordinary course of business. If hazardous substances are found on such property, we could be liable for remediation costs, as well as for personal injury and property damage. Environmental laws might require us to incur substantial expenses, materially reduce the property's value, or limit our ability to use or sell the property. Although management has policies requiring environmental reviews before loans secured by real property are made and before foreclosure is commenced, it is still possible that environmental risks might not be detected and that the associated costs might have a material adverse effect on our financial condition and results of operations.

***We continually encounter technological change and may have fewer resources than our competitors to continue to invest in technological improvements.***

The banking and financial services industries are undergoing rapid technological changes, with frequent introductions of new technology-driven products and services. In addition to enhancing the level of service provided to customers, the effective use of technology increases efficiency and enables financial institutions to reduce costs. Our future success will depend, in part, upon our ability to address the needs of our customers by using technology to provide products and services that enhance customer convenience and create additional efficiencies in operations. Many of our competitors have greater resources to invest in technological improvements, and we may not be able to effectively implement new technology-driven products and services, which could reduce our ability to effectively compete.

***Our information systems may experience a failure or interruption.***

We rely heavily on communications and information systems to conduct our business. Any failure or interruption in the operation of these systems could impair or prevent the effective operation of our customer relationship management, general ledger, deposit, lending, or other functions. While we have policies and procedures designed to prevent or limit the effect of a failure or interruption in the operation of our information systems, there can be no assurance that any such failures or interruptions will not occur or, if they do occur, that they will be adequately addressed. The occurrence of any failures or interruptions impacting our information systems could damage our reputation, result in a loss of customer business, and expose us to additional regulatory scrutiny, civil litigation, and possible financial liability, any of which could have a material adverse effect on our financial condition and results of operations.

***We use information technology in our operations and offer online banking services to our customers and unauthorized access to our or our customers' confidential or proprietary information as a result of a cyber-attack or otherwise could expose us to reputational harm and litigation and adversely affect our ability to attract and retain customers.***

Information security risks for financial institutions have generally increased in recent years, in part because of the proliferation of new technologies, the use of the internet and telecommunications technologies to conduct financial transactions, and the increased sophistication and activities of organized crime, hackers, terrorists, activists, and other external parties. We are under continuous threat of loss due to hacking and cyber-attacks, especially as we continue to expand customer capabilities to utilize internet and other remote channels to transact business. Our risk and exposure to these matters remains heightened because of the evolving nature and complexity of these threats from cybercriminals and hackers, our plans to continue to provide internet banking and mobile banking channels, and our plans to develop additional remote connectivity solutions to serve our customers. Therefore, the secure processing, transmission, and storage of information in connection with our online banking services are critical elements of our operations. However, our network could be vulnerable to unauthorized access, computer viruses and other malware, phishing schemes, or other security failures. In addition, our customers may use personal smartphones, tablet PCs, or other mobile devices that are beyond our control systems in order to access our products and services. Our technologies, systems and networks, and our customers' devices, may become the target of cyber-attacks, electronic fraud, or information security breaches that could result in the unauthorized release, gathering, monitoring, misuse, loss, or destruction of our or our customers' confidential, proprietary, and other information, or otherwise disrupt our or our customers' or other third parties' business operations. As cyber threats continue to evolve, we may be required to spend significant capital and other resources to protect against these threats or to alleviate or investigate problems caused by such threats. To the extent that our activities or the activities of our customers involve the processing, storage, or transmission of confidential customer information, any breaches or unauthorized access to such information could present significant regulatory costs and expose us to litigation and other possible liabilities. Any inability to prevent these types of security threats could also cause existing customers to lose confidence in our systems and could adversely affect our reputation and ability to generate deposits. While we have not experienced any material losses relating to cyber-attacks or other information security breaches to date, we may suffer such losses in the future. The occurrence of any cyber-attack or information security breach could result in potential liability to clients, reputational damage, damage to our competitive position, and the disruption of our operations, all of which could adversely affect our financial condition or results of operations, lead to increased compliance and insurance costs and reduce shareholder value.

***We are dependent upon outside third parties for the processing and handling of our records and data.***

We rely on software developed by third-party vendors to process various transactions. In some cases, we have contracted with third parties to run their proprietary software on our behalf. These systems include, but are not limited to, general ledger, payroll, employee benefits, loan and deposit processing, and securities portfolio accounting. While we perform a review of controls instituted by the applicable vendors over these programs in accordance with industry standards and perform our own testing of user controls, we must rely on the continued maintenance of controls by these third-party vendors, including safeguards over the security of customer data. In addition, we maintain, or contract with third parties to maintain, daily backups of key processing outputs in the event of a failure on the part of any of these systems. Nonetheless, we may incur a temporary disruption in our ability to conduct business or process transactions, or incur damage to our reputation, if the third-party vendor fails to adequately maintain internal controls or institute necessary changes to systems. Such a disruption or breach of security may have a material adverse effect on our business.

***The internal controls that we have implemented in order to mitigate risks inherent to the business of banking might fail or be circumvented.***

Management regularly reviews and updates our internal controls and procedures that are designed to manage the various risks in our business, including credit risk, operational risk, and interest rate risk. No system of controls, however well-designed and operated, can provide absolute assurance that the objectives of the system will be met. If there were a failure of such a system, or if a system were circumvented, there could be a material adverse effect on our financial condition and results of operations.

***Changes in accounting standards could materially impact our financial statements.***

From time to time, the Financial Accounting Standards Board or the Securities and Exchange Commission, or the SEC, may change the financial accounting and reporting standards that govern the preparation of our financial statements. Such changes may result in us being subject to new or changing accounting and reporting standards. In addition, the bodies that interpret the accounting standards (such as banking regulators or outside auditors) may change their interpretations or positions on how these standards should be applied. These changes may be beyond our control, can be hard to predict, and can materially impact how we record and report our financial condition and results of operations. In some cases, we could be required to apply a new or revised standard retrospectively, or apply an existing standard differently, also retrospectively, in each case resulting in our needing to revise or restate prior period financial statements.

***Severe weather, natural disasters, pandemics, epidemics, acts of war or terrorism or other external events could have significant effects on our business.***

Severe weather and natural disasters, including hurricanes, tornados, drought and floods, epidemics and pandemics, acts of war or terrorism or other external events could have a significant effect on our ability to conduct business. Such events could affect the stability of our deposit base, impair the ability of borrowers to repay outstanding loans, impair the value of collateral securing loans, cause significant property damage, result in loss of revenue and/or cause us to incur additional expenses. Although management has established disaster recovery and business continuity policies and procedures, the occurrence of any such event could have a material adverse effect on our business, which, in turn, could have a material adverse effect on our financial condition and results of operations. The SEC and federal bank regulators have also recently updated their guidance for pandemics, which may cause us to change our operations and business continuity efforts.

The coronavirus or COVID-19 pandemic, trade wars, tariffs, and similar events and disputes, domestic and international, have adversely affected, and may continue to adversely affect economic activity globally, nationally and locally. Market interest rates have declined significantly, with the 10 year Treasury bond falling below 1.00% on March 3, 2020 for the first time. Such events also may adversely affect business and consumer confidence, generally. We and our customers, and our respective suppliers, vendors and processors may be adversely affected. Any such adverse changes may adversely affect our profitability, growth, asset quality and financial condition.

The Federal Reserve stated on February 28, 2020 that it was closely monitoring coronavirus developments and their effects on the economic outlook, and would act appropriately to support the economy. On March 3, 2020, the Federal Reserve reduced the target federal funds rate by 50 basis points to 1.00% to 1.25%. The Federal Reserve also announced it was purchasing Treasury bills into the second quarter of 2020, conducting overnight repurchase agreement operations at least through April 2020, and will continue to reinvest amounts of principal received by the Federal Reserve on its portfolio of treasury and agency debt and mortgage-backed securities. Lastly, the Federal Reserve also reduced the interest it pays on excess reserves from 1.60% to 1.10%. On March 15, 2020, the Federal Reserve further reduced the target federal funds rate by 100 basis points to 0% to 0.25%. The Federal Reserve also announced that it would further increase its holding of Treasury securities and agency mortgage-backed securities. We expect that such reductions in interest rates will adversely affect our net interest income and margins, and our profitability.

***We are or may become involved from time to time in suits, legal proceedings, information-gathering requests, investigations, and proceedings by governmental and self-regulatory agencies that may lead to adverse consequences.***

Many aspects of our business involve substantial risk of legal liability. We are subject to being threatened to be named as defendants in lawsuits arising from our business activities, including business activities of Trinity, PSB and Keystone prior to our acquisition. In addition, from time to time, we are, or may become, the subject of governmental and self-regulatory agency information-gathering requests, reviews, investigations and proceedings, and other forms of regulatory inquiry, including by bank regulatory agencies, the Securities and Exchange Commission, and law enforcement authorities. The results of such proceedings could lead to significant civil or criminal penalties, including monetary penalties, damages, adverse judgments, settlements, fines, injunctions, restrictions on the way in which we conduct our business, or reputational harm.

***Changes in the method pursuant to which the London Interbank Offered Rate (“LIBOR”) and other benchmark rates are determined could adversely impact our business and results of operations.***

Certain of our loans are subject to LIBOR interest rates. LIBOR and certain other benchmark rates are the subject of recent national, international, and other regulatory guidance and proposals for reform. In July 2017, the Chief Executive of the Financial Conduct Authority announced that the Financial Conduct Authority intends to stop persuading or compelling banks to submit rates for the calculation of LIBOR after 2021. This announcement indicates that the continuation of LIBOR on the current basis cannot and will not be guaranteed after 2021. Consequently, it is not possible to predict whether LIBOR will continue to be viewed as an acceptable market benchmark, what rate or rates may become accepted alternatives to LIBOR, or what the effect of any such changes in views or alternatives may be on the markets for LIBOR-linked financial instruments. We do not believe that a cessation or market replacement of LIBOR would have a significant impact on our products and contracts.

## **Risks Related to the Regulation of Our Industry**

***We are subject to extensive regulation in the conduct of our business, which imposes additional costs on us and adversely affects our profitability.***

As a bank holding company, we are subject to federal regulation under the Bank Holding Company Act of 1956, as amended, or the BHCA, and the examination and reporting requirements of the Federal Reserve. Federal regulation of the banking industry, along with tax and accounting laws, regulations, rules, and standards, may limit our operations significantly and control the methods by which we conduct business, as they limit those of other banking organizations. Banking regulations are primarily intended to protect depositors, deposit insurance funds, and the banking system as a whole, and not stockholders or other creditors. These regulations affect lending practices, capital structure, investment practices, dividend policy, and overall growth, among other things. For example, federal and state consumer protection laws and regulations limit the manner in which we may offer and extend credit. In addition, the laws governing bankruptcy generally favor debtors, making it more expensive and more difficult to collect from customers who become subject to bankruptcy proceedings.

We also may be required to invest significant management attention and resources to evaluate and make any changes necessary to comply with applicable laws and regulations, particularly as a result of regulations adopted under the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. This allocation of resources, as well as any failure to comply with applicable requirements, may negatively impact our financial condition and results of operations.

***Changes in laws, government regulation, and monetary policy may have a material effect on our results of operations.***

Financial institutions have been the subject of significant legislative and regulatory changes and may be the subject of further significant legislation or regulation in the future, none of which is within our control. New proposals for legislation continue to be introduced in the U.S. Congress that could further substantially increase regulation of the bank and non-bank financial services industries, impose restrictions on the operations and general ability of firms within the industry to conduct business consistent with historical practices, including in the areas of compensation, interest rates, financial product offerings, and disclosures, and have an effect on bankruptcy proceedings with respect to consumer residential real estate mortgages, among other things. Federal and state regulatory agencies also frequently adopt changes to their regulations or change the manner in which existing regulations are applied. Changes to statutes, regulations, or regulatory policies, including changes in their interpretation or implementation by regulators, could affect us in substantial and unpredictable ways. Such changes could, among other things, subject us to additional costs and lower revenues, limit the types of financial services and products that we may offer, ease restrictions on non-banks and thereby enhance their ability to offer competing financial services and products, increase compliance costs, and require a significant amount of management's time and attention. Failure to comply with statutes, regulations, or policies could result in sanctions by regulatory agencies, civil monetary penalties, or reputational damage, each of which could have a material adverse effect on our business, financial condition, and results of operations.

***Banking agencies periodically conduct examinations of our business, including compliance with laws and regulations, and our failure to comply with any supervisory actions to which we become subject as a result of such examinations could materially and adversely affect us.***

The Bank is subject to supervision and regulation by banking agencies that periodically conduct examinations of our business, including compliance with laws and regulations – specifically, RB&T is subject to examination by the FDIC and the Alabama Banking Department. Accommodating such examinations may require management to reallocate resources, which would otherwise be used in the day-to-day operation of other aspects of our business. If, as a result of an examination, any such banking agency was to determine that the financial condition, capital resources, allowance for loan losses, asset quality, earnings prospects, management, liquidity, or other aspects of our operations had become unsatisfactory, or that we or our management were in violation of any law or regulation, such banking agency may take a number of different remedial actions as it deems appropriate. These actions include the power to enjoin “unsafe or unsound” practices, to require affirmative action to correct any conditions resulting from any violation or practice, to issue an administrative order that can be judicially enforced, to direct an increase in our capital, to restrict our growth, to assess civil monetary penalties against us, our officers, or directors, to remove officers and directors, and, if it is concluded that such conditions cannot be corrected or there is an imminent risk of loss to depositors, to terminate our deposit insurance. If we become subject to such a regulatory action, it could have a material adverse effect on our business, financial condition, and results of operations.

***FDIC deposit insurance assessments may materially increase in the future, which would have an adverse effect on earnings.***

As a member institution of the Federal Deposit Insurance Corporation, RB&T is assessed a quarterly deposit insurance premium. Failed banks nationwide have significantly depleted the insurance fund and reduced the ratio of reserves to insured deposits. The FDIC has adopted a Deposit Insurance Fund, or DIF, Restoration Plan, which requires the DIF to attain a 1.35% reserve ratio by September 30, 2020. As a result of this requirement, RB&T could be required to pay significantly higher premiums or additional special assessments that would adversely affect earnings, thereby reducing the availability of funds to pay dividends to the parent company, River Financial Corporation. However, the DIF attained the 1.35% reserve ratio during 2019.

***We are subject to certain capital requirements by regulators.***

Applicable regulations require us to maintain specific capital standards in relation to the respective credit risks of our assets and off-balance sheet exposures. Various components of these requirements are subject to qualitative judgments by regulators. We maintain a “well capitalized” status under the current regulatory framework. Our failure to maintain a “well capitalized” status could affect our customers’ confidence in us, which could adversely affect our ability to do business. In addition, failure to maintain such status could also result in restrictions imposed by our regulators on our growth and other activities. Any such effect on customers or restrictions by our regulators could have a material adverse effect on our financial condition and results of operations.

***We may need to raise additional capital in the future, including as a result of potential increased minimum capital thresholds established by regulators, but that capital may not be available when it is needed or may be dilutive to stockholders.***

We are required by federal and state regulatory authorities to maintain adequate capital levels to support our operations. New regulations implementing minimum capital standards could require financial institutions to maintain higher minimum capital ratios and may place a greater emphasis on common equity as a component of “Tier 1 capital,” which consists generally of shareholders’ equity and qualifying preferred stock, less certain goodwill items and other intangible assets. In order to support our operations and comply with regulatory standards, we may need to raise capital in the future. Our ability to raise additional capital will depend on conditions in the capital markets at that time, which are outside of our control, on our financial performance. Institutions that seek acquisitions are expected to maintain capital substantially above regulatory minimums. Accordingly, we cannot assure you of our ability to raise additional capital, if needed, on favorable terms. The capital and credit markets have experienced significant volatility in recent years. In some cases, the markets have produced downward pressure on stock prices and credit availability for certain issuers without regard to those issuers’ underlying financial strength. If we cannot raise additional capital when needed, our financial condition and results of operations may be adversely affected, and our banking regulators may subject us to regulatory enforcement action, including receivership. Furthermore, our issuance of additional shares of our common stock could dilute the economic ownership interest of our stockholders.

***We are subject to numerous laws designed to protect consumers, including the Community Reinvestment Act and fair lending laws, and failure to comply with these laws could lead to a wide variety of sanctions.***

The Community Reinvestment Act, or CRA, the Equal Credit Opportunity Act, the Fair Housing Act, and other fair lending laws and regulations impose nondiscriminatory lending requirements on financial institutions. The U.S. Department of Justice and other federal agencies are responsible for enforcing these laws and regulations. A successful regulatory challenge to an institution’s performance under the CRA or fair lending laws and regulations could result in a wide variety of sanctions, including damages and civil money penalties, injunctive relief, restrictions on mergers and acquisitions activity, restrictions on expansion, and restrictions on entering new business lines. Private parties may also have the ability to challenge an institution’s performance under fair lending laws in private class action litigation. Such actions could have a material adverse effect on our business, financial condition, results of operations, and future prospects.

***We are subject to the Bank Secrecy Act and other anti-money laundering statutes and regulations, and any deemed deficiency by us with respect to these laws could result in significant liability.***

The Bank Secrecy Act, the USA PATRIOT Act of 2001, and other laws and regulations require financial institutions, among other duties, to institute and maintain an effective anti-money laundering program and file suspicious activity and currency transaction reports when appropriate. In addition to other bank regulatory agencies, the federal Financial Crimes Enforcement Network of the Department of the Treasury is authorized to impose significant civil money penalties for violations of those requirements and has recently engaged in coordinated enforcement efforts with the state and federal banking regulators, as well as the U.S. Department of Justice, Consumer Financial Protection Bureau, Drug Enforcement Administration, and Internal Revenue Service. We are also subject to increased scrutiny of compliance with the rules enforced by the Office of Foreign Assets Control of the Department of the Treasury regarding, among other things, the prohibition of transacting business with, and the need to freeze assets of, certain persons and organizations identified as a threat to the national security, foreign policy, or economy of the United States. If our policies, procedures, and systems are deemed deficient, we would be subject to liability, including fines and regulatory actions, which may include restrictions on our ability to pay dividends and the necessity to obtain regulatory approvals to proceed with certain aspects of our business plan, including our acquisition plans. Failure to maintain and implement adequate programs to combat money laundering and terrorist financing could also have serious reputational consequences for us. Any of these results could have a material adverse effect on our business, financial condition, results of operations, and future prospects.

### **Risks Related to Our Common Stock**

***An active, liquid market for our common stock may not develop or be sustained, which may impair your ability to sell your shares.***

There is currently no public market for our common stock. If an active trading market does not develop, you may not be able to sell your shares at the volume, prices, and times desired. To the extent there is trading in our common stock, the trading is in privately negotiated transactions at times and at prices of which we are sometimes unaware.

***The trading price of our common stock may be subject to various influences, which may make it difficult for you to sell your shares at the volumes, prices, and times desired.***

The trading price of our common stock may be volatile and subject to wide price fluctuations in response to various factors, including:

- actual or anticipated fluctuations in our operating results, financial condition, or asset quality;
- market conditions in the broader stock market in general, or in our industry in particular;
- publication of research reports about us, our competitors, or the bank and non-bank financial services industries generally, or changes in, or failure to meet, securities analysts' estimates of our financial and operating performance, or lack of research reports by industry analysts or ceasing of coverage;
- future issuances of our common stock or other securities;
- significant acquisitions or business combinations, strategic partnerships, joint ventures, or capital commitments by or involving our competitors or us;
- additions or departures of key personnel;
- trades of large blocks of our stock;
- economic and political conditions or events;
- regulatory developments; and
- other news, announcements, or disclosures (whether by us or others) related to us, our competitors, our core markets, or the bank and non-bank financial services industries.

These and other factors may cause the market price and any demand for our common stock to fluctuate substantially, which may limit or prevent investors from readily selling their shares of common stock and may otherwise negatively affect the liquidity of our common stock.

***We cannot guarantee that we will pay dividends to our stockholders in the future.***

The holders of our common stock will receive dividends if and when declared by our board of directors out of legally available funds. Any future determination relating to the payment of dividends will be made at the discretion of our board of directors and will depend on a number of factors, including our future earnings, capital requirements, financial condition, future prospects, regulatory restrictions, and other factors that our board of directors may deem relevant.

Our principal business operations are conducted through RB&T. Cash available to pay dividends to our stockholders is derived primarily, if not entirely, from dividends paid by our bank to us. The ability of RB&T to pay dividends to us, as well as our ability to pay dividends to our stockholders, will continue to be subject to, and limited by, certain legal and regulatory restrictions. Further, any lenders making loans to us may impose financial covenants that may be more restrictive with respect to dividend payments than the regulatory requirements.

***A future issuance of stock could dilute the value of our common stock.***

At a special meeting of our stockholders held on December 1, 2015, our existing stockholders approved a proposal to amend our certificate of incorporation to increase the number of shares of our common stock that we may issue to 10,000,000. As of March 1, 2020, 6,503,166 shares of our common stock were issued and outstanding. Those shares outstanding do not include the potential issuance, as of March 1, 2020, 394,500 shares of our common stock subject to issuance upon exercise of outstanding stock options and warrants, or 262,000 additional shares of our common stock that were reserved for issuance under the River Financial Corporation Incentive Stock Compensation Plans. Future issuance of any new shares could cause further dilution in the value of our outstanding shares of common stock.

***Our directors and executive officers beneficially own a significant portion of our common stock and have substantial influence over us.***

Our directors and executive officers, as a group, beneficially owned approximately 13.4% of our outstanding common stock as of March 1, 2020. As a result of this level of ownership, our directors and executive officers have the ability, by taking coordinated action, to exercise significant influence over our affairs and policies. The interests of our directors and executive officers may not be consistent with your interests as a stockholder. This influence may also have the effect of delaying or preventing changes of control or changes in management, or limiting the ability of our other stockholders to approve transactions that they may deem to be in the best interests of our Company.

***Shares of our common stock are not insured deposits and may lose value.***

Shares of our common stock are not savings or deposit accounts and are not insured by the FDIC's DIF, or any other agency or private entity. Such shares are subject to investment risk, including the possible loss of some or all of the value of your investment.

***The laws that regulate our operations are designed for the protection of depositors and the public, not our stockholders.***

The federal and state banking laws and regulations applicable to our operations give regulatory authorities extensive discretion in connection with their supervisory and enforcement responsibilities, and generally have been promulgated to protect depositors and the FDIC's DIF and not for the purpose of protecting stockholders. These laws and regulations can materially affect our future business. Laws and regulations now affecting us may be changed at any time, and the interpretation of such laws and regulations by bank regulatory authorities is also subject to change.

***We have the ability to incur debt and pledge our assets, including our stock in RB&T, to secure that debt.***

We have the ability to incur debt and pledge our assets to secure that debt. Absent special and unusual circumstances, a holder of indebtedness for borrowed money has rights that are superior to those of holders of common stock. For example, interest must be paid to the lender before dividends can be paid to the stockholders, and loans must be paid off before any assets can be distributed to stockholders if we were to liquidate. Furthermore, we would have to make principal and interest payments on our indebtedness, which could reduce our profitability or result in net losses on a consolidated basis.

***The requirements of being a public company may strain our resources and distract our management, which could make it difficult to manage our business.***

Since October 28, 2015, we have been required to comply with the regulatory and reporting requirements of the SEC. Complying with these reporting and other regulatory requirements is time consuming, results in increased costs to us, and could have a material adverse effect on our business, financial condition, and results of operations.

As a public company, we are subject to the requirements of the Exchange Act and the Sarbanes-Oxley Act. These requirements may place a strain on our systems and resources. The Exchange Act requires that we file annual, quarterly and current reports with respect to our business and financial condition. The Sarbanes-Oxley Act requires that we maintain effective disclosure controls and procedures and internal controls over financial reporting. To maintain and improve the effectiveness of our disclosure controls and procedures, we must commit significant resources and management oversight. We continue to implement procedures and processes for the purpose of addressing the standards and requirements applicable to public companies. Sustaining our growth also requires us to commit additional management, operational, and financial resources to maintain appropriate operational and financial systems to adequately support expansion. These activities may divert management's attention from other business concerns, which could have a material adverse effect on our business, financial condition, results of operations, and cash flows.

**Item 1B. Unresolved Staff Comments.**

Not applicable.

**Item 2. Properties.**

Our headquarters and the main office of RB&T is located at 2611 Legends Drive, Prattville, Alabama 36066. Including the main office, RB&T operates seventeen branches with drive-through and/or ATM service. We also operate a loan production office in Mobile, Alabama.

The following table summarizes pertinent details of the Company's main and banking offices as of December 31, 2019:

Office Address	Owned/Leased
2611 Legends Drive Prattville, AL 36066	Owned
612 South Memorial Drive Prattville, AL 36067	Leased
7075 Halcyon Park Drive Montgomery, AL 36117	Leased
309 Maxwell Boulevard Montgomery, AL 36104	Leased
10 Cambridge Drive Wetumpka, AL 36092	Owned
3617 U.S. Highway 280 Alexander City, AL 35010	Owned
2394 East University Drive Auburn, AL 36830	Owned
1804 Thomason Drive Opelika, AL 36801	Owned
244 South 3rd Street Gadsden, AL 35901	Owned
3111 Alabama Highway 14 Millbrook, AL 36054	Owned



620 Second Avenue North Clanton, AL 35046	Owned
2040 7 <sup>th</sup> Street South Clanton, AL 35045	Owned
20688 Hwy 31 Thorsby, AL 35171	Owned
27900 North Main Street, Suite 4 Daphne, AL 36526	Leased
1479 West Main Street Dothan, AL 36302	Owned
3850 West Main Street Dothan, AL 36305	Owned
306 South Main Street Enterprise, AL 36330	Owned
4630 Bit and Spur Road Mobile, AL 36608	Leased

We believe that our banking offices are in good condition and are suitable to our needs.

**Item 3. Legal Proceedings.**

As of March 1, 2020, we are a defendant in legal proceedings. Based upon a review by legal counsel and the development of these matters to date, management is of the opinion that the ultimate aggregate liability, if any, will not have a material adverse effect on the Company's financial position or results of operations.

**Item 4. Mine Safety Disclosures.**

Not applicable.

## PART II

### Item 5. Market For Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

#### Market for Our Common Stock

There is currently no established public trading market for shares of our common stock. We do not make a market in our securities, nor do we attempt to negotiate prices for trades of such securities. When made, sales are normally undertaken in privately negotiated transactions, sometimes at prices of which we are unaware. As of March 1, 2020, there were approximately 936 registered holders of our common stock.

The last known privately negotiated trade of our common stock of which management is aware occurred on February 26, 2020 at a price of \$30.00 per share. During the last year we are aware of privately negotiated trades of stock with prices ranging from \$24.00 to \$31.00 per share.

#### Securities Authorized for Issuance Under Equity Compensation Plans

The following table provides information about River Financial Corporation’s shares of common stock that may be issued upon exercise of options, warrants, and rights under all of our existing equity compensation plans as of March 1, 2020.

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options and Rights	Weighted – Average Exercise Price of Outstanding Options and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in the First Column)
Equity compensation plans approved by Security Holders <sup>(1)</sup>	58,000	\$ 13.77	-
Equity compensation plans approved by Security Holders <sup>(2)</sup>	334,375	\$ 23.48	262,000
Equity compensation plans approved by Security Holders <sup>(3)</sup>	2,125	\$ 8.40	-
Total	<u>394,500</u>		

(1) These shares reserved for issuance under the 2006 Equity Incentive Compensation Plan.

(2) These shares reserved for issuance under the 2015 Equity Incentive Compensation Plan.

(3) These shares reserved for issuance for the incentive stock options assumed from Keystone.

For a further description of these and other plans, see footnote (12) to the financial statements at Item 8 hereof, and Item 11 hereof.

#### Recent Sales of Unregistered Securities

In 2019 and 2018, at year end the Company sold 21,518 and 17,218, shares for cash, respectively, to its employee stock ownership plan. The Company relied upon exemptions from registration under SEC Rule 701 and Rule 147A.

#### Dividends

The holders of our common stock receive dividends if and when declared by our board of directors out of legally available funds. Any future determination of the payment of dividends will be made at the discretion of our board of directors and will depend on a number of factors, including our future earnings, capital requirements, financial condition, future prospects, regulatory restrictions, and other factors that our board of directors may deem relevant.

We are subject to the Federal Reserve's policies restricting bank holding companies from declaring or paying cash dividends. As a general matter, the Federal Reserve has indicated that the board of directors of a bank holding company should consult with the Federal Reserve and eliminate, defer, or significantly reduce the bank holding company's dividends if (i) its net income available to stockholders for the past four quarters, net of dividends previously paid during that period, is not sufficient to fully fund the dividends, (ii) its prospective rate of earnings retention is not consistent with its capital needs and overall current and prospective financial condition, or (iii) it will not meet, or is in danger of not meeting, its minimum regulatory capital adequacy ratios. Our failure to do so could result in the Federal Reserve finding that we are operating in an unsafe and unsound manner.

Our ability to pay dividends is dependent on the ability of our Banks to pay dividends to us. RB&T's ability to pay dividends on its common stock to us without regulatory approval is limited by banking laws to its retained net income available to holders of its common stock to date for the then current fiscal year, plus retained net income from the prior two fiscal years.

Should the Banks be "significantly undercapitalized" under the applicable federal bank capital standards, or if the Bank is "undercapitalized" and has failed to submit an acceptable capital restoration plan or has materially failed to implement such a plan, the FDIC may choose to require us to receive prior approval for any capital distribution from the Federal Reserve. In addition, the Banks generally are prohibited from making a capital distribution if it would cause them to be "undercapitalized" under applicable federal bank capital standards.

The dividends paid per share on common stock for 2019 and 2018 were \$0.33 cents per share and \$0.27 cents per share respectively.

**Item 6. Selected Financial Data.**

**SUMMARY CONSOLIDATED FINANCIAL DATA**

(Dollars in thousands, except per share information)	Years Ended December 31,	
	2019	2018
<b>Summary of Operations:</b>		
Total interest income	\$ 48,827	\$ 36,685
Total interest expense	8,500	4,681
Net interest income	40,327	32,004
Provision for loan losses	2,910	1,960
Net interest income after provision for loan losses	37,417	30,044
Noninterest income	9,986	6,841
Noninterest expense	32,819	25,996
Income before income taxes	14,584	10,889
Income tax expense	3,470	2,383
Net income	11,114	8,506
<b>Share and per common share data:</b>		
Basic net income per share	\$ 1.91	\$ 1.63
Diluted net income per share	\$ 1.88	\$ 1.60
Common equity per common share outstanding	\$ 22.66	\$ 19.60
Tangible common equity per common share outstanding	\$ 17.55	\$ 15.40
Dividends per common share	\$ 0.33	\$ 0.27
Actual common shares outstanding	6,489,505	5,687,914
Weighted average common shares outstanding	5,834,264	5,217,348
Diluted weighted average common shares outstanding	5,928,384	5,311,074
<b>Balance Sheet Data:</b>		
Total assets	\$ 1,363,936	\$ 1,070,464
Securities	303,303	228,630
Loans, net of unearned income	905,784	711,262
Allowance for loan losses	8,679	6,577
Deposits	1,174,299	898,707
Securities sold under agreements to repurchase	8,707	7,975
Federal Home Loan Bank advances	-	20,000
Federal funds purchased	-	-
Note payable	23,773	26,963
Total stockholders' equity	145,192	110,133
Average total assets	1,146,657	874,810
Average loans	763,905	619,238
Average interest earning assets	1,045,000	800,387
Average deposits	980,172	730,436
Average interest bearing deposits	717,281	544,353
Average interest bearing liabilities	752,607	589,470
Average total stockholders' equity	124,091	93,272

**SUMMARY CONSOLIDATED FINANCIAL DATA (continued)**

	Years Ended December 31,	
	2019	2018
<b>Selected Financial Ratios:</b>		
(ratios are annualized where applicable)		
Return on average assets	0.97%	0.97%
Return on average equity	8.96%	9.12%
Average equity to average total assets	10.82%	10.66%
Dividend payout (1)	16.92%	16.86%
Efficiency ratio (2)	65.23%	66.92%
Net interest margin (3)	3.86%	4.00%
Net interest spread (4)	3.60%	3.84%
<b>Capital Ratios:</b>		
Tier 1 leverage ratio	10.73%	14.01%
Common equity tier 1 (CET1) risk-based capital	13.48%	13.44%
Tier 1 risk-based capital	13.48%	13.44%
Total risk-based capital	14.35%	14.25%
<b>Asset Quality Ratios:</b>		
(ratios are annualized where applicable)		
Net charge-offs to average loans	0.11%	0.04%
Allowance to period end loans	0.96%	0.92%
Allowance for loan losses to non-performing loans	390.07%	238.38%
Non-performing assets to total assets	0.27%	0.30%
<b>Other Data:</b>		
Banking locations	17	14
Full-time equivalent employees	223	190

(1) Dividend payout ratio is dividends divided by net income.

(2) Efficiency ratio is noninterest expense divided by the sum of net interest income before the provision for loan losses plus noninterest income.

(3) Net interest margin is net interest income divided by average interest earning assets.

(4) Net interest spread is the difference between the weighted average yield on interest earning assets and the average effective rate paid on interest bearing liabilities.

## **Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations**

*The following discussion and analysis of our financial condition and results of operations should be read together with our consolidated financial statements and related notes thereto and other financial information appearing elsewhere in this document. In addition to historical information, this discussion and analysis contains forward-looking statements that involve risks, uncertainties and assumptions that could cause actual results to differ materially from our expectations. Factors that could cause such differences are discussed in the sections entitled “Special Note Regarding Forward-Looking Statements” and “Risk Factors.” We assume no obligation to update any of these forward-looking statements.*

*The following discussion pertains to our historical results, on a consolidated basis. However, because we conduct all of our material business operations through our subsidiaries, the discussion and analysis relates to activities primarily conducted at the subsidiary level.*

*All dollar amounts in the tables in this section are in thousands of dollars, except per share data or when specifically identified.*

### **Our Business**

We are a bank holding company headquartered in Prattville, Alabama. We operate one subsidiary bank – River Bank and Trust (“RB&T” or the “Bank”).

Through the Bank, we provide a broad array of financial services to businesses, business owners and professionals through seventeen full-service banking offices in Alabama.

### **2019 and 2018 Mergers**

On October 31, 2019, we merged with Trinity Bancorp, Inc. (Trinity) with River Financial Corporation being the survivor. At the same time, Trinity’s wholly owned subsidiary bank, Trinity Bank, was merged into RB&T. Trinity’s common shareholders received .44627 shares of our common stock and \$3.50 in cash in exchange for each share of Trinity’s common stock. We paid an aggregate of \$6.1 million in cash and issued 779,034 shares of our common stock. The aggregate estimated value of the consideration paid was \$27.1 million. We recorded \$9.5 million of goodwill and a core deposit intangible asset of \$1.0 million.

We marked Trinity’s assets and liabilities to fair value based on information available, and these fair value adjustments are subject to change for up to one year after the closing date as additional information becomes available. We acquired approximately \$166.4 million in assets at fair value from Trinity and added three banking offices with approximately \$130.6 million in loans and approximately \$147.9 million in deposits.

On October 31, 2018, we merged with PSB Bancshares, Inc. (PSB) with River Financial Corporation being the survivor. At the same time, PSB’s wholly owned subsidiary bank, Peoples Southern Bank, was merged into RB&T. PSB’s common shareholders received 60 shares of our common stock and \$6,610.00 in cash in exchange for each share of PSB’s common stock. We paid an aggregate of \$24.5 million in cash and issued 222,360 shares of our common stock. The aggregate estimated value of the consideration paid was \$30.5 million. We recorded \$8.2 million of goodwill and a core deposit intangible asset of \$4.7 million.

We marked PSB’s assets and liabilities to fair value based on information available, and these fair value adjustments are subject to change for up to one year after the closing date as additional information becomes available. We acquired approximately \$190.8 million in assets at fair value from PSB and added three banking offices with approximately \$55.2 million in loans and approximately \$167.4 million in deposits.

Additional information regarding the Trinity and PSB merger is included in Note 2, “Business Combinations,” of the Notes to Consolidated Financial Statements provided herein.

### **Segments**

While our chief decision makers monitor the revenue streams of the various banking products and services, operations are managed and financial performance is evaluated on a Company-wide basis. Accordingly, all of the Company’s banking operations are considered by management to be aggregated in one reportable operating segment. Because the overall banking operations comprise substantially all of the consolidated operations, no separate segment disclosures are presented in the accompanying consolidated financial statements.

## **Overview of Results**

- Our net income was \$11.1 million in 2019, compared with \$8.5 million in 2018. The largest contributing factors leading to the increase in the net income and other highlights include the following: Average interest earning assets in 2019 were \$1.0 billion compared to \$800.4 million in 2018. The higher level of interest earning assets led to an increase in net interest income from \$32.0 million in 2018 to \$40.3 million in 2019. These increases were partially offset by the expenses associated with the Trinity acquisition during the fourth quarter of 2019.
- Average loans outstanding in 2019 were \$763.9 million, approximately 23.37% higher than \$619.2 million in average loans outstanding in 2018. The higher average balance for total loans outstanding was the primary reason for the increase of \$8.3 million in our net interest income.
- The effective yield on our loan portfolio increased from 5.29% in 2018 to 5.47% in 2019. The increase in the yield was mainly attributable to steadily increasing interest rates up until August 2019 as well as due to the addition of Trinity's loan portfolio which earns a higher yield than the Company's historical loan yield.
- Average total investment securities in 2019 were \$235.2 million compared to \$163.2 million in 2018. The increase was due to the Company's deposit growth exceeding loan growth during the year. The excess cash was used to purchase investment securities.
- Average non-interest bearing deposits grew from \$186.1 million in 2018 to \$262.9 million in 2019. The increase resulted from organic growth as well as deposits obtained in the PSB merger in the fourth quarter of 2018 and the Trinity merger in the fourth quarter of 2019.
- Our higher net interest income was offset by higher operating expenses, which grew to \$32.8 million in 2019 from \$26.0 million in 2018. The increase in noninterest expense came from organic growth as well as from the mergers in 2018 and 2019 with most of the increase in salaries and employee benefits. There was also an increase in data processing expenses as a result of termination expenses related to the Trinity merger.
- Our noninterest income increased from \$6.8 million in 2018 to \$10.0 million in 2019. The increase resulted from increases in service charges and fee income and income from mortgage operations.

## **Critical Accounting Policies and Estimates**

Our consolidated financial statements are prepared based on the application of certain accounting policies, the most significant of which are described in RFC's Notes to the Consolidated Financial Statements. Certain of these policies require numerous estimates and strategic or economic assumptions that may prove inaccurate or subject to variation and may significantly affect our reported results and financial position for the current period or future periods. The use of estimates, assumptions, and judgment is necessary when financial assets and liabilities are required to be recorded at, or adjusted to reflect fair value. Assets carried at fair value inherently result in more financial statement volatility. Fair values and information used to record valuation adjustments for certain assets and liabilities are based on quoted market prices or are provided by other independent third-party sources, when available. When such information is not available, management estimates valuation adjustments. Changes in underlying factors, assumptions or estimates in any of these areas could have a material impact on our future financial condition and results of operations.

The following briefly describes the more complex policies involving a significant amount of judgments about valuation and the application of complex accounting standards and interpretations.

### *Allowance for Loan Losses*

We record estimated probable inherent credit losses in the loan portfolio as an allowance for loan losses. The methodologies and assumptions for determining the adequacy of the overall allowance for loan losses involve significant judgments to be made by management. Some of the more critical judgments supporting RFC's allowance for loan losses include judgments about: creditworthiness of borrowers, estimated value of underlying collateral, assumptions about cash flow, determination of loss factors for estimated credit losses, and the impact of current events, conditions, and other factors impacting the level of inherent losses. Under different conditions or using different assumptions, the actual or estimated credit losses ultimately realized by RFC may be different than management's estimates provided in our Consolidated Financial Statements included elsewhere in this Form 10-K. For a more complete discussion of the methodology employed to calculate the allowance for loan losses, see Note 1 to our Consolidated Financial Statements for the year ended December 31, 2019, which are included elsewhere in this document.

### *Investment Securities Impairment*

Periodically, we assess whether there have been any events or economic circumstances to indicate that a security on which there is an unrealized loss is impaired on an other-than-temporary basis. In such instance, we would consider many factors, including the severity and duration of the impairment, our intent and ability to hold the security for a period of time sufficient for a recover in value, recent events specific to the issuer or industry, and for debt securities, external credit ratings and recent downgrades. Securities on which there is an unrealized loss that is deemed to be other-than-temporary are written down to fair value. The credit portion of the impairment, if any, is recognized as a realized loss in current earnings.

### *Income Taxes*

Deferred income tax assets and liabilities are computed using the asset and liability method, which recognizes a liability or asset representing the tax effects, based on current tax law, of future deductible or taxable amounts attributable to events recognized in the financial statements. A valuation allowance may be established to the extent necessary to reduce the deferred tax asset to a level at which it is “more likely than not” that the tax assets or benefits will be realized. Realization of tax benefits depends on having sufficient taxable income, available tax loss carrybacks or credits, the reversing of taxable temporary differences and/or tax planning strategies within the reversal period and that current tax law allows for the realization of recorded tax benefits.

### *Business Combinations*

Assets purchased and liabilities assumed in a business combination are recorded at their fair value. The fair value of a loan portfolio acquired in a business combination requires greater levels of management estimates and judgment than the remainder of purchased assets or assumed liabilities. On the date of acquisition, when the loans have evidence of credit deterioration since origination and it is probable at the date of acquisition that the Company will not collect all contractually required principal and interest payments, the difference between contractually required payments at acquisition and the cash flows expected to be collected at acquisition is referred to as the non-accretable difference. We must estimate expected cash flows at each reporting date. Subsequent decreases to the expected cash flows will generally result in a provision for loan losses. Subsequent increases in cash flows result in a reversal of the provision for loan losses to the extent of prior charges and adjusted accretable yield which will have a positive impact on interest income. In addition, purchased loans without evidence of credit deterioration are also handled under this method.

### *Comparison of Results of Operations for the years ended December 31, 2019 and 2018*

The following is a narrative discussion and analysis of significant changes in our results of operations for the years ended December 31, 2019 and 2018 .

### **Net Income**

#### 2019 vs. 2018

During the year ended December 31, 2019, our net income was \$11.1 million, compared to \$8.5 million for the year ended December 31, 2018, an increase of 30.66%. The primary reason for the increase in net income in 2019 compared to 2018 was an increase in net interest income from \$32.0 million in 2018 to \$40.3 million in 2019 for an increase of \$8.3 million, or 26.01%. Our net interest margin decreased from 4.00% in 2018 to 3.86% in 2019. The decrease in the margin resulted from a combination of the increase in the yield on our loan portfolio from 5.29% in 2018 to 5.47% in 2019 and an increase in the average cost of funds from 0.79% in 2018 to 1.13% in 2019. Loans also decreased slightly as a percentage of total interest earning assets to 73.1% in 2019 compared to 77.4% in 2018.

Noninterest income increased from \$6.8 million in 2018 to \$10.0 million in 2019, or 45.97%. The increase resulted from increases in service charges and fee income and income from mortgage operations.

### **Net Interest Income and Net Interest Margin Analysis**

The largest component of our net income is net interest income – the difference between the income earned on interest-earning assets and the interest paid on deposits and borrowed funds used to support our assets. Net interest income divided by average earning assets represents our net interest margin. The major factors that affect net interest income and net interest margin are changes in volumes, the yield on interest-earning assets, and the cost of interest-bearing liabilities. Our margin can also be affected by economic conditions, the competitive environment, loan demand, and deposit flow. Our ability to respond to changes in these factors by using effective asset-liability management techniques is critical to maintaining the stability of the net interest margin and our primary source of earnings.



The following table shows, for the years 2019 and 2018, the average balance of each principal category of our assets and liabilities and the average yields on assets and average costs of liabilities. Such yields and costs are calculated by dividing income or expense by the average daily balances of the associated assets or liabilities.

#### AVERAGE BALANCE SHEETS & NET INTEREST INCOME

	Year Ended December 31, 2019			Year Ended December 31, 2018		
	Average Balance	Interest Income/Expense	Average Yield/Rate	Average Balance	Interest Income/Expense	Average Yield/Rate
<b>Interest earning assets</b>						
Loans	\$ 763,905	\$ 41,811	5.47%	\$ 619,238	\$ 32,766	5.29%
Mortgage loans held for sale	6,542	223	3.41%	4,404	166	3.77%
Investment securities:						
Taxable securities	178,279	4,685	2.63%	125,477	2,734	2.18%
Tax-exempt securities	56,962	1,837	3.22%	37,683	1,078	2.86%
Interest bearing balances in other banks	29,425	619	2.10%	13,185	275	2.09%
Federal funds sold	9,887	227	2.30%	400	11	2.75%
Total interest earning assets	\$1,045,000	\$ 49,402	4.73%	\$ 800,387	\$ 37,030	4.63%
<b>Interest bearing liabilities</b>						
Interest bearing transaction accounts	\$ 250,146	\$ 1,077	0.43%	\$ 198,380	\$ 713	0.36%
Savings and money market accounts	286,475	2,811	0.98%	207,829	1,442	0.69%
Time deposits	180,664	2,990	1.66%	138,144	1,495	1.08%
Securities sold under agreement to repurchase	9,165	46	0.50%	10,274	38	0.37%
Federal Home Loan Bank advances	1,151	29	2.52%	23,644	490	2.07%
Federal funds purchased	36	1	2.78%	664	18	2.71%
Note payable	24,974	1,546	6.19%	10,535	485	4.60%
Total interest bearing liabilities	\$ 752,611	\$ 8,500	1.13%	\$ 589,470	\$ 4,681	0.79%
Noninterest-bearing funding of earning assets	292,389	—	0.00%	210,917	—	0.00%
Total cost of funding earning assets	\$1,045,000	\$ 8,500	0.81%	\$ 800,387	\$ 4,681	0.58%
Net interest rate spread			3.60%			3.84%
Net interest income/margin (taxable equivalent)		\$ 40,902	3.92%		\$ 32,349	4.05%
Tax equivalent adjustment		(575)			(345)	
Net interest income/margin		\$ 40,327	3.86%		\$ 32,004	4.00%

#### *Comparison of net interest income for the years ended December 31 2019, and 2018*

Net interest income increased \$8.3 million, or 26.01%, to \$40.3 million for the year ended December 31, 2019, compared to \$32.0 million for 2018. The increase was due to an increase in interest income of \$12.1 million, resulting from higher levels of loan volume. The increase in interest income was primarily due to a 23.37% increase in average loans outstanding during compared to 2018. The resulting net interest margin decreased to 3.86% for 2019 from 4.00% for 2018. During 2019, non-interest bearing deposits averaged \$262.9 million, compared to \$186.1 million during 2018, an increase of \$76.8 million, or 41.26%. The average cost of funds also increased from 0.79% in 2018 to 1.13% in 2019.

Interest-earning assets averaged \$1.0 billion for 2019, compared to \$800.4 million for 2018, an increase of \$244.6 million, or 30.56%. Average loans increased \$144.7 million during 2019 to \$763.9 million from \$619.2 million in 2018. The mix of average earning assets also shifted slightly from loans to investment securities. As a percentage of average total earning assets, average loans decreased from 77.4% in 2018 to 73.1% in 2019. The yield on average interest-earning assets increased 10 basis points to 4.73% during 2019, compared to 4.63% for 2018. During 2019, loan yields increased 18 basis points to 5.47%. The increase in loan yields was primarily as a result of steadily increasing interest rates through August 2019 as well as the addition of Trinity's loan portfolio which earns a higher yield than the Company's historical loan yields.

Interest-bearing liabilities averaged \$752.6 million for 2019, compared to \$589.5 million for 2018, an increase of \$163.1 million. The increase in average volume occurred from organic growth in addition to the PSB merger in the fourth quarter of 2018 and the Trinity merger in the fourth quarter of 2019. The average rate paid on interest-bearing liabilities was 1.13% for 2019, compared to 0.79% for 2018. During recent years, we have benefited from the historically low interest rates and repriced time deposits at maturity at the lower current market rates, and we have also lowered rates on other deposit accounts to lower market rates where possible. However, during 2018 and through a majority of 2019 interest rates increased steadily. The increase in total interest expense from \$4.7 million in 2018 to \$8.5 million in 2019 was mainly attributable to the steady increase in our cost of funds as a result of market conditions as well the increase in the interest expense on the Company's note payable resulting from the PSB merger in the fourth quarter of 2018.

The following table reflects, for the years 2019 and 2018, the changes in our net interest income due to changes in the volume of earning assets and interest-bearing liabilities and the associated rates earned or paid on the assets and liabilities.

	Year Ended December 31, 2019 vs. Year Ended December 31, 2018		
	Volume	Variance due to Yield/Rate	Total
<b><u>Interest earning assets</u></b>			
Loans	\$ 7,670	\$ 1,375	\$ 9,045
Mortgage loans held for sale	81	(24)	57
Investment securities:			
Taxable securities	1,149	802	1,951
Tax-exempt securities	554	205	759
Interest bearing balances in other banks	341	3	344
Federal funds sold	260	(44)	216
Total interest earning assets	\$ 10,055	\$ 2,317	\$ 12,372
<b><u>Interest bearing liabilities</u></b>			
Interest bearing transaction accounts	\$ 189	\$ 175	\$ 364
Savings and money market accounts	538	831	1,369
Time deposits	447	1,048	1,495
Securities sold under agreement to repurchase	(4)	12	8
Federal Home Loan Bank advances	(466)	5	(461)
Federal funds purchased	(17)	-	(17)
Note payable	664	397	1,061
Total interest bearing liabilities	\$ 1,351	\$ 2,468	\$ 3,819
<b><u>Net interest income</u></b>			
Net interest income (taxable equivalent)	\$ 8,704	\$ (151)	\$ 8,553
Taxable equivalent adjustment	(143)	(87)	(230)
Net interest income	\$ 8,561	\$ (238)	\$ 8,323

#### **Provision for Loan Losses**

During the year ended December 31, 2019, we recorded a provision for loan losses of \$2.9 million compared to \$2.0 million during the year ended December 31, 2018. The increase in the provision for loan losses resulted from growth in loan volume. Net loan charge-offs increased from \$264 thousand in 2018 to \$808 thousand in 2019. The allowance for loan losses is increased by a provision for loan losses, which is a charge to earnings, and is decreased by charge-offs and increased by loan recoveries. In determining the adequacy of our allowance for loan losses, we consider our historical loan loss experience, the general economic environment, the overall portfolio composition, and other information. As these factors change, the level of loan loss provision changes. When individual loans are evaluated for impairment, and impairment is deemed necessary, the impaired portion of the loan amount is generally charged off. As of December 31, 2019 and 2018, \$329 thousand and \$725 thousand of our allowance was related to impaired loans, respectively.

## Noninterest Income

In addition to net interest margin, we generate other types of recurring noninterest income from our operations. Our banking operations generate revenue from service charges and fees on deposit accounts. We have a mortgage division that generates revenue from originating and selling mortgages, and from the sale of non-deposit investment products through an arrangement with a registered broker-dealer with which we have a revenue-sharing arrangement. In addition to these types of recurring noninterest income, the Bank owns insurance on several key employees and records income on the increase in the cash surrender value of these policies.

The following table sets forth the principal components of noninterest income for the periods indicated.

	For the Year Ended December 31,	
	2019	2018
Service charges and fees	\$ 4,822	\$ 3,465
Investment brokerage revenue	99	136
Mortgage operations	3,347	2,293
Bank owned life insurance income	652	569
Net loss on sale of investment securities	(9)	(48)
Other noninterest income	1,075	426
Total noninterest income	<u>\$ 9,986</u>	<u>\$ 6,841</u>

Noninterest income for the years ended December 31, 2019 and 2018 was \$10.0 million and \$6.8 million, respectively. The primary reason for the increase in noninterest income was from service charges and fees and income from our mortgage operations. Service charges and fees continued to be our largest source of noninterest income in 2019 with \$4.8 million compared to \$3.5 million in 2018. These service charges and fees are primarily generated by checking and savings accounts. Our mortgage operations produced noninterest income in 2019 of \$3.3 million compared to \$2.3 million in 2018.

## Noninterest expense

Our total noninterest expense increase reflects our continued growth, as well as the expansion of our operational framework, employee expansion, and facility expansion, as we build the foundation to support our recent and future growth. We believe that some of our overhead costs will reduce as a percentage of our revenue as we grow and gain operating leverage by spreading these costs over a larger revenue base.

The following table presents the primary components of noninterest expense for the periods indicated.

	For the Years Ended December 31,	
	2019	2018
Salaries and employee benefits	\$ 17,748	\$ 14,016
Occupancy expenses	1,958	1,534
Equipment rentals, depreciation, and maintenance	1,027	916
Telephone and communications	371	274
Advertising and business development	659	658
Data processing	4,140	3,527
Foreclosed assets, net	166	200
Federal deposit insurance and other regulatory assessments	163	342
Legal and other professional services	1,013	798
Other operating expense	5,574	3,731
Total noninterest expense	<u>\$ 32,819</u>	<u>\$ 25,996</u>

Noninterest expense for the years ended December 31, 2019 and 2018 was \$32.8 million and \$26.0 million, respectively, an increase of \$6.8 million, or 26.2%. The largest component of noninterest expense was salaries and employee benefits. Salaries and benefits increased approximately \$3.7 million mainly due to the addition of new employees from the Trinity and PSB mergers. The increase of \$613 thousand in data processing expense was mainly a result of the termination costs recognized as a result of the Trinity merger. The most significant increase within other operating expenses was a \$660 thousand increase in amortization expense of the core deposit intangibles recognized from the mergers. The increase in most of the remaining noninterest expense categories resulted primarily from continued organic growth as well as from the PSB merger in the fourth quarter of 2018 and the Trinity merger in the fourth quarter of 2019.

## **Income Tax Provision**

Income tax expense of \$3.5 million and \$2.4 million was recognized during the years ended December 31, 2019 and 2018, respectively. The increase in income tax expense during 2019 was mainly due to the increase in net income. The effective tax rate for the year 2019 was 23.8% compared to 21.9% for the year 2018. The effective tax rates are affected by items of income and expense that are not subject to federal and state taxation.

## **Comparison of Balance Sheets at December 31, 2019 and 2018**

### **Overview**

Our total assets increased \$293.5 million, or 27.4%, from \$1.1 billion at December 31, 2018, to \$1.4 billion at December 31, 2019. Loans increased by \$192.4 million during 2019 and investment securities increased \$74.7 million in 2019. Cash and cash equivalents decreased by \$2.1 million during 2019.

Deposits at December 31, 2019 totaled \$1.2 billion, an increase of \$275.6 million as compared to December 31, 2018. Noninterest-bearing deposits increased \$80.2 million in 2019 and interest-bearing deposits increased \$195.4 million. Our deposits increased during 2019 mainly as a result of the Trinity merger, but also from organic deposit growth. Other changes are due to normal fluctuations in deposits as well as customers moving their deposits to higher yielding investments.

### **Loans**

Loans are our largest category of earning assets and typically provide higher yields than other types of earning assets. Associated with the higher loan yields are the inherent credit and liquidity risks that we attempt to control and counterbalance. Total loans averaged \$763.9 million during the year ended December 31, 2019, or 73.1% of average earning assets, as compared to \$619.2 million or 77.4% of average earning assets, for the year ended December 31, 2018. At December 31, 2019, total loans, net of unearned income, were \$905.8 million, compared to \$711.3 million at December 31, 2018, an increase of \$194.5 million, or 27.3%.

The organic, or non-acquired, growth in our loan portfolio is attributable to our ability to attract new customers from other financial institutions and overall growth in our markets. Much of our loan growth has come from moving customers from other financial institutions to RB&T. We have also been successful in building banking relationships with new customers. We have hired several new bankers in the markets that we serve, and these employees have been successful in transitioning their former clients and attracting new clients to RB&T. Our bankers are expected to be involved in their communities and to maintain business development efforts to develop relationships with clients, and our philosophy is to be responsive to customer needs by providing decisions in a timely manner. In addition to our business development efforts, many of the markets that we serve have shown signs of economic recovery over the last few years.

The table below provides a summary of the loan portfolio composition as of the periods indicated.

### COMPOSITION OF LOAN PORTFOLIO

	December 31, 2019		December 31, 2018	
	Amount	% of Total	Amount	% of Total
<b>Residential real estate:</b>				
Closed-end 1-4 family - first lien	\$ 211,440	23.6%	\$ 162,249	23.0%
Closed-end 1-4 family - junior lien	7,653	0.9%	5,739	0.8%
Multi-family	18,125	2.0%	16,938	2.4%
<b>Total residential real estate</b>	<b>237,218</b>	<b>26.5%</b>	<b>184,926</b>	<b>26.2%</b>
<b>Commercial real estate:</b>				
Nonfarm nonresidential	288,930	32.2%	209,391	29.7%
Farmland	21,089	2.4%	10,417	1.5%
<b>Total commercial real estate</b>	<b>310,019</b>	<b>34.6%</b>	<b>219,808</b>	<b>31.2%</b>
<b>Construction and land development:</b>				
Residential	53,386	6.0%	39,680	5.6%
Other	60,140	6.7%	62,430	8.9%
<b>Total construction and land development</b>	<b>113,526</b>	<b>12.7%</b>	<b>102,110</b>	<b>14.5%</b>
Home equity lines of credit	47,410	5.3%	39,040	5.5%
<b>Commercial loans:</b>				
Other commercial loans	136,301	15.2%	112,927	16.0%
Agricultural	2,826	0.3%	1,743	0.2%
State, county, and municipal loans	22,159	2.4%	19,756	2.9%
<b>Total commercial loans</b>	<b>161,286</b>	<b>17.9%</b>	<b>134,426</b>	<b>19.1%</b>
Consumer loans	40,397	4.5%	33,867	4.8%
<b>Total gross loans</b>	<b>909,856</b>	<b>101.5%</b>	<b>714,177</b>	<b>101.3%</b>
Allowance for loan losses	(8,679)	-1.0%	(6,577)	-0.9%
Net discounts	(2,647)	-0.3%	(1,902)	-0.3%
Net deferred loan fees	(1,425)	-0.2%	(1,013)	-0.1%
<b>Net loans</b>	<b>\$ 897,105</b>	<b>100.0%</b>	<b>\$ 704,685</b>	<b>100.0%</b>

In the context of this discussion, a “real estate mortgage loan” is defined as any loan, other than a loan for construction purposes, secured by real estate, regardless of the purpose of the loan. It is common practice for financial institutions in our market areas, and for us in particular, to obtain a security interest or lien in real estate whenever possible, in addition to any other available collateral. This collateral is taken to reinforce the likelihood of the ultimate repayment of the loan. This practice tends to increase the magnitude of the real estate loan portfolio. In many cases, we prefer real estate collateral to many other potential collateral sources, such as accounts receivable, inventory, and equipment.

The Federal regulatory agencies issued two “guidance” documents that have a significant impact on real estate related lending and, thus, on the operations of the Bank. One part of the guidance could require lenders to restrict lending secured primarily by certain categories of commercial real estate to a level of 300% of their capital or raise additional capital. This factor, combined with the current economic environment, could affect the Bank’s lending strategy away from, or to limit its expansion of, commercial real estate lending which has been a material part of River Financial Corporation’s lending strategy. This could also have a negative impact on our lending and profitability. Management actively monitors the composition of the Bank’s loan portfolio, focusing on concentrations of credit, and the results of that monitoring activity are periodically reported to the Board of Directors.

The other guidance relates to the structuring of certain types of mortgages that allows negative amortization of consumer mortgage loans. Although the Bank does not engage at present in lending using these types of instruments, the guidance could have the effect of making the Bank less competitive in consumer mortgage lending if the local market is driving the demand for such an offering.

The principal component of our loan portfolio is real estate mortgage loans on residential and commercial properties. At December 31, 2019, this category totaled \$594.6 million and represented 66.4% of the total loan portfolio, compared to \$443.8 million, or 63.0% of the total loan portfolio at year-end 2018. Residential real estate loans increased \$52.3 million in 2019, or 28.3%, and commercial real estate loans increased \$90.2 million, or 41.0%. Home equity lines of credit increased \$8.4 million, or 21.4%.

Real estate construction loans totaled \$113.5 million at December 31, 2019, an increase \$11.4 million, or 11.2%, over \$102.1 million at December 31, 2018. This loan type accounted for 12.7% and 14.5% of our total loan portfolio at December 31, 2019 and December 2018, respectively.

Commercial and industrial loans totaled \$161.3 million at December 31, 2019, compared to \$134.4 million at December 31, 2018, an increase of \$26.9 million, or 20.0% during 2019. We expect this growth trend with respect to commercial and industrial loans to continue as economic conditions improve.

The repayment of loans is a source of additional liquidity for us. The following table sets forth our loans maturing within specific intervals at December 31, 2019.

#### LOAN MATURITY AND SENSITIVITY TO CHANGES IN INTEREST RATES

	One year or less	Over one year through five years	Over five years	Total
<b>Residential real estate:</b>				
Closed-end 1-4 family - first lien	\$ 28,083	\$ 103,712	\$ 79,645	\$ 211,440
Closed-end 1-4 family - junior lien	438	5,756	1,459	7,653
Multi-family	1,284	9,358	7,483	18,125
Total residential real estate	29,805	118,826	88,587	237,218
<b>Commercial real estate:</b>				
Nonfarm nonresidential	40,425	190,939	57,566	288,930
Farmland	9,146	11,384	559	21,089
Total commercial real estate	49,571	202,323	58,125	310,019
<b>Construction and land development:</b>				
Residential	52,375	579	432	53,386
Other	23,069	29,171	7,900	60,140
Total construction and land development	75,444	29,750	8,332	113,526
Home equity lines of credit	3,990	8,441	34,979	47,410
<b>Commercial loans:</b>				
Other commercial loans	55,225	71,938	9,138	136,301
Agricultural	935	1,823	68	2,826
State, county, and municipal loans	3,422	1,333	17,404	22,159
Total commercial loans	59,582	75,094	26,610	161,286
Consumer loans	7,317	23,283	9,797	40,397
Total gross loans	\$ 225,709	\$ 457,717	\$ 226,430	\$ 909,856

The information presented in the table above is based upon the contractual maturities of the individual loans, which may be subject to renewal at their contractual maturity. Renewal of such loans is subject to review and credit approval, as well as modification of terms at their maturity. Consequently, we believe that this treatment presents fairly the maturity structure of the loan portfolio.

## Investment Securities

We use our securities portfolio primarily to enhance our overall yield on interest-earning assets and as a source of liquidity, as a tool to manage our balance sheet sensitivity and regulatory capital ratios, and as a base upon which to pledge assets for public deposits. When our liquidity position exceeds current needs and our expected loan demand, other investments are considered as a secondary earnings alternative. As investments mature, they are used to meet current cash needs, or they are reinvested to maintain our desired liquidity position. We have designated all of our securities as available-for-sale to provide flexibility, in case an immediate need for liquidity arises, and we believe that the composition of the portfolio offers needed flexibility in managing our liquidity position and interest rate sensitivity without adversely impacting our regulatory capital levels. Securities available-for-sale are reported at fair value with unrealized gains or losses reported as a separate component of other comprehensive income (loss), net of related deferred taxes. Purchase premiums and discounts are recognized in income using the interest method over the terms of the securities.

The following tables summarize the amortized cost and fair value of securities available-for-sale at December 31, 2019 and 2018.

### INVESTMENT SECURITIES

	December 31, 2019		December 31, 2018	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
<b>Securities available for sale:</b>				
Residential mortgage-backed	\$ 188,944	\$ 188,811	\$ 108,915	\$ 104,933
U.S. govt. sponsored enterprises	39,355	40,061	63,833	63,922
State, county, and municipal	69,908	71,751	57,417	57,160
Corporate debt obligations	2,654	2,680	2,670	2,615
Totals	<u>\$ 300,861</u>	<u>\$ 303,303</u>	<u>\$ 232,835</u>	<u>\$ 228,630</u>

The following table shows the scheduled maturity and average yields of our securities at December 31, 2019.

### INVESTMENT SECURITIES MATURITY DISTRIBUTION AND YIELDS

	Within one year		After one year but within five years		After five years but within ten years		After ten years		Other securities	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
U.S. govt. sponsored enterprises	\$6,082	2.86%	\$22,752	2.85%	\$ 8,479	2.28%	\$ 2,748	2.09%	\$ -	---%
State, county, and municipal	2,376	2.82%	15,032	2.42%	9,973	2.40%	44,370	2.62%	-	---%
Corporate debt obligations	-	---%	1,015	2.45%	1,665	3.95%	-	---%	-	---%
Residential mortgage-backed	-	---%	-	---%	-	---%	-	---%	188,811	2.51%
Totals	<u>\$8,458</u>	2.85%	<u>\$38,799</u>	2.67%	<u>\$20,117</u>	2.48%	<u>\$47,118</u>	2.59%	<u>\$188,811</u>	---

We invest primarily in mortgage-backed securities, municipal securities, and obligations of government-sponsored entities and agencies of the United States, though we may in some situations also invest in direct obligations of the United States or obligations guaranteed as to the principal and interest by the United States. All of our mortgage-backed securities are residential securities issued by the Federal National Mortgage Association (FNMA), and the Federal Home Loan Mortgage Corporation (FHLMC). During all periods presented, we have used most of our excess liquidity to invest in loans, as our loan demand has remained strong, rather than investing in investment securities.

## **Allowance for Loan Losses, Provision for Loan Losses and Asset Quality**

### *Allowance for loan losses and provision for loan losses*

Our allowance for loan losses represents our estimate of probable inherent credit losses in the loan portfolio. We determine the required allowance each quarter based on an ongoing evaluation of risk as it correlates to potential losses within the portfolio. Increases in the allowance are made by charges to the provision for loan losses. Loans deemed to be uncollectible are charged against the allowance. Recoveries of previously charged-off amounts are credited to our allowance for loan losses.

Management utilizes a review process for the loan portfolio to identify loans that are deemed to be impaired. A loan is considered impaired when it is probable that the Bank will be unable to collect the scheduled payments of principal and interest due under the contractual terms of the loan agreement or when the loan is deemed to be a troubled debt restructuring. For loans and loan relationships deemed to be impaired that are \$100 thousand, or greater, management determines the estimated value of the underlying collateral, less estimated costs to acquire and sell the collateral, or the estimated net present value of the cash flows expected to be received on the loan or loan relationship. These amounts are compared to the current investment in the loan and a specific allowance for the deficiency, if any, is specifically included in the analysis of the allowance for loan losses. For loans and loan relationships less than \$100 thousand that are deemed to be impaired, management applies a loss factor of 15% and includes that amount in that analysis of the allowance for loan losses rather than specifically measuring the impairment for each loan or loan relationship.

All other loans are deemed to be unimpaired and are grouped into various homogeneous risk pools utilizing regulatory reporting classifications. The Bank's historical loss factors are calculated for each of these risk pools based on the net losses experienced as a percentage of the average loans outstanding. The time periods utilized in these historical loss factor calculations are subjective and vary according to management's estimate of the impact of current economic cycles. As every loan has a risk of loss, minimum loss factors are estimated based on long term trends for the Bank, the banking industry, and the economy. The greater of the calculated historical loss factors or the minimum loss factors are applied to the unimpaired loan amounts currently outstanding for the risk pool and included in the analysis of the allowance for loan losses. In addition, certain qualitative adjustments may be included by management as additional loss factors applied to the unimpaired loan risk pools. These adjustments may include, among other things, changes in loan policy, loan administration, loan, geographic, or industry concentrations, loan growth rates, and experience levels of our lending officers. The loss allocations for specifically impaired loans, smaller impaired loans not specifically measured for impairment, and unimpaired loans are totaled to determine the total required allowance for loan losses. This total is compared to the current allowance on the Bank's books and adjustments made accordingly by a charge or credit to the provision for loan losses.

Management believes the data it uses in determining the allowance for loan losses is sufficient to estimate potential losses in the loan portfolio; however, actual results could differ from management's estimate.



The following table presents a summary of changes in the allowance for loan losses for the periods and dates indicated.

### ALLOWANCE FOR LOAN LOSSES

Amounts in thousands, (except percentages)	Year Ended:	
	December 31, 2019	December 31, 2018
Allowance for loan losses at beginning of period	\$ 6,577	\$ 4,881
Charge-offs:		
Mortgage loans on real estate:		
Residential	650	41
Commercial real estate	-	109
Construction and land development	-	-
Equity lines of credit	-	20
Total mortgage loans on real estate	650	170
Commercial	320	284
Consumer	200	48
Total charge-offs	1,170	502
Recoveries:		
Mortgage loans on real estate:		
Residential	9	15
Commercial real estate	112	13
Construction and land development	20	38
Equity lines of credit	51	12
Total mortgage loans on real estate	192	78
Commercial	116	139
Consumer	54	21
Total recoveries	362	238
Net Charge-offs	808	264
Provision for loan losses	2,910	1,960
Allowance for loan losses at end of period	\$ 8,679	\$ 6,577
Total loans outstanding, net of deferred loan fees and discounts	\$ 905,784	\$ 711,262
Average loans outstanding, net of deferred loan fees	\$ 763,905	\$ 619,238
Allowance for loan losses to period end loans	0.96%	0.92%
Net charge-offs to average loans (annualized)	0.11%	0.04%

In accordance with ASC Topic 805, *Business Combinations*, the loans acquired in 2015 from Keystone Bank, in 2018 from Peoples Southern Bank and in 2019 from Trinity Bank were recorded at fair value and any discount to fair value was recorded against the loans rather than as an allowance for loan losses. Approximately \$1.6 million of the discount associated with the loans acquired from Trinity Bank in 2019 was deemed related to credit quality. Approximately \$504 thousand of the discount associated with the loans acquired from Peoples Southern Bank in 2018 was deemed related to credit quality. The total discount was recorded as an accretable discount and is accreted into interest income over the life of the loans using the level yield method. The following table presents a summary of the acquired loan information for the periods and dates indicated.

	As of December 31, 2019				As of December 31, 2018			
	Keystone Bank	Peoples Southern Bank	Trinity Bank	Total	Keystone Bank	Peoples Southern Bank	Trinity Bank	Total
Acquired loan portfolio at year-end	\$36,021	\$31,680	\$128,753	\$196,454	\$48,596	\$53,676	\$ -	\$102,272
Remaining accretable loan discount at year-end	440	426	1,781	2,647	1,248	654	-	1,902
Discount accretion recognized in interest income on loans	808	228	448	1,484	1,241	62	-	1,303

Overall, asset quality indicators have continued to improve, and, as a result, provision expense has been minimal for the Bank's loan portfolio. During the years ended December 31, 2019 and 2018, we recorded provision expense of \$2.9 million and \$2.0 million, respectively.

### Allocation of Our Allowance for Loan Losses

While no portion of our allowance for loan losses is in any way restricted to any individual loan or group of loans and the entire allowance is available to absorb losses from any and all loans, the following table represents management's allocation of our allowance for loan losses to specific loan categories for the periods indicated.

#### ALLOCATION OF ALLOWANCE FOR LOAN LOSSES

	As of December 31,			
	2019		2018	
	Amount	Percent of Allowance in each Category to Total Allowance	Amount	Percent of Allowance in each Category to Total Allowance
Residential real estate	\$ 1,412	16.3%	\$ 1,579	24.0%
Commercial real estate	3,601	41.5%	1,961	29.8%
Construction and land development	987	11.4%	942	14.3%
Home equity lines of credit	344	4.0%	394	6.0%
Commercial	1,910	22.0%	1,375	20.9%
Consumer	425	4.8%	326	5.0%
Total	<u>\$ 8,679</u>	<u>100.0%</u>	<u>\$ 6,577</u>	<u>100.0%</u>

### Nonperforming Assets

The following table presents our nonperforming assets for the dates indicated.

#### NONPERFORMING ASSETS

	December 31,	
	2019	2018
Nonaccrual loans	\$ 2,225	\$ 2,740
Accruing loans past due 90 days or more	-	19
Total nonperforming loans	2,225	2,759
Foreclosed assets	1,404	496
Total nonperforming assets	<u>\$ 3,629</u>	<u>\$ 3,255</u>
Allowance for loan losses to period end loans	0.96%	0.92%
Allowance for loan losses to period end nonperforming loans	390.07%	238.38%
Net charge-offs to average loans (annualized)	0.11%	0.04%
Nonperforming assets to period end loans and foreclosed property	0.40%	0.46%
Nonperforming loans to period end loans	0.25%	0.39%
Nonperforming assets to total assets	0.27%	0.30%
Period end loans	905,784	711,262
Period end total assets	1,363,936	1,070,464
Allowance for loan losses	8,679	6,577
Average loans for the period	763,905	619,238
Net charge-offs for the period	808	264
Period end loans plus foreclosed property	907,188	711,758

Accrual of interest is discontinued on a loan when management believes, after considering economic and business conditions and collection efforts, that the borrower's financial condition is such that the collection of interest is doubtful. In addition to consideration of these factors, loans that are past due 90 days or more are generally placed on nonaccrual status. When a loan is placed on nonaccrual status, all accrued interest on the loan is reversed and deducted from earnings as a reduction of reported interest income. No additional interest is accrued on the loan balance until collection of both principal and interest becomes reasonably certain. Payments received while a loan is on nonaccrual status will generally be applied to the outstanding principal balance. When a problem loan is finally resolved, there may ultimately be an actual write-down or charge-off of the principal balance of the loan that would necessitate additional charges to the allowance for loan losses.

Total nonperforming assets increased \$374 thousand to \$3.6 million at December 31, 2019, from \$3.3 million at December 31, 2018. Total nonperforming assets as a percentage of total assets decreased 0.03% from 0.30% at December 31, 2018 to 0.27% at December 31, 2019. Improving asset quality has been and will continue to be a primary focus of management.

## Deposits

Deposits, which include noninterest-bearing demand deposits, interest-bearing demand deposits, money market accounts, and savings, time, and other deposits, are the primary funding source for the Bank. We offer a variety of products designed to attract and retain customers, with primary focus on building and expanding client relationships. We continue to focus on establishing a comprehensive relationship with consumer and business borrowers, seeking deposits as well as lending relationships.

The following table details the composition of our deposit portfolio as of the dates indicated.

### COMPOSITION OF DEPOSITS

	December 31, 2019		December 31, 2018	
	Amount	Percent of Total	Amount	Percent of Total
Demand deposits, noninterest-bearing	\$ 321,458	27.4%	\$ 241,274	26.8%
Demand deposits, interest-bearing	280,065	23.8%	239,463	26.6%
Money market accounts	268,991	22.9%	200,143	22.3%
Savings deposits	66,067	5.6%	55,733	6.2%
Time certificates of \$250 or more	73,073	6.2%	47,251	5.3%
Other time certificates	164,645	14.1%	114,843	12.8%
Totals	<u>\$ 1,174,299</u>	<u>100.0%</u>	<u>\$ 898,707</u>	<u>100.0%</u>

Total deposits were \$1.2 billion at December 31, 2019, an increase of \$275.6 million, or 30.7%, from \$898.7 at December 31, 2018. Noninterest-bearing demand deposits and interest-bearing demand deposits increased a combined total of \$120.8 million, or 25.1% from December 31, 2018 to December 31, 2019. These two categories of deposits are our least expensive source of funding for interest-earning assets.

The following table details the maturities of our time deposits which consist entirely of certificates of deposit.

### MATURITIES OF CERTIFICATES OF DEPOSIT

	All CDs	CDs	CDs
		\$100 or more	Less Than \$100
Three months or less	\$ 43,216	\$ 27,235	\$ 15,981
Greater than three months through six months	49,128	32,418	16,710
Greater than six months through one year	83,146	54,807	28,339
Greater than one year through three years	50,469	37,164	13,305
Greater than three years	11,759	8,502	3,257
Total	<u>\$ 237,718</u>	<u>\$ 160,126</u>	<u>\$ 77,592</u>

Deposit growth has benefited to a large extent from uncertainty in the financial markets, which has increased the liquidity of many banks as consumers and businesses look for safe places for liquidity, thereby increasing bank deposits.

## Other Funding Sources

We supplement our deposit funding with wholesale funding when needed for balance sheet planning or when the terms are attractive and will not disrupt our offering rates in our markets. A source that we have used for wholesale funding is the Federal Home Loan Bank of Atlanta ("FHLB"). At December 31, 2018 the Bank had \$20 million of borrowings outstanding with FHLB. There were no borrowings outstanding with FHLB as of December 31, 2019.

## Liquidity

Market and public confidence in our financial strength and financial institutions in general will largely determine our access to appropriate levels of liquidity. This confidence is significantly dependent on our ability to maintain sound asset quality and appropriate levels of capital reserves.

Liquidity is defined as the ability to meet anticipated customer demands for funds under credit commitments and deposit withdrawals at a reasonable cost and on a timely basis. We measure our liquidity position by giving consideration to both on- and off-balance sheet sources of and demands for funds on a daily, weekly, and monthly basis.

Liquidity risk involves the risk of being unable to fund assets with the appropriate duration and rate-based liabilities, as well as the risk of not being able to meet unexpected cash needs. Liquidity planning and management are necessary to ensure the ability to fund operations in a cost-effective manner and to meet current and future potential obligations such as loan commitments, lease obligations, and unexpected deposit outflows. In this process, we focus on both assets and liabilities and on the manner in which they combine to provide adequate liquidity to meet our needs.

Funds are available from a number of basic banking activity sources, including the core deposit base, the repayment and maturity of loans, and investment security cash flows. Other funding sources include federal funds purchased, brokered certificates of deposit, and borrowings from the FHLB.

Cash and cash equivalents at December 31, 2019 and 2018 were \$45.5 million and \$47.5 million, respectively. Based on the recorded cash and cash equivalents, our liquidity resources were sufficient at December 31, 2019 to fund loans and meet other cash needs as necessary.

## Contractual Obligations

While our liquidity monitoring and management considers both present and future demands for and sources of liquidity, the following table of contractual commitments focuses only on future obligations.

	Due in 1 year or less	Due after 1 through 3 years	Due after 3 through 5 years	Due after 5 years	Total
Note payable	\$ 3,390	\$ 7,434	\$ 8,387	\$ 4,562	\$ 23,773
Certificates of deposit of less than \$100	61,030	13,305	3,257	-	77,592
Certificates of deposit of \$100 or more	114,460	37,164	8,502	-	160,126
Securities sold under agreements to repurchase	8,707	-	-	-	8,707
Operating leases	635	1,118	912	629	3,294
Total contractual obligations	<u>\$ 188,222</u>	<u>\$ 59,021</u>	<u>\$ 21,058</u>	<u>\$ 5,191</u>	<u>\$ 273,492</u>

## Off-Balance Sheet Arrangements

We are party to credit-related financial instruments with off-balance sheet risks in the normal course of business to meet the financing needs of our customers. These financial instruments include commitments to extend credit and standby letters of credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of amounts recorded on our balance sheet. Our exposure to credit loss is represented by the contractual amounts of these commitments. We follow the same credit policies in making commitments as we do for on-balance sheet instruments.

Our off-balance sheet arrangements are summarized in the following table for the periods indicated.

### CREDIT EXTENSION COMMITMENTS

	December 31, 2019	December 31, 2018
Commitments to extend credit	\$ 196,866	\$ 146,462
Stand-by and performance letters of credit	5,000	5,412
Total	<u>\$ 201,866</u>	<u>\$ 151,874</u>

## Interest Sensitivity and Market Risk

### Interest Sensitivity

We monitor and manage the pricing and maturity of our assets and liabilities in order to diminish the potential adverse impact that changes in interest rates could have on net interest income. The principal monitoring technique we employ is simulation analysis and this technique is augmented by “gap” analysis.

In simulation analysis, we review each individual asset and liability category and their projected behavior in various different interest rate environments. These projected behaviors are based upon management’s past experiences and upon current competitive environments, including the various environments in the different markets in which we compete. Using this projected behavior and differing rate scenarios as inputs, the simulation analysis generates as output projections of net interest income. We also periodically verify the validity of this approach by comparing actual results with those that were projected in previous models.

Another technique used in interest rate management, but to a lesser degree than simulation analysis, is the measurement of the interest sensitivity “gap,” which is the positive or negative dollar difference between assets and liabilities that are subject to interest rate repricing within a given period of time. Interest rate sensitivity can be managed by repricing assets and liabilities, selling securities available for sale or trading securities, replacing an asset or liability at maturity, or by adjusting the interest rate during the life of an asset or liability.

We evaluate interest rate sensitivity risk and then formulate guidelines regarding asset generation and repricing and sources and prices of off-balance sheet commitments in order to decrease interest sensitivity risk. We use computer simulations to measure the net income effect of various interest rate scenarios. The modeling reflects interest rate changes and the related impact on net income over specified periods of time.

The following table illustrates our interest rate sensitivity at December 31, 2019, assuming that the relevant assets and liabilities are collected and paid, respectively, based upon historical experience rather than their stated maturities.

#### INTEREST SENSITIVITY ANALYSIS

	0-1 Mos	1-3 Mos	3-12 Mos	1-2 Yrs	2-3 Yrs	>3 Yrs	Total
<b><u>Interest earning assets</u></b>							
Loans	\$210,150	\$ 54,222	\$188,129	\$149,050	\$109,312	\$194,921	\$ 905,784
Securities	9,352	14,777	34,441	42,300	38,518	163,915	303,303
Certificates of deposit in banks	684	734	1,233	738	-	1,447	4,836
Cash balances in banks	17,669	-	-	-	-	-	17,669
Federal funds sold	—	-	-	-	-	-	—
Total interest earning assets	<u>\$237,855</u>	<u>\$ 69,733</u>	<u>\$223,803</u>	<u>\$192,088</u>	<u>\$147,830</u>	<u>\$360,283</u>	<u>\$1,231,592</u>
<b><u>Interest bearing liabilities</u></b>							
Interest bearing transaction accounts	\$114,833	\$ 5,601	\$ 25,205	\$ 33,607	\$ 33,607	\$ 67,212	\$ 280,065
Savings and money market accounts	190,980	5,910	26,595	35,462	35,462	40,649	335,058
Time deposits	16,895	26,286	130,507	35,786	14,129	14,115	237,718
Securities sold under agreements to repurchase	8,707	-	-	-	-	-	8,707
Federal Home Loan Bank Advances	-	-	-	-	-	-	-
Note payable	826	-	2,564	3,605	3,829	12,949	23,773
Total interest bearing liabilities	<u>\$332,241</u>	<u>\$ 37,797</u>	<u>\$184,871</u>	<u>\$108,460</u>	<u>\$ 87,027</u>	<u>\$134,925</u>	<u>\$ 885,321</u>
<b><u>Interest sensitive gap</u></b>							
Period gap	\$ (94,386)	\$ 31,936	\$ 38,932	\$ 83,628	\$ 60,803	\$225,358	\$ 346,271
Cumulative gap	\$ (94,386)	\$(62,450)	\$(23,518)	\$ 60,110	\$120,913	\$346,271	
Cumulative gap - Rate Sensitive Assets/ Rate Sensitive Liabilities	(7.7)%	(5.1)%	(1.9)%	4.9%	9.8%	28.1%	

We generally benefit from increasing market rates of interest when we have an asset-sensitive gap (a positive number) and generally benefit from decreasing market interest rates when we are liability-sensitive (a negative number). As shown in the table above, we are slightly liability-sensitive on a cumulative basis through two years. The interest sensitivity analysis presents only a static view of the timing and repricing opportunities, without taking into consideration that changes in interest rates do not affect all assets and liabilities equally. For example, rates paid on a substantial portion of core deposits may change contractually within a relatively short time frame, but those are viewed by management as significantly less interest-sensitive than market-based rates such as those paid on non-core deposits. For this and other reasons, management relies more upon the simulation analysis (as noted above) in managing interest rate risk. Net interest income may be impacted by other significant factors in a given interest rate environment, including changes in the volume and mix of earning assets and interest-bearing liabilities.

### Market Risk

Our earnings are dependent, to a large degree, on our net interest income, which is the difference between interest income earned on all earning assets, primarily loans and securities, and interest paid on all interest bearing-liabilities, primarily deposits. Market risk is the risk of loss from adverse changes in market prices and interest rates. Our market risk arises primarily from inherent interest rate risk in our lending, investing, and deposit gathering activities. We seek to reduce our exposure to market risk through actively monitoring and managing interest rate risk. Management relies upon static “gap” analysis to determine the degree of mismatch in the maturity and repricing distribution of interest-earning assets and interest-bearing liabilities which quantifies, to a large extent, the degree of market risk inherent in our balance sheet. Gap analysis is further augmented by simulation analysis to evaluate the impact of varying levels of prevailing interest rates and the sensitivity of specific earning assets and interest-bearing liabilities to changes in those prevailing rates. Simulation analysis consists of evaluating the impact on net interest income given changes from 400 basis points below the current prevailing rates to 400 basis points above the current prevailing rates. Management makes certain assumptions as to the effect that varying levels of interest rates have on certain earning assets and interest bearing-liabilities, which assumptions consider both historical experience and consensus estimates of outside sources.

The following table illustrates the results of our simulation analysis to determine the extent to which market risk would affect net interest margin for the next 12 months if prevailing interest rates increased or decreased by the specified amounts from current rates. As noted above, this model uses estimates and assumptions in asset and liability account rate reactions to changes in prevailing interest rates. However, to isolate the market risk inherent in the balance sheet, the model assumes that no growth in the balance sheet occurs during the projection period. This model also assumes an immediate and parallel shift in interest rates, which would result in no change in the shape or slope of the interest rate yield curve. Because of the inherent use of these estimates and assumptions in the simulation model to derive this market risk information, the actual results of the future impact of market risk on our net interest margin may (and most likely will) differ from that found in the table.

### MARKET RISK

	Impact on net interest income	
	As of December 31, 2019	As of December 31, 2018
Change in prevailing rates:		
+ 400 basis points	(1.99)%	(4.94)%
+ 300 basis points	(0.97)%	(3.49)%
+ 200 basis points	(0.14)%	(2.10)%
+ 100 basis points	0.05%	(0.85)%
+ 0 basis points	-	-
- 100 basis points	(0.39)%	(0.08)%
- 200 basis points	(4.24)%	(4.43)%
- 300 basis points	(4.40)%	(7.25)%
- 400 basis points	(4.88)%	(8.38)%

## Capital Resources

Total stockholders' equity at December 31, 2019 was \$145.2 million, or 10.6% of total assets. At December 31, 2018, total stockholders' equity was \$110.1 million, or 10.3% of total assets. The increase in shareholders' equity for 2019 was mainly attributable to the Trinity merger and net income of \$11.1 million.

The bank regulatory agencies have established risk-based capital requirements for banks. These guidelines are intended to provide an additional measure of a bank's capital adequacy by assigning weighted levels of risk to asset categories. Banks are also required to systematically maintain capital against "off-balance sheet" activities such as loans sold with recourse, loan commitments, guarantees, and standby letters of credit. These guidelines are intended to strengthen the quality of capital by increasing the emphasis on common equity and restricting the amount of loan loss reserves and other forms of equity, such as preferred stock, that may be included in capital. Certain items, such as goodwill and other intangible assets, are deducted from total capital in arriving at the various regulatory capital measures such as Tier 1 capital and total risk based capital. Our objective is to maintain the Bank's current status as a "well-capitalized institution," as that term is defined by the Bank's regulators. As of December 31, 2019, RB&T was "well-capitalized" under the regulatory framework for prompt corrective action.

Changes to the regulatory guidelines for bank capital levels that became effective January 1, 2015, the minimum ratio of total capital to risk-weighted assets (including certain off-balance sheet activities such as standby letters of credit) is 8%. The required ratio of "Tier 1 Capital" (consisting generally of shareholders' equity and qualifying preferred stock, less certain goodwill items and other intangible assets) to risk-weighted assets is 6%. While there was previously no required ratio of "Common Equity Tier 1 Capital" (which generally consists of common stock, retained earnings, certain qualifying capital instruments issued by consolidated subsidiaries, and Accumulated Other Comprehensive Income, subject to adjustments) to total risk-weighted assets, a required minimum ratio of 4.5% became effective on January 1, 2015, as well. The remainder of total capital, or "Tier 2 Capital," may consist of (a) the allowance for loan losses of up to 1.25% of risk-weighted assets, (b) preferred stock not qualifying as Tier 1 Capital, (c) hybrid capital instruments, (d) perpetual debt, (e) mandatory convertible securities, and (f) certain subordinated debt and intermediate-term preferred stock up to 50% of Tier 1 Capital. Total Capital is the sum of Tier 1 Capital and Tier 2 Capital (which is included only to the extent of Tier 1 Capital), less reciprocal holdings of other banking organizations' capital instruments, investments in unconsolidated subsidiaries, and any other deductions as determined by the appropriate regulator.

Quantitative measures, established by regulation to ensure capital adequacy effective January 1, 2015, require River Bank & Trust to maintain minimum amounts and ratios (set forth in the table below) of total risk based capital, Common Equity Tier 1 capital, and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier 1 capital (as defined) to average assets (as defined).

The following table presents the Bank's capital amounts and ratios with the required minimum levels for capital adequacy purposes including the phase in of the capital conservation buffer under Basel III and minimum levels to be well capitalized (as defined) under the regulatory prompt corrective action regulations. The following table contains selected capital ratios at December 31, 2019 and 2018 for the Bank.

### CAPITAL ADEQUACY ANALYSIS

<b>As of December 31, 2019:</b>	Actual		Required For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Regulations	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital (To Risk-Weighted Assets)	\$ 143,039	14.351%	\$ 104,658	>= 10.500%	\$ 99,674	>= 10.000%
Common Equity Tier 1 Capital (To Risk- weighted Assets)	134,359	13.480%	69,772	>= 7.000%	64,788	>= 6.500%
Tier 1 Capital (To Risk-Weighted Assets)	134,359	13.480%	84,723	>= 8.500%	79,739	>= 8.000%
Tier 1 Capital (To Average Assets)	134,359	10.730%	50,086	>= 4.000%	62,607	>= 5.000%
<b>As of December 31, 2018:</b>						
Total Capital (To Risk-Weighted Assets)	\$ 115,721	14.253%	\$ 80,174	>= 9.875%	\$ 81,189	>= 10.00%
Common Equity Tier 1 Capital (To Risk- weighted Assets)	109,144	13.443%	51,758	>= 6.375%	52,773	>= 6.50%
Tier 1 Capital (To Risk-Weighted Assets)	109,144	13.443%	63,936	>= 7.875%	64,951	>= 8.00%
Tier 1 Capital (To Average Assets)	109,144	14.006%	31,172	>= 4.000%	38,965	>= 5.00%



The Bank's Total Capital ratio and Tier 1 Capital (To Risk-weighted Assets) ratio increased from year-end 2018 to year-end 2019 even with the Trinity merger and the ratios remain well above the levels for the Bank to be deemed well-capitalized.

Banking regulations limit the amount of dividends that a bank may pay without approval of the regulatory authorities. These restrictions are based on the bank's level of regulatory classified assets, prior years' net earnings and ratio of equity capital to assets. As of December 31, 2019, the maximum amount of dividend the Bank could declare payable to the Company was approximately \$16.7 million.

**Item 7A. Quantitative and Qualitative Disclosures about Market Risk.**

Not applicable. However, see Item 8 "Interest Sensitivity and Market Risk"

**Item 8. Financial Statements and Supplementary Data.**





## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders  
River Financial Corporation and Subsidiary  
Prattville, Alabama

### Opinion on the Financial Statements

We have audited the accompanying statements of consolidated financial condition of River Financial Corporation and Subsidiary (the “Company”) as of December 31, 2019 and 2018, and the related consolidated statements of income, comprehensive income, changes in stockholders’ equity, and cash flows for each of the years in the two-year period ended December 31, 2019, and the related notes (collectively referred to as the financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2019 and 2018, and the results of its operations and its cash flows for each of the years in the two-year period ended December 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

### Basis for Opinion

These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB and in accordance with the auditing standards generally accepted in the United States of America. Those standards required that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### Other Matters

We have also audited, in accordance with auditing standards generally accepted in the United States of America, the Company’s internal control over financial reporting as of December 31, 2019, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in 2013, and our report dated March 20, 2020 expressed an unqualified opinion on the effectiveness of the Company’s internal control over financial reporting.

We have served as the Company’s auditor since 2016.

A handwritten signature in cursive script that reads "Mauldin &amp; Jenkins, LLC".

Birmingham, Alabama  
March 20, 2020

**RIVER FINANCIAL CORPORATION**  
**Consolidated Statements of Financial Condition**  
*(in thousands except share data)*

<b>Assets</b>	December 31, 2019	December 31, 2018
Cash and due from banks	\$ 27,786	\$ 13,834
Interest-bearing deposits in banks	17,669	32,253
Federal funds sold	-	1,420
Cash and cash equivalents	45,455	47,507
Certificates of deposit in banks	4,836	6,166
Securities available-for-sale	303,303	228,630
Loans held for sale	6,285	2,619
Loans, net of unearned income	905,784	711,262
Less allowance for loan losses	(8,679)	(6,577)
Net loans	897,105	704,685
Premises and equipment, net	31,554	26,827
Accrued interest receivable	3,841	3,260
Bank owned life insurance	28,219	20,563
Foreclosed assets	1,404	496
Deferred income taxes	777	1,181
Core deposit intangible	5,316	5,583
Goodwill	27,817	18,293
Other assets	8,024	4,654
Total assets	<u>\$ 1,363,936</u>	<u>\$ 1,070,464</u>
<b>Liabilities and Stockholders' Equity</b>		
Noninterest-bearing deposits	\$ 321,458	\$ 241,274
Interest-bearing deposits	852,841	657,433
Total deposits	1,174,299	898,707
Securities sold under agreements to repurchase	8,707	7,975
Federal Home Loan Bank advances	-	20,000
Note payable	23,773	26,963
Accrued interest payable and other liabilities	10,128	5,343
Total liabilities	1,216,907	958,988
Common stock related to 401(k) Employee Stock Ownership Plan	1,837	1,343
<b>Stockholders' Equity</b>		
Common stock (\$1 par value; 10,000,000 shares authorized; 6,492,812 and 5,692,123 shares issued; 6,489,505 and 5,687,914 shares outstanding, respectively)	6,493	5,692
Additional paid in capital	100,174	79,604
Retained earnings	38,644	29,460
Accumulated other comprehensive loss	1,811	(3,167)
Treasury stock at cost (3,307 and 4,209 shares, respectively)	(93)	(113)
Common stock related to 401(k) Employee Stock Ownership Plan	(1,837)	(1,343)
Total stockholders' equity	145,192	110,133
Total equity	147,029	111,476
Total liabilities and stockholders' equity	<u>\$ 1,363,936</u>	<u>\$ 1,070,464</u>

The accompanying notes are an integral part of these financial statements.

**RIVER FINANCIAL CORPORATION**  
**Consolidated Statements of Income**  
*(in thousands except per share data)*

	For the Years Ended December 31,	
	2019	2018
<b>Interest income:</b>		
Loans, including fees	\$ 41,838	\$ 32,812
Taxable securities	4,685	2,734
Nontaxable securities	1,458	853
Federal funds sold	227	11
Other interest income	619	275
Total interest income	<u>48,827</u>	<u>36,685</u>
<b>Interest expense:</b>		
Deposits	6,878	3,650
Securities sold under agreements to repurchase	46	38
Federal Home Loan Bank advances	29	490
Federal funds purchased	1	18
Note payable	1,546	485
Total interest expense	<u>8,500</u>	<u>4,681</u>
<b>Net interest income</b>	<u>40,327</u>	<u>32,004</u>
<b>Provision for loan losses</b>	<u>2,910</u>	<u>1,960</u>
<b>Net interest income after provision for loan losses</b>	<u>37,417</u>	<u>30,044</u>
<b>Noninterest income:</b>		
Service charges and fees	4,822	3,465
Investment brokerage revenue	99	136
Mortgage operations	3,347	2,293
Bank owned life insurance income	652	569
Net gain (loss) on sale of investment securities	(9)	(48)
Other noninterest income	1,075	426
Total noninterest income	<u>9,986</u>	<u>6,841</u>
<b>Noninterest expense:</b>		
Salaries and employee benefits	17,748	14,016
Occupancy expenses	1,958	1,534
Equipment rentals, depreciation, and maintenance	1,027	916
Telephone and communications	371	274
Advertising and business development	659	658
Data processing	4,140	3,527
Foreclosed assets, net	166	200
Federal deposit insurance and other regulatory assessments	163	342
Legal and other professional services	1,013	798
Other operating expense	5,574	3,731
Total noninterest expense	<u>32,819</u>	<u>25,996</u>
Income before income taxes	<u>14,584</u>	<u>10,889</u>
Provision for income taxes	<u>3,470</u>	<u>2,383</u>
Net income	<u>\$ 11,114</u>	<u>\$ 8,506</u>
Basic net earnings per common share	\$ 1.91	\$ 1.63
Diluted net earnings per common share	\$ 1.88	\$ 1.60

The accompanying notes are an integral part of these financial statements.

**RIVER FINANCIAL CORPORATION**  
**Consolidated Statements of Comprehensive Income**  
*(in thousands)*

	For the Years Ended December 31,	
	2019	2018
Net income	\$ 11,114	\$ 8,506
Other comprehensive income (loss), net of tax:		
Investment securities available-for-sale:		
Net unrealized gains (losses)	6,637	(1,452)
Income tax effect	(1,666)	365
Reclassification adjustments for net losses realized in net income	9	48
Income tax effect	(2)	(12)
Other comprehensive income (loss)	4,978	(1,051)
Comprehensive income	\$ 16,092	\$ 7,455

The accompanying notes are an integral part of these financial statements.

**RIVER FINANCIAL CORPORATION**  
**Consolidated Statements of Changes in Stockholders' Equity**  
*(in thousands except share and per share data)*

	Common Stock	Additional Paid In Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Treasury Stock	Common Stock Related to ESOP	Total Stockholders' Equity
Balance at December 31, 2017	\$ 5,114	\$ 64,935	\$ 22,388	\$ (2,116)	\$ (372)	\$ (950)	\$ 88,999
Net income	-	-	8,506	-	-	-	8,506
Other comprehensive loss	-	-	-	(1,051)	-	-	(1,051)
Shares exchanged with Peoples Southern Bank shareholders (222,360 shares)	223	5,782	-	-	-	-	6,005
Exercise of stock options and warrants (28,450 shares)	28	289	-	-	-	-	317
Issuance of common stock (327,362 shares)	327	8,505	-	-	-	-	8,832
Purchase of treasury shares (5,544 shares)	-	-	-	-	(146)	-	(146)
Sale of treasury shares (17,218 shares)	-	25	-	-	405	-	430
Dividends declared (\$0.27 per share)	-	-	(1,434)	-	-	-	(1,434)
Stock compensation expense	-	68	-	-	-	-	68
Change for KSOP related shares	-	-	-	-	-	(393)	(393)
Balance at December 31, 2018	5,692	79,604	29,460	(3,167)	(113)	(1,343)	110,133
Net income	-	-	11,114	-	-	-	11,114
Other comprehensive income	-	-	-	4,978	-	-	4,978
Shares exchanged with Trinity Bank shareholders (779,034 shares)	779	20,255	-	-	-	-	21,034
Exercise of stock options and warrants (21,655 shares)	22	202	-	-	-	-	224
Purchase of treasury shares (20,616 shares)	-	-	-	-	(583)	-	(583)
Sale of treasury shares (21,518 shares)	-	(69)	-	-	603	-	534
Dividends declared (\$0.33 per share)	-	-	(1,881)	-	-	-	(1,881)
Adoption of lease accounting standard	-	-	(49)	-	-	-	(49)
Stock compensation expense	-	182	-	-	-	-	182
Change for KSOP related shares	-	-	-	-	-	(494)	(494)
Balance at December 31, 2019	<u>\$ 6,493</u>	<u>\$ 100,174</u>	<u>\$ 38,644</u>	<u>\$ 1,811</u>	<u>\$ (93)</u>	<u>\$ (1,837)</u>	<u>\$ 145,192</u>

The accompanying notes are an integral part of these financial statements.

**RIVER FINANCIAL CORPORATION**  
**Consolidated Statements of Cash Flows**  
*(in thousands)*

	For the Years Ended December 31,	
	2019	2018
<b>Cash Flows From (Used For) Operating Activities:</b>		
Net Income	\$ 11,114	\$ 8,506
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	2,910	1,960
Provision for losses on foreclosed assets	120	120
Amortization of securities available-for-sale	1,625	1,676
Accretion of securities available-for-sale	(442)	(143)
Accretion of acquired loans	(2,648)	(1,241)
Realized net loss on securities available-for-sale	9	48
Amortization of deferred loan fees	(1,293)	(1,068)
Amortization of core deposit intangible	1,286	627
Stock compensation expense	183	68
Bank owned life insurance income	(652)	(569)
Depreciation and amortization of premises and equipment	1,349	1,055
(Gain) loss on sale of foreclosed assets	(12)	20
Deferred income tax expense	(1,033)	(684)
(Increase) decrease in operating assets and (decrease) increase in operating liabilities:		
Loans held-for-sale	(3,666)	1,239
Accrued interest receivable	(204)	120
Other assets	(3,484)	60
Accrued interest payable and other liabilities	3,882	749
Net cash from operating activities	<u>9,044</u>	<u>12,543</u>
<b>Cash Flows From (Used For) Investing Activities:</b>		
Maturities of certificate of deposit	1,348	1,494
Sales of certificate of deposit	-	1,940
Purchases of certificate of deposit	-	(984)
Activity in securities available-for-sale:		
Sales	28,875	59,907
Maturities, payments, calls	54,222	30,419
Purchases	(152,332)	(27,697)
Loan principal originations, net	(61,834)	(107,195)
Net cash received in acquisition	30,672	22,227
Proceeds from sale of foreclosed assets	141	1,228
Payment to Trinity and PSB shareholders	(6,110)	(24,497)
Purchases of premises and equipment	(3,162)	(767)
Sale (purchases) of restricted equity securities, net	628	(682)
Purchase of bank owned life insurance	(7,000)	-
Net cash used for investing activities	<u>(114,552)</u>	<u>(44,607)</u>
<b>Cash Flows From (Used For) Financing Activities:</b>		
Net increase in deposits	127,620	31,451
Net increase (decrease) in securities sold under agreements to repurchase	732	(5,890)
Proceeds from Federal Home Loan Bank advances	-	110,000
Repayment of Federal Home Loan Bank advances	(20,000)	(100,000)
Proceeds from issuance of note payable	-	27,000
Repayment of note payable	(3,190)	(5,394)
Federal funds purchased	-	(1,153)
Proceeds from issuance of common stock	-	8,832
Proceeds from exercise of common stock options and warrants	224	317
Purchase of treasury stock	(583)	(146)
Sale of treasury stock	534	430
Cash dividends	(1,881)	(1,434)
Net cash from financing activities	<u>103,456</u>	<u>64,013</u>
<b>Net Change In Cash And Cash Equivalents</b>	<u>(2,052)</u>	<u>31,949</u>
<b>Cash and Cash Equivalents At Beginning Of Period</b>	<u>47,507</u>	<u>15,558</u>
<b>Cash and Cash Equivalents At End Of Period</b>	<u>\$ 45,455</u>	<u>\$ 47,507</u>

**Supplemental Disclosures Of Cash Flows Information:**

## Cash Payments For:

Interest paid to depositors	\$	6,702	\$	3,596
Interest paid on borrowings	\$	1,662	\$	727
Income taxes	\$	3,071	\$	3,058

**Non-cash investing and financing activities:**

Assets acquired in merger	\$	175,966	\$	199,380
Liabilities assumed in merger	\$	148,821	\$	168,880
Transfer of loans to foreclosed assets	\$	1,046	\$	318

The accompanying notes are an integral part of these financial statements.

**RIVER FINANCIAL CORPORATION**  
**Notes to Consolidated Financial Statements**

**(1) Summary of Significant Accounting Policies**

Basis of Presentation

The consolidated financial statements include the accounts of River Financial Corporation (the “Company”) and its wholly-owned banking subsidiary, River Bank and Trust (“RB&T”, the “Bank”). All material intercompany accounts and transactions have been eliminated in consolidation. The Bank provides a full range of commercial and consumer banking services in Alabama, including metropolitan Montgomery, Lee County, Autauga County, Elmore County, Tallapoosa County, Chilton County, Mobile County, Baldwin County, and Etowah County in Alabama. RB&T is primarily regulated by the Federal Deposit Insurance Corporation (“FDIC”) and the Alabama Banking Department. The Bank undergoes periodic examinations by these regulatory agencies. The Company is regulated by the Federal Reserve Bank (“FRB”) and is also subject to periodic examinations.

The accounting principles followed by the Company, and the method of applying these principles, conform with accounting principles generally accepted in the United States of America (“GAAP”) and with general practices within the banking industry. In preparing financial statements in conformity with GAAP, management is required to make estimates and assumptions that affect the reported amounts in the consolidated financial statements. Actual results could differ significantly from those estimates. Material estimates common to the banking industry that are particularly susceptible to significant change in the near term include, but are not limited to, the determination of the allowance for loan losses, the valuation of real estate acquired in connection with foreclosures or in satisfaction of loans, and valuation allowances associated with the realization of deferred tax assets, which are based on future taxable income.

Cash and Cash Equivalents

Cash equivalents include amounts due from banks, interest-bearing deposits with the Federal Reserve Bank of Atlanta (“FRB”), Federal Home Loan Bank (“FHLB”), correspondent banks, and federal funds sold. Generally, federal funds are sold for one-day periods. The Company is required to maintain average reserve balances with the FRB or in cash. At December 31, 2019 and 2018, the Company’s reserve requirements were approximately \$7.5 million and \$2.4 million, respectively.

Investment Securities

The Company classifies its securities in one of three categories: trading, available-for-sale, or held-to-maturity. Trading securities are bought and held principally for the purpose of selling them in the near term. Held-to-maturity securities are those securities that the Company has the ability and intent to hold until maturity. All securities not included in trading or held-to-maturity are classified as available-for-sale. At December 31, 2019 and 2018, all securities are classified as available-for-sale.

Available-for-sale securities are recorded at fair value. Held-to-maturity securities are recorded at cost, adjusted for the amortization or accretion of premiums or discounts. Unrealized holding gains and losses, net of the related tax effect, on securities available-for-sale are excluded from earnings and are reported as a separate component of shareholders’ equity until realized. Transfers of securities between categories are recorded at fair value at the date of transfer.

Management evaluates investment securities for other-than-temporary impairment on a quarterly basis. A decline in the market value of any investment below cost that is deemed other-than-temporary is charged to earnings for the decline in value deemed to be credit related and a new cost basis in the security is established. The decline in value attributed to non-credit related factors is recognized in other comprehensive income (loss).

Premiums and discounts are amortized or accreted over the life of the related securities as adjustments to the yield. Realized gains and losses are included in earnings and are derived using the specific identification method for determining the cost of securities sold.

Other Investments

Other investments include FRB stock, FHLB stock and other investments that do not have a readily determinable market value. These investments are carried at cost, which approximates fair value.



### Loans and Allowance for Loan Losses

Loans are stated at the principal amount outstanding, net of the allowance for loan losses and unearned fees. Interest on loans is recognized as income based upon the applicable rate applied to the daily outstanding principal balance using the simple interest method. The past due or delinquency status of a loan is determined based on contractual payment terms.

Nonrefundable loan fees and costs incurred for loans are generally deferred and recognized in income over the life of the loans.

A loan is considered impaired when, based on current information and events, it is probable that all amounts due according to the contractual terms of the loan agreement will not be collected. Impaired loans are measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, at the loan's observable market price, or at the fair value of the collateral of the loan if the loan is collateral dependent. Accrual of interest is discontinued on a loan when management believes, after considering economic and business conditions and collection efforts that the borrower's financial condition is such that collection of interest is doubtful. When a loan is placed on nonaccrual status, previously accrued and uncollected interest is charged to interest income on loans. Generally, payments on nonaccrual loans are applied to principal. When a borrower has demonstrated the capacity to service the debt for a reasonable period of time, management may elect to resume the accrual of interest on the loan.

All other loans are deemed to be unimpaired and are grouped into various homogeneous risk pools utilizing regulatory reporting classifications. The Bank's historical loss factors are calculated for each of these risk pools based on the net losses experienced as a percentage of the average loans outstanding. The time periods utilized in these historical loss factor calculations are subjective and vary according to management's estimate of the impact of current economic cycles. As every loan has a risk of loss, minimum loss factors are estimated based on long term trends for the Bank, the banking industry, and the economy. The greater of the calculated historical loss factors or the minimum loss factors are applied to the unimpaired loan amounts currently outstanding for the risk pool and included in the analysis of the allowance for loan losses. In addition, certain qualitative adjustments may be included by management as additional loss factors applied to the unimpaired loan risk pools. These adjustments may include, among other things, changes in loan policy, loan administration, loan, geographic, or industry concentrations, loan growth rates, and experience levels of our lending officers. The loss allocations for specifically impaired loans, smaller impaired loans not specifically measured for impairment, and unimpaired loans are totaled to determine the total required allowance for loan losses. This total is compared to the current allowance on the Bank's books and adjustments made accordingly by a charge or credit to the provision for loan losses.

The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when management believes that the collectibility of the principal is unlikely. The allowance represents an amount which, in management's judgment, will be adequate to absorb probable losses on existing loans that may become uncollectible.

Management assesses the adequacy of its allowance for loan losses at the end of each calendar quarter. Management's judgment in determining the adequacy of the allowance is based on evaluations of the collectibility of loans. These evaluations take into consideration such factors as changes in the nature and volume of the loan portfolio, current economic conditions that may affect the borrower's ability to pay, overall portfolio quality, and review of specific problem loans.

Management believes that the allowance for loan losses is adequate. While management uses available information to recognize losses on loans, future additions to the allowance may be necessary based on changes in economic conditions. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for loan losses. Such agencies may require the Company to recognize additions to the allowance based on judgments that are different than those of management.

### Concentrations of Credit Risk

The Company originates primarily commercial, commercial real estate, residential real estate, and consumer loans to customers in its primary market areas in Alabama listed above. The ability of the majority of the Company's customers to honor their contractual loan obligations is dependent on the economy in these areas. Approximately 78% percent of the Company's loan portfolio is secured by real estate, of which the majority is secured by real estate in the Company's market areas. The Company, according to regulatory restrictions, may not generally extend credit to any single borrower or group of related borrowers on a secured basis in excess of 20% of capital, as defined, or \$29 million, or on an unsecured basis in excess of 10% of capital, as defined, or \$15 million. However, the Company has established internal policies that may further limit the extension of credit to any single borrower or group of related borrowers depending on their credit worthiness.

### Transfers of Financial Assets

Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, i.e. put presumptively beyond the reach of the transferor and its creditors, even in bankruptcy or other receivership, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets.

### Mortgage Loans Held-for-Sale

Mortgage loans held-for-sale are carried at the lower of aggregate cost or estimated market value. Gains and losses on loans held-for-sale are included in the determination of income for the period in which the sales occur. At December 31, 2019 and 2018, the cost of loans held-for-sale approximates the market value.

### Premises and Equipment

Premises and equipment are stated at cost less accumulated depreciation. Major additions and improvements are charged to the property accounts while replacements, maintenance and repairs that do not improve or extend the life of the respective assets are expensed currently. When property is retired or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss, if any, is recognized. Depreciation expense is computed using the straight-line method over the following estimated useful lives. The useful estimated useful life for buildings is generally 40 years. The estimated useful life for furniture and equipment is generally 3-25 years.

### Other Real Estate and Repossessed Assets

Other real estate represents properties acquired through or in lieu of loan foreclosure and is initially recorded at fair value less estimated disposal costs. Costs of improvements are capitalized, whereas costs relating to holding other real estate and valuation adjustments are expensed. Revenue and expenses from operations and changes in valuation allowance are included in net expenses from other real estate.

### Business Combinations

The Company accounts for business combinations under the acquisition method of accounting in accordance with Accounting Standards Codification (“ASC”) 805, *Business Combinations*. The Company recognizes the full fair value of the assets acquired and liabilities assumed and immediately expenses transaction costs. There is no separate recognition of the acquired allowance for loan losses on the acquirer’s balance sheet as credit-related factors are incorporated directly into the fair value of the net tangible and intangible assets acquired. If the amount of consideration exceeds the fair value of assets purchased less the fair value of liabilities assumed, goodwill is recorded. Alternatively, if the amount by which the fair value of assets purchased exceeds the fair value of liabilities assumed and consideration paid, a gain (“bargain purchase gain”) is recorded. Fair values are subject to refinement for up to one year after the closing date of an acquisition as information relative to closing date fair values becomes available. Results of operations of the acquired business are included in the statement of income from the effective date of the acquisition. Additional information regarding acquisitions is provided in Note 2.

### Goodwill and Intangible Assets

Goodwill represents the excess of cost over the fair value of the net assets purchased in business combinations. Goodwill is required to be tested annually for impairment or whenever events occur that may indicate that the recoverability of the carrying amount is not probable. In the event of impairment, the amount by which the carrying amount exceeds the fair value is charged to earnings. The Company performs its annual test for impairment in the fourth quarter of each year.

Intangible assets consist of core deposit premiums acquired in connection with business combinations and are based on the established value of acquired customer deposits. The core deposit premium is initially recognized based on a valuation performed as of the consummation date and is amortized over an estimated useful life of three to ten years. Amortization periods are reviewed annually in connection with the annual impairment testing of goodwill.

### Purchased Loans

Purchased loans acquired in a business combination are recorded at estimated fair value on their purchase date. When the loans have evidence of credit deterioration since origination and it is probable at the date of acquisition that the Company will not collect all contractually required principal and interest payments, the difference between contractually required payments at acquisition and the cash flows expected to be collected at acquisition is referred to as the non-accretable difference. The Company must estimate expected cash flows at each reporting date. Subsequent decreases to the expected cash flows will generally result in a provision for loan losses. Subsequent increases in expected cash flows result in a reversal of the provision for loan losses to the extent of prior provisions and adjustment to accretable discount if no prior provisions have been made. This increase in accretable discount will have a positive impact on interest income. In addition, purchased loans without evidence of credit deterioration are also handled under this method.

### Income Taxes

Income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period that includes the enactment date. Any interest and penalties incurred in connection with income taxes are recorded as a component of other operating expenses in the consolidated financial statements.

In the event the future tax consequences of differences between the financial reporting bases and the tax bases of the assets and liabilities results in deferred tax assets, an evaluation of the probability of being able to realize the future benefits indicated by such asset is required. A valuation allowance is provided for the portion of the deferred tax asset when it is more likely than not that some portion or all of the deferred tax asset will not be realized. In assessing the realizability of the deferred tax assets, management considers the scheduled reversals of deferred tax liabilities, projected future taxable income, and tax planning strategies.

The Company currently evaluates income tax positions judged to be uncertain. A loss contingency reserve is accrued if it is probable that the tax position will be challenged, it is probable that the future resolution of the challenge will confirm that a loss has been incurred, and the amount of such loss can be reasonably estimated.

### Stock-Based Compensation

The Company accounts for its stock-based compensation plans using a fair value-based method of accounting, whereby compensation cost is measured at the grant date based on the value of the award and is recognized over the service period, which is usually the vesting period.

### Accumulated Other Comprehensive Income

At December 31, 2019 and 2018, accumulated other comprehensive income (loss) consisted of net unrealized gains (losses) on investment securities available-for-sale.

### Revenue Recognition

Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers ("ASC 606"), establishes principles for reporting information about the nature, amount, timing and uncertainty of revenue and cash flows arising from the entity's contracts to provide goods or services to customers. The core principle requires an entity to recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration that it expects to be entitled to receive in exchange for those goods or services recognized as performance obligations are satisfied.

The majority of the Company's revenue-generating transactions are not subject to ASC 606, including revenue generated from financial instruments, such as our loans, letters of credit, and investment securities, and revenue related to the sale of residential mortgages in the secondary market, as these activities are subject to other GAAP discussed elsewhere within our disclosures. The Company recognizes revenue from these activities as it is earned based on contractual terms, as transactions occur, or as services are provided and collectability is reasonably assured. Descriptions of the major revenue-generating activities that are within the scope of ASC 606, which are presented in the accompanying statements of income as components of non-interest income are as follows:

Service Charges and Fees - these represent general service fees for monthly account maintenance and activity or transaction-based fees and consist of transaction-based revenue, time-based revenue (service period), item-based revenue or some other individual attribute-based revenue. Revenue is recognized when the Company's performance obligation is completed which is generally monthly for account maintenance services or when a transaction has been completed. Payment for such performance obligations are generally received at the time the performance obligations are satisfied.

Investment Brokerage Revenue - retail brokerage fees are received from a third party broker-dealer, for which the Company acts as an agent, as part of a revenue-sharing agreement for fees earned from customers that are referred to the third party. These fees are for transactional and advisory services and are paid by the third party on a monthly or quarterly basis and recognized ratably throughout the quarter as the Company's performance obligation is satisfied.

Bank Card Fees – bank card related fees primarily includes interchange income from client use of consumer and business debit cards. Interchange income is a fee paid by a merchant bank to the card-issuing bank through the interchange network. Interchange fees are set by the credit card associations and are based on cardholder purchase volumes. The Company records interchange income as transactions occur. This income is included in other noninterest income on the consolidated statements of income.

Gains and Losses from the Sale of Bank Owned Property – the performance obligation in the sale of other real estate owned typically will be the delivery of control over the property to the buyer. If the Company is not providing the financing of the sale, the transaction price is typically identified in the purchase and sale agreement. However, if the Company provides seller financing, the Company must determine a transaction price, depending on if the sale contract is at market terms and taking into account the credit risk inherent in the arrangement.

Other non-interest income primarily includes items such as mortgage banking fees (gains from the sale of residential mortgage loans held for sale), bank-owned life insurance, and safe deposit box fees none of which are subject to the requirements of ASC 606.

The Company has made no significant judgments in applying the revenue guidance prescribed in ASC 606 that affects the determination of the amount and timing of revenue from the above-described contracts with clients.

The Company has applied ASC 606 using the modified retrospective approach effective on January 1, 2018 to all existing contracts with clients covered under the scope of the standard. The Company did not have an aggregate effect of modification resulting from adoption of ASC 606, and no financial statement line items were affected by this change in accounting standard.

#### Net Earnings per Common Share

Basic earnings per common share are computed by dividing net income by the weighted-average number of shares of common stock outstanding during the year. Diluted earnings per common share are computed by dividing net income by the effect of the issuance of potential common shares that are dilutive and by the sum of the weighted-average number of shares of common stock outstanding. Anti-dilutive potential common shares are excluded from the diluted earnings per share computation. At December 31, 2019 and 2018, there were no antidilutive potential common shares.

The reconciliation of the components of basic and diluted earnings per share is as follows (amounts in thousands, except per share amounts):

	For the Year Ended	
	December 31,	
	2019	2018
Net income available to common shareholders	\$ 11,114	\$ 8,506
Weighted average common shares outstanding	5,834,264	5,217,348
Dilutive effect of stock options	94,120	93,726
Diluted common shares	5,928,384	5,311,074
Basic earnings per common share	\$ 1.91	\$ 1.63
Diluted earnings per common share	\$ 1.88	\$ 1.60

## Segment Reporting

ASC Topic 280 “Segment Reporting,” provides for the identification of reportable segments on the basis of distinct business units and their financial information to the extent such units are reviewed by an entity’s chief decision maker (which can be an individual or group of management persons). ASC Topic 280 permits aggregation or combination of segments that have similar characteristics. In the Company’s operations, each bank branch is viewed by management as being a separately identifiable business or segment from the perspective of monitoring performance and allocation of financial resources. Although the branches operate independently and are managed and monitored separately, each is substantially similar in terms of business focus, type of customers, products, and services. Accordingly, the Company’s consolidated financial statements reflect the presentation of segment information on an aggregated basis in one reportable segment.

## Reclassifications

Certain 2018 amounts have been reclassified to conform to the presentation used in 2019. These reclassifications had no material effect on the operations, financial condition or cash flows of the Company.

## Advertising

Advertising costs are expensed as incurred.

## Recently Issued Accounting Pronouncements

In February 2016, the FASB issued ASU No. 2016-02, “*Leases.*” Under the new guidance, lessees are required to recognize the following for all leases (with the exception of short-term leases): 1) a lease liability, which is the present value of a lessee’s obligation to make lease payments, and 2) a right-of-use asset, which is an asset that represents the lessee’s right to use, or control the use of, a specified asset for the lease term. Lessor accounting under the new guidance remains largely unchanged as it is substantially equivalent to existing guidance for sales-type leases, direct financing leases, and operating leases. Leveraged leases have been eliminated, although lessors can continue to account for existing leveraged leases using the current accounting guidance. Other limited changes were made to align lessor accounting with the lessee accounting model and the new revenue recognition standard. All entities will classify leases to determine how to recognize lease-related revenue and expense. Quantitative and qualitative disclosures will be required by lessees and lessors to meet the objective of enabling users of financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases. The intention is to require enough information to supplement the amounts recorded in the financial statements so that users can understand more about the nature of an entity’s leasing activities. ASU No. 2016-02 is effective for interim and annual reporting periods beginning after December 15, 2018. All entities are required to use a modified retrospective approach for leases that exist or are entered into after the beginning of the earliest comparative period in the financial statements. As the Company elected the transition option provided in ASU No. 2018-11 (see below), the modified retrospective approach was applied on January 1, 2019 (as opposed to January 1, 2018). The Company also elected certain relief options offered in ASU 2016-02 including the package of practical expedients, the option not to separate lease and non-lease components and instead to account for them as a single lease component, and the option not to recognize right-of-use assets and lease liabilities that arise from short-term leases (i.e., leases with terms of twelve months or less). The Company did not elect the hindsight practical expedient, which allows entities to use hindsight when determining lease term and impairment of right-of-use assets. The Company has several lease agreements, such as branch locations, which are considered operating leases, and therefore, were not previously recognized on the Company’s consolidated statements of condition. The new guidance requires these lease agreements to be recognized on the consolidated statements of condition as a right-of-use asset and a corresponding lease liability. The new guidance did not have a material impact on the consolidated statements of income or the consolidated statements of cash flows. See Note 19 *Leases* for more information.

In July 2018, the FASB issued ASU No. 2018-11, “*Leases - Targeted Improvements*” to provide entities with relief from the costs of implementing certain aspects of the new leasing standard, ASU No. 2016-02. Specifically, under the amendments in ASU 2018-11: (1) entities may elect not to recast the comparative periods presented when transitioning to the new leasing standard, and (2) lessors may elect not to separate lease and non-lease components when certain conditions are met. The amendments have the same effective date as ASU 2016-02 (January 1, 2019 for the Company). The Company adopted ASU 2018-11 on its required effective date of January 1, 2019 and elected both transition options mentioned above. ASU 2018-11 did not have a material impact on the Company’s Consolidated Financial Statements.

In June 2016, the FASB issued ASU 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments. The new guidance will apply to most financial assets measured at amortized cost and certain other instruments including loans, debt securities held to maturity, net investments in leases and off-balance-sheet credit exposures. The guidance will replace the current incurred loss accounting model that delays recognition of a loss until it is probable a loss has been incurred with an expected loss model that reflects expected credit losses based upon a broader range of estimates including consideration of past events, current conditions and supportable forecasts. The guidance also eliminates the current accounting model for purchased credit impaired loans and debt securities. For securities available for sale, credit losses are to be recognized as allowances rather than reductions in the amortized cost of the securities, which will require re-measurement of the related allowance at each reporting period. The guidance includes enhanced disclosure requirements intended to help financial statement users better understand estimates and judgments used in estimating credit losses. The guidance was previously effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. During 2019, the FASB approved to delay the implementation date for this ASU for small SEC reporting companies, from the first quarter of 2020 to the first quarter of 2023. Our implementation efforts continued throughout 2018, assessing credit loss forecasting models and processes against the new guidance. In the first quarter of 2019 we began running the expected loss model along with our current model. While we continue to evaluate the impact the new guidance will have on our financial position and results of operations, we currently expect the new guidance may result in an increase to our allowance for credit losses given the change to estimated losses over the contractual life of the loan portfolio. The amount of any change to our allowance is still under review and will depend, in part, upon the composition of our loan portfolio at the adoption date as well as economic conditions and loss forecasts at that date.

In March 2017, the FASB issued ASU 2017-08, Receivables – Nonrefundable Fees and Other Costs (Subtopic 310-20), Premium Amortization on Purchased Callable Debt Securities. The amendments shorten the amortization period for certain callable debt securities held at a premium. Specifically, the amendments require the premium to be amortized to the earliest call date. The amendments do not require an accounting change for securities held at a discount; the discount continues to be amortized to maturity. The amendments in this ASU are effective for public business entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2018. Early adoption is permitted. The amendments should be applied on a modified retrospective basis, with a cumulative-effect adjustment directly to retained earnings as of the beginning of the period of adoption. The ASU did not have an impact on the Company's financial position or results of operations.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The ASU replaces most existing revenue recognition guidance in GAAP. The new standard was effective for the Company on January 1, 2018. Adoption of ASU 2014-09 did not have a material impact on the Company's consolidated financial statements and related disclosures as the Company's primary sources of revenues are derived from interest and dividends earned on loans, investment securities, and other financial instruments that are not within the scope of ASU 2014-09. The Company's revenue recognition pattern for revenue streams within the scope of ASU 2014-09, including but not limited to service charges on deposit accounts and credit card fees, did not change significantly from current practice.

## **(2) Business Combination**

On October 31, 2019, the Company completed its merger with Trinity Bancorp, Inc. (Trinity), a bank holding company headquartered in Dothan, Alabama. At that time, Trinity's wholly-owned banking subsidiary, Trinity Bank was merged with and into RB&T. Trinity Bank had a total of three banking locations located in Dothan, and Enterprise, Alabama. Upon consummation of the acquisition, Trinity was merged with and into the Company, with the Company as the surviving entity in the merger. Trinity's common shareholders received .44627 shares of the Company's common stock and \$3.50 in cash in exchange for each share of Trinity's common stock. The Company paid cash totaling \$6.1 million and issued 779,034 shares of the Company's common stock. The aggregate estimated value of the consideration given was approximately \$27.1 million. The Company recorded \$9.5 million of goodwill, which is nondeductible for tax purposes, as this acquisition was a nontaxable transaction. Merger expenses of approximately \$1.42 million were charged directly to other noninterest expenses.

On October 31, 2018, the Company completed its merger with PSB Bancshares, Inc. ("PSB"), a bank holding company headquartered in Clanton, Alabama. At that time, PSB's wholly-owned banking subsidiary, Peoples Southern Bank was merged with and into RB&T. Peoples Southern Bank had a total of three banking locations located in Clanton, and Thorsby, Alabama. Upon consummation of the acquisition, PSB was merged with and into the Company, with the Company as the surviving entity in the merger. PSB's common shareholders received sixty (60) shares of the Company's common stock and \$6,610.00 in cash in exchange for each share of PSB's common stock. The Company paid cash totaling \$24.5 million and issued 222,360 shares of the Company's common stock. The aggregate estimated value of the consideration given was approximately \$30.5 million. The Company recorded \$8.2 million of goodwill, which is nondeductible for tax purposes, as this acquisition was a nontaxable transaction. Merger expenses of approximately \$1.84 million were charged directly to other noninterest expenses.

The acquisitions of Trinity and PSB were accounted for using the acquisition method of accounting in accordance with ASC 805, *Business Combinations*. Assets acquired, liabilities assumed and consideration exchanged were recorded at their respective acquisition date fair values. Determining the fair value of assets and liabilities is a complicated process involving significant judgment regarding methods and assumptions used to calculate estimated fair values. Fair values are preliminary and are subject to refinement for up to one year after the closing date of the acquisition as additional information regarding the closing date fair values becomes available.

The following table presents the assets acquired and liabilities assumed of Trinity as of October 31, 2019, at their fair value estimates (amounts in thousands, except per share data):

	As Recorded By Trinity Bank	Fair Value Adjustments	As Recorded By the Company
Cash and cash equivalents	\$ 30,672	\$ -	\$ 30,672
Loans, net of unearned income	132,822	(2,222) (a)	130,600
Allowance for loan losses	(2,110)	2,110 (b)	-
Net loans	130,712	(112)	130,600
Premises and equipment, net	2,425	490 (c)	2,915
Deferred income taxes, net	560	(327) (d)	233
Core deposit intangible	-	1,020 (e)	1,020
Other assets	1,032	(30)	1,002
Total assets	\$ 165,401	\$ 1,041	\$ 166,442
Noninterest-bearing deposits	\$ 35,205	\$ -	\$ 35,205
Interest-bearing deposits	112,494	273 (f)	112,767
Total deposits	147,699	273	147,972
Other liabilities	849	-	849
Total liabilities	148,548	273	148,821
Net identifiable assets acquired over liabilities assumed	16,853	768	17,621
Goodwill	-	9,524	9,524
Net assets acquired over liabilities assumed	\$ 16,853	\$ 10,292	\$ 27,145

(a) Adjustment reflects the fair value adjustment of the acquired loan portfolio at the acquisition date.

(b) Adjustment reflects the elimination of Trinity's allowance for loan losses.

(c) Adjustment reflects the fair value adjustment on Trinity's offices.

(d) Adjustment reflects the recording of the net deferred tax asset (liability) created by the purchase adjustments.

(e) Adjustment reflects the recording of the core deposit intangible asset.

(f) Adjustment reflects the fair value adjustment of the time deposits at acquisition date.

#### Consideration:

Number of shares of Trinity common stock outstanding at October 31, 2019	1,745,853
Per share exchange ratio	0.44627
Number of shares of RFC common stock issued	779,034
RFC common stock price per share on October 31, 2019	\$ 27.00
Fair value of RFC common stock issued	\$ 21,034
Number of shares of Trinity common stock outstanding at October 31, 2019	1,745,853
Cash consideration each Trinity share is entitled to receive	\$ 3.50
Total cash consideration (in thousands)	\$ 6,111
Total stock consideration (in thousands)	\$ 21,034
Total cash consideration (in thousands)	6,111
Total purchase price for Trinity (in thousands)	\$ 27,145

The discounts on loans will be accreted to interest income over the life of the loans using the level yield method. The core deposit intangible asset will be amortized over a ten year life on an accelerated basis.

The following unaudited supplemental pro forma information is presented to show estimated results assuming Trinity was acquired as of the beginning of the earliest period presented. These unaudited pro forma results are not necessarily indicative of the operating results the Company would have achieved had it completed the acquisition as of January 1, 2018 and should not be considered as representative of future operating results (amounts in thousands).

	For The Year Ended December 31, 2018
Net interest income - pro forma (unaudited)	\$ 39,066
Net earnings - pro forma (unaudited)	\$ 11,250
Diluted earnings per common share - pro forma (unaudited)	\$ 1.85

In many cases, determining the fair value of the acquired assets and assumed liabilities requires the Company to estimate cash flows expected to result from those assets and liabilities and to discount those cash flows at appropriate rates of interest. The most significant of those determinations is related to the fair valuation of acquired loans. Acquired loans are initially recorded at their acquisition date fair values. The carryover of the allowance for loan losses is prohibited, as any credit losses in the loans are included in the determination of the fair value of the loans at the acquisition date. Fair values for acquired loans are based on a discounted cash flow methodology that involves assumptions including the remaining life of the acquired loans, estimated prepayments, estimated value of the underlying collateral and net present value of cash flows expected to be collected. Acquired loans that have evidence of deterioration in credit quality since origination and for which it is probable, at acquisition, that the acquirer will be unable to collect all contractually required payments are specifically identified and analyzed. The excess of cash flows expected at acquisition over the estimated fair value is referred to as the accretable discount and is recognized in interest income over the remaining life of the loan. The difference between contractually required payments at acquisition and the cash flows expected to be collected at acquisition is referred to as the non-accretable discount. The non-accretable discount represents estimated future credit losses expected to be incurred over the life of the loan.

Loans at the acquisition date are presented in the following table at fair value (amounts in thousands).

	Acquired Impaired Loans	Acquired Performing Loans	Total Acquired Loans
Residential real estate	\$ 328	\$ 36,031	\$ 36,359
Commercial real estate	1,037	41,691	42,728
Construction and land development	-	19,090	19,090
Commercial	185	29,533	29,718
Consumer	53	2,652	2,705
Total loans	<u>\$ 1,603</u>	<u>\$ 128,997</u>	<u>\$ 130,600</u>

Loans at the acquisition date are presented in the following table at the gross contractual amount receivable (amounts in thousands).

	Acquired Impaired Loans	Acquired Performing Loans	Total Acquired Loans
Residential real estate	\$ 398	\$ 36,353	\$ 36,751
Commercial real estate	1,470	42,140	43,610
Construction and land development	-	19,263	19,263
Commercial	417	29,998	30,415
Consumer	107	2,676	2,783
Total loans	<u>\$ 2,392</u>	<u>\$ 130,430</u>	<u>\$ 132,822</u>



The following table presents the assets acquired and liabilities assumed of PSB as of October 31, 2018, at their fair value estimates (amounts in thousands, except per share data):

	As Recorded By Peoples Southern Bank	Fair Value Adjustments	As Recorded By the Company
Cash and cash equivalents	\$ 22,227	\$ -	\$ 22,227
Bank owned certificates of deposit	3,449	(34)(a)	3,415
Investment securities	100,887	55 (b)	100,942
Loans, net of unearned income	55,934	(715)(c)	55,219
Allowance for loan losses	(1,005)	1,005 (d)	-
Net loans	54,929	290	55,219
Premises and equipment, net	1,562	3,744 (e)	5,306
Deferred income taxes, net	215	(2,048)(f)	(1,833)
Core deposit intangible	-	4,650 (g)	4,650
Other assets	1,211	-	1,211
Total assets	\$ 184,480	\$ 6,657	\$ 191,137
Noninterest-bearing deposits	\$ 112,524	\$ -	\$ 112,524
Interest-bearing deposits	54,902	(30)(h)	54,872
Total deposits	167,426	(30)	167,396
Other liabilities	1,317	167 (i)	1,484
Total liabilities	168,743	137	168,880
Net identifiable assets acquired over liabilities assumed	15,737	6,520	22,257
Goodwill	-	8,243	8,243
Net assets acquired over liabilities assumed	\$ 15,737	\$ 14,763	\$ 30,500

(a) Adjustment reflects the fair value adjustment of the acquired loan portfolio at the acquisition date.

(b) Adjustment reflects the elimination of PSB's allowance for loan losses.

(c) Adjustment reflects the fair value adjustment of the acquired loan portfolio at the acquisition date.

(d) Adjustment reflects the elimination of PSB's allowance for loan losses.

(e) Adjustment reflects the fair value adjustment on PSB's offices.

(f) Adjustment reflects the recording of the net deferred tax asset (liability) created by the purchase adjustments.

(g) Adjustment reflects the recording of the core deposit intangible asset.

(h) Adjustment reflects the fair value adjustment of the time deposits at acquisition date.

(i) Adjustment reflects the fair value adjustment of other liabilities.

#### Consideration:

Number of shares of PSB common stock outstanding at October 31, 2018	3,706
Per share exchange ratio	60
Number of shares of RFC common stock issued	222,360
RFC common stock price per share on October 31, 2018	\$ 27
Fair value of RFC common stock issued	\$ 6,003
Number of shares of PSB common stock outstanding at October 31, 2018	3,706
Cash consideration each PSB share is entitled to receive	\$ 6,610
Total cash consideration (in thousands)	\$ 24,497
Total stock consideration (in thousands)	\$ 6,003
Total cash consideration (in thousands)	24,497
Total purchase price for PSB (in thousands)	\$ 30,500

The discounts on loans will be accreted to interest income over the life of the loans using the level yield method. The core deposit intangible asset will be amortized over a ten year life on an accelerated basis.

The following unaudited supplemental pro forma information is presented to show estimated results assuming PSB was acquired as of the beginning of the earliest period presented. These unaudited pro forma results are not necessarily indicative of the operating results the Company would have achieved had it completed the acquisition as of January 1, 2017 and should not be considered as representative of future operating results (amounts in thousands).

	For The Year Ended December 31, 2017	
Net interest income - pro forma (unaudited)	\$	34,521
Net earnings - pro forma (unaudited)	\$	9,219
Diluted earnings per common share - pro forma (unaudited)	\$	1.71

In many cases, determining the fair value of the acquired assets and assumed liabilities requires the Company to estimate cash flows expected to result from those assets and liabilities and to discount those cash flows at appropriate rates of interest. The most significant of those determinations is related to the fair valuation of acquired loans. Acquired loans are initially recorded at their acquisition date fair values. The carryover of the allowance for loan losses is prohibited, as any credit losses in the loans are included in the determination of the fair value of the loans at the acquisition date. Fair values for acquired loans are based on a discounted cash flow methodology that involves assumptions including the remaining life of the acquired loans, estimated prepayments, estimated value of the underlying collateral and net present value of cash flows expected to be collected. Acquired loans that have evidence of deterioration in credit quality since origination and for which it is probable, at acquisition, that the acquirer will be unable to collect all contractually required payments are specifically identified and analyzed. The excess of cash flows expected at acquisition over the estimated fair value is referred to as the accretable discount and is recognized in interest income over the remaining life of the loan. The difference between contractually required payments at acquisition and the cash flows expected to be collected at acquisition is referred to as the non-accretable discount. The non-accretable discount represents estimated future credit losses expected to be incurred over the life of the loan.

Loans at the acquisition date are presented in the following table at fair value (amounts in thousands).

	Acquired Impaired Loans	Acquired Performing Loans	Total Acquired Loans
Residential real estate	\$ 342	\$ 19,092	\$ 19,434
Commercial real estate	463	13,521	13,984
Construction and land development	158	4,140	4,298
Commercial	2	11,194	11,196
Consumer	95	6,212	6,307
Total loans	<u>\$ 1,060</u>	<u>\$ 54,159</u>	<u>\$ 55,219</u>

Loans at the acquisition date are presented in the following table at the gross contractual amount receivable (amounts in thousands).

	Acquired Impaired Loans	Acquired Performing Loans	Total Acquired Loans
Residential real estate	\$ 388	\$ 19,122	\$ 19,510
Commercial real estate	669	13,656	14,325
Construction and land development	202	4,172	4,374
Commercial	2	11,339	11,341
Consumer	99	6,285	6,384
Total loans	<u>\$ 1,360</u>	<u>\$ 54,574</u>	<u>\$ 55,934</u>

### (3) Investment Securities

Investment securities available-for-sale at December 31, 2019 and 2018 are as follows (amounts in thousands):

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>December 31, 2019:</b>				
Securities available-for-sale:				
Residential mortgage-backed	\$ 188,944	\$ 718	\$ (851)	\$ 188,811
U.S. govt. sponsored enterprises	39,355	812	(106)	40,061
State, county, and municipal	69,908	1,986	(143)	71,751
Corporate debt obligations	2,654	26	-	2,680
<b>Totals</b>	<b>\$ 300,861</b>	<b>\$ 3,542</b>	<b>\$ (1,100)</b>	<b>\$ 303,303</b>

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>December 31, 2018:</b>				
Securities available-for-sale:				
Residential mortgage-backed	\$ 108,915	\$ 45	\$ (4,027)	\$ 104,933
U.S. govt. sponsored enterprises	63,833	367	(278)	63,922
State, county, and municipal	57,417	219	(476)	57,160
Corporate debt obligations	2,670	7	(62)	2,615
<b>Totals</b>	<b>\$ 232,835</b>	<b>\$ 638</b>	<b>\$ (4,843)</b>	<b>\$ 228,630</b>

Management evaluates securities for other-than-temporary impairment on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer and (3) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

Details concerning investment securities with unrealized losses as of December 31, 2019 and 2018 are as follows (amounts in thousands):

	Less Than 12 Months		More Than 12 Months		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<b>December 31, 2019:</b>						
Securities available-for-sale:						
Residential mortgage-backed	\$ 83,964	\$ 321	\$ 39,881	\$ 530	\$ 123,845	\$ 851
U.S. govt. sponsored enterprises	7,423	53	2,748	53	10,171	106
State, county & municipal	14,866	143	200	-	15,066	143
Corporate debt obligations	-	-	-	-	-	-
<b>Totals</b>	<b>\$ 106,253</b>	<b>\$ 517</b>	<b>\$ 42,829</b>	<b>\$ 583</b>	<b>\$ 149,082</b>	<b>\$ 1,100</b>
<b>December 31, 2018:</b>						
Securities available-for-sale:						
Residential mortgage-backed	\$ 6,003	\$ 27	\$ 88,502	\$ 4,000	\$ 94,505	\$ 4,027
U.S. govt. sponsored enterprises	9,786	13	8,116	265	17,902	278
State, county & municipal	19,043	149	13,880	327	32,923	476
Corporate debt obligations	516	3	332	59	848	62
<b>Totals</b>	<b>\$ 35,348</b>	<b>\$ 192</b>	<b>\$ 110,830</b>	<b>\$ 4,651</b>	<b>\$ 146,178</b>	<b>\$ 4,843</b>

At December 31, 2019, sixty-eight out of two hundred eighty-one securities were in a loss position due primarily to changing interest rates. In analyzing an issuer's financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, and industry analysts' reports. As management had the ability and intent to hold debt securities until maturity, no declines were deemed to be other than temporary as of December 31, 2019 and 2018.

The proceeds and gross gains and gross losses from sales of securities available-for-sale for the years ended December 31, 2019 and 2018 are as follows (in thousands):

	Year ended December 31:	
	2019	2018
<b>Realized Gains (Losses)-Securities Sales:</b>		
Gross gains	\$ 243	\$ 381
Gross losses	(252)	(429)
Investment securities losses, net	\$ (9)	\$ (48)
Proceeds from sales of investment securities	<u>\$ 28,875</u>	<u>\$ 59,907</u>

At December 31, 2019 and 2018, securities with a carrying value of approximately \$71.8 million and \$61.5 million, respectively, were pledged to secure public deposits as required by law. At December 31, 2019 and 2018, the carrying value of securities pledged to secure repurchase agreements was approximately \$14.5 million and \$16.5, respectively.

The amortized cost and estimated fair value of securities available-for-sale at December 31, 2019, by contractual maturity, are shown below (in thousands). Expected maturities will differ from contractual maturities because borrowers have the right to call or prepay obligations with or without call or prepayment penalties.

	Amortized Cost	Fair Value
<b>Securities available-for-sale</b>		
Less than 1 year	\$ 8,420	\$ 8,458
1 to 5 years	37,820	38,799
5 to 10 years	19,739	20,117
After 10 years	45,938	47,118
	111,917	114,492
Residential mortgage-backed securities	188,944	188,811
Totals	<u>\$ 300,861</u>	<u>\$ 303,303</u>

#### (4) Loans

Major classifications of loans at December 31, 2019 and 2018 are summarized as follows (in thousands):

	December 31, 2019		December 31, 2018	
	Amount	% of Total	Amount	% of Total
<b>Residential real estate:</b>				
Closed-end 1-4 family - first lien	\$ 211,440	23.6%	\$ 162,249	23.0%
Closed-end 1-4 family - junior lien	7,653	0.9%	5,739	0.8%
Multi-family	18,125	2.0%	16,938	2.4%
<b>Total residential real estate</b>	<b>237,218</b>	<b>26.5%</b>	<b>184,926</b>	<b>26.2%</b>
<b>Commercial real estate:</b>				
Nonfarm nonresidential	288,930	32.2%	209,391	29.7%
Farmland	21,089	2.4%	10,417	1.5%
<b>Total commercial real estate</b>	<b>310,019</b>	<b>34.6%</b>	<b>219,808</b>	<b>31.2%</b>
<b>Construction and land development:</b>				
Residential	53,386	6.0%	39,680	5.6%
Other	60,140	6.7%	62,430	8.9%
<b>Total construction and land development</b>	<b>113,526</b>	<b>12.7%</b>	<b>102,110</b>	<b>14.5%</b>
Home equity lines of credit	47,410	5.3%	39,040	5.5%
<b>Commercial loans:</b>				
Other commercial loans	136,301	15.2%	112,927	16.0%
Agricultural	2,826	0.3%	1,743	0.2%
State, county, and municipal loans	22,159	2.4%	19,756	2.9%
<b>Total commercial loans</b>	<b>161,286</b>	<b>17.9%</b>	<b>134,426</b>	<b>19.1%</b>
Consumer loans	40,397	4.5%	33,867	4.8%
<b>Total gross loans</b>	<b>909,856</b>	<b>101.5%</b>	<b>714,177</b>	<b>101.3%</b>
Allowance for loan losses	(8,679)	-1.0%	(6,577)	-0.9%
Net discounts	(2,647)	-0.3%	(1,902)	-0.3%
Net deferred loan fees	(1,425)	-0.2%	(1,013)	-0.1%
<b>Net loans</b>	<b>\$ 897,105</b>	<b>100.0%</b>	<b>\$ 704,685</b>	<b>100.0%</b>

For purposes of the disclosures required pursuant to ASC 310, the loan portfolio was disaggregated into segments and then further disaggregated into classes for certain disclosures. A portfolio segment is defined as the level at which an entity develops and documents a systematic method for determining its allowance for loan losses. There are three primary loan portfolio segments that include real estate, commercial, and consumer. A class is generally determined based on the initial measurement attribute, risk characteristic of the loan, and the Company's method for monitoring and assessing credit risk. Classes within the real estate portfolio segment include residential real estate, commercial real estate, construction and land development and home equity lines of credit. The portfolio segments of non-real estate commercial loans and consumer loans have not been further segregated by class.

The following describe risk characteristics relevant to each of the portfolio segments:

**Real estate** - As discussed below, the Company offers various types of real estate loan products. All loans within this portfolio segment are particularly sensitive to the valuation of real estate:

Residential real estate and home equity lines of credit are repaid by various means such as a borrower's income, sale of the property, or rental income derived from the property.

Commercial real estate loans include both owner-occupied commercial real estate loans and other commercial real estate loans secured by income producing properties. Owner-occupied commercial real estate loans to operating businesses are long-term financing of land and buildings. These loans are repaid by cash flow generated from the business operation. Real estate loans for income-producing properties such as office and industrial buildings, and retail shopping centers are repaid from rent income derived from the properties. Loans secured by farmland are repaid by various means such as a borrower's income, sale of the property, or rental income derived from the property.

Construction and land development loans are repaid through cash flow related to the operations, sale or refinance of the underlying property. This portfolio class includes extensions of credit to real estate developers or investors where repayment is dependent on the sale of the real estate or income generated from the real estate collateral.

**Commercial loans** - The commercial loan portfolio segment includes commercial and industrial loans, agricultural loans and loans to state and municipalities. These loans include those loans to commercial customers for use in normal business operations to finance working capital needs, equipment purchases, or expansion projects. Loans are repaid by business cash flows or tax revenues. Collection risk in this portfolio is driven by the creditworthiness of the underlying borrower, particularly cash flows from the customers' business operations.

**Consumer loans** - The consumer loan portfolio segment includes direct consumer installment loans, overdrafts and other revolving credit loans. Loans in this portfolio are sensitive to unemployment and other key consumer economic measures.

The following tables present the balance in the allowance for loan losses and the recorded investment in loans by portfolio segment and based on impairment method as of December 31, 2019 and 2018 (amounts in thousands). The acquired loans are not included in the allowance for loan losses calculation, as these loans are recorded at fair value and there has been no further indication of credit deterioration that would require an additional provision.

	Real Estate Mortgage Loans			Home Equity Lines Of Credit	Commercial	Consumer	Total
	Residential	Commercial	Construction and Land Development				
<b>Allowance for Loan Losses</b>							
Balance - December 31, 2018	\$ 1,579	\$ 1,961	\$ 942	\$ 394	\$ 1,375	\$ 326	\$ 6,577
Provision for loan losses	474	1,528	25	(101)	739	245	2,910
Loan charge-offs	(650)	-	-	-	(320)	(200)	(1,170)
Loan recoveries	9	112	20	51	116	54	362
Balance - December 31, 2019	<u>\$ 1,412</u>	<u>\$ 3,601</u>	<u>\$ 987</u>	<u>\$ 344</u>	<u>\$ 1,910</u>	<u>\$ 425</u>	<u>\$ 8,679</u>
Ending balance:							
Individually evaluated for impairment	\$ 19	\$ 7	\$ -	\$ -	\$ 303	\$ -	\$ 329
Collectively evaluated for impairment	\$ 1,393	\$ 3,594	\$ 987	\$ 344	\$ 1,607	\$ 425	\$ 8,350
Loans:							
Individually evaluated for impairment	\$ 593	\$ 2,304	\$ 146	\$ 314	\$ 412	\$ -	\$ 3,769
Collectively evaluated for impairment	\$ 235,907	\$ 306,091	\$ 113,289	\$ 47,096	\$ 160,464	\$ 40,282	\$ 903,129
Acquired loans with deteriorated credit quality	\$ 718	\$ 1,624	\$ 91	\$ -	\$ 410	\$ 115	\$ 2,958
Percent of loans in each category to total loans	26.1%	34.1%	12.5%	5.2%	17.7%	4.4%	100.0%

	Real Estate Mortgage Loans			Home Equity Lines Of Credit	Commercial	Consumer	Total
	Residential	Commercial	Construction and Land Development				
<b>Allowance for Loan Losses</b>							
Balance - December 31, 2017	\$ 1,167	\$ 1,604	\$ 606	\$ 333	\$ 954	\$ 217	\$ 4,881
Provision for loan losses	438	453	298	69	566	136	1,960
Loan charge-offs	(41)	(109)	-	(20)	(284)	(48)	(502)
Loan recoveries	15	13	38	12	139	21	238
Balance - December 31, 2018	<u>\$ 1,579</u>	<u>\$ 1,961</u>	<u>\$ 942</u>	<u>\$ 394</u>	<u>\$ 1,375</u>	<u>\$ 326</u>	<u>\$ 6,577</u>
Ending balance:							
Individually evaluated for impairment	\$ 507	\$ 54	\$ 8	\$ -	\$ 143	\$ 13	\$ 725
Collectively evaluated for impairment	\$ 1,072	\$ 1,907	\$ 934	\$ 394	\$ 1,232	\$ 313	\$ 5,852
Loans:							
Individually evaluated for impairment	\$ 2,008	\$ 1,925	\$ 158	\$ 100	\$ 262	\$ 54	\$ 4,507
Collectively evaluated for impairment	\$ 182,586	\$ 217,445	\$ 101,799	\$ 38,940	\$ 134,163	\$ 33,726	\$ 708,659
Acquired loans with deteriorated credit quality	\$ 332	\$ 438	\$ 153	\$ -	\$ 1	\$ 87	\$ 1,011
Percent of loans in each category to total loans	25.9%	30.8%	14.3%	5.5%	18.8%	4.7%	100.0%

The Bank individually evaluates for impairment all loans that are on nonaccrual status. Additionally, all troubled debt restructurings are individually evaluated for impairment. A loan is considered impaired when, based on current events and circumstances, it is probable that all amounts due according to the contractual terms of the loan will not be collected. Impaired loans are measured based on the present value of expected future cash flows discounted at the loan's effective interest rate, at the loan's observable market price, or the fair value of the collateral if the loan is collateral-dependent. Management may also elect to apply an additional collective reserve to groups of impaired loans based on current economic or market factors. Impaired loans are generally placed on nonaccrual status and therefore interest payments received on impaired loans are generally applied as a reduction of the outstanding principal balance.

The following tables present impaired loans by class of loans as of December 31, 2019 and 2018 (amounts in thousands). The purchased credit-impaired loans are not included in these tables because they are carried at fair value and accordingly have no related associated allowance.

**December 31, 2019**

	Unpaid Principal Balance	Recorded Investment	Impaired Loans With No Allowance	Impaired Loans With Allowance	Allowance for Loan Losses
<b>Nonaccruing Impaired Loans</b>					
<b>Mortgage loans on real estate:</b>					
Residential	\$ 114	\$ 114	\$ -	\$ 114	\$ 19
Commercial real estate	-	-	-	-	-
Construction and land development	-	-	-	-	-
Total mortgage loans on real estate	114	114	-	114	19
Home equity lines of credit	214	214	214	-	-
Commercial loans	136	136	-	136	136
Consumer loans	-	-	-	-	-
Total Loans	<u>\$ 464</u>	<u>\$ 464</u>	<u>\$ 214</u>	<u>\$ 250</u>	<u>\$ 155</u>

	Unpaid Principal Balance	Recorded Investment	Impaired Loans With No Allowance	Impaired Loans With Allowance	Allowance for Loan Losses
<b>Accruing Impaired Loans</b>					
<b>Mortgage loans on real estate:</b>					
Residential	\$ 479	\$ 479	\$ 479	\$ -	\$ -
Commercial real estate	2,304	2,304	2,014	290	7
Construction and land development	210	146	146	-	-
Total mortgage loans on real estate	2,993	2,929	2,639	290	7
Home equity lines of credit	100	100	100	-	-
Commercial loans	276	276	109	167	167
Consumer loans	-	-	-	-	-
Total Loans	<u>\$ 3,369</u>	<u>\$ 3,305</u>	<u>\$ 2,848</u>	<u>\$ 457</u>	<u>\$ 174</u>

	Unpaid Principal Balance	Recorded Investment	Impaired Loans With No Allowance	Impaired Loans With Allowance	Allowance for Loan Losses
<b>Total Impaired Loans</b>					
<b>Mortgage loans on real estate:</b>					
Residential	\$ 593	\$ 593	\$ 479	\$ 114	\$ 19
Commercial real estate	2,304	2,304	2,014	290	7
Construction and land development	210	146	146	-	-
Total mortgage loans on real estate	3,107	3,043	2,639	404	26
Home equity lines of credit	314	314	314	-	-
Commercial loans	412	412	109	303	303
Consumer loans	-	-	-	-	-
Total Loans	<u>\$ 3,833</u>	<u>\$ 3,769</u>	<u>\$ 3,062</u>	<u>\$ 707</u>	<u>\$ 329</u>

**December 31, 2018**

<b>Nonaccruing Impaired Loans</b>	Unpaid Principal Balance	Recorded Investment	Impaired Loans With No Allowance	Impaired Loans With Allowance	Allowance for Loan Losses
<b>Mortgage loans on real estate:</b>					
Residential	\$ 1,519	\$ 1,519	\$ 118	\$ 1,401	\$ 505
Commercial real estate	423	142	142	-	-
Construction and land development	-	-	-	-	-
Total mortgage loans on real estate	1,942	1,661	260	1,401	505
Home equity lines of credit	-	-	-	-	-
Commercial loans	143	143	-	143	143
Consumer loans	-	-	-	-	-
Total Loans	<u>\$ 2,085</u>	<u>\$ 1,804</u>	<u>\$ 260</u>	<u>\$ 1,544</u>	<u>\$ 648</u>

<b>Accruing Impaired Loans</b>	Unpaid Principal Balance	Recorded Investment	Impaired Loans With No Allowance	Impaired Loans With Allowance	Allowance for Loan Losses
<b>Mortgage loans on real estate:</b>					
Residential	\$ 489	\$ 489	\$ 370	\$ 119	\$ 2
Commercial real estate	1,783	1,783	965	818	54
Construction and land development	221	158	-	158	8
Total mortgage loans on real estate	2,493	2,430	1,335	1,095	64
Home equity lines of credit	100	100	100	-	-
Commercial loans	119	119	119	-	-
Consumer loans	54	54	29	25	13
Total Loans	<u>\$ 2,766</u>	<u>\$ 2,703</u>	<u>\$ 1,583</u>	<u>\$ 1,120</u>	<u>\$ 77</u>

<b>Total Impaired Loans</b>	Unpaid Principal Balance	Recorded Investment	Impaired Loans With No Allowance	Impaired Loans With Allowance	Allowance for Loan Losses
<b>Mortgage loans on real estate:</b>					
Residential	\$ 2,008	\$ 2,008	\$ 488	\$ 1,520	\$ 507
Commercial real estate	2,206	1,925	1,107	818	54
Construction and land development	221	158	-	158	8
Total mortgage loans on real estate	4,435	4,091	1,595	2,496	569
Home equity lines of credit	100	100	100	-	-
Commercial loans	262	262	119	143	143
Consumer loans	54	54	29	25	13
Total Loans	<u>\$ 4,851</u>	<u>\$ 4,507</u>	<u>\$ 1,843</u>	<u>\$ 2,664</u>	<u>\$ 725</u>



The following table presents the average recorded investment in impaired loans and the interest income recognized on impaired loans in the years ended December 31, 2019 and 2018 by loan category (in thousands).

	Year Ended December 31, 2019		Year Ended December 31, 2018	
	Average Recorded Investment	Interest Income	Average Recorded Investment	Interest Income
<b>Mortgage loans on real estate:</b>				
Residential real estate	\$ 1,483	\$ 26	\$ 2,020	\$ 23
Commercial real estate	2,271	120	2,117	92
Construction and land development	152	8	163	8
Total mortgage loans on real estate	3,906	154	4,300	123
Home equity lines of credit	275	7	100	6
Commercial loans	387	20	268	9
Consumer loans	32	-	60	3
Total Loans	\$ 4,600	\$ 181	\$ 4,728	\$ 141

For the years ended December 31, 2019 and 2018, the Bank did not recognize a material amount of interest income on impaired loans.

The following tables present the aging of the recorded investment in past due loans and non-accrual loan balances as of December 31, 2019 and 2018 by class of loans (amounts in thousands).

	Accruing Loans				Total Loans
	Current	30-89 Days Past Due	90+ Days Past Due	Nonaccrual Loans	
<b>As of December 31, 2019</b>					
<b>Mortgage loans on real estate:</b>					
Residential	\$ 235,339	\$ 1,190	\$ -	\$ 689	\$ 237,218
Commercial real estate	309,051	226	-	742	310,019
Construction and land development	112,916	534	-	76	113,526
Total mortgage loans on real estate	657,306	1,950	-	1,507	660,763
Home equity lines of credit	47,003	150	-	257	47,410
Commercial loans	160,288	788	-	210	161,286
Consumer loans	40,004	142	-	251	40,397
Total Loans	\$ 904,601	\$ 3,030	\$ -	\$ 2,225	\$ 909,856

	Accruing Loans				Total Loans
	Current	30-89 Days Past Due	90+ Days Past Due	Nonaccrual Loans	
<b>As of December 31, 2018</b>					
<b>Mortgage loans on real estate:</b>					
Residential	\$ 181,252	\$ 1,528	\$ 19	\$ 2,127	\$ 184,926
Commercial real estate	219,578	68	-	162	219,808
Construction and land development	101,993	23	-	94	102,110
Total mortgage loans on real estate	502,823	1,619	19	2,383	506,844
Home equity lines of credit	38,891	24	-	125	39,040
Commercial loans	134,066	217	-	143	134,426
Consumer loans	33,544	234	-	89	33,867
Total Loans	\$ 709,324	\$ 2,094	\$ 19	\$ 2,740	\$ 714,177

The Bank categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt, such as current financial information, historical payment experience, credit documentation, public information and current economic trends, among other factors. The Bank analyzes loans individually by classifying the loans as to credit risk. This analysis is performed on a continuous basis. The Bank uses the following definitions for their risk ratings:

Accruing Loans – Special Mention: Weakness exists that could cause future impairment, including the deterioration of financial ratios, past due status and questionable management capabilities. Collateral values generally afford adequate coverage but may not be immediately marketable.

Substandard: Specific and well-defined weaknesses exist that may include poor liquidity and deterioration of financial ratios. The loan may be past due and related deposit accounts experiencing overdrafts. Immediate corrective action is necessary.

Doubtful: Specific weaknesses characterized as Substandard that are severe enough to make collection in full unlikely. There is no reliable secondary source of full repayment. Loans classified as doubtful will usually be placed on non-accrual, analyzed and fully or partially charged off based on a review of any collateral and other relevant factors.

Nonaccrual: Specific weakness characterized as Doubtful that are severe enough for the loan to be placed on nonaccrual status because collection of all contractual principal and interest payments is considered unlikely.

Loans not meeting the criteria above that are analyzed individually as part of the above described process are considered to be "Pass" rated loans. As of December 31, 2019 and 2018, and based on the most recent analyses performed, the risk category of loans by class of loans is as follows (amounts in thousands):

<b>As of December 31, 2019</b>	Pass	Special Mention	Substandard	Doubtful	Total
Mortgage loans on real estate:					
Residential	\$ 232,017	\$ 3,589	\$ 1,612	\$ -	\$ 237,218
Commercial real estate	298,980	7,204	3,835	-	310,019
Construction and land development	111,883	1,420	223	-	113,526
Total mortgage loans on real estate	642,880	12,213	5,670	-	660,763
Home equity lines of credit	46,994	59	357	-	47,410
Commercial loans	158,969	1,482	835	-	161,286
Consumer loans	39,564	389	444	-	40,397
Total Loans	<u>\$ 888,407</u>	<u>\$ 14,143</u>	<u>\$ 7,306</u>	<u>\$ -</u>	<u>\$ 909,856</u>

<b>As of December 31, 2018</b>	Pass	Special Mention	Substandard	Doubtful	Total
Mortgage loans on real estate:					
Residential	\$ 179,132	\$ 2,435	\$ 3,270	\$ 89	\$ 184,926
Commercial real estate	212,421	4,609	2,778	-	219,808
Construction and land development	101,612	49	449	-	102,110
Total mortgage loans on real estate	493,165	7,093	6,497	89	506,844
Home equity lines of credit	38,530	285	225	-	39,040
Commercial loans	131,449	2,612	343	22	134,426
Consumer loans	33,269	330	268	-	33,867
Total Loans	<u>\$ 696,413</u>	<u>\$ 10,320</u>	<u>\$ 7,333</u>	<u>\$ 111</u>	<u>\$ 714,177</u>

#### **Troubled Debt Restructurings (TDRs):**

At December 31, 2019 and 2018, loans totaling \$3.2 million and \$3.3 million, respectively, were classified as TDRs and impaired. The restructuring of a loan is considered a TDR if both (i) the borrower is experiencing financial difficulties and (ii) the Company has granted a concession. The Company restructured 6 loans totaling \$587 thousand in 2019 and 5 loans totaling \$823 thousand in 2018.

During the year ended December 31, 2019 there was 1 residential real estate loan with a balance of \$23 thousand, 1 commercial loan with a balance of \$14 thousand and 1 consumer loan with a balance of \$30 thousand that were modified within the previous twelve months that were in default of their modified terms. During the year ended December 31, 2018 there was 1 residential real estate loan with a balance of \$54 thousand and 1 commercial loan with a balance of \$143 thousand that were modified within the previous twelve months that were in default of their modified terms.

## (5) Premises and Equipment

Major classifications of premises and equipment as of December 31, 2019 and 2018 are summarized as follows (amounts in thousands):

	December 31,	
	2019	2018
Land and improvements	\$ 7,529	\$ 6,555
Buildings and improvements	25,358	20,736
Leasehold improvements	695	678
Furniture, equipment, and vehicle	5,344	4,951
Total	38,926	32,920
Accumulated depreciation	(7,372)	(6,093)
Premises and equipment, net	<u>\$ 31,554</u>	<u>\$ 26,827</u>

Depreciation expense amounted to approximately \$1.3 million in 2019 and \$1.1 million in 2018.

## (6) Foreclosed assets

Other real estate and certain other assets acquired in foreclosure are carried at the lower of the recorded investment in the loan or fair value less estimated costs to sell the property. There was a total of approximately \$1.1 million in residential real estate foreclosures for December 31, 2019 and \$276 thousand residential in real estate foreclosures for December 31, 2018. An analysis of foreclosed properties for the years ended December 31, 2019 and 2018 follows (in thousands).

	Year ended December 31,	
	2019	2018
Balance at beginning of year	\$ 496	\$ 1,546
Transfers from loans	1,046	318
Foreclosed property sold	(129)	(1,248)
Write-down of foreclosed property	(120)	(120)
Foreclosed assets acquired in merger	111	-
Balance at end of year	<u>\$ 1,404</u>	<u>\$ 496</u>

Expenses applicable to foreclosed assets for the years ended December 31, 2019 and 2018 include the following (amounts in thousands).

	Year ended December 31,	
	2019	2018
Net (gain) loss on sales of foreclosed assets	\$ (12)	\$ 20
Write-down of foreclosed property	120	120
Operating expenses, net of rental income	58	60
Total	<u>\$ 166</u>	<u>\$ 200</u>

## (7) Deposits

The following table sets forth the major classifications of deposits at December 31, 2019 and 2018 (in thousands):

	December 31,	
	2019	2018
Demand deposits, non-interest bearing	\$ 321,458	\$ 241,274
Demand deposits, interest bearing	280,065	239,463
Money market accounts	268,991	200,143
Savings deposits	66,067	55,733
Time certificates of \$250,000 or more	73,073	47,251
Other time certificates	164,645	114,843
Totals	<u>\$ 1,174,299</u>	<u>\$ 898,707</u>

As of December 31, 2019, the scheduled maturities of certificates of deposit are as follows for certificates of deposit less than \$250 thousand and for certificates of deposit ("CDs") of \$250 thousand or more (in thousands):

CDs Less Than \$250,000	
2020	\$ 124,411
2021	23,328
2022	9,194
2023	2,741
2024	4,971
Maturing after 2024	-
Total	<u>\$ 164,645</u>

CDs \$250,000 or more	
2020	\$ 51,079
2021	13,012
2022	4,935
2023	1,869
2024	2,178
Maturing after 2024	-
Total	<u>\$ 73,073</u>

As of December 31, 2019 and 2018 certificates of deposit \$100 thousand or more was \$160.1 million and \$101.5 million respectively.

## (8) Securities Sold Under Repurchase Agreements

Securities sold under repurchase agreement are sold for one business day only. Securities sold under these arrangements are held in safekeeping by the Bank's primary correspondent bank and may not be pledged, assigned, sold, or otherwise transferred or utilized by the customer. Interest rates on securities sold under repurchase agreement are determined daily by the Bank.

Securities sold under repurchase agreements were \$8.7 million and \$8.0 million at December 31, 2019 and 2018, respectively. The agreements were secured by investment securities with a fair value of approximately \$14.5 million and \$16.5 million at December 31, 2019 and 2018, respectively. The weighted average interest rate paid on these agreements was 0.50% and 0.37% for the years ended December 31, 2019 and 2018.

### (9) Federal Home Loan Bank and Other Borrowings

At December 31, 2019, the Company did not have any outstanding advances from the FHLB. At December 31, 2018, the Company had outstanding advances from the FHLB that are summarized as follows (in thousands):

December 31, 2018:				
Advance	Maturity	Rate	Rate Type	
\$ 10,000	1/16/2019	2.44%	Fixed	
10,000	1/28/2019	2.48%	Fixed	
<u>\$ 20,000</u>				

At December 31, 2019 and 2018, the Company had outstanding unfunded standby letters of credit with the FHLB totaling approximately \$4.7 million and \$5.1 million, respectively.

The Company had pledged under blanket floating liens approximately \$332.1 million and \$267.9 million in residential first mortgage loans, home equity lines of credit, commercial real estate loans, and loans secured by multi-family real estate as security for these advances, letters of credit, and possible future advances as of December 31, 2019 and 2018, respectively. The value of the pledged collateral, when using appropriate discount percentages as prescribed by the FHLB, equals or exceeds the advances and unfunded letters of credit outstanding. At December 31, 2019 and 2018, the Company had approximately \$179.6 million and \$116.8 million of additional borrowing capacity under its borrowing arrangement with the FHLB.

Another borrowing source is the Federal Reserve discount window. At December 31, 2019 and 2018 the Company had approximately \$154.7 million and \$157.2 million of loans pledged and \$117.2 million and \$116.5 million of available borrowing capacity at the Federal Reserve discount window, respectively.

On December 31, 2015, the Company entered into a loan agreement with SouthPoint Bank of Birmingham, Alabama for \$7.5 million. The loan proceeds were drawn and received by the Company on January 4, 2016. The loan proceeds were used to fund the payment of the cash consideration to the Keystone shareholders of \$7.3 million in accordance with the merger agreement and for general corporate purposes. The loan carried a variable interest rate equal to the Wall Street Journal Prime Rate. The loan was secured by all of the common stock of the Bank. The loan was paid in full during 2018.

On October 31, 2018, the Company entered into a loan agreement with CenterState Bank for \$27 million. The loan proceeds were drawn and received by the Company on October 31, 2018. The loan proceeds were used to fund the payment of the cash consideration to the PSB shareholders of \$24.5 million in accordance with the merger agreement and for general corporate purposes. The loan carries a fixed interest rate of 6%. The loan is secured by all of the common stock of the Bank. The balance at December 31, 2019 and 2018 was \$23.8 million and \$27.0 million, respectively. The bank has principal and interest payments due quarterly beginning in January 2019. The final principal payment will be paid at October 30, 2025. The terms of the loan agreement require the Bank to maintain a classified assets to tier 1 capital plus ALLL ratio not to exceed 40%, a tier 1 leverage ratio of at least 8%, a total risk-based ratio of at least 12%, and a fixed charge coverage ratio of at least 1:3:1 times. The loan agreement also requires the Bank to maintain at least \$2 million in liquid assets at all times during the term of the loan. The Bank was in compliance with the terms of the loan agreement as of December 31, 2019 and 2018.

Principal payments on the CenterState Bank loan are due as follows:

2020	\$	3,390
2021		3,605
2022		3,829
2023		4,068
2024		4,319
Afterward		4,562
Total	<u>\$</u>	<u>23,773</u>

The Company had available lines of credit for overnight federal funds borrowings totaling \$38.5 million at December 31, 2019 and 2018. At December 31, 2019 and 2018, the Company had no outstanding federal funds purchased balance.

## (10) Income Taxes

The components of income tax expense for the years ended December 31, 2019 and 2018 are as follows (in thousands):

	2019	2018
Current	\$ 4,503	\$ 3,067
Deferred	(1,033)	(684)
Total income tax expense	<u>\$ 3,470</u>	<u>\$ 2,383</u>

The difference between income tax expense and the amount computed by applying the statutory federal income tax rate to income before taxes for the years ended December 31, 2019 and 2018 is as follows (in thousands):

	2019	2018
Net income before taxes	\$ 14,584	\$ 10,889
Statutory federal tax rate	21%	21%
Tax on income at statutory federal tax rate	3,063	2,287
Increase (decrease) resulting from:		
Federal income tax benefit of state income taxes	(153)	(92)
Tax exempt income on loans	(155)	(95)
Tax exempt income on investments	(300)	(178)
Tax exempt income from bank-owned life insurance	(138)	(120)
Nondeductible expenses	502	143
Federal tax credits	(170)	-
State income tax	720	438
Other	101	-
Total	<u>\$ 3,470</u>	<u>\$ 2,383</u>

The following summarizes the components of deferred taxes at December 31, 2019 and 2018 (in thousands).

	2019	2018
Deferred tax assets:		
Loans and allowance for loan losses	\$ 2,778	\$ 1,937
Accrued expenses	347	219
Deferred compensation	658	600
Unrealized (gains) losses on investment securities available-for-sale	(607)	1,062
Other	597	485
Total deferred tax assets	<u>3,773</u>	<u>4,303</u>
Deferred tax liabilities:		
Core deposit intangible	(1,334)	(1,400)
Depreciation	(1,738)	(1,717)
Other	76	(5)
Total deferred tax liabilities	<u>(2,996)</u>	<u>(3,122)</u>
Net deferred income tax assets	<u>\$ 777</u>	<u>\$ 1,181</u>

## (11) Commitments

The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Those instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the balance sheet. The contract amounts of those instruments reflect the extent of involvement the Company has in particular classes of financial instruments.

The exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments. In most cases, the Company requires collateral or other security to support financial instruments with credit risk.

Financial instruments whose contract amount represents credit risk at December 31, 2019 and 2018 were as follows (in thousands):

	2019	2018
Commitments to extend credit	\$ 196,866	\$ 146,462
Stand-by and performance letters of credit	5,000	5,412
Total	<u>\$ 201,866</u>	<u>\$ 151,874</u>

Commitments to extend credit are agreements to lend to a customer, as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained upon an extension of credit, if deemed necessary by the Company, is based on management's credit evaluation. The type of collateral held varies but may include unimproved and improved real estate, certificates of deposit, or personal property.

Standby and performance letters of credit are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to local businesses. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

## (12) Employee Benefit Plans

### Equity Incentive Plan

During 2015, the Company adopted the River Financial Corporation 2015 Equity Incentive Plan (the "2015 Equity Incentive Plan"). These Equity Incentive Plans were adopted to provide a means of enhancing and encouraging the recruitment and retention of individuals on whom the success of the Company depends.

The 2015 Equity Incentive Plan provides for the grant of incentive stock options, nonqualified stock options, stock appreciation rights, restricted stock unit awards, and restricted stock awards. A total of 600,000 shares were reserved for possible issuance under the 2015 Equity Incentive Plan. The maximum term of grants under the plan is ten years and the plan expires ten years after the adoption date.

A summary of activity in the outstanding stock options for the years ended December 31, 2019 and 2018 is presented below:

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Range of Exercise Prices
Outstanding at January 1, 2019	325,425	\$ 18.27	6.52	
Granted	129,000	27.36		
Exercised	(26,800)	13.55		
Outstanding at December 31, 2019	<u>427,625</u>	<u>\$ 21.31</u>	<u>7.00</u>	\$8.40 to \$27.73
Exercisable at December 31, 2019	<u>175,892</u>	<u>\$ 16.34</u>	<u>4.79</u>	\$8.40 to \$27.73
Outstanding at January 1, 2018	268,375	\$ 14.77	5.87	
Granted	85,500	26.89		
Exercised	(28,450)	11.16		
Outstanding at December 31, 2018	<u>325,425</u>	<u>\$ 18.27</u>	<u>6.52</u>	\$8.40 to \$27.00
Exercisable at December 31, 2018	<u>150,525</u>	<u>\$ 14.29</u>	<u>4.26</u>	\$8.40 to \$27.00

The total fair value of shares underlying the options which vested during the years ended December 31, 2019 and 2018, was \$1.4 million and \$874 thousand, respectively. The intrinsic value of options exercised during the years ended December 31, 2019 and 2018 was \$381 thousand and \$365 thousand, respectively. The aggregate intrinsic value of total options outstanding and exercisable options at December 31, 2019 was \$2.75 million and \$2.01 million, respectively. Cash received from options exercised for the year ended December 31, 2019 was \$224 thousand. There was no income tax benefit recognized for the exercise of options for the years ended December 31, 2019 and 2018 as all options exercised were incentive stock options.

As of December 31, 2018, unvested stock options totaled 174,900. During 2019, there were 129,000 stock options that were granted and 52,167 stock options that vested resulting in unvested stock options of 251,733 as of December 31, 2019.

The stock options granted in 2019 and 2018 have a weighted average calculated value of \$3.06 and \$3.85, respectively. The dividend yield is the estimated dividend we expect to pay over the next four or five years. The expected life is calculated as the mid-point between the weighted-average time to vesting and the contractual maturity. The expected volatility is the approximate industry average for small bank and holding companies. The risk free interest rate is the U.S. Treasury rate on the day of the option grant for a term equal to the expected life of the option. The calculated value of each grant is estimated on the date of grant using the Black-Scholes option pricing model with the following weighted average assumptions:

	2019	2018
Dividend yield (after three years)	1.50%	1.50%
Expected life in years	7	7
Expected volatility	10.00%	10.00%
Risk free interest rate	2.12%	3.05%

The Company recognized \$182 thousand and \$68 thousand in compensation expense related to performance share awards during 2019 and 2018, respectively. As of December 31, 2019, there was approximately \$623 thousand of unrecorded compensation expense related to the performance share awards which is expected to be recognized over a weighted average period of 1.8 years.



### Defined Contribution Plan

The Company provides a 401(k) employee stock ownership plan, which covers substantially all of the Company's employees who are eligible, as to age and length of service. A participant may elect to make contributions up to \$19 thousand and \$18.5 thousand of the participant's annual compensation in 2019 and 2018. The Company makes contributions up to 3% of each participant's annual compensation and the Company matches 50% of the next 2% contributed by the employee. Contributions to the plan by Company were approximately \$417 thousand and \$341 thousand in 2019 and 2018, respectively. Outstanding shares of the Company's common stock allocated to participants at December 31, 2019 and 2018 totaled 88,366 and 68,889 respectively, and there were no unallocated shares. These shares are treated as outstanding for purposes of calculating earnings per share and dividends on these shares are included in the Consolidated Statements of Stockholders' Equity.

The Company's KSOP includes a put option for shares of the Company's common stock distributed from the KSOP. Shares are distributed from the KSOP primarily to separated vested participants and certain eligible participants who elect to diversify their account balances. Since the Company's common stock is not currently traded on an established securities market, if the owners of distributed shares desire to sell their shares, the Company is required to purchase the shares at fair value during two put option periods following the distribution of the shares from the KSOP. The first put option period is within sixty days following the distribution of the shares from the KSOP. The second put option period begins on the first day of the fifth month of the plan year for a sixty day period. The fair value of distributed shares subject to the put option totaled \$0 as of December 31, 2019 and December 31, 2018. The cost of the KSOP shares totaled \$1.84 million and \$1.34 million as of December 31, 2019 and December 31, 2018, respectively. Due to the Company's obligation under the put option, the distributed shares and KSOP shares are classified as temporary equity in the mezzanine section of the consolidated statements of financial condition and totaled \$1.84 million and \$1.34 million as of December 31, 2019 and December 31, 2018, respectively. The fair value of the KSOP shares totaled \$2.45 million and \$1.65 million as of December 31, 2019 and December 31, 2018, respectively.

### **(13) Affordable Housing Tax Credit Investments**

The Company periodically invests in various limited partnerships that sponsor affordable housing projects. The partnerships are single purpose entities that lend money to real estate investors for the purpose of acquiring and operating, or rehabbing, commercial property. The investments qualify for Low-Income Housing Tax Credits under Code Section 42, as amended. For each of the partnerships, the Company acts strictly in a limited partner capacity. The Company has determined that it is not the primary beneficiary of these partnerships because it does not have the power to direct the activities of the entity that most significantly impact the entities' economic performance. The Company uses the proportional amortization method to account for these investments. This method recognizes the amortized cost of the investment as a component of income tax expense. Due to the nature of the management activities of the general partner, the Company is not the primary beneficiary of these partnerships.

A summary of the Company's affordable housing tax credit investments as of December 31 is as follows:

	2019	2018
Affordable housing tax credit investments included in other assets	\$ 1,943	\$ 276
Tax credits and other tax benefits recognized	170	-
Tax credit amortization expense included in provision for income taxes	173	-

### **(14) Related Party Transactions**

The Company conducts transactions with its directors and executive officers, including companies in which such directors and executive officers have a beneficial interest, in the normal course of business. It is the Company's policy to comply with federal regulations that require that loan and deposit transactions with directors and executive officers be made on substantially the same terms as those prevailing at the time for comparable loans and deposits to other persons. At December 31, 2019 and 2018, deposits from directors, executive officers and their related interests aggregated approximately \$16.3 million and \$5.7 million, respectively. These deposits were taken in the normal course of business at market interest rates.

The following is a summary of activity for related party loans for 2019 and 2018 (in thousands):

	2019	2018
Balance at beginning of year	\$ 5,321	\$ 8,369
New loans	24,810	11,097
Repayments	16,022	14,145
Balance at end of year	<u>\$ 14,109</u>	<u>\$ 5,321</u>

## (15) Regulatory Matters

Banking regulations limit the amount of dividends that the Banks may pay without prior approval of the regulatory authorities. These restrictions are based on the level of regulatory classified assets, the prior years' net earnings, and the ratio of equity capital to total assets.

The Bank is subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the financial statements. Under certain adequacy guidelines and the regulatory framework for prompt corrective action, specific capital guidelines that involve quantitative measures of the assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices must be met. The capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

In July 2013, the federal bank regulatory agencies issued final rules implementing the Basel III regulatory capital framework as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act. The final rules took effect for the Bank on January 1, 2015, subject to a transition period for certain parts of the rules. The rules revise the minimum capital requirements and adjust the prompt corrective action thresholds applicable to financial institutions under the agencies' jurisdiction. The rules revise the regulatory capital elements, add a new common equity Tier 1 capital ratio, increase the minimum Tier 1 capital ratio requirements, and implement a new capital conservation buffer. The rules also permit certain banking organizations to retain, through a one-time election, the existing treatment of accumulated other comprehensive income. The Bank has made the election to retain the existing treatment for accumulated other comprehensive income.

The rules are intended to provide an additional measure of a bank's capital adequacy by assigning weighted levels of risk to asset categories. Banks are also required to systematically maintain capital against such "off-balance sheet" activities as loans sold with recourse, loan commitments, guarantees, and standby letters of credit. These guidelines are intended to strengthen the quality of capital by increasing the emphasis on common equity and restricting the amount of loan loss reserves and other forms of equity, such as preferred stock, that may be included in capital. Certain items, such as goodwill and other intangible assets, are deducted from capital in arriving at the various regulatory capital measures, such as common equity Tier 1 capital, Tier 1 capital, and total risk-based capital.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of Total and Tier 1 Capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier 1 Capital (as defined) to average assets (as defined). Management believes, as of December 31, 2019 and 2018, that the Bank meets all capital adequacy requirements to which it is subject.

As of December 31, 2019 and 2018, the most recent notification from the regulators categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based and Tier 1 leverage ratios as set forth in the table below. There are no conditions or events since that notification that management believes have changed the Bank's category.

The following table presents the Bank's capital amounts and ratios with the required minimum levels for capital adequacy purposes including the phase in of the capital conservation buffer under Basel III and minimum levels to be well capitalized (as defined) under the regulatory prompt corrective action regulations.

The Bank's actual capital amounts (in thousands) and ratios are also presented in the table below.

As of December 31, 2019:	Actual		Required For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Regulations	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital (To Risk-Weighted Assets)	\$ 143,039	14.351%	\$ 104,658	>= 10.500%	\$ 99,674	>= 10.000%
Common Equity Tier 1 Capital (To Risk-weighted Assets)	134,359	13.480%	69,772	>= 7.000%	\$ 64,788	>= 6.500%
Tier 1 Capital (To Risk-Weighted Assets)	134,359	13.480%	84,723	>= 8.500%	\$ 79,739	>= 8.000%
Tier 1 Capital (To Average Assets)	134,359	10.730%	50,086	>= 4.000%	\$ 62,607	>= 5.000%

As of December 31, 2018:	Actual		Required For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Regulations	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital (To Risk-Weighted Assets)	\$ 115,721	14.253%	\$ 80,174	>= 9.875%	\$ 81,189	>= 10.000%
Common Equity Tier 1 Capital (To Risk-weighted Assets)	109,144	13.443%	51,758	>= 6.375%	52,773	>= 6.500%
Tier 1 Capital (To Risk-Weighted Assets)	109,144	13.443%	63,936	>= 7.875%	64,951	>= 8.000%
Tier 1 Capital (To Average Assets)	109,144	14.006%	31,172	>= 4.000%	38,965	>= 5.000%

## (16) Fair Value Measurements and Disclosures

The Company utilizes fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Securities available-for-sale are recorded at fair value on a recurring basis. Additionally, from time to time, the Company may be required to record at fair value other assets on a nonrecurring basis, such as impaired loans, other real estate, and repossessed assets. These nonrecurring fair value adjustments typically involve application of the lower of cost or market accounting or write-downs of individual assets.

### Fair Value Hierarchy

The Company groups assets and liabilities at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

Level 1 – Valuation is based upon quoted prices for identical instruments traded in active markets.

Level 2 – Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.

Level 3 – Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include use of option pricing models, discounted cash flow models and similar techniques.

Following is a description of valuation methodologies used for assets and liabilities recorded or disclosed at fair value.

### Cash and Cash Equivalents

For disclosure purposes, for cash, due from banks, interest-bearing deposits, and federal funds sold, the carrying amount is a reasonable estimate of fair value.

### Certificates of Deposits in Banks

For disclosure purposes, for certificates of deposits in banks, the carrying amount is a reasonable estimate of fair value.

### Securities Available-for-Sale

Securities available-for-sale are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted prices, if available. If quoted prices are not available, fair values are measured using independent pricing models or other model-based valuation techniques such as the present value of future cash flows, adjusted for the security's credit rating, prepayment assumptions and other factors such as credit loss assumptions. Level 1 securities include those traded on an active exchange, such as the New York Stock Exchange and U.S. Treasury securities that are traded by dealers or brokers in active over-the-counter market funds. Level 2 securities include mortgage-backed securities issued by government sponsored enterprises and municipal bonds. Securities classified as Level 3 include asset-backed securities in less liquid markets.

### Other Investments

For disclosure purposes, the carrying amount of other investments approximates their fair value.

#### Loans and Mortgage Loans Held-for-Sale

The Company does not record loans at fair value on a recurring basis. However, from time to time, a loan is considered impaired and an allowance for loan losses is established. Loans for which it is probable that payment of interest and principal will not be made in accordance with the contractual terms of the loan agreement are considered impaired. When a loan is identified as individually impaired, management measures impairment using one of three methods. These methods include collateral value, market value of similar debt, and discounted cash flows. Those impaired loans not requiring an allowance represent loans for which the fair value of the expected repayments or collateral exceed the recorded investments in such loans. At December 31, 2019 and 2018, impaired loans were evaluated based on the fair value of the collateral. Impaired loans where an allowance is established based on the fair value of collateral, or loans that are charged down according to the fair value of collateral, require classification in the fair value hierarchy. When the fair value of the collateral is based on an observable market price, the Company records the impaired loan as nonrecurring Level 2. When the fair value is based on an appraised value, the Company records the impaired loan as nonrecurring Level 3.

For disclosure purposes, the fair value of fixed-rate loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings. For variable rate loans, the carrying amount is a reasonable estimate of fair value. Mortgage loans held-for-sale are carried at cost, which is a reasonable estimate of fair value.

#### Bank Owned Life Insurance

For disclosure purposes, the fair value of the cash surrender value of life insurance policies is equivalent to the carrying value.

#### Accrued Interest Receivable

For disclosure purposes, the fair value of the accrued interest on investments and loans is the carrying value.

#### Foreclosed Assets

Other real estate properties and miscellaneous repossessed assets are adjusted to fair value upon transfer of the loans to foreclosed assets. Subsequently, foreclosed assets are carried at the lower of carrying value or fair value. Fair value is based upon independent market prices, appraised values of the collateral or management's estimation of the value of the collateral. When the fair value of the collateral is based on an observable market price, the Company records the foreclosed asset as nonrecurring Level 2. When fair value is based on an appraised value or management's estimate of value, the Company records the foreclosed asset as nonrecurring Level 3.

#### Deposits

For disclosure purposes, the fair value of demand deposits, interest-bearing demand deposits, money market accounts, and savings accounts is the amount payable on demand at the reporting date. The fair value of fixed-rate maturity certificates of deposit is estimated by discounting the future cash flows using the rates currently offered for deposits of similar remaining maturities.

#### Accrued Interest Payable

For disclosure purposes, the fair value of the accrued interest payable on deposits is the carrying value.

#### Federal Home Loan Bank Advances

For disclosure purposes, the fair value of the FHLB advances is based on the quoted value for similar remaining maturities provided by the FHLB.

#### Federal Funds Purchased

For disclosure purposes, the fair value of federal funds purchased is the carrying value.

#### Note Payable

For disclosure purposes, the fair value of the adjustable rate note payable is the carrying value.

#### Commitments to Extend Credit and Standby Letters of Credit

Because commitments to extend credit and standby letters of credit are generally short-term and made using variable rates, the carrying value and estimated fair value associated with these instruments are immaterial.

### Assets and Liabilities Recorded at Fair Value on a Recurring Basis

The table below presents the recorded amount of assets and liabilities measured at fair value on a recurring basis as of December 31, 2019 and 2018. There were no transfers between levels during 2019 or 2018 (in thousands).

	Fair Value Measurements At Reporting Date Using:			
	Fair Value	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>December 31, 2019:</b>				
<b>Securities available-for-sale:</b>				
Residential mortgage -backed	\$ 188,811	\$ -	\$ 188,811	\$ -
U.S. government agencies	40,061	-	40,061	-
State, county, and municipal	71,751	-	71,751	-
Corporate obligations	2,680	-	2,680	-
Totals	<u>\$ 303,303</u>	<u>\$ -</u>	<u>\$ 303,303</u>	<u>\$ -</u>

	Fair Value Measurements At Reporting Date Using:			
	Fair Value	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>December 31, 2018:</b>				
<b>Securities available-for-sale:</b>				
Residential mortgage -backed	\$ 104,933	\$ -	\$ 104,933	\$ -
U.S. government agencies	63,922	-	63,922	-
State, county, and municipal	57,160	-	57,160	-
Corporate obligations	2,615	-	2,615	-
Totals	<u>\$ 228,630</u>	<u>\$ -</u>	<u>\$ 228,630</u>	<u>\$ -</u>

### Assets Recorded at Fair Value on a Nonrecurring Basis

The Company may be required, from time to time, to measure certain assets at fair value on a nonrecurring basis in accordance with U.S. generally accepted accounting principles. These include assets that are measured at the lower of cost or market that were recognized at fair value below cost at the end of the period. Assets measured at fair value on a nonrecurring basis are included in the table below as of December 31, 2019 and 2018 (in thousands).

	Fair Value Measurements At Reporting Date Using:			
	Fair Value	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>December 31, 2019:</b>				
Impaired loans	\$ 3,440	\$ -	\$ -	\$ 3,440
Foreclosed assets	1,404	-	-	1,404
Totals	<u>\$ 4,844</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,844</u>

	Fair Value Measurements At Reporting Date Using:			
	Fair Value	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>December 31, 2018:</b>				
Impaired loans	\$ 3,782	\$ -	\$ -	\$ 3,782
Foreclosed assets	496	-	-	496
Totals	<u>\$ 4,278</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,278</u>

The Company has estimated the fair values of these assets using Level 3 inputs, specifically the appraised value of the collateral. Impaired loan balances represent those collateral dependent impaired loans where management has estimated the credit loss by comparing the loan's carrying value against the expected realizable fair value of the impaired loan for the amount of the credit loss. The Company had no Level 3 assets measured at fair value on a recurring basis at December 31, 2019 or 2018. For Level 3 assets measured at fair value on a non-recurring basis as of December 31, 2019 and 2018 for the valuation technique, we used appraisals. For the significant unobservable input, we used appraisal discounts and the weighted average input of 15-20% was used. This is for years ended December 31, 2019 and 2018.

The estimated fair values and related carrying values of the Company's financial instruments at December 31, 2019 and 2018 were as follows (amounts in thousands):

	Carrying Amount	Estimated Fair Value		
		Level 1	Level 2	Level 3
<b>December 31, 2019:</b>				
<b>Financial assets:</b>				
Cash and cash equivalents	\$ 45,455	\$ 45,455	\$ -	\$ -
Certificates of deposit in banks	4,836	-	4,836	-
Securities available-for-sale	303,303	-	303,303	-
Restricted equity securities	1,650	-	-	1,650
Loans receivable	897,105	-	903,303	3,440
Loans held for sale	6,285	-	6,285	-
Bank owned life insurance	28,219	-	28,219	-
Accrued interest receivable	3,841	-	3,841	-
<b>Financial liabilities:</b>				
Deposits	1,174,299	-	1,146,130	-
Accrued interest payable	614	-	614	-
Securities sold under agreements to repurchase	8,707	-	8,707	-
Note payable	23,773	-	23,773	-
<b>December 31, 2018:</b>				
<b>Financial assets:</b>				
Cash and cash equivalents	\$ 47,507	\$ 47,507	\$ -	\$ -
Certificates of deposit in banks	6,166	-	6,166	-
Securities available-for-sale	228,630	-	228,630	-
Restricted equity securities	1,941	-	-	1,941
Loans receivable	704,685	-	699,076	3,782
Loans held for sale	2,619	-	2,619	-
Bank owned life insurance	20,563	-	20,563	-
Accrued interest receivable	3,260	-	3,260	-
<b>Financial liabilities:</b>				
Deposits	898,707	-	861,683	-
Accrued interest payable	462	-	462	-
Securities sold under agreements to repurchase	7,975	-	7,975	-
Federal Home Loan Bank advances	20,000	-	19,999	-
Note payable	26,963	-	26,963	-

### Limitations

Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular financial instrument. Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on many judgments. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Fair value estimates are based on existing on- and off-balance sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. Significant assets and liabilities that are not considered financial instruments include mortgage banking operations, deferred income taxes and premises and equipment. In addition, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in the estimates.

**(17) River Financial Corporation (Parent Company Only) Financial Information**

STATEMENTS OF FINANCIAL CONDITION  
(in thousands)

	December 31,	
	2019	2018
<b>Assets</b>		
Cash	\$ 3,334	\$ 10,130
Investment in River Bank & Trust	167,967	128,452
Deferred income taxes	30	4
Other assets	94	180
Total assets	<u>\$ 171,425</u>	<u>\$ 138,766</u>
<b>Liabilities</b>		
Note payable	\$ 23,773	\$ 26,963
Accrued expenses	624	327
Total liabilities	<u>24,397</u>	<u>27,290</u>
Common stock related to 401(k) Employee Stock Option Plan	<u>1,837</u>	<u>1,343</u>
<b>Stockholders' equity</b>		
Common stock	6,493	5,692
Additional paid in capital	100,174	79,604
Retained earnings	38,643	29,460
Accumulated other comprehensive loss	1,811	(3,167)
Treasury stock, at cost	(93)	(113)
Common stock related to 401(k) Employee Stock Option Plan	<u>(1,837)</u>	<u>(1,343)</u>
Total stockholders' equity	<u>145,191</u>	<u>110,133</u>
Total equity	<u>147,028</u>	<u>111,476</u>
Total liabilities and stockholders' equity	<u>\$ 171,425</u>	<u>\$ 138,766</u>

STATEMENTS OF INCOME  
(in thousands)

	Year Ended December 31,	
	2019	2018
Cash dividends from River Bank & Trust	\$ 6,823	\$ 3,750
Other income	-	22
Total income	<u>6,823</u>	<u>3,772</u>
Interest expense - note payable	1,546	485
Legal and other professional fees	487	394
Data processing expense	1,394	77
Stockholders' meeting expense	12	12
Other expenses	72	61
Total expenses	<u>3,511</u>	<u>1,029</u>
Net income before tax benefit	3,312	2,743
Applicable income tax benefit	<u>(437)</u>	<u>(182)</u>
Net income before undistributed net income of River Bank & Trust	3,749	2,925
Equity in undistributed net income of River Bank & Trust	<u>7,364</u>	<u>5,581</u>
Net income	<u>\$ 11,113</u>	<u>\$ 8,506</u>

STATEMENTS OF CASH FLOWS  
(in thousands)

	Year Ended December 31,	
	2019	2018
Net income	\$ 11,113	\$ 8,506
Adjustments to reconcile net income to net cash provided by operating activities:		
Equity in undistributed net income of River Bank & Trust	(7,364)	(5,581)
Deferred income tax	(26)	5
(Increase) decrease in operating assets and (decrease) increase in operating liabilities:		
Other assets	86	(89)
Accrued expenses and other liabilities	297	321
Net cash provided by operating activities	<u>4,106</u>	<u>3,162</u>
Cash Flows used for investing activities:		
Net cash received in acquisition	104	241
Payments to Trinity Bank and Peoples Southern Bank shareholders	<u>(6,110)</u>	<u>(24,497)</u>
Net cash used in investing activities	<u>(6,006)</u>	<u>(24,256)</u>
Cash flow from financing activities:		
Proceeds from note payable	-	27,000
Payments on note payable	(3,190)	(5,394)
Proceeds from exercise of common stock options and warrants	224	317
Proceeds from issuance of common stock	-	8,832
Purchase of treasury stock	(583)	(146)
Sale of treasury stock	534	430
Cash dividends	<u>(1,881)</u>	<u>(1,434)</u>
Net cash provided by (used in) financing activities	<u>(4,896)</u>	<u>29,605</u>
Net change in cash	<u>(6,796)</u>	<u>8,511</u>
Cash at beginning of year	10,130	1,619
Cash at end of year	<u>\$ 3,334</u>	<u>\$ 10,130</u>



## (18) Goodwill and Intangible Assets

At the close of business on October 31, 2019, the Company recorded goodwill of \$9.5 million associated with the Trinity merger. In addition to the goodwill recorded for the Trinity merger, the Company recorded a core deposit intangible asset of approximately \$1.0 million. The core deposit intangible asset is amortized using an accelerated method over ten years from the date of the merger. Amortization expense of \$34 thousand was recorded in 2019.

At the close of business on October 31, 2018, the Company recorded goodwill of \$8.2 million associated with the PSB merger. In addition to the goodwill recorded for the PSB merger, the Company recorded a core deposit intangible asset of approximately \$4.65 million. The core deposit intangible asset is amortized using an accelerated method over ten years from the date of the merger. Amortization expense of \$865 thousand and \$153 thousand was recorded in 2019 and 2018, respectively.

At the close of business December 31, 2015, the Company recorded goodwill of \$9.41 million associated with the Keystone merger. During 2016, an adjustment of \$640 thousand was made to increase the amount of goodwill. The adjustment was made to the value of stock options and warrants assumed in the Keystone merger. The adjustments were made following the Company's review of additional information that existed at the time of the merger. The adjustment to goodwill increased shareholders' equity \$640 thousand. In addition to the goodwill recorded for Keystone, the Company recorded a core deposit intangible asset of approximately \$2.8 million. The core deposit intangible asset is amortized using an accelerated method over eight years from the date of the merger. Amortization expense of \$388 thousand and \$474 thousand was recorded in 2019 and 2018, respectively.

Changes to the carrying amount of goodwill for the years ended December 31, 2019 and 2018 are provided in the following table.

	2019	2018
Balance at beginning of year	\$ 18,293	\$ 10,050
Goodwill from PSB acquisition	-	8,243
Goodwill from Trinity acquisition	9,524	-
Balance at end of year	<u>\$ 27,817</u>	<u>\$ 18,293</u>

A summary of core deposit intangible assets as of December 31, 2019 and 2018 is set forth below.

	2019	2018
Gross carrying amount	\$ 8,433	\$ 7,413
Less: accumulated amortization	(3,117)	(1,830)
Net carrying amount	<u>\$ 5,316</u>	<u>\$ 5,583</u>

Estimated amortization expenses related to the core deposit intangible assets for the next five years are as follows:

	Keystone		PSB		Trinity		Total
2020	\$	303	\$	772	\$	190	\$ 1,265
2021		217		680		169	1,066
2022		132		588		149	869
2023		46		496		129	671
2024		-		404		109	513
Afterward		-		692		240	932
	\$	<u>698</u>	\$	<u>3,632</u>	\$	<u>986</u>	\$ <u>5,316</u>

## Note 19 – Leases

A lease is defined as a contract, or part of a contract, that conveys the right to control the use of identified property, plant or equipment for a period of time in exchange for consideration. On January 1, 2019, the Company adopted ASU No. 2016-02 "Leases" (Topic 842) and all subsequent ASUs that modified Topic 842. For the Company, Topic 842 primarily affected the accounting treatment for operating lease agreements in which the Company is the lessee.

## Lessee Accounting

Substantially all of the leases in which the Company is the lessee are comprised of real estate property for branches and office space with terms extending through 2028. Substantially all of our leases are classified as operating leases, and therefore, were previously not recognized on the Company's consolidated statements of condition. With the adoption of Topic 842, operating lease agreements are required to be recognized on the consolidated statements of condition as a right-of-use ("ROU") asset and a corresponding lease liability. The Company elected to use the optional transition method, which allowed for a modified retrospective method of adoption with an immaterial cumulative effect adjustment to retained earnings without restating comparable periods. The Company also elected the relief package of practical expedients for which there is no requirement to reassess existence of leases, their classification, and initial direct costs. The Company also applied the exemption for short-term leases with a term of less than one year and therefore we do not recognize a lease liability or right-of-use asset on the balance sheet but instead recognize lease payments as an expense over the lease term as appropriate.

The following table represents the consolidated statements of condition classification of the Company's ROU assets and lease liabilities. The Company elected not to include short-term leases (i.e., leases with initial terms of twelve months or less), or equipment leases (deemed immaterial) on the consolidated statements of condition.

<b>Lease Right-of-Use Assets</b>	<b>Classification on Consolidated Statement of Condition</b>	<b>December 31, 2019</b>
Operating lease right-of-use assets	Other Assets	\$ 1,912

<b>Lease Liabilities</b>	<b>Classification on Consolidated Statement of Condition</b>	<b>December 31, 2019</b>
Operating lease liabilities	Accrued interest payable and other liabilities	\$ 1,987

The calculated amount of the ROU assets and lease liabilities in the table above are impacted by the length of the lease term and the discount rate used to present value the minimum lease payments. The Company's lease agreements often include one or more options to renew at the Company's discretion. If at lease inception, the Company considers the exercising of a renewal option to be reasonably certain, the Company will include the extended term in the calculation of the ROU asset and lease liability. Regarding the discount rate, Topic 842 requires the use of the rate implicit in the lease whenever this rate is readily determinable. As this rate is rarely determinable, the Company utilizes its incremental borrowing rate at lease inception, on a collateralized basis, over a similar term. For operating leases existing prior to January 1, 2019, the rate for the remaining lease term as of January 1, 2019 was used.

	<b>December 31, 2019</b>
Weighted-average remaining lease term for operating leases	7.09 Years
Weighted-average discount rate for operating leases	6.00%

Future minimum payments for operating leases with initial or remaining terms of one year or more as of December 31, 2019 were as follows:

	<b>Operating Leases</b>
January 1, 2020 - December 31 2020	\$ 388
January 1, 2021 - December 31 2021	355
January 1, 2022 - December 31 2022	355
January 1, 2023 - December 31 2023	355
January 1, 2024 - December 31 2024	255
Afterward	752
Total future minimum lease payments	2,460
Amounts representing Interest	(473)
Present value of net future minimum lease payments	<u>\$ 1,987</u>

Total rent expense for 2019 and 2018 was approximately \$526 thousand and \$452 thousand, respectively.

**Item 9. Changes In and Disagreements with Accountants on Accounting and Financial Disclosure.**

There were no disagreements with accountants regarding accounting and financial disclosure matters during the year ended December 31, 2019.

**Item 9.A Controls and Procedures****Evaluation of Disclosure Controls and Procedures**

The Company has carried out an evaluation under the supervision and with participation of management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even the effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives. Based upon this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of December 31, 2019, the Company's disclosure controls and procedures are effective in ensuring that material information relating to the Company required to be disclosed in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the requisite time periods and is accumulated and communicated to our management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate to allow timely decisions regarding disclosure.

**Management's Annual Report on Internal Control Over Financial Reporting**

Management is responsible for establishing and maintaining internal control over financial reporting (as defined in Rule 15d-15(f) under the Exchange Act). The Company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. The Company's internal control over financial reporting includes those policies and procedures that: (i) pertain to maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company, (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with the authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management has assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2019. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control Integrated Framework* (2013). Based on its assessment and those criteria, management has concluded that the Company maintained effective internal control over financial reporting as of December 31, 2019.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2019, has been audited by Mauldin & Jenkins, LLC, an independent registered public accounting firm, as state in their report herein – "Report of Independent Registered Public Accounting Firm."

**Item 9B. Other Information**

Not applicable.

## PART III

### Item 10. Directors, Executive Officers and Corporate Governance.

#### Our Directors and Executive Officers

The following table sets forth the name, age, and position, as of December 31, 2019 of the individuals who currently serve as our executive officers and directors.

Name	Age	Position	Director Since
Larry Puckett	77	Director and Chairman of the Board of Directors	2006
W. Murray Neighbors	70	Director and Vice Chairman of the Board of Directors	2015 <sup>1</sup>
James M. Stubbs	57	Director and Chief Executive Officer	2006
Gerald R. Smith, Jr	66	Director and President	2015 <sup>1</sup>
Vernon B. Taylor	55	Director	2006
Jimmy L. Ridling	75	Director	2006
John A. Freeman	72	Director	2015 <sup>1</sup>
Charles Moore, III	43	Director	2019 <sup>2</sup>
Brian McLeod	51	Director	2019 <sup>3</sup>
Kenneth H. Givens	66	Executive Vice President, CFO, Secretary of the Board of Directors	2011

<sup>1</sup> Service commenced on December 31, 2015 as a result of the merger between River Financial Corporation and Keystone Bancshares, Inc. and its subsidiaries.

<sup>2</sup> Service commenced as a result of the Peoples Southern merger.

<sup>3</sup> Service commenced as a result of the Trinity merger.

Below is certain information regarding our executive officers' and directors' individual experience, qualifications, attributes, and skills and brief statements of those aspects of our directors' backgrounds that led us to conclude that they should serve as directors or executive officers.

*Larry Puckett* was one of the founding directors of River Bank & Trust in 2006, and was appointed as a Director and Chairman of the board of directors at that time. While Mr. Puckett currently remains as the Chairman of the board of directors, he is also the Dealer/Operator and President of Larry Puckett Chevrolet in Prattville, Alabama. Mr. Puckett serves on multiple business and non-profit boards, and is considered to be a valued member and successful business person in the automotive industry and his community.

*W. Murray Neighbors* was appointed as a Director and Vice Chairman of the board of directors in 2015 as a result of the merger effective December 31, 2015. Prior to the merger, Mr. Neighbors was one of the original Members of the Board of Directors and served as Chairman of the board of directors of Keystone Bancshares, Inc. and Keystone Bank in 2007. Mr. Neighbors is retired from the US Treasury Department, but remains an active developer of commercial and residential properties in Auburn, AL. He is managing member of WMN Properties, Member of P&T Properties (golf course and restaurant), member of ITC Capital Partners, LLC, and member of CFS 16, LLC. Mr. Neighbors is also very active in his community as a member of the City of Auburn's Commercial Development Authority, has served on the Business Development Committee for the Auburn Chamber of Commerce and as the Treasurer of the Lee County Rotary Club.

*James M. Stubbs* was one of the founding directors, President and Chief Executive Officer of River Bank & Trust in 2006. Mr. Stubbs was appointed as the Chief Executive Officer of River Financial Corporation and River Bank & Trust, effective with the merger on December 31, 2015. Mr. Stubbs has over twenty-five years of commercial banking experience. Specifically, Mr. Stubbs served as a Vice President in the Consumer and Commercial Lending Departments of Aliant Bank from June 1986 through June 1997. Subsequently, he served as an Area President for Colonial Bank from June 1997 through February 2005, when he left to begin the formation of River Bank & Trust. Mr. Stubbs community involvement includes serving on numerous business and non-profit boards.

*Gerald R. Smith, Jr.* was appointed as a Director of the board of directors in 2015 as a result of the merger effective December 31, 2015. Mr. Smith was also appointed as President of River Financial Corporation and River Bank & Trust effective December 31, 2015. Prior to the merger, Mr. Smith was one of the founding directors of Keystone Bank in 2007, and served as Chief Executive Officer. Mr. Smith also brings 45 years of banking experience and a long history of community involvement in Gadsden, AL. Prior to forming Keystone Bank, Mr. Smith served as the Area Executive for North Alabama for The Bank with overall responsibility for offices in several cities. He also served as a Senior Banking Officer with The Bank overseeing loan operations and central loan underwriting.

*Vernon B. Taylor* was one of the founding directors of River Bank & Trust in 2006, and is currently serving as a Director of River Financial Corporation and River Bank & Trust. He has been in aviation for 28 years, and served as a pilot in the US Air Force. Mr. Taylor later founded and directed two aviation service companies based in the River Region. He serves on those boards and is an investor in local commercial real estate. Mr. Taylor is very active in the community while serving on several local boards.

*Jimmy L. Ridling* was one of the founding directors of River Bank & Trust in 2006, and was appointed as a Director and Vice Chairman of the board of directors at that time through 2015. While currently serving as a Director of River Financial Corporation and River Bank & Trust, Mr. Ridling has had a successful career in the insurance industry and brings a diverse background to the board while currently serving as Commissioner of the Alabama Department of Insurance. He was vice president of the U.S. operations of Firemen's Fund Insurance, and then became President and Chief Executive Officer of Southern Guaranty. Mr. Ridling also served as Chairman of the Board of Directors for Jackson Hospital and the River Region United Way, a board member of the Montgomery Airport Authority, the Montgomery Area Chamber of Commerce, and the Central Alabama Community Foundation.

*John A. Freeman* was appointed as a Director of the board of directors in 2015 as a result of the merger effective December 31, 2015. Mr. Freeman is the President of Freeman Land Development, Inc, and has a long history as a community and civic leader in the Gadsden area. He also previously served as an Advisory Director of Superior Bank in Gadsden, AL.

*Kenneth H. Givens* has served as an Executive Vice President and Chief Financial Officer for River Bank & Trust and River Financial Corporation since 2011. Mr. Givens began his career in community bank accounting and financial management in 1974. He spent his first 8 years with First Alabama (Regions) Bank of Dothan as a Controller and the Human Resource Director, and then spent the next 29 years with Aliant Financial Corporation & Aliant Bank as the Chief Financial Officer, Executive Vice President and Director. Mr. Givens also served as an instructor at the Alabama Banking School from 1998 through the summer of 2014.

*Charles Moore III* was appointed as a Director of River Financial Corporation and River Bank & Trust's board of directors in 2018 as a result of the merger with Peoples Southern Bank effective October 31, 2018. Mr. Moore is a partner in the Birmingham office of the Bradley Arant Boult Cummings law firm, where he focuses on commercial lending and the representation of community banks. He is also a native of Clanton, Alabama, and served on the board of directors of Peoples Southern Bank for ten years leading up to the 2018 merger with River. Mr. Moore also serves on the executive Committee of Junior Achievement of Alabama, a nonprofit organization that teaches financial literacy, entrepreneurship, and workforce readiness in grades K-12. He is graduate of Vanderbilt University and the University of Virginia School of Law.

*Brian R. McLeod* was appointed as a Director of River Financial Corporation and River Bank & Trust's board of directors in 2019 as a result of the merger with Trinity effective October 31, 2019. He previously served as the Secretary of the Board of Directors of Trinity Bank. He has served since 2002 as Chief Financial Officer and Treasurer of The National Security Group, Inc., a publicly traded insurance holding company based in Elba, Alabama. Prior to assuming this position, Mr. McLeod served as the Controller for National Security for eight years. Mr. McLeod is a Certified Public Accountant.

### **Board Size and Composition**

Our registration statement filed on Form S-4 with the SEC in 2015 regarding the Keystone Bancshares, Inc., transaction, states that the board of directors will consist of 4 legacy Directors of River Financial Corporation and 3 legacy Directors of Keystone Bancshares, Inc through the fourth (4<sup>th</sup>) anniversary date of the merger which is December 31, 2019. RB&T currently has 25 Directors total, but only 9 of those Directors serve on River Financial Corporation's Board of Directors. Our directors are elected for a one-year term and hold office until their successors are duly elected and qualified, or until their earlier death, resignation or removal.

### **Director Independence**

Our board of directors has determined that all of our directors are "independent directors," as defined in NASDAQ Marketplace Rule 5605(a)(2), except Messrs. Stubbs and Smith, who are executive officers. In determining each director's independence, our board of directors considered the services provided, and loan transactions between us or RB&T and the director or the director's family members or businesses with which our directors or their family members are associated, and other matters that our board of directors deemed pertinent.

### **Audit/Compliance Committee**

The Company's board relies upon the audit committee of RB&T to perform the required duties under 12 C.F.R. § 363.5 for insured depository institutions, and the Alabama Banking Department's policy on Audit and Risk Management Standards for Alabama, State Chartered Banks. These duties include the appointment, compensation and oversight of the independent public accountant who performs services under the FDIC's Part 363, and reviewing with management and the independent public accountant the basis for the reports issued under Part 363. The current members of the Audit/Compliance Committee are Lynn Carter, Banks Herndon, Murray Neighbors, David Smith and David Thrasher. The Board of Directors of the Company and RB&T have determined that Murray Neighbors is a financial expert for purposes of the audit committee. Mr. Neighbors retired from a twenty-six year career in federal financial criminal investigations and management oversight where he served as the Director of Review and Program Evaluation for the Criminal Investigation Division of the U.S. Treasury Department. Mr. Neighbors is also an independent director.

### **Board of Directors' Role in Risk Oversight**

Our board of directors, as a whole and through its committees, has responsibility for the oversight of risk management. In its risk oversight role, our board of directors has the responsibility to satisfy itself that the risk management processes designed and implemented by management are adequate and functioning as designed. Our board of directors oversees an enterprise-wide approach to risk management, designed to support the achievement of organizational objectives, including strategic objectives, to improve long-term organizational performance and enhance stockholder value.

### **Additional Information Concerning Directors**

Our directors serve one-year terms. With the exception of the legacy Keystone directors and executive officers, and Messrs. Moore and McLeod, none of the directors or executive officers were selected pursuant to any arrangement or understanding, other than with our directors and executive officers acting within their capacities as such. Under the terms of our merger agreement with Keystone, our bylaws provide that the legacy Keystone directors, or persons nominated by them will serve until the fourth anniversary of the effective date of the Keystone merger which is December 31, 2019. There are no family relationships among our directors and executive officers. None of our directors or executive officers serves as a director of any other company that has a class of securities registered under, or that is subject to the periodic reporting requirements of, the Exchange Act, or any investment company registered under the Investment Company Act of 1940. Messrs. Moore and McLeod were added as directors in 2019 as a result of acquisitions. None of our directors or executive officers has been involved in any legal proceedings during the past 10 years that are material to an evaluation of the ability or integrity of any of our directors or executive officers or in which such director or officer had or has a material interest adverse to us or any of our subsidiaries. The principal occupation and employment during the past five years of each of our directors and executive officers was carried on, in each case except as specifically identified above, with a corporation or organization that is not a parent, subsidiary or other affiliate of us. The stock ownership with respect to each of our directors and executive officers is set forth in the table entitled "Security Ownership of Certain Beneficial Owners and Management" under Item 12 below.

### **Code of Business Conduct and Ethics**

We have adopted a Code of Business Conduct and Ethics ("Code") that all of the bank's employees, officers and directors must abide by. The Code is approved on an annual basis, and a receipt of acknowledgment and understanding of the Code is required annually by the directors of the board and all bank employees. We will provide, free of charge, a copy of our code to any person upon request made in writing to Rebecca Hallman, AVP Investor Relations/HR Director, P.O. Box 680249, Prattville, Alabama 36068, or by email, [rhallman@riverbankandtrust.com](mailto:rhallman@riverbankandtrust.com).

### **Item 11. Executive Compensation**

#### **Compensation of Executive Officers**

Our executive compensation program is designed to attract, motivate, and retain high-quality leadership and incentivize our executive officers to achieve performance goals over the short- and long-term, which also aligns the interests of our executive officers with our stockholders. The following discussion relates to the compensation of our Chief Executive Officer (CEO), Jimmy Stubbs, our President, Gerald R. Smith, Jr., and our Chief Financial Officer (CFO), Kenneth H. Givens, who are collectively referred to herein as our named executive officers of River Financial Corporation. Our Executive Committee and board of directors has historically reviewed and determined the compensation of our named executive officers on an annual basis.

## Elements of Executive Compensation

We do not currently have employment agreements with any of our executive officers. The compensation of our named executive officers presently consists of base salary, equity awards, non-equity incentive compensation, and certain other benefits, as further described below.

**Base Salaries:** Base salaries for our named executive officers are determined based on each officer's responsibilities, experience, and contributions to our growth, individual performance, Company performance, and general industry conditions.

**Equity Awards.** Our named executive officers participate in the 2015 Incentive Stock Compensation Plan. See plan details on the following page. Grants of equity to our named executive officers under the Incentive Plan have consisted of option awards. These grants provide our named executive officers with the appropriate incentives to continue in our employ and to improve our growth and profitability, serve to align the interests of our named executive officers with our stockholders, and reward our named executive officers for improved Company performance. Any grant recommendations are presented to the Stock Option Committee for approval, and then presented to the full board through an Executive Session for approval.

**Non-Equity Incentive Compensation.** Our named executive officers are also eligible to receive an annual cash bonus as a percentage of base salary based on our net income during the year, relative to our budgeted expectations for the year. Any bonus payout recommendations are presented to the Executive Compensation Committee for approval, and then presented to the full board through an Executive Session for approval.

**SERP Arrangements.** The Bank has a non-qualified supplemental executive retirement plan ("SERP") for each of its named executive officers. The SERP is an employer paid deferred compensation agreement that provides a life-time supplemental retirement income to the employee based on certain vesting and other requirements. The benefits are paid annually upon retirement provided the executive is in good standing with the Bank. The approximate annual payments to each of the named executive officers at retirement would be \$100 thousand for Mr. Stubbs, \$75 thousand for Mr. Smith and \$50 thousand for Mr. Givens.

**Other Employee Benefits.** We provide the following additional benefits to our named executive officers on the same basis as all other eligible employees:

- Company-sponsored healthcare plans, including coverage for medical, dental, vision and gap insurance benefits;
- a qualified 401(k) employee stock ownership plan with a matching contribution; and
- payment of life, accidental death and dismemberment, and long-term disability insurance premiums.

## Summary Compensation Table

The following table sets forth, for the years ended December 31, 2019 and December 31, 2018, a summary of the compensation paid to or earned by our named executive officers from the Company.

Name and Principal Position	Year	Salary (\$)	Non-Equity			Total (\$)
			Option <sup>(1)</sup> Awards (\$)	Incentive Plan Compensation (\$)	All Other <sup>(2)</sup> Compensation (\$)	
James M. Stubbs	2019	\$ 300,170	\$ 54,520	\$ 92,580	\$ 28,983	\$ 476,253
Chief Executive Officer	2018	\$ 280,500	\$ 96,175	\$ 84,150	\$ 28,913	\$ 489,738
Gerald R. Smith, Jr	2019	\$ 253,552	\$ 38,355	\$ 76,469	\$ 38,740	\$ 407,116
President	2018	\$ 249,900	\$ 76,940	\$ 74,970	\$ 38,326	\$ 440,136
Kenneth Givens	2019	\$ 201,807	\$ 25,570	\$ 40,576	\$ 19,947	\$ 287,900
Chief Financial Officer	2018	\$ 198,900	\$ 57,705	\$ 39,780	\$ 19,948	\$ 316,333

(1) Represents the aggregate grant date fair value of options and warrants calculated in accordance with FASB Topic 718 as set forth in footnote 1 of River Financial's financial statements.

(2) All other compensation:

- All other compensation for Mr. Stubbs in 2019 includes director fees (\$15,000), life insurance / accidental death & dismemberment (\$1,098), long term disability (\$336), company vehicle (\$1,349), and company match on the 401(K) (\$11,200).
- All other compensation for Mr. Stubbs in 2018 includes director fees (\$15,000), life insurance / accidental death & dismemberment (\$1,098), long term disability (\$288), company vehicle (\$1,527), and company match on the 401(K) (\$11,000).

- c. All other compensation for Mr. Smith in 2019 includes director fees (\$15,000), medical and dental insurance (\$8,539), gap insurance (\$1,341), life insurance/accidental death & dismemberment (\$720), long term disability (\$336), company vehicle (\$1,604), and company match on the 401(K) (\$11,200).
- d. All other compensation for Mr. Smith in 2018 includes director fees (\$15,000), medical and dental insurance (\$7,158), gap insurance (\$1,819), life insurance/accidental death & dismemberment (\$720), long term disability (\$724), company vehicle (\$1,905), and company match on the 401(K) (\$11,000).
- e. All other compensation for Mr. Givens in 2019 includes medical and dental insurance (\$7,887), gap insurance (\$1,341), life insurance / accidental death & dismemberment (\$720), long term disability (\$336), and company match on the 401(K) (\$9,663).
- f. All other compensation for Mr. Givens in 2018 includes medical and dental insurance (\$7,335), gap insurance (\$1,403), life insurance / accidental death & dismemberment (\$1,012), long term disability (\$724), and company match on the 401(K) (\$9,474).

#### *2006 & 2015 Incentive Stock Compensation Plans*

General. The 2015 Incentive Stock Compensation (“Incentive Plan”) Plan was approved by our stockholders at a special called meeting on December 1, 2015. The purpose of the Incentive Plan is to promote the long-term success of the Company by providing financial incentives to eligible persons who are in positions to make significant contributions toward such success. The Plan is designed to attract individuals of outstanding ability to employment with the Company, to encourage such persons to acquire a proprietary interest in the Company, and to render superior performance for the Company. The 2015 Incentive Plan provides for the grant of incentive and non-qualified stock options, stock appreciation rights, restricted and unrestricted stock awards, performance awards, and other stock-based awards to our employees, officers, and directors. The 2015 Incentive Plan reserved for issuance a total of 600,000 shares of our common stock, and the 2006 Incentive Plan reserved for issuance a total of 375,000 shares of our common stock, subject to adjustment in the event of a recapitalization, stock split or similar event. As of March 1, 2020, 394,500 shares of our common stock were subject to outstanding options under the 2006 and 2015 Incentive Plans and 262,000 additional shares of our common stock were reserved for issuance under the 2015 Incentive Plan. The 2006 Incentive Plan expired on April 3, 2016.

Administration of the Incentive Plan. The Incentive Plan provides that it will be administered by the Compensation Committee, which has the authority to grant awards under the Incentive Plan, to determine the terms of each award (which are evidenced by a written agreement describing the material terms of the award), to interpret the provisions of the Incentive Plan and to make all other determinations that it may deem necessary or advisable to administer the Incentive Plan.

#### Types of Awards Available Under the Incentive Plan.

- Options – The Incentive Plan provides for awards in the form of options to purchase shares of our common stock, either as incentive stock options qualified under Section 422 of the Code or options that are not so qualified (referred to as non-qualified stock options). The exercise price of an option may not be less than 100% of the fair market value of our common stock on the date of the grant. The exercise price may be paid in cash, or as otherwise provided in the award agreement.
- Stock Appreciation Rights – The Incentive Plan provides for the grant of stock appreciation rights. The base price of a stock appreciation right may not be less than 100% of the fair market value of our common stock on the date of the grant. The consideration payable upon exercise of a stock appreciation right will be paid in cash, shares of our common stock, or a combination of cash and shares of our common stock, as determined by the Committee.
- Stock Awards – The Incentive Plan provides for the grant of restricted or unrestricted stock awards, or restricted stock units (RSU). Stock awards may be issued for any lawful consideration as the Committee may determine, and the consideration may be in the form of services performed, or may be paid in cash, shares of our common stock, or a combination of cash and shares of our common stock, as determined in the sole discretion of the Committee.
- Performance Awards – The Incentive Plan provides for the grant of performance awards that become payable on account of attainment of one or more performance goals established by the Committee. Performance awards may be settled in cash, shares of our common stock, or a combination of cash and our common stock, as determined in the sole discretion of the Committee. Performance goals established by the Committee may be based on our or an affiliate’s operating income or one or more other business criteria selected by the Committee that apply to an individual or group of individuals, a business unit, or us or an affiliate as a whole, over such performance period as the Committee may designate.

Vesting. The Committee has the authority to determine the vesting schedule applicable to each award, and to accelerate the vesting or exercisability of any award.



**Change in Control Transactions.** In the event of any transaction resulting in a change in control, outstanding stock options and other awards under the Incentive Plan that are payable in or convertible into our common stock will terminate upon the effective time of such change in control unless provision is made in connection with the transaction for the continuation or assumption of such awards by, or for the substitution of the equivalent awards of, the surviving or successor entity or a parent thereof. In the event of such termination, the holders of such awards will be permitted, immediately before the change in control, to exercise or convert all portions of such awards that are then exercisable or convertible or that will become exercisable or convertible upon or prior to the effective time of the change in control. The Committee may take such actions as it deems appropriate to provide for the acceleration of the exercisability of any or all outstanding stock options or other awards.

**Adjustments for Other Corporate Transactions.** In the event of certain corporate transactions (including a stock dividend or split, spin-off, split-up, dividend, recapitalization, merger, consolidation or share exchange, or similar corporate change that is not part of a transaction resulting in a change in control of us), the Committee will appropriately adjust, if needed, (a) the maximum number and kind of shares reserved for issuance or with respect to which awards may be granted under the Incentive Plan and (b) the terms of outstanding awards, including, but not limited to, the number, kind, and price of securities subject to such awards.

**Termination and Amendment.** Our board of directors may terminate, amend, or modify the Incentive Plan or any portion thereof at any time; provided, however, that (i) any such amendment that would require shareholder approval in order to ensure compliance with any applicable rules or regulations; and (ii) any amendment that would change the maximum aggregate number of shares for which Awards may be granted under the Plan (except as required under any adjustments pursuant to Sections 1.03 and 4.01 of the Plan), shall be subject to approval of the shareholders of the Company.

*Outstanding Equity Awards at 2019 Fiscal Year-End*

The following table sets forth information as of December 31, 2019, concerning outstanding equity awards previously granted to our named executive officers:

Name	OUTSTANDING EQUITY AWARDS AT FISCAL YEAR-END				
	Option / Warrant awards				
	Number of securities underlying unexercised options (#) exercisable	Number of securities underlying unexercised options (#) unexercisable <sup>(1)</sup>	Option exercise price (\$)	Option expiration date	Vesting Period (Years)
James Stubbs	10,000	-	\$ 13.50	1/15/2020	5
	10,000	-	\$ 12.47	3/13/2023	5
	8,000	2,000	\$ 15.00	1/14/2025	5
	24,000	16,000	\$ 16.00	1/20/2026	5
	5,000	20,000	\$ 27.00	11/1/2028	5
	-	20,000	\$ 27.73	11/1/2029	5
	<u>57,000</u>	<u>58,000</u>			
Ray Smith	19,200	12,800	\$ 16.00	1/20/2026	5
	6,667	13,333	\$ 27.00	11/1/2028	3
	-	15,000	\$ 27.73	11/1/2029	3
	<u>25,867</u>	<u>41,133</u>			
Kenneth Givens	12,000	-	\$ 13.60	2/1/2022	5
	4,000	1,000	\$ 15.00	1/14/2025	5
	9,000	6,000	\$ 16.00	1/20/2026	5
	5,000	10,000	\$ 27.00	11/1/2028	3
	-	10,000	\$ 27.73	11/1/2029	3
	<u>30,000</u>	<u>27,000</u>			
<b>Total</b>	<u>112,867</u>	<u>126,133</u>			

(1) Unexercisable options are subject to time-vesting requirements ranging from three to five years from the grant date.

### *Retirement Benefits*

We maintain a tax-qualified 401(k) Employee Stock Ownership Plan, or the “KSOP”, in which our named executive officers participate, as well as any other eligible employees. The Plan allows participants to contribute up to 100% of their pay on a pre-tax basis into individual retirement accounts, subject to the maximum annual limits set by the IRS. However, no more than 50% of the participant’s contribution can be invested in the company stock. The Company’s matching employer contribution is in an amount equal to 100% of the first 3% and 50% up to the next 2% of each plan participant’s elective deferrals. The employer’s matching contributions are currently 100% invested in company stock, and are immediately 100% vested in order to maintain “safe harbor” status.

### **Director Compensation**

*Fees.* The Board may from time to time establish director fees for board and committee meetings to be paid to all directors, including directors who are employed by the Company. Fees are normally paid in December of each year for such years in which services were performed. River Financial Corporation Directors received a director’s fee of \$15,000 in 2019 and \$15,000 in 2018. Fees were prorated for directors serving for only part of the year.

The following table shows fees paid to those persons who were directors in 2019 and 2018.

Name	Year	DIRECTOR COMPENSATION		Total (\$)
		Fees earned or paid in cash (\$)	(1) (2) 'Stock Awards (\$)	
Larry Puckett	2019	\$ 15,000	N/A	\$ 15,000
Jimmy L. Ridling	2019	\$ 15,000	N/A	\$ 15,000
Lynn M. Carter	2019	\$ 780	\$ 14,220	\$ 15,000
Charles E. Herron	2019	\$ 12	\$ 14,988	\$ 15,000
Jerry C. Kyser, Jr.	2019	\$ 12	\$ 14,988	\$ 15,000
David R. Thrasher	2019	\$ 15,000	N/A	\$ 15,000
R. Shepherd Morris	2019	\$ 12	\$ 14,988	\$ 15,000
Bolling P. Starke, III	2019	\$ 12	\$ 14,988	\$ 15,000
David B. Smith	2019	\$ 12	\$ 14,988	\$ 15,000
Vernon B. Taylor	2019	\$ 12	\$ 14,988	\$ 15,000
Dorothy Sanford	2019	\$ 15,000	N/A	\$ 15,000
Adolph Weil, III	2019	\$ 12	\$ 14,988	\$ 15,000
James M. Stubbs	2019	\$ 15,000	N/A	\$ 15,000
Gerald R. Smith, Jr	2019	\$ 15,000	N/A	\$ 15,000
Banks Herndon	2019	\$ 15,000	N/A	\$ 15,000
Boles Pegues	2019	\$ 15,000	N/A	\$ 15,000
Howard J. Porter, Jr.	2019	\$ 12	\$ 14,988	\$ 15,000
John A. Freeman	2019	\$ 12	\$ 14,988	\$ 15,000
Charles Moore, III	2019	\$ 12	\$ 14,988	\$ 15,000
John Y. Reynolds	2019	\$ 12	\$ 14,988	\$ 15,000
Brian McLeod	2019	\$ 26	\$ 2,474	\$ 2,500
Robbin Thompson	2019	\$ 26	\$ 2,474	\$ 2,500
Jonathan Traylor	2019	\$ 15,000	N/A	\$ 15,000
Lucian Newman	2019	\$ 780	\$ 14,220	\$ 15,000
Lucian Newman	2019	\$ 780	\$ 14,220	\$ 15,000
Larry Puckett	2018	\$ 15,000	N/A	\$ 15,000
Jimmy L. Ridling	2018	\$ 15,000	N/A	\$ 15,000
Lynn M. Carter	2018	\$ 15,000	N/A	\$ 15,000
Charles E. Herron	2018	\$ 15,000	N/A	\$ 15,000
Jerry C. Kyser, Jr.	2018	\$ 15,000	N/A	\$ 15,000
David R. Thrasher	2018	\$ 15,000	N/A	\$ 15,000
R. Shepherd Morris	2018	\$ 15,000	N/A	\$ 15,000
Bolling P. Starke, III	2018	\$ 15,000	N/A	\$ 15,000
David B. Smith	2018	\$ 15,000	N/A	\$ 15,000
Vernon B. Taylor	2018	\$ 15,000	N/A	\$ 15,000
Dorothy Sanford	2018	\$ 15,000	N/A	\$ 15,000
Adolph Weil, III	2018	\$ 15,000	N/A	\$ 15,000
James M. Stubbs	2018	\$ 15,000	N/A	\$ 15,000
Gerald R. Smith, Jr	2018	\$ 15,000	N/A	\$ 15,000
Banks Herndon	2018	\$ 15,000	N/A	\$ 15,000
Boles Pegues	2018	\$ 15,000	N/A	\$ 15,000
Howard J. Porter, Jr.	2018	\$ 15,000	N/A	\$ 15,000
John A. Freeman	2018	\$ 15,000	N/A	\$ 15,000
John Y. Reynolds	2018	\$ 15,000	N/A	\$ 15,000
Jonathan Traylor	2018	\$ 15,000	N/A	\$ 15,000
Lucian Newman	2018	\$ 15,000	N/A	\$ 15,000
W. Murray Neighbors	2018	\$ 15,000	N/A	\$ 15,000

(1) During 2019, the Company adopted a director fee compensation plan which allows directors to receive all or a portion of their director compensation in the form of Company stock.

(2) The aggregate grant date fair value is computed in accordance with FASB ASC Topic 718.

## **Change in Control Agreements**

River Bank & Trust has change in control agreements with Jimmy Stubbs, Chief Executive Officer, Gerald R. Smith, President, and Kenneth H. Givens, Executive Vice President and Chief Financial Officer, and five other executive officers of the bank. Mr. Stubbs' and Mr. Smith's agreements are for a term of 36 months and renew annually, and the agreements for all other executive officers are for 24 months and renew annually.

The agreements define a "*change in control*" as (a) a change in control as defined by the bank's primary federal bank regulator; (b) a merger or business combination or contested election where non-employee directors cease to be a majority of directors; (c) the bank transfers all or substantially all of its assets to another entity which is not an affiliate of the bank; (d) the bank is merged with another corporation or entity and less than 60% of the equity interest in the surviving corporation is owned by former shareholders of the bank; or (3) the bank sells or transfers more than 50% of its equity interest to persons not affiliated with the bank.

Except for Mr. Stubbs and Mr. Smith, the agreements are "*double trigger*" agreements, which means that the employee receives benefits only if there is a change in control, and either an employee terminates employment for "*good reason*," which includes a material diminution in employee's authority, duties or responsibilities, or salary, or there is a relocation of employee's principal place of business to a location outside a radius of 35 miles of employee's principal place of business at the time of the change in control.

Except for Mr. Stubbs and Mr. Smith, if within two years after a change in control, an employee resigns for good reason or is terminated other than for cause, the employee will receive insurance and health benefits for 18 months plus a lump sum cash payment equal to 1.5 times employee's base amount of compensation.

Mr. Stubbs' and Mr. Smith's agreements provide that upon a change in control, each person shall receive a lump sum cash payment equal to 2.99 times the base amount of compensation and if employment is terminated within three years after a change in control, each person will continue to receive health and insurance benefits for 36 months.

If an employee is terminated for cause, as defined in the agreements, or resigns prior to a change in control, the employee receives no compensation or benefits from the agreement.

## **Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.**

### **Security Ownership of Certain Beneficial Owners and Management**

The following table sets forth certain information regarding the beneficial ownership of our common stock as of March 1, 2020 by:

- each of our directors;
- our Named Executive Officers listed in the Summary Compensation Table;
- all of our current directors and executive officers as a group; and
- each stockholder known by us to beneficially own more than 5% of our common stock

Beneficial ownership is determined in accordance with the rules of the SEC and includes voting or investment power with respect to the securities. Shares of common stock that may be acquired by an individual or group within 60 days of March 1, 2020, pursuant to derivative securities, such as options or RSUs, are deemed to be outstanding for the purpose of computing the percentage ownership of such individual or group, but are not deemed to be outstanding for the purpose of computing the percentage ownership of any other person shown in the table. Percentage of ownership is based on an aggregate of 6,503,166 shares of common stock outstanding as of March 1, 2020.

Except as indicated in footnotes to this table, we believe that the stockholders named in this table have sole voting and investment power with respect to all shares of common stock shown to be beneficially owned by them, based on information provided to us by such stockholder.

Name of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percentage of Outstanding Shares (1)
<b>Named Directors &amp; Executive Officers</b>		
Larry Puckett	132,000	2.03%
Jim Ridling	100,352	1.54%
Vernon B Taylor	139,666	2.15%
James M Stubbs	220,730 <sup>(2)</sup>	3.39%
Gerald R Smith, Jr	97,517 <sup>(3)</sup>	1.50%
W. Murray Neighbors	60,002	0.92%
John A. Freeman	25,496	0.39%
Kenneth H. Givens	28,261 <sup>(4)</sup>	0.43%
Charles E. Herron	150,527	2.31%
Brian McLeod	11,952	0.18%
Charles Moore, III	16,607	0.26%
<b>Executive Officers and Directors as a Group</b>	<b>983,110</b>	<b>15.12%</b>
<b>5% Stockholders known by us</b>	<b>N/A</b>	

- (1) Based upon total outstanding shares as of March 1, 2020. Percentages are calculated for each person assuming the exercise of options or warrants held by such person but that no other person exercises options or warrants. For the directors and executive officers as a group, the percentage is determined by assuming that each director and executive officer exercises all options and warrants but that no other person exercises options or warrants.
- (2) James M. Stubbs' ownership includes 57,000 vested options not yet exercised. Also includes 41,875 shares held in a trust where Mr. Stubbs is the trustee, but not the beneficiary of the trust.
- (3) Gerald R. Smith, Jr.'s ownership includes 32,267 vested options not yet exercised.
- (4) Kenneth H. Givens' ownership includes 22,000 vested options not yet exercised.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

#### *Banking Transactions*

We and our subsidiaries may engage in transactions with directors, officers, employees, and other "related parties" only to the extent that such activities are permitted by, and consistent with, applicable laws and regulations. Federal and state regulations impose a number of restrictions on transactions and dealings between insured depository institutions and related parties. In general, these transactions are subject to certain quantitative limitations and are required to be on substantially the same terms and conditions as are available for transactions between the institution and unrelated parties. "Related parties" include our directors and officers, their spouses, and certain members of their immediate families, as well as other persons or entities with which we have certain relationships, as set forth in federal and state regulations.

We have had in the past, and expect to have in the future, banking transactions in the ordinary course of business with our directors, officers, and principal stockholders, and their associates, on substantially the same terms, including interest rates and collateral, as those prevailing at the same time for comparable transactions with unrelated parties. Such transactions are not expected to involve more than the normal risks of collectability nor present other unfavorable features to us. Loans to individual directors and officers must also comply with our lending policies and statutory lending limits.

**Item 14. Principal Accountant Fees and Services**

During the period covering the fiscal years ended December 31, 2019 and 2018, Mauldin & Jenkins, LLC performed the following professional services. The retention of Mauldin & Jenkins, LLC was approved in advance by the audit committee. In accordance with the Company's audit committee procedures, the audit committee approved the retention of the independent accountants, the length of its engagement, and the services performed.

<b>Description</b>	<b>2019</b>	<b>2018</b>
Audit Fees	\$ 116,597	\$ 116,597
Audit-Related Fees	\$ -	\$ -
Tax Fees	\$ 9,000	\$ -
All Other Fees	\$ -	\$ -

## Item 15. Index to Exhibits

Documents Filed as Part of this Report.

- (1) The following financial statements are incorporated by reference from Item 8 hereof:
  - Consolidated Balance Sheets as of December 31, 2019 and 2018;
  - Consolidated Statements of Income for the Years Ended December 31, 2019 and 2018;
  - Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2019 and 2018;
  - Consolidated Statements of Changes in Stockholders' Equity for the Years Ended December 31, 2019 and 2018;
  - Consolidated Statements of Cash Flows for the Years Ended December 31, 2019 and 2018; and
  - Notes to Consolidated Financial Statements.
- (2) All schedules for which provision is made in the applicable accounting regulations of the SEC are omitted because of the absence of conditions under which they are required or because the required information is included in the consolidated financial statements and related notes thereto.
- (3) The following exhibits are filed as part of this Form 10-K, and this list includes the Exhibit Index.

### Exhibit Number

### Description of Exhibit

<a href="#"><u>2.1</u></a>	<a href="#"><u>Agreement and Plan of Merger, dated as of May 13, 2015, by and among River Financial Corporation and Keystone Bancshares, Inc. filed as Annex A to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.</u></a>
<a href="#"><u>2.2</u></a>	<a href="#"><u>Agreement and Plan of Merger, dated as of July 10, 2018, by and among River Financial Corporation, River Acquisition Corporation and PSB Bancshares, Inc. filed as Exhibit 2.1 on Form 8-K, filed on July 16, 2018 and incorporated herein by reference.</u></a>
<a href="#"><u>2.3</u></a>	<a href="#"><u>Agreement and Plan of Merger, dated as of June 4, 2019, by and among River Financial Corporation and Trinity Bancorp, Inc. filed as Exhibit 2.1 on Form 8-K, filed on June 5, 2019 and incorporated herein by reference.</u></a>
<a href="#"><u>3.1</u></a>	<a href="#"><u>Articles of Incorporation of River Financial Corporation, as amended, included as Exhibit 3.1 in the River Financial Corporation Form 10-K filed March 28, 2016 and incorporated herein by reference.</u></a>
<a href="#"><u>3.2</u></a>	<a href="#"><u>Bylaws of River Financial Corporation, as amended, included as Exhibit 3.2 in the River Financial Corporation 10-K filed March 28, 2016 and incorporated herein by reference.</u></a>
<a href="#"><u>3.3</u></a>	<a href="#"><u>Amendments to bylaws of River Financial Corporation dated October 16, 2019, included as Exhibit 3.3 in the River Financial Corporation 10-Q filed November 5, 2019 and incorporated herein by reference.</u></a>
4.1	Article IV and Article V of the Articles of Incorporation, as amended, filed at <a href="#"><u>Exhibit 3.1</u></a> to the Registrants' Form 10-Q filed May 7, 2019, and Article II and Article VI of the bylaws, as amended, included as <a href="#"><u>Exhibit 3.2</u></a> of the Registrants' Form 10-K filed March 28, 2016, and incorporated herein by reference.
<a href="#"><u>10.1</u></a> *	<a href="#"><u>River Financial 2006 Stock Compensation Plan filed as Exhibit 10.1 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.</u></a>
<a href="#"><u>10.2</u></a> *	<a href="#"><u>River Financial Change in Control Agreement for Jimmy Stubbs filed as Exhibit 10.2 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.</u></a>
<a href="#"><u>10.3</u></a> *	<a href="#"><u>River Financial Change in Control Agreement for Kenneth H. Givens filed as Exhibit 10.3 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.</u></a>
<a href="#"><u>10.4</u></a> *	<a href="#"><u>River Financial Change in Control Agreement for Joel K. Winslett filed as Exhibit 10.4 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.</u></a>
<a href="#"><u>10.5</u></a> *	<a href="#"><u>River Financial Change in Control Agreement for Ray Smith filed as Exhibit 10.5 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.</u></a>
<a href="#"><u>10.6</u></a> *	<a href="#"><u>River Financial Change in Control Agreement for Boles Pegues filed as Exhibit 10.6 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.</u></a>
<a href="#"><u>10.7</u></a> *	<a href="#"><u>River Financial Employment Term Sheet for Ray Smith filed as Exhibit 10.7 to the Registrant's Registration Statement</u></a>

on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.

- 10.8 \* River Financial Employment Term Sheet for Boles Pegues filed as Exhibit 10.8 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
- 10.9 \* River Bank & Trust Form of Warrant Agreement, assumed by River Financial filed as Exhibit 10.9 to the Registrant's Registration statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
- 10.10 \* River Financial 2015 Incentive Stock Compensation Plan filed as Annex E to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
- 10.11 Loan Agreement between River Financial Corporation and CenterState Bank filed as Exhibit 10.1 to the Registrant's Form 8-K/A filed November 2, 2018 and incorporated herein by reference.
- 21.1 Subsidiaries of River Financial Corporation, filed as Exhibit 21.1 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
- 23.1 Consent of Mauldin and Jenkins, LLC (Filed herewith)
- 31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended (Filed herewith)
- 31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended (Filed herewith)
- 32.1 Certifications of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 (Filed herewith)
- 101 Interactive Data Files
- \* Management contract or compensatory plan or arrangement.



**Item 16. Form 10-K Summary**

Not applicable.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) the Securities Exchange Act of 1934 the registrant has duly caused this annual report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Prattville, State of Alabama, on March 20, 2020.

### RIVER FINANCIAL CORPORATION

By: /s/ James M. Stubbs  
James M. Stubbs  
Chief Executive Officer  
(Duly Authorized Representative)

Pursuant to the requirements of the Securities Exchange Act of 1994, this report has been signed by the following persons on behalf of the registrant and in the capacities on the dates indicated.

<u>/s/ James M. Stubbs</u> James M. Stubbs	CEO and Director	*
<u>/s/ Kenneth H. Givens</u> Kenneth H. Givens	Chief Financial Officer (Principal Financial and Accounting Officer)	*
<u>/s/ Larry Puckett</u> Larry Puckett	Director and Chairman of the Board	*
<u>/s/ W. Murray Neighbors</u> W. Murray Neighbors	Director and Vice Chairman of the Board	*
<u>/s/ Gerald R. Smith</u> Gerald R. Smith	Director and President	*
<u>/s/ Vernon B. Taylor</u> Vernon B. Taylor	Director	*
<u>/s/ Jimmy L. Ridling</u> Jimmy L. Ridling	Director	*
<u>/s/ John A. Freeman</u> John A. Freeman	Director	*

\* March 20, 2020

### **Supplemental Information to be Furnished With Reports Filed Pursuant to Section 15(d) of the Act by Registrants Which Have Not Registered Securities Pursuant to Section 12 of the Act.**

To date no annual report or proxy statement has been furnished to shareholders. The registrant shall furnish to the Commissioner copies of its proxy statement when sent to security holders.

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in the Registration Statement (No. 333-209352) on Form S-8 of River Financial Corporation of our report dated March 20, 2020, relating to our audit of the consolidated financial statements, which appear in this Annual Report on Form 10-K, of River Financial Corporation for the year ended December 31, 2019.

A handwritten signature in black ink that reads "Mauldin & Jenkins, LLC". The signature is written in a cursive, flowing style.

/s/ Mauldin & Jenkins, LLC

Birmingham, Alabama  
March

20,

2020

**CERTIFICATION**

I, James M. Stubbs, certify that:

1. I have reviewed this report on Form 10-K of River Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this period report.
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or cause such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

RIVER FINANCIAL CORPORATION

March 20, 2020

/s/ James M. Stubbs  
James M. Stubbs  
*Chief Executive Officer*  
(principal executive officer)

**CERTIFICATION**

I, Kenneth H. Givens, certify that:

1. I have reviewed this report on Form 10-K of River Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this period report.
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or cause such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
  - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

RIVER FINANCIAL CORPORATION

March 20, 2020

/s/ Kenneth H. Givens  
Kenneth H. Givens  
*Chief Financial Officer*

**CERTIFICATIONS OF CEO AND CFO PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT**

**CERTIFICATES PURSUANT TO**

**SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

**(18 U.S.C. SECTION 1350)**

In connection with the Annual Report of River Financial Corporation, an Alabama corporation (the “Company”), on Form 10-K for the period ending December 31, 2019, as filed with the Securities and Exchange Commission (the “Report”), each of James M. Stubbs, Chief Executive Officer of the Company and Kenneth E. Givens, Chief Financial Officer of the Company, do hereby certify, pursuant to § 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. § 1350), that to his knowledge:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

RIVER FINANCIAL CORPORATION

/s/ James M. Stubbs  
James M. Stubbs  
*Chief Executive Officer*  
(principal executive officer)  
Date: March 20, 2020

RIVER FINANCIAL CORPORATION

/s/ Kenneth H. Givens  
Kenneth H. Givens  
*Chief Financial Officer*  
(principal financial officer and accounting officer)  
Date: March 20, 2020

A signed original of this written statement required by Section 906 has been provided to River Financial Corporation and will be retained by River Financial Corporation and furnished to the Securities and Exchange Commission or its staff upon request.