

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 10-Q**

(Mark One)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2025

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 333-205986

**RIVER FINANCIAL CORPORATION**

(Exact Name of Registrant as Specified in its Charter)

ALABAMA  
(State or other jurisdiction of  
incorporation or organization)

46-1422125  
(I.R.S. Employer  
Identification No.)

2611 Legends Drive  
Prattville, Alabama  
(Address of principal executive offices)

36066  
(Zip Code)

(334) 290-1012

“Registrant’s telephone number, including area code”

Securities registered pursuant to Section 12(b) of the Act: None

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
None	None	None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of “large accelerated filer,” “accelerated filer,” “smaller reporting company,” and “emerging growth company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐  
Non-accelerated filer ☐

Accelerated filer ☒  
Smaller reporting company ☒  
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

As of August 1, 2025, the registrant had 7,778,325 shares of common stock, \$1.00 par value per share, outstanding.

Auditor Firm Id:	669	Auditor Name:	Mauldin & Jenkins, LLC	Auditor Location:	Birmingham, Alabama, USA
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## FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains forward-looking statements that reflect our current views with respect to, among other things, future events and financial performance, which involve substantial risks and uncertainties. Certain statements made in this Quarterly Report on Form 10-Q are “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934 (the “Exchange Act”). Forward-looking statements are not historical facts and include any statement that, without limitation, may predict, forecast, indicate or imply future results, performance or achievements instead of historical or current facts and may contain words like “anticipates,” “approximately,” “believes,” “budget,” “can,” “could,” “continues,” “contemplates,” “estimates,” “expects,” “forecast,” “intends,” “may,” “might,” “objective,” “outlook,” “predicts,” “probably,” “plans,” “potential,” “project,” “seeks,” “shall,” “should,” “target,” “will,” or the negative of these terms and other words, phrases, or expressions with similar meaning.

Any forward-looking statements contained in this Quarterly Report on Form 10-Q are based upon our historical performance and on our current plans, estimates and expectations in light of information currently available to us. The inclusion of forward-looking information should not be regarded as a representation by us that the future plans, estimates or expectations will be achieved. Such forward-looking statements are subject to various risks and uncertainties and assumptions relating to our operations, financial results, financial condition, business, prospects, growth strategy and liquidity. Forward-looking statements involve risks and uncertainties which may cause actual results to differ materially from those projected in the forward-looking statements, and the Company cannot give assurances that such statements will prove to be correct. Except as required by law, we undertake no obligation to update any forward-looking statement, whether as a result of new information or otherwise. Given these uncertainties, the reader should not place undue reliance on forward-looking statements as a prediction of actual results. Factors that could cause actual results to differ materially from those projected or estimated by us include those that are discussed herein as well as in our Annual Report on Form 10-K for the year ended December 31, 2024, under “Part I, Item 1A. – Risk Factors,” as well as other unknown risks and uncertainties. Factors that might cause such differences include, but are not limited to:

### *Acquisition related factors:*

- The businesses of any bank acquired by us may not be integrated successfully or the integration may be more difficult, time-consuming or costly than expected;
- The expected growth opportunities or costs savings from such transactions may not be fully realized or may take longer to realize than expected;
- Revenues following such transactions may be lower than expected as a result of losses of customers or other reasons;
- Deposit attrition, operating costs, customer loss and business disruption following such transactions, including difficulties in maintaining relationships with employees, may be greater than expected;
- Governmental approvals of such transactions may not be obtained on the proposed terms or expected timeframe;
- Reputational risks and the reaction of the companies’ customers may be adverse to such transactions;
- Diversion of management time on merger related issues may have negative effects on day-to-day operations.

### *Factors affecting our Bank generally:*

- Changes in asset quality and credit risk of our Bank;
- Inflation;
- Customer acceptance of our products and services;
- Customer borrowing, repayment, investment and deposit practices;
- The negative impact on profitability imposed on us by a compressed net interest margin on loans and other extensions of credit that affects our ability to lend profitably and to price loans effectively in the face of competitive pressures;
- Our liquidity requirements could be adversely affected by changes in our assets and liabilities;
- Our ability to attract, develop and retain qualified banking professionals;
- Failure to attract or retain stable deposits at reasonable cost that is competitive with the larger international, national, and regional financial service providers with which we compete;
- Significant reliance on loans secured by real estate and the associated vulnerability to downturns in the local real estate market, natural disasters and other variables impacting the value of real estate;

- The introduction, withdrawal, success and timing of business initiatives;
- The impact, extent, and timing of technological changes;
- A weakening of the economies in which we conduct operations may adversely affect our operating results;
- The U.S. legal and regulatory framework, changes in such framework, or official or informal mandates directed by state and federal regulators in reports of examination or other mandates could adversely affect our operating results;
- Potential negative impacts upon the economy and certain industries as a result of the imposition of federal tariffs;
- The interest rate environment may compress margins and adversely affect net interest income and negatively affect the market value of state, county and municipal securities held for investment;
- Competition from other financial services companies in our markets could adversely affect operations; and
- Interruption in our business and the businesses of our customers caused by a downturn in the economy and possible weather-related conditions such as tornadoes or hurricanes.

You should also consider carefully the risk factors referred to in Item 1A of Part II of this Form 10-Q, which address additional factors that could cause our actual results to differ from those set forth in the forward-looking statements and could materially and adversely affect our business, operating results and financial condition. The risks discussed in this report are factors that, individually or in the aggregate, management believes could cause our actual results to differ materially from expected and historical results. You should understand that it is not possible to predict or identify all such factors. Consequently, you should not consider such disclosures to be a complete discussion of all potential risks or uncertainties. Factors not here or there listed may develop or, if currently extant, we may not have yet recognized them.

The forward-looking statements speak only as of the date on which they are made, and, except to the extent required by federal securities laws, we undertake no obligation to update any forward-looking statement to reflect events or circumstances after the date on which the statement is made or to reflect the occurrence of unanticipated events. In addition, we cannot assess the impact of each factor on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements.

## PART I – FINANCIAL INFORMATION

### Item 1. Consolidated Financial Statements (Unaudited)

#### RIVER FINANCIAL CORPORATION Consolidated Statements of Financial Condition (in thousands except share data)

	June 30, 2025 Unaudited	December 31, 2024 Audited
<b><u>Assets</u></b>		
Cash and due from banks	\$ 46,314	\$ 35,257
Interest-bearing deposits in banks	144,491	83,487
Federal funds sold	13,000	67,000
Cash and cash equivalents	203,805	185,744
Certificates of deposit in banks	4,218	4,218
Securities held-to-maturity, at amortized cost (fair value of \$96,519 and \$96,938, respectively)	119,717	122,061
Securities available-for-sale, at fair value (amortized cost of \$685,564 and \$690,891, respectively)	618,234	610,864
Loans held for sale	6,273	6,812
Loans, net of deferred fees and discounts	2,563,979	2,486,822
Less allowance for credit losses	(33,551)	(32,088)
Net loans	2,530,428	2,454,734
Premises and equipment, net	45,917	45,658
Accrued interest receivable	15,955	15,965
Bank owned life insurance	50,607	49,791
Foreclosed assets	1,777	130
Deferred income taxes, net	27,855	30,802
Core deposit intangible	719	932
Goodwill	27,817	27,817
Restricted equity securities	10,257	12,651
Other assets	23,927	14,027
Total assets	<u>\$ 3,687,506</u>	<u>\$ 3,582,206</u>
<b><u>Liabilities and Shareholders' Equity</u></b>		
Noninterest-bearing deposits	\$ 650,218	\$ 654,229
Interest-bearing deposits	2,572,239	2,412,930
Total deposits	3,222,457	3,067,159
Securities sold under agreements to repurchase	-	22,664
Federal Home Loan Bank advances	150,000	205,000
Subordinated debentures, net of loan costs	39,598	39,563
Accrued interest payable and other liabilities	16,171	15,665
Total liabilities	3,428,226	3,350,051
Common stock related to 401(k) Employee Stock Ownership Plan	5,619	5,099
<b><u>Stockholders' Equity</u></b>		
Preferred stock (\$0.01 par value; 1,000,000 shares authorized; no shares issued or outstanding)	-	-
Common stock (\$1 par value; 15,000,000 shares authorized; 7,795,239 and 7,680,061 shares issued; 7,755,916 and 7,628,192 shares outstanding at June 30, 2025 and December 31, 2024, respectively)	7,795	7,680
Additional paid-in capital	140,506	137,243
Retained earnings	168,172	151,817
Accumulated other comprehensive loss	(52,030)	(61,658)
Unvested restricted stock	(3,843)	(1,226)
Treasury stock at cost (39,323 and 51,869 shares, respectively)	(1,320)	(1,701)
Common stock related to 401(k) Employee Stock Ownership Plan	(5,619)	(5,099)
Total stockholders' equity	253,661	227,056
Total equity	259,280	232,155
Total liabilities and stockholders' equity	<u>\$ 3,687,506</u>	<u>\$ 3,582,206</u>

The accompanying notes are an integral part of these consolidated financial statements.

**RIVER FINANCIAL CORPORATION**  
**Unaudited Consolidated Statements of Income**  
*(in thousands except per share data)*

	For the Three Months Ended: June 30,		For the Six Months Ended: June 30,	
	2025	2024	2025	2024
<b>Interest income:</b>				
Loans, including fees	\$ 41,466	\$ 35,537	\$ 81,442	\$ 69,485
Taxable securities	4,844	3,467	9,513	6,857
Nontaxable securities	420	350	808	696
Federal funds sold	176	357	357	776
Other interest income	1,408	1,878	2,407	2,810
Total interest income	48,314	41,589	94,527	80,624
<b>Interest expense:</b>				
Deposits	16,879	16,321	33,285	30,965
Short-term borrowings	-	129	172	261
Federal Home Loan Bank advances	1,481	2,149	2,953	4,406
Subordinated debentures	418	417	831	835
Total interest expense	18,778	19,016	37,241	36,467
Net interest income	29,536	22,573	57,286	44,157
<b>Provision for credit losses</b>	1,686	1,326	3,372	2,635
Net interest income after provision for credit losses	27,850	21,247	53,914	41,522
<b>Noninterest income:</b>				
Service charges and fees	2,225	2,072	4,359	4,057
Investment brokerage revenue	254	173	549	364
Mortgage operations	1,826	1,127	2,857	2,080
Bank owned life insurance income	408	355	816	696
Net loss on sales of investment securities	(99)	-	(3,498)	(1,432)
Other noninterest income	463	520	1,854	1,044
Total noninterest income	5,077	4,247	6,937	6,809
<b>Noninterest expense:</b>				
Salaries and employee benefits	10,963	9,481	20,721	18,672
Occupancy expenses	1,037	965	2,059	1,946
Equipment rentals, depreciation, and maintenance	536	521	1,083	1,045
Telephone and communications	109	140	221	266
Advertising and business development	271	194	527	443
Data processing	1,096	1,002	2,225	2,028
Foreclosed assets, net	(41)	66	(27)	101
Federal deposit insurance and other regulatory assessments	729	705	1,507	1,429
Legal and other professional services	318	262	1,628	614
Other operating expenses	2,306	2,188	4,241	4,262
Total noninterest expense	17,324	15,524	34,185	30,806
Income before income taxes	15,603	9,970	26,666	17,525
Provision for income taxes	3,515	2,327	6,120	4,072
Net income	\$ 12,088	\$ 7,643	\$ 20,546	\$ 13,453
Basic net earnings per common share	\$ 1.56	\$ 1.00	\$ 2.65	\$ 1.76
Diluted net earnings per common share	\$ 1.54	\$ 0.99	\$ 2.63	\$ 1.74
Dividends per common share	\$ -	\$ -	\$ 0.54	\$ 0.50

The accompanying notes are an integral part of these consolidated financial statements.

**RIVER FINANCIAL CORPORATION**  
**Unaudited Consolidated Statements of Comprehensive Income**  
*(in thousands)*

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2025	2024	2025	2024
Net income	\$ 12,088	\$ 7,643	\$ 20,546	\$ 13,453
Other comprehensive (loss) income, net of tax:				
Investment securities available-for-sale:				
Net unrealized gains (losses)	(2,187)	4,420	9,517	(842)
Income tax effect	550	(1,110)	(2,389)	213
Reclassification adjustments for losses realized in net income	99	-	3,498	1,432
Income tax effect	(25)	-	(878)	(360)
Reclassification adjustment for accretion of unrealized holding loss included in accumulated other comprehensive loss from the transfer of securities from available-for-sale to held-to-maturity	(81)	(83)	(160)	(168)
Income tax effect	20	21	40	42
Other comprehensive (loss) income, net of tax	(1,624)	3,248	9,628	317
Comprehensive income	<u>\$ 10,464</u>	<u>\$ 10,891</u>	<u>\$ 30,174</u>	<u>\$ 13,770</u>

The accompanying notes are an integral part of these consolidated financial statements.

**RIVER FINANCIAL CORPORATION**  
**Unaudited Consolidated Statements of Changes in Stockholders' Equity**  
*(in thousands except share and per share data)*

	For the Six Months Ended							
	Common Stock	Additional Paid In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Unvested Restricted Stock	Treasury Stock	Common Stock Related to ESOP	Total Stockholders' Equity
Balance at December 31, 2024	\$7,680	\$137,243	\$151,817	\$(61,658)	\$(1,226)	\$(1,701)	\$(5,099)	\$227,056
Net income	-	-	20,546	-	-	-	-	20,546
Other comprehensive income , net of tax	-	-	-	9,628	-	-	-	9,628
Exercise of stock options (14,178 shares)	14	178	-	-	-	-	-	192
Purchase of treasury stock (11,068 shares)	-	-	-	-	-	(379)	-	(379)
Restricted stock grants (101,000 shares)	101	3,055	-	-	(3,156)	-	-	-
Sale of treasury shares (23,614 shares)	-	(8)	-	-	-	760	-	752
Dividends declared (\$0.54 per share)	-	-	(4,191)	-	-	-	-	(4,191)
Stock-based compensation expense	-	38	-	-	539	-	-	577
Change for ESOP related shares	-	-	-	-	-	-	(520)	(520)
Balance at June 30, 2025	<u>\$7,795</u>	<u>\$140,506</u>	<u>\$168,172</u>	<u>\$(52,030)</u>	<u>\$(3,843)</u>	<u>\$(1,320)</u>	<u>\$(5,619)</u>	<u>\$253,661</u>
Balance at December 31, 2023	\$ 7,670	\$ 137,017	\$ 124,333	\$ (64,003)	\$ (1,700)	\$ (496)	\$ (4,483)	\$ 198,338
Net income	-	-	13,453	-	-	-	-	13,453
Other comprehensive income, net of tax	-	-	-	317	-	-	-	317
Exercise of stock options (6,906 shares)	7	154	-	-	-	-	-	161
Purchase of treasury stock (26,803 shares)	-	-	-	-	-	(903)	-	(903)
Restricted stock forfeitures (1,050 shares)	(1)	(32)	-	-	33	-	-	-
Sale of treasury shares (4,865 shares)	-	4	-	-	-	161	-	165
Dividends declared (\$0.50 per share)	-	-	(3,833)	-	-	-	-	(3,833)
Stock-based compensation expense	-	42	-	-	214	-	-	256
Change for ESOP related shares	-	-	-	-	-	-	241	241
Balance at June 30, 2024	<u>\$ 7,676</u>	<u>\$ 137,185</u>	<u>\$ 133,953</u>	<u>\$ (63,686)</u>	<u>\$ (1,453)</u>	<u>\$ (1,238)</u>	<u>\$ (4,242)</u>	<u>\$ 208,195</u>



	For the Three Months Ended							
	Common Stock	Additional Paid In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Unvested Restricted Stock	Treasury Stock	Common Stock Related to ESOP	Total Stockholders' Equity
Balance at March 31, 2025	\$ 7,795	\$ 140,487	\$ 156,084	\$ (50,406)	\$ (4,113)	\$ (1,056)	\$ (5,715)	\$ 243,076
Net income	-	-	12,088	-	-	-	-	12,088
Other comprehensive loss, net of tax	-	-	-	(1,624)	-	-	-	(1,624)
Purchase of treasury stock (7,467 shares)	-	-	-	-	-	(264)	-	(264)
Stock-based compensation expense	-	19	-	-	270	-	-	289
Change for ESOP related shares	-	-	-	-	-	-	96	96
Balance at June 30, 2025	<u>\$ 7,795</u>	<u>\$ 140,506</u>	<u>\$ 168,172</u>	<u>\$ (52,030)</u>	<u>\$ (3,843)</u>	<u>\$ (1,320)</u>	<u>\$ (5,619)</u>	<u>\$ 253,661</u>
Balance at March 31, 2024	\$ 7,677	\$ 137,195	\$ 126,310	\$ (66,934)	\$ (1,585)	\$ (453)	\$ (4,484)	\$ 197,726
Net income	-	-	7,643	-	-	-	-	7,643
Other comprehensive income, net of tax	-	-	-	3,248	-	-	-	3,248
Exercise of stock options (100 shares)	-	3	-	-	-	-	-	3
Purchase of treasury stock (23,327 shares)	-	-	-	-	-	(785)	-	(785)
Restricted stock forfeitures (1,050 shares)	(1)	(32)	-	-	33	-	-	-
Stock-based compensation expense	-	19	-	-	99	-	-	118
Change for ESOP related shares	-	-	-	-	-	-	242	242
Balance at June 30, 2024	<u>\$ 7,676</u>	<u>\$ 137,185</u>	<u>\$ 133,953</u>	<u>\$ (63,686)</u>	<u>\$ (1,453)</u>	<u>\$ (1,238)</u>	<u>\$ (4,242)</u>	<u>\$ 208,195</u>

The accompanying notes are an integral part of these consolidated financial statements.

**RIVER FINANCIAL CORPORATION**  
**Unaudited Consolidated Statements of Cash Flows**  
*(in thousands)*

	For the Six Months Ended June 30,	
	2025	2024
<b>Cash Flows From Operating Activities:</b>		
Net Income	\$ 20,546	\$ 13,453
Adjustments to reconcile net income to net cash from operating activities:		
Provision for credit losses	3,372	2,635
Provision for losses on foreclosed assets	15	38
Amortization of securities	926	1,279
Accretion of securities	(594)	(210)
Realized net loss on sales of securities available-for-sale	3,498	1,432
Accretion of discount on acquired loans	(5)	(5)
Accretion of deferred loan fees / costs	(3,083)	(2,341)
Amortization of core deposit intangible asset	213	270
Amortization of debt issuance costs	35	35
Stock-based compensation expense	577	256
Bank owned life insurance income	(816)	(696)
Depreciation and amortization of premises and equipment	1,616	1,609
(Gain) loss on sales of foreclosed assets	(52)	36
Deferred income tax benefit	(281)	(581)
(Increase) decrease in operating assets and (decrease) increase in operating liabilities:		
Loans held-for-sale	539	(4,498)
Accrued interest receivable	10	(768)
Other assets	(9,900)	1,514
Accrued interest payable and other liabilities	506	(1,432)
Net cash from operating activities	17,122	12,026
<b>Cash Flows Used For Investing Activities:</b>		
Activity in securities available-for-sale:		
Sales of securities available-for-sale	77,018	33,681
Maturities, payments, calls of securities available-for-sale	22,799	20,850
Purchases of securities available-for-sale	(98,223)	(32,001)
Activity in securities held-to-maturity:		
Maturities, payments, calls of securities held-to-maturity	2,406	2,327
Loan principal originations, net	(78,020)	(109,611)
Proceeds from sale of foreclosed assets	432	802
Purchases of premises and equipment	(1,875)	(1,342)
Redemption of restricted equity securities, net	2,394	1,020
Net cash used for investing activities	(73,069)	(84,274)
<b>Cash Flows From Financing Activities:</b>		
Net increase in deposits	155,298	212,042
Net decrease in securities sold under agreements to repurchase	(22,664)	(1,411)
Proceeds from Federal Home Loan Bank advances	-	50,000
Repayment of Federal Home Loan Bank advances	(55,000)	(80,000)
Proceeds from exercise of common stock options	192	161
Purchase of treasury stock	(379)	(903)
Sale of treasury stock	752	165
Cash dividends	(4,191)	(3,833)
Net cash from financing activities	74,008	176,221
<b>Net Change In Cash And Cash Equivalents</b>	18,061	103,973
<b>Cash and Cash Equivalents At Beginning Of Period</b>	185,744	72,547
<b>Cash and Cash Equivalents At End Of Period</b>	<u>\$ 203,805</u>	<u>\$ 176,520</u>
<b>Supplemental Disclosures Of Cash Flows Information:</b>		
Cash Payments For:		
Interest paid to depositors	\$ 33,511	\$ 30,614
Interest paid on borrowings	\$ 3,507	\$ 5,076
Income taxes	\$ 4,470	\$ 1,620
<b>Non-cash investing and financing activities:</b>		
Transfer of loans to foreclosed assets	\$ 2,042	\$ 850
Restricted stock grant (forfeiture)	\$ 3,156	\$ (33)

The accompanying notes are an integral part of these consolidated financial statements.

**River Financial Corporation**  
**Notes to Unaudited Consolidated Financial Statements**  
**(amounts in thousands, except share and per share data)**

**Note 1 – Basis of Presentation**

**General**

The unaudited consolidated financial statements include the accounts of River Financial Corporation (“River” or the “Company”) and its wholly owned subsidiary, River Bank & Trust (“Bank”). The Bank provides a full range of commercial and consumer banking services primarily in the Montgomery, Alabama metropolitan area, Autauga, Baldwin, Chilton, Coffee, Elmore, Etowah, Houston, Jefferson, Lauderdale, Lee, Madison, Mobile, Morgan and Tallapoosa counties and surrounding counties in Alabama. The Bank is regulated by the Federal Deposit Insurance Corporation (FDIC) and undergoes periodic examinations by this regulatory agency and the Alabama Banking Department. The Company is regulated by the Federal Reserve Bank (FRB) and is also subject to periodic examinations.

In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments necessary to present fairly River Financial Corporation’s consolidated statements of financial condition, statements of income, statements of comprehensive income, statements of changes in stockholders’ equity and statements of cash flows for the periods presented, and all such adjustments are of a normal recurring nature. All material intercompany accounts and transactions have been eliminated in consolidation. The results of operations for the interim periods are not necessarily indicative of the results to be expected for the entire year.

These interim consolidated financial statements have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission and, therefore, certain information and note disclosures normally presented in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) have been omitted or abbreviated. These financial statements should be read in conjunction with the Company’s audited consolidated financial statements and notes as of December 31, 2024, which are contained in the Company’s Annual Report on Form 10-K for the year ended December 31, 2024.

Preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying disclosures. These estimates are based on management’s best knowledge of current events and actions the Company may undertake in the future. Estimates are used in accounting for, among other items, the allowance for credit losses, foreclosed asset valuations, useful lives for depreciation and amortization, fair value of financial instruments, deferred taxes, and contingencies. Estimates that are particularly susceptible to significant change for the Company include the determination of the allowance for credit losses, investment securities impairment, and assessment of deferred tax assets and liabilities, and therefore are critical accounting policies. Management does not anticipate any material changes to estimates in the near term. Factors that may cause sensitivity to the aforementioned estimates include but are not limited to: external market factors such as market interest rates and employment rates, changes to operating policies and procedures, economic conditions in our markets, and changes in applicable banking regulations. Actual results may ultimately differ from estimates, although management does not generally believe such differences would materially affect the consolidated financial statements in any individual reporting period presented.

**Note 2 – Reclassifications**

Certain prior period amounts have been reclassified to conform to the presentation used in 2025. These reclassifications had no material effect on the operations, financial condition or cash flows of the Company.

### Note 3 – Earnings Per Share

Basic earnings per common share are computed by dividing net income by the weighted-average number of shares of common stock outstanding during the period. Diluted earnings per common share are computed by dividing net income by the effect of the issuance of potential common shares that are dilutive and by the sum of the weighted-average number of shares of common stock outstanding. All shares owned by the Company's 401(k) Employee Stock Ownership Plan (ESOP) are included in the earnings per share calculations.

The reconciliation of the components of the basic and diluted earnings per share is as follows (amounts in thousands):

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2025	2024	2025	2024
Net earnings available to common shareholders	\$12,088	\$7,643	\$20,546	\$13,453
Weighted average common shares outstanding	7,760,469	7,659,326	7,750,332	7,660,990
Dilutive effect of stock options	74,037	68,581	69,334	72,936
Diluted common shares	7,834,506	7,727,907	7,819,666	7,733,926
Basic earnings per common share	\$1.56	\$1.00	\$2.65	\$1.76
Diluted earnings per common share	\$1.54	\$0.99	\$2.63	\$1.74

### Note 4 – Investment Securities

The following tables summarize the amortized cost and fair value of securities available-for-sale and securities held-to-maturity and the corresponding amounts of unrealized gains and losses recognized in accumulated other comprehensive loss at June 30, 2025 and December 31, 2024 (amounts in thousands):

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
June 30, 2025:				
Securities available-for-sale:				
Residential mortgage-backed	\$ 490,142	\$ 416	\$ (49,591)	\$ 440,967
U.S. treasury securities	49,986	-	(2,461)	47,525
U.S. govt. sponsored enterprises	40,487	-	(2,519)	37,968
State, county, and municipal	90,255	24	(12,038)	78,241
Corporate debt obligations	14,694	19	(1,180)	13,533
Total available-for-sale	<u>\$ 685,564</u>	<u>\$ 459</u>	<u>\$ (67,789)</u>	<u>\$ 618,234</u>
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
June 30, 2025:				
Securities held-to-maturity:				
Residential mortgage-backed	\$ 56,957	\$ -	\$ (11,352)	\$ 45,605
State, county, and municipal	62,760	-	(11,846)	50,914
Total held-to-maturity	<u>\$ 119,717</u>	<u>\$ -</u>	<u>\$ (23,198)</u>	<u>\$ 96,519</u>

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
December 31, 2024:				
Securities available-for-sale:				
Residential mortgage-backed	\$ 457,157	\$ -	\$ (58,415)	\$ 398,742
U.S. treasury securities	90,508	-	(5,844)	84,664
U.S. govt. sponsored enterprises	49,354	-	(3,818)	45,536
State, county, and municipal	77,158	-	(10,544)	66,614
Corporate debt obligations	16,714	3	(1,409)	15,308
Total available-for-sale	<u>\$ 690,891</u>	<u>\$ 3</u>	<u>\$ (80,030)</u>	<u>\$ 610,864</u>

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
December 31, 2024:				
Securities held-to-maturity:				
Residential mortgage-backed	\$ 59,274	\$ -	\$ (12,786)	\$ 46,488
State, county, and municipal	62,787	-	(12,337)	50,450
Total held-to-maturity	<u>\$ 122,061</u>	<u>\$ -</u>	<u>\$ (25,123)</u>	<u>\$ 96,938</u>

The unrecognized losses on held-to-maturity investment securities presented in the table above do not include unrecognized losses on securities that were transferred from available-for-sale to held-to-maturity totaling \$2.12 million at June 30, 2025 and \$2.28 million at December 31, 2024. These unrecognized losses that were transferred in 2022 are included as a separate component of stockholders' equity and are being amortized over the remaining term of the securities.

The Company has a zero loss expectation for its HTM securities portfolio, except for U.S. State and Municipal securities, and therefore it is not required to estimate an allowance for credit losses related to these securities. For HTM securities that do not have a zero loss expectation, the allowance for credit losses is based on the security's amortized cost, excluding interest receivable, and represents the portion of the amortized cost that the Company does not expect to collect over the life of the security. The allowance for credit losses is determined using average industry credit ratings and historical loss experience, and is initially recognized upon acquisition of the securities, and subsequently remeasured on a recurring basis. The Company evaluates available for sale (AFS) debt securities that experienced a decline in fair value below amortized cost for credit impairment. In performing an assessment of whether any decline in fair value is due to a credit loss, the Company considers the extent to which the fair value is less than the amortized cost, changes in credit ratings, any adverse economic conditions, as well as all relevant information at the individual security level, such as credit deterioration of the issuer, explicit or implicit guarantees by the federal government or collateral underlying the security. If it is determined that the decline in fair value was due to credit losses, an allowance for credit losses is recorded, limited to the amount the fair value is less than the amortized cost basis. The non-credit related decrease in the fair value, such as a decline due to changes in market interest rates, is recorded in other comprehensive income (loss), net of tax. The Company recognizes a credit related loss if the Company has the intent to sell the security, or it is more likely than not that the Bank will be required to sell the security before recovery of its amortized cost.

The following tables summarize securities with unrealized and unrecognized losses as of June 30, 2025 and December 31, 2024 aggregated by major security type and length of time in a continuous unrealized or unrecognized loss position (amounts in thousands):

	Less Than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
June 30, 2025:						
Securities available-for-sale:						
Residential mortgage-backed	\$ 96,165	\$ 1,907	\$ 284,783	\$ 47,684	\$ 380,948	\$ 49,591
U.S. treasury securities	-	-	47,525	2,461	47,525	2,461
U.S. govt. sponsored enterprises	-	-	37,968	2,519	37,968	2,519
State, county & municipal	20,849	923	55,991	11,115	76,840	12,038
Corporate debt obligations	-	-	11,547	1,180	11,547	1,180
Total available-for-sale	<u>\$ 117,014</u>	<u>\$ 2,830</u>	<u>\$ 437,814</u>	<u>\$ 64,959</u>	<u>\$ 554,828</u>	<u>\$ 67,789</u>
Securities held-to-maturity:						
Residential mortgage-backed	\$ -	\$ -	\$ 45,605	\$ 11,352	\$ 45,605	\$ 11,352
State, county & municipal	831	174	44,739	11,672	45,570	11,846
Total held-to-maturity	<u>\$ 831</u>	<u>\$ 174</u>	<u>\$ 90,344</u>	<u>\$ 23,024</u>	<u>\$ 91,175</u>	<u>\$ 23,198</u>
December 31, 2024:						
Securities available-for-sale:						
Residential mortgage-backed	\$ 87,690	\$ 2,319	\$ 307,788	\$ 56,096	\$ 395,478	\$ 58,415
U.S. treasury securities	-	-	84,664	5,844	84,664	5,844
U.S. govt. sponsored enterprises	-	-	45,536	3,818	45,536	3,818
State, county & municipal	9,075	296	57,539	10,248	66,614	10,544
Corporate debt obligations	455	7	12,886	1,402	13,341	1,409
Total available-for-sale	<u>\$ 97,220</u>	<u>\$ 2,622</u>	<u>\$ 508,413</u>	<u>\$ 77,408</u>	<u>\$ 605,633</u>	<u>\$ 80,030</u>
Securities held-to-maturity:						
Residential mortgage-backed	\$ -	\$ -	\$ 46,488	\$ 12,786	\$ 46,488	\$ 12,786
State, county & municipal	-	-	45,105	12,337	45,105	12,337
Total held-to-maturity	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 91,593</u>	<u>\$ 25,123</u>	<u>\$ 91,593</u>	<u>\$ 25,123</u>

The Company owned a total of 331 securities with unrealized losses of \$91.0 million at June 30, 2025. The unrealized losses were primarily attributable to changes in interest rates, rather than deterioration in credit quality. The individual securities are each investment grade securities. The Company considers factors such as the financial condition of the issuer including credit ratings and specific events affecting the operations of the issuer, volatility of the security, underlying assets that collateralize the debt security, and other industry and macroeconomic conditions. The Company does not intend to sell these securities, and it is more likely than not that the Company will not be required to sell these securities before recovery of the amortized cost. The issuers of these securities continue to make timely principal and interest payments under the contractual terms of the securities. As such, there is no allowance for credit losses on available for sale or held to maturity securities recognized as of June 30, 2025 and December 31, 2024. Accrued interest receivable is not included in available-for-sale security balances and is presented in accrued interest receivable on the consolidated statement of financial condition. Interest receivable on securities was approximately \$2.8 million and \$2.7 million as of June 30, 2025 and December 31, 2024, respectively, and was excluded from the estimate of credit losses.

As of June 30, 2025 and December 31, 2024, securities with a carrying value of approximately \$271.1 million and \$320.3 million, respectively, were pledged to secure public deposits as required by law. At June 30, 2025, there were no securities pledged to secure repurchase agreements. At December 31, 2024, the carrying value of securities pledged to secure repurchase agreements was approximately \$23.5 million.

During the six months ended June 30, 2025, the Company sold investment securities for proceeds of \$77.0 million and realized losses of \$3.5 million. The net loss consisted of gross gains of \$38.0 thousand and gross losses of \$3.5 million. During the six months ended June 30, 2024, the Company sold investment securities for proceeds of \$33.7 million and realized losses of \$1.4 million. The net loss consisted of gross gains of \$44.0 thousand and gross losses of \$1.5 million.

The amortized cost and estimated fair value of debt securities at June 30, 2025 and December 31, 2024, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities for residential mortgage backed securities because borrowers have the right to call or prepay obligations with or without call or prepayment penalties. These securities are therefore not presented by maturity classification.

	June 30, 2025		December 31, 2024	
	Amortized Cost (In Thousands)	Fair Value	Amortized Cost (In Thousands)	Fair Value
Securities available-for-sale				
Less than 1 year	\$ 5,003	\$ 4,840	\$ -	\$ -
1 to 5 years	75,388	71,326	126,223	117,711
5 to 10 years	37,916	34,311	37,944	34,030
After 10 years	77,115	66,790	69,567	60,381
	195,422	177,267	233,734	212,122
Residential mortgage-backed securities	490,142	440,967	457,157	398,742
Total available-for-sale	<u>\$ 685,564</u>	<u>\$ 618,234</u>	<u>\$ 690,891</u>	<u>\$ 610,864</u>
	June 30, 2025		December 31, 2024	
	Amortized Cost (In Thousands)	Fair Value	Amortized Cost (In Thousands)	Fair Value
Securities held-to-maturity				
5 to 10 years	\$ 33,136	\$ 27,671	\$ 29,963	\$ 24,466
After 10 years	29,624	23,243	32,824	25,984
	62,760	50,914	62,787	50,450
Residential mortgage-backed securities	56,957	45,605	59,274	46,488
Total held-to-maturity	<u>\$ 119,717</u>	<u>\$ 96,519</u>	<u>\$ 122,061</u>	<u>\$ 96,938</u>

## Note 5 – Loans, Allowance for Credit Losses and Credit Quality

Major classifications of loans at June 30, 2025 and December 31, 2024 are summarized as follows (amounts in thousands):

	June 30, 2025		December 31, 2024	
	Amount	% of Total	Amount	% of Total
Residential real estate:				
Closed-end 1-4 family - first lien	\$ 890,101	35.2%	\$ 869,415	35.4%
Closed-end 1-4 family - junior lien	18,363	0.7%	14,145	0.6%
Multi-family	39,060	1.5%	19,651	0.8%
Total residential real estate	947,524	37.4%	903,211	36.8%
Commercial real estate:				
Nonfarm nonresidential	654,131	25.9%	637,589	26.0%
Farmland	82,625	3.3%	75,184	3.1%
Total commercial real estate	736,756	29.2%	712,773	29.1%
Construction and land development:				
Residential	110,106	4.4%	101,986	4.2%
Other	165,708	6.5%	190,955	7.8%
Total construction and land development	275,814	10.9%	292,941	12.0%
Home equity lines of credit	143,555	5.7%	124,064	5.1%
Commercial loans:				
Other commercial loans	299,675	11.8%	291,762	11.9%
Agricultural	79,890	3.2%	76,348	3.1%
State, county, and municipal loans	30,998	1.1%	33,847	1.2%
Total commercial loans	410,563	16.1%	401,957	16.2%
Consumer loans	58,256	2.3%	60,522	2.5%
Total gross loans	2,572,468	101.6%	2,495,468	101.7%
Allowance for credit losses	(33,551)	-1.3%	(32,088)	-1.3%
Net discounts	(9)	0.0%	(13)	0.0%
Net deferred loan fees	(8,480)	-0.3%	(8,633)	-0.4%
Net loans	<u>\$ 2,530,428</u>	<u>100.0%</u>	<u>\$ 2,454,734</u>	<u>100.0%</u>

The Bank grants loans and extensions of credit to individuals and a variety of businesses and corporations located in its general trade area. Although the Bank has a diversified loan portfolio, a substantial portion of the loan portfolio is collateralized by improved and unimproved real estate and is dependent upon the real estate market. Relevant risk characteristics for these portfolio segments generally include debt service coverage, loan-to-value ratios and financial performance on non-consumer loans and credit scores, debt-to-income, collateral type and loan-to-value ratios for consumer loans.

The loan portfolio has been disaggregated into segments and then further disaggregated into classes for certain disclosures. A portfolio segment is defined as the level at which an entity develops and documents a systematic method for determining its allowance for credit losses. There are three primary loan portfolio segments that include real estate, commercial, and consumer. A class is generally determined based on the initial measurement attribute, risk characteristic of the loan, and the Company's method for monitoring and assessing credit risk. Classes within the real estate portfolio segment include residential real estate, commercial real estate, construction and land development and home equity lines of credit. The portfolio segments of non-real estate commercial loans and consumer loans have not been further segregated by class.

Under the current expected credit losses (CECL) methodology, the allowance for credit losses is measured on a collective basis for pools of loans with similar risk characteristics. For loans that do not share similar risk characteristics with the collectively evaluated pools, evaluations are performed on an individual basis. For all loan segments collectively evaluated, losses are predicted over a period of time determined to be reasonable and supportable, and at the end of the reasonable and supportable forecast period losses are reverted to long-term historical averages. The estimated loan losses for all loan segments are adjusted for changes in qualitative factors not inherently considered in the quantitative analyses.



The following tables present the balance in the allowance for credit losses by portfolio segment. It also includes the balance in the allowance for credit losses and the recorded investment in loans by portfolio segment and based on evaluation method for the periods indicated below (amounts in thousands).

	Real Estate Mortgage Loans			Home equity lines of credit	Commercial	Consumer	Total
	Residential	Commercial	Construction and land development				
<b>Allowance for Credit Losses</b>							
Balance - December 31, 2024	\$7,690	\$10,629	\$4,299	\$1,887	\$7,072	\$511	\$32,088
Provision for credit losses	484	2,089	(727)	332	1,021	173	3,372
Loan charge-offs	(49)	(1,514)	-	-	(519)	(138)	(2,220)
Loan recoveries	12	4	-	9	261	25	311
Balance - June 30, 2025	<u>\$8,137</u>	<u>\$11,208</u>	<u>\$3,572</u>	<u>\$2,228</u>	<u>\$7,835</u>	<u>\$571</u>	<u>\$33,551</u>
Balance - March 31, 2025	\$8,003	\$11,886	\$3,482	\$2,018	\$7,855	\$554	\$33,798
Provision for credit losses	182	835	90	210	263	106	1,686
Loan charge-offs	(49)	(1,514)	-	-	(423)	(97)	(2,083)
Loan recoveries	1	1	-	-	140	8	150
Balance - June 30, 2025	<u>\$8,137</u>	<u>\$11,208</u>	<u>\$3,572</u>	<u>\$2,228</u>	<u>\$7,835</u>	<u>\$571</u>	<u>\$33,551</u>
Ending balance:							
Individually evaluated	\$10	\$31	\$-	\$-	\$391	\$-	\$432
Collectively evaluated	8,127	11,177	3,572	2,228	7,444	571	33,119
Total	<u>\$8,137</u>	<u>\$11,208</u>	<u>\$3,572</u>	<u>\$2,228</u>	<u>\$7,835</u>	<u>\$571</u>	<u>\$33,551</u>
Loans:							
Individually evaluated	\$4,677	\$955	\$1	\$292	\$391	\$-	\$6,316
Collectively evaluated	942,847	735,801	275,813	143,263	410,172	58,256	2,566,152
Total	<u>\$947,524</u>	<u>\$736,756</u>	<u>\$275,814</u>	<u>\$143,555</u>	<u>\$410,563</u>	<u>\$58,256</u>	<u>\$2,572,468</u>

	Real Estate Mortgage Loans			Home equity lines of credit	Commercial	Consumer	Total
	Residential	Commercial	Construction and land development				
<b>Allowance for Credit Losses</b>							
Balance - December 31, 2023	\$7,233	\$10,530	\$4,646	\$1,078	\$4,906	\$598	\$28,991
Provision for credit losses	25	797	(735)	124	2,323	101	2,635
Loan charge-offs	-	(248)	(19)	(50)	(346)	(101)	(764)
Loan recoveries	-	5	-	-	39	10	54
Balance - June 30, 2024	<u>\$7,258</u>	<u>\$11,084</u>	<u>\$3,892</u>	<u>\$1,152</u>	<u>\$6,922</u>	<u>\$608</u>	<u>\$30,916</u>
Balance - March 31, 2024	\$7,497	\$11,494	\$3,889	\$1,171	\$5,201	\$604	\$29,856
Provision for credit losses	(239)	(413)	3	(19)	1,956	39	1,327
Loan charge-offs	-	-	-	-	(258)	(40)	(298)
Loan recoveries	-	3	-	-	23	5	31
Balance - June 30, 2024	<u>\$7,258</u>	<u>\$11,084</u>	<u>\$3,892</u>	<u>\$1,152</u>	<u>\$6,922</u>	<u>\$608</u>	<u>\$30,916</u>
Ending balance:							
Individually evaluated	\$17	\$263	\$-	\$-	\$2,021	\$52	\$2,353
Collectively evaluated	7,241	10,821	3,892	1,152	4,901	556	28,563
Total	<u>\$7,258</u>	<u>\$11,084</u>	<u>\$3,892</u>	<u>\$1,152</u>	<u>\$6,922</u>	<u>\$608</u>	<u>\$30,916</u>
Loans:							
Individually evaluated	\$3,494	\$6,113	\$131	\$128	\$3,415	\$52	\$13,333
Collectively evaluated	859,701	664,338	274,539	109,831	381,884	55,067	2,345,360
Total	<u>\$863,195</u>	<u>\$670,451</u>	<u>\$274,670</u>	<u>\$109,959</u>	<u>\$385,299</u>	<u>\$55,119</u>	<u>\$2,358,693</u>

The Company's unfunded lending commitments are unconditionally cancellable and therefore no allowance for credit losses has been recorded. In the event that collection of principal becomes uncertain, the Company has policies in place to reverse accrued interest in a timely manner. Therefore, the Company has made a policy election to exclude accrued interest from the measurement of the allowance for credit losses. Accrued interest on loans of \$13.1 million and \$13.2 million at June 30, 2025 and December 31, 2024, respectively, was included in accrued interest receivable and was excluded from the estimate of credit losses.

The following tables present the amortized cost basis of collateral dependent loans as of June 30, 2025 and December 31, 2024, by class of loans (amounts in thousands).

**As of June 30, 2025**

<b>Collateral Dependent Loans</b>	<b>Real Estate</b>	<b>Equipment</b>	<b>Accounts Receivable</b>	<b>Raw Land</b>	<b>Total</b>	<b>Allowance for Credit Losses</b>
<b>Mortgage loans on real estate:</b>						
Residential	\$ 4,677	\$ -	\$ -	\$ -	\$ 4,677	\$ 10
Commercial real estate	955	-	-	-	955	31
Construction and land development	-	-	-	1	1	-
Total mortgage loans on real estate	5,632	-	-	1	5,633	41
Home equity lines of credit	292	-	-	-	292	-
Commercial loans	-	108	283	-	391	391
Consumer loans	-	-	-	-	-	-
Total Loans	<u>\$ 5,924</u>	<u>\$ 108</u>	<u>\$ 283</u>	<u>\$ 1</u>	<u>\$ 6,316</u>	<u>\$ 432</u>

**As of December 31, 2024**

<b>Collateral Dependent Loans</b>	<b>Real Estate</b>	<b>Equipment</b>	<b>Vehicles</b>	<b>Raw Land</b>	<b>Total</b>	<b>Total</b>
<b>Mortgage loans on real estate:</b>						
Residential	\$ 4,365	\$ -	\$ -	\$ -	\$ 4,365	\$ -
Commercial real estate	4,422	-	-	-	4,422	-
Construction and land development	-	-	-	120	120	-
Total mortgage loans on real estate	8,787	-	-	120	8,907	-
Home equity lines of credit	143	-	-	-	143	-
Commercial loans	-	74	-	-	74	74
Consumer loans	-	-	12	-	12	12
Total Loans	<u>\$ 8,930</u>	<u>\$ 74</u>	<u>\$ 12</u>	<u>\$ 120</u>	<u>\$ 9,136</u>	<u>\$ 86</u>

The following tables present the aging of the recorded investment in past due loans and non-accrual loans as of June 30, 2025 and December 31, 2024, by class of loans (amounts in thousands).

As of June 30, 2025	Accruing Loans			Nonaccrual With ACL	Nonaccrual With No ACL	Total Loans
	Current	30-89 Days Past Due	90+ Days Past Due			
Mortgage loans on real estate:						
Residential real estate	\$938,826	\$5,199	\$-	\$163	\$3,336	\$947,524
Commercial real estate	735,369	503	-	153	731	736,756
Construction and land development	275,182	604	-	-	28	275,814
Total mortgage loans on real estate	1,949,377	6,306	-	316	4,095	1,960,094
Home equity lines of credit	142,606	364	-	-	585	143,555
Commercial loans	410,076	441	-	-	46	410,563
Consumer loans	57,807	217	15	-	217	58,256
Total Loans	<u>\$2,559,866</u>	<u>\$7,328</u>	<u>\$15</u>	<u>\$316</u>	<u>\$4,943</u>	<u>\$2,572,468</u>

As of December 31, 2024	Accruing Loans			Nonaccrual With ACL	Nonaccrual With No ACL	Total Loans
	Current	30-89 Days Past Due	90+ Days Past Due			
Mortgage loans on real estate:						
Residential real estate	\$894,901	\$4,807	\$-	\$28	\$3,475	\$903,211
Commercial real estate	708,418	-	-	-	4,355	712,773
Construction and land development	292,564	215	-	-	162	292,941
Total mortgage loans on real estate	1,895,883	5,022	-	28	7,992	1,908,925
Home equity lines of credit	123,402	323	-	-	339	124,064
Commercial loans	401,203	694	-	-	60	401,957
Consumer loans	59,948	472	8	12	82	60,522
Total Loans	<u>\$2,480,436</u>	<u>\$6,511</u>	<u>\$8</u>	<u>\$40</u>	<u>\$8,473</u>	<u>\$2,495,468</u>

The Bank categorizes loans in risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Bank analyzes loans individually by classifying the loans as to credit risk. This analysis is performed on a continuous basis. The Bank uses the following definitions for its risk ratings:

**Special Mention** - Weakness exists that could cause future impairment, including the deterioration of financial ratios, past due status and questionable management capabilities. Collateral values generally afford adequate coverage but may not be immediately marketable.

**Substandard** - Specific and well-defined weaknesses exist that may include poor liquidity and deterioration of financial ratios. The loan may be past due and related deposit accounts experiencing overdrafts. Immediate corrective action is necessary.

**Doubtful** - Specific weaknesses characterized as Substandard that are severe enough to make collection in full unlikely. There is no reliable secondary source of full repayment. Loans classified as doubtful will be placed on non-accrual, analyzed and fully or partially charged-off based on review of collateral and other relevant factors.

Loans not meeting the criteria above that are evaluated individually as part of the above described process are considered to be Pass rated loans.

The following table presents loan balances classified by credit quality indicator, loan type and based on year of origination as of June 30, 2025 (amounts in thousands).

	2025	2024	2023	2022	2021	Prior	Revolving Loans	Total
<b>Residential real estate</b>								
Pass	\$ 80,941	\$ 113,280	\$ 236,784	\$ 316,036	\$ 97,365	\$ 85,372	\$ 6,570	\$ 936,348
Special Mention	970	616	1,518	1,438	622	625	-	5,789
Substandard	-	403	1,671	1,964	120	1,229	-	5,387
Doubtful	-	-	-	-	-	-	-	-
Total residential real estate	<u>\$ 81,911</u>	<u>\$ 114,299</u>	<u>\$ 239,973</u>	<u>\$ 319,438</u>	<u>\$ 98,107</u>	<u>\$ 87,226</u>	<u>\$ 6,570</u>	<u>\$ 947,524</u>
Current-period gross charge-offs	\$ -	\$ 49	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49
<b>Commercial real estate</b>								
Pass	\$ 51,368	\$ 92,275	\$ 106,800	\$ 204,178	\$ 87,469	\$ 163,802	\$ 21,739	\$ 727,631
Special Mention	77	1,077	615	662	12	5,587	-	8,030
Substandard	-	101	462	-	52	480	-	1,095
Doubtful	-	-	-	-	-	-	-	-
Total commercial real estate	<u>\$ 51,445</u>	<u>\$ 93,453</u>	<u>\$ 107,877</u>	<u>\$ 204,840</u>	<u>\$ 87,533</u>	<u>\$ 169,869</u>	<u>\$ 21,739</u>	<u>\$ 736,756</u>
Current-period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ 1,514	\$ -	\$ -	\$ 1,514
<b>Construction and land development</b>								
Pass	\$ 65,923	\$ 100,186	\$ 49,545	\$ 19,785	\$ 8,726	\$ 4,755	\$ 26,558	\$ 275,478
Special Mention	-	-	204	77	-	27	-	308
Substandard	-	24	-	-	3	1	-	28
Doubtful	-	-	-	-	-	-	-	-
Total construction and land development	<u>\$ 65,923</u>	<u>\$ 100,210</u>	<u>\$ 49,749</u>	<u>\$ 19,862</u>	<u>\$ 8,729</u>	<u>\$ 4,783</u>	<u>\$ 26,558</u>	<u>\$ 275,814</u>
Current-period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Home equity lines of credit</b>								
Pass	\$ -	\$ 229	\$ 643	\$ 400	\$ -	\$ 554	\$ 140,445	\$ 142,271
Special Mention	-	-	-	-	-	-	699	699
Substandard	-	-	-	-	-	-	585	585
Doubtful	-	-	-	-	-	-	-	-
Total home equity lines of credit	<u>\$ -</u>	<u>\$ 229</u>	<u>\$ 643</u>	<u>\$ 400</u>	<u>\$ -</u>	<u>\$ 554</u>	<u>\$ 141,729</u>	<u>\$ 143,555</u>
Current-period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Commercial loans</b>								
Pass	\$ 44,790	\$ 70,854	\$ 59,031	\$ 45,364	\$ 12,023	\$ 23,326	\$ 146,872	\$ 402,260
Special Mention	226	95	246	3,008	-	3,813	383	7,771
Substandard	204	104	35	23	48	17	101	532
Doubtful	-	-	-	-	-	-	-	-
Total commercial loans	<u>\$ 45,220</u>	<u>\$ 71,053</u>	<u>\$ 59,312</u>	<u>\$ 48,395</u>	<u>\$ 12,071</u>	<u>\$ 27,156</u>	<u>\$ 147,356</u>	<u>\$ 410,563</u>
Current-period gross charge-offs	\$ -	\$ 87	\$ 324	\$ -	\$ -	\$ 108	\$ -	\$ 519
<b>Consumer loans</b>								
Pass	\$ 10,732	\$ 17,003	\$ 9,971	\$ 7,656	\$ 3,816	\$ 4,168	\$ 4,202	\$ 57,548
Special Mention	120	35	13	104	26	64	7	369
Substandard	13	-	91	62	12	154	7	339
Doubtful	-	-	-	-	-	-	-	-
Total consumer loans	<u>\$ 10,865</u>	<u>\$ 17,038</u>	<u>\$ 10,075</u>	<u>\$ 7,822</u>	<u>\$ 3,854</u>	<u>\$ 4,386</u>	<u>\$ 4,216</u>	<u>\$ 58,256</u>
Current-period gross charge-offs	\$ -	\$ 40	\$ 46	\$ 38	\$ 14	\$ -	\$ -	\$ 138
<b>Total Loans</b>								
Pass	\$ 253,754	\$ 393,827	\$ 462,774	\$ 593,419	\$ 209,399	\$ 281,977	\$ 346,386	\$ 2,541,536
Special Mention	1,393	1,823	2,596	5,289	660	10,116	1,089	22,966
Substandard	217	632	2,259	2,049	235	1,881	693	7,966
Doubtful	-	-	-	-	-	-	-	-
Total loans	<u>\$ 255,364</u>	<u>\$ 396,282</u>	<u>\$ 467,629</u>	<u>\$ 600,757</u>	<u>\$ 210,294</u>	<u>\$ 293,974</u>	<u>\$ 348,168</u>	<u>\$ 2,572,468</u>
Current-period gross charge-offs	\$ -	\$ 176	\$ 370	\$ 38	\$ 1,528	\$ 108	\$ -	\$ 2,220

The following table presents loan balances classified by credit quality indicator, loan type and based on year of origination as of December 31, 2024 (amounts in thousands).

	2024	2023	2022	2021	2020	Prior	Revolving Loans	Total
<b>Residential real estate</b>								
Pass	\$ 125,205	\$ 232,810	\$ 336,019	\$ 104,333	\$ 58,133	\$ 31,615	\$ 6,519	\$ 894,634
Special Mention	688	1,328	1,047	202	9	119	-	3,393
Substandard	966	633	1,854	124	173	1,434	-	5,184
Doubtful	-	-	-	-	-	-	-	-
Total residential real estate	\$ 126,859	\$ 234,771	\$ 338,920	\$ 104,659	\$ 58,315	\$ 33,168	\$ 6,519	\$ 903,211
Current-period gross charge-offs	\$ -	\$ 37	\$ 20	\$ -	\$ -	\$ -	\$ -	\$ 57
<b>Commercial real estate</b>								
Pass	\$ 81,063	\$ 115,876	\$ 208,002	\$ 88,792	\$ 90,081	\$ 93,333	\$ 23,009	\$ 700,156
Special Mention	1,090	-	659	380	1,338	4,414	167	8,048
Substandard	106	474	-	3,320	211	458	-	4,569
Doubtful	-	-	-	-	-	-	-	-
Total commercial real estate	\$ 82,259	\$ 116,350	\$ 208,661	\$ 92,492	\$ 91,630	\$ 98,205	\$ 23,176	\$ 712,773
Current-period gross charge-offs	\$ 2	\$ -	\$ -	\$ 250	\$ -	\$ 248	\$ -	\$ 500
<b>Construction and land development</b>								
Pass	\$ 118,972	\$ 94,782	\$ 48,061	\$ 10,155	\$ 4,713	\$ 2,505	\$ 13,250	\$ 292,438
Special Mention	-	207	103	-	-	29	-	339
Substandard	2	-	159	-	3	-	-	164
Doubtful	-	-	-	-	-	-	-	-
Total construction and land development	\$ 118,974	\$ 94,989	\$ 48,323	\$ 10,155	\$ 4,716	\$ 2,534	\$ 13,250	\$ 292,941
Current-period gross charge-offs	\$ -	\$ 10	\$ 19	\$ -	\$ -	\$ -	\$ -	\$ 29
<b>Home equity lines of credit</b>								
Pass	\$ 230	\$ 657	\$ 450	\$ -	\$ 585	\$ -	\$ 121,299	\$ 123,221
Special Mention	-	-	-	-	-	-	504	504
Substandard	-	-	-	-	-	-	339	339
Doubtful	-	-	-	-	-	-	-	-
Total home equity lines of credit	\$ 230	\$ 657	\$ 450	\$ -	\$ 585	\$ -	\$ 122,142	\$ 124,064
Current-period gross charge-offs	\$ -	\$ -	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ 50
<b>Commercial loans</b>								
Pass	\$ 81,929	\$ 76,343	\$ 51,856	\$ 17,510	\$ 10,233	\$ 9,994	\$ 145,975	\$ 393,840
Special Mention	-	49	3,141	39	14	3,896	841	7,980
Substandard	116	-	6	15	-	-	-	137
Doubtful	-	-	-	-	-	-	-	-
Total commercial loans	\$ 82,045	\$ 76,392	\$ 55,003	\$ 17,564	\$ 10,247	\$ 13,890	\$ 146,816	\$ 401,957
Current-period gross charge-offs	\$ -	\$ 2,087	\$ 203	\$ -	\$ 104	\$ 266	\$ -	\$ 2,660
<b>Consumer loans</b>								
Pass	\$ 18,056	\$ 13,293	\$ 9,802	\$ 5,283	\$ 2,501	\$ 6,978	\$ 4,080	\$ 59,993
Special Mention	50	28	33	110	79	-	22	322
Substandard	2	51	61	-	45	40	8	207
Doubtful	-	-	-	-	-	-	-	-
Total consumer loans	\$ 18,108	\$ 13,372	\$ 9,896	\$ 5,393	\$ 2,625	\$ 7,018	\$ 4,110	\$ 60,522
Current-period gross charge-offs	\$ 30	\$ 75	\$ 21	\$ 3	\$ 7	\$ -	\$ -	\$ 136
<b>Total Loans</b>								
Pass	\$ 425,455	\$ 533,761	\$ 654,190	\$ 226,073	\$ 166,246	\$ 144,425	\$ 314,132	\$ 2,464,282
Special Mention	1,828	1,612	4,983	731	1,440	8,458	1,534	20,586
Substandard	1,192	1,158	2,080	3,459	432	1,932	347	10,600
Doubtful	-	-	-	-	-	-	-	-
Total loans	\$ 428,475	\$ 536,531	\$ 661,253	\$ 230,263	\$ 168,118	\$ 154,815	\$ 316,013	\$ 2,495,468
Current-period gross charge-offs	\$ 32	\$ 2,209	\$ 263	\$ 303	\$ 111	\$ 514	\$ -	\$ 3,432

## Note 6 – Fair Value Measurements and Disclosures

The Company utilizes fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. Securities available-for-sale are recorded at fair value on a recurring basis. Additionally, from time to time, the Company may be required to record at fair value other assets on a nonrecurring basis, such as individually evaluated loans, foreclosed assets, and repossessed assets. These nonrecurring fair value adjustments typically involve application of the lower of cost or market accounting or write-downs of individual assets.

### Fair Value Hierarchy

The Company groups assets and liabilities at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value. These levels are:

Level 1 – Valuation is based upon quoted prices for identical instruments traded in active markets.

Level 2 – Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.

Level 3 – Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include use of option pricing models, discounted cash flow models and similar techniques.

The following is a description of valuation methodologies used for assets and liabilities recorded or disclosed at fair value:

Cash and cash equivalents – For disclosure purposes, for cash, due from banks, interest-bearing deposits and federal funds sold, the carrying amount is a reasonable estimate of fair value.

Certificates of deposit in banks – For disclosure purposes, the carrying amount of certificates of deposit is a reasonable estimate of fair value.

Investment Securities – Fair value measurement is based upon quoted prices, if available. If quoted prices are not available, fair values are measured using independent pricing models or other model-based valuation techniques such as the present value of future cash flows, adjusted for the security's credit rating, prepayment assumptions and other factors such as credit loss assumptions. Level 1 securities include those traded on an active exchange, such as the New York Stock Exchange and securities that are traded by dealers or brokers in active over-the-counter market funds. Level 2 securities include mortgage-backed securities issued by government sponsored enterprises and municipal bonds. Securities classified as Level 3 include asset-backed securities in less liquid markets.

Loans and Mortgage Loans Held for Sale - The fair value of collateral-dependent loans with specific allocations of the allowance for loan losses is generally based on recent real estate appraisals. These appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available for similar loans and collateral underlying such loans. Non-real estate collateral may be valued using an appraisal, net book value per the borrower's financial statements, or aging reports, adjusted or discounted based on management's historical knowledge, changes in market conditions from the time of the valuation, and management's expertise and knowledge of the client and client's business, resulting in a Level 3 fair value classification. Collateral-dependent loans are evaluated on a quarterly basis and adjusted in accordance with the allowance policy.

For disclosure purposes, the fair value of fixed-rate loans is estimated by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings. For variable rate loans, the carrying amount is a reasonable estimate of fair value. Mortgage loans held-for-sale are carried at cost, which is a reasonable estimate of fair value.

Accrued interest receivable – For disclosure purposes, the fair value of the accrued interest on investments and loans is the carrying value.

Bank owned life insurance – For disclosure purposes, the fair value of the cash surrender value of bank owned life insurance policies is equivalent to the carrying value.

Foreclosed assets – Other real estate properties and miscellaneous repossessed assets are adjusted to fair value upon transfer of the loans to foreclosed assets. Subsequently, foreclosed assets are carried at the lower of carrying value or fair value less selling costs. Fair value is based upon independent market prices, appraised values of the collateral or management's estimation of the value of the collateral. When the fair value of the collateral is based on an observable market price, the Company records the foreclosed asset as nonrecurring Level 2. When the fair value is based on an appraised value or management's estimate of value, the Company records the foreclosed asset as nonrecurring Level 3.

Restricted equity securities – It is not practical to determine the fair value of restricted equity securities due to restrictions placed on transferability.

Deposits – For disclosure purposes, the fair value for demand deposits, savings accounts, and certain money market deposits is the amount payable on demand at the reporting date. Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered for deposits of similar remaining maturities.

Securities sold under agreements to repurchase – For disclosure purposes, the carrying amounts of securities sold under agreements to repurchase approximate their fair values.

Federal Home Loan Bank advances – For disclosure purposes, the fair value of Federal Home Loan Bank advances is estimated using discounted cash flow analyses using interest rates offered for borrowings with similar maturities.

Subordinated debentures – For disclosure purposes, the fair value is estimated using a discounted cash flow calculation that applies interest rates currently being offered for similar subordinated debenture offerings.

Accrued interest payable – For disclosure purposes, the fair value of the accrued interest payable on deposits is the carrying value.

Commitments to extend credit and standby letters of credit – Because commitments to extend credit and standby letters of credit are generally short-term and made using variable rates, the carrying value and estimated fair value associated with these instruments are immaterial.



Assets and liabilities measured at fair value on a recurring basis – The only assets and liabilities measured at fair value on a recurring basis are our securities available-for-sale. Information related to the Company's assets and liabilities measured at fair value on a recurring basis at June 30, 2025 and December 31, 2024 is as follows: (amounts in thousands)

		Fair Value Measurements At Reporting Date Using:		
		Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
June 30, 2025	Fair Value			
Securities available-for-sale:				
Residential mortgage -backed	\$ 440,967	\$ -	\$ 440,967	\$ -
U.S. treasury securities	47,525	-	47,525	-
U.S. government sponsored enterprises	37,968	-	37,968	-
State, county, and municipal	78,241	-	78,241	-
Corporate debt obligations	13,533	-	13,533	-
Totals	<u>\$ 618,234</u>	<u>\$ -</u>	<u>\$ 618,234</u>	<u>\$ -</u>

		Fair Value Measurements At Reporting Date Using:		
		Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2024	Fair Value			
Securities available-for-sale:				
Residential mortgage -backed	\$ 398,742	\$ -	\$ 398,742	\$ -
U.S. treasury securities	84,664	-	84,664	-
U.S. government sponsored enterprises	45,536	-	45,536	-
State, county, and municipal	66,614	-	66,614	-
Corporate debt obligations	15,308	-	15,308	-
Totals	<u>\$ 610,864</u>	<u>\$ -</u>	<u>\$ 610,864</u>	<u>\$ -</u>

The Company's policy is to recognize transfers in and transfers out of levels 1, 2, and 3 as of the end of a reporting period. There were no transfers between levels from December 31, 2024 to June 30, 2025.

Assets measured at fair value on a nonrecurring basis – The Company may be required, from time to time, to measure certain assets at fair value on a nonrecurring basis in accordance with U.S. GAAP. These include assets that are measured at the lower of cost or market that were recognized at fair value below cost at the end of the period. Assets measured at fair value on a nonrecurring basis are included in the table below as of June 30, 2025 and December 31, 2024 (amounts in thousands):

	Fair Value Measurements At Reporting Date Using:			
	Fair Value	Quoted Prices In Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
June 30, 2025				
Collateral dependent loans	\$ 5,884	\$ -	\$ -	\$ 5,884
Foreclosed assets	1,777	-	-	1,777
Totals	<u>\$ 7,661</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 7,661</u>
December 31, 2024				
Collateral dependent loans	\$ 9,050	\$ -	\$ -	\$ 9,050
Foreclosed assets	130	-	-	130
Totals	<u>\$ 9,180</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 9,180</u>

The Company has estimated the fair values of these assets using Level 3 inputs, specifically the appraised value of the collateral. Individually evaluated loan balances represent those collateral dependent loans where management has estimated the credit loss by comparing the loan's carrying value against the expected realizable fair value of the collateral dependent loan for the amount of the credit loss. For Level 3 assets measured at fair value on a non-recurring basis as of June 30, 2025 and December 31, 2024 for the valuation technique, the Company used appraisals. For the significant unobservable input, the Company used appraisal discounts, and weighted average input of 15-20% was used for the period ended June 30, 2025 and December 31, 2024.

The estimated fair values, and related carrying or notional amounts, of the Company's financial instruments as of June 30, 2025 and December 31, 2024 are as follows (amounts in thousands):

		Estimated Fair Value		
June 30, 2025	Carrying Amount	Level 1	Level 2	Level 3
Financial assets:				
Cash and cash equivalents	\$ 203,805	\$ 203,805	\$ -	\$ -
Certificates of deposit in banks	4,218	-	4,218	-
Securities held-to-maturity	119,717	-	96,519	-
Securities available-for-sale	618,234	-	618,234	-
Loans held-for-sale	6,273	-	6,273	-
Loans receivable, net	2,530,428	-	2,526,265	5,884
Accrued interest receivable	15,955	-	15,955	-
Bank owned life insurance	50,607	-	50,607	-
Restricted equity securities	10,257	-	-	10,257
Financial liabilities:				
Deposits	3,222,457	-	3,019,301	-
Federal Home Loan Bank advances	150,000	-	149,965	-
Subordinated debentures	39,598	-	32,847	-
Accrued interest payable	2,117	-	2,117	-

		Estimated Fair Value		
December 31, 2024	Carrying Amount	Level 1	Level 2	Level 3
Financial assets:				
Cash and cash equivalents	\$ 185,744	\$ 185,744	\$ -	\$ -
Certificates of deposit in banks	4,218	-	4,218	-
Securities held-to-maturity	122,061	-	96,938	-
Securities available-for-sale	610,864	-	610,864	-
Loans held-for-sale	6,812	-	6,812	-
Loans receivable, net	2,454,734	-	2,422,481	9,050
Accrued interest receivable	15,965	-	15,965	-
Bank owned life insurance	49,791	-	49,791	-
Restricted equity securities	12,651	-	-	12,651
Financial liabilities:				
Deposits	3,067,159	-	2,844,603	-
Securities sold under agreements to repurchase	22,664	-	22,664	-
Federal Home Loan Bank advances	205,000	-	205,017	-
Subordinated debentures	39,563	-	31,113	-
Accrued interest payable	2,363	-	2,363	-

The estimated fair values of the standby letters of credit and loan commitments on which the committed interest rate is less than the current market rate are insignificant as of June 30, 2025 and December 31, 2024.

The Company assumes interest rate risk (the risk that general interest rate levels will change) as a result of its normal operations. As a result, the fair values of the Company's financial instruments will change when interest rate levels change and that change may be either favorable or unfavorable to the Company. Management attempts to match maturities of assets and liabilities to the extent believed necessary to minimize interest rate risk. However, borrowers with fixed-rate obligations are less likely to prepay in a rising rate environment and more likely to prepay in a falling rate environment. Conversely, depositors who are receiving fixed-rates are more likely to withdraw funds before maturity in a rising rate environment and less likely to do so in a falling-rate environment. Management monitors rates and maturities of assets and liabilities, and attempts to minimize interest rate risk by adjusting terms of new loans and deposits and by investing in securities with terms that mitigate the Company's overall interest rate risk.

## **Note 7 – Recently Adopted Accounting Pronouncements**

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. ASU 2023-07 expands disclosure requirements for significant segment expenses under Topic 280. The amendments require public entities to disclose significant expense categories for each reportable segment, other segment items, the title and position of the chief operating decision-maker, and interim disclosures of certain segment-related information previously required only on an annual basis. The amendments clarify that entities reporting single segments must disclose both the new and existing segment disclosures under Topic 280, and a public entity is permitted to disclose multiple measures of segment profit or loss if certain criteria are met. The amendments in this update are effective for annual periods beginning after December 15, 2023, and interim periods within fiscal years beginning after December 31, 2024. ASU 2023-07 must be applied on a retrospective basis. Early adoption is permitted. This standard has not had a material impact on the Company's consolidated results of operations or financial position.

## **Note 8 – Recently Issued Accounting Pronouncements**

In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. ASU 2023-09 is intended to improve the disclosures for income taxes to address requests from investors, lenders, creditors and other allocators of capital (collectively, "investors") that use the financial statements to make capital allocation decisions. During the FASB's 2021 agenda consultation process and other stakeholder outreach, investors highlighted that the current system of income tax disclosures does not provide enough information to understand the tax provision for an entity that operates in multiple jurisdictions. Investors currently rely on the rate reconciliation table and other disclosures, including total income taxes paid in the statement of cash flows, to evaluate income tax risks and opportunities. The amendments in ASU 2023-09 will require consistent categories and greater disaggregation of information in the rate reconciliation disclosure as well as disclosure of income taxes paid disaggregated by jurisdiction. The amendments of ASU 2023-09 are effective for annual periods beginning after December 15, 2024, and early adoption is permitted for annual financial statements that have not yet been issued or made available for issuance. The Company adopted the amendments of ASU 2023-09 effective January 1, 2025, and will include the required disclosures in its Annual Report on Form 10-K for the year ending December 31, 2025. The Company is currently evaluating the changes to disclosures required by ASU 2023-09; however, adoption of ASU 2023-09 is not expected to have a material impact to the Company's consolidated financial statements or results of operations.

## **Note 9 – Defined Contribution Plan**

The Company provides a 401(k) employee stock ownership plan (ESOP), which covers substantially all of the Company's employees who are eligible, as to age and length of service. A participant may elect to make contributions up to \$23.5 thousand and \$23.0 thousand of the participant's annual compensation in 2025 and 2024, respectively. The Company makes contributions up to 3% of each participant's annual compensation and the Company matches 50% of the next 2% contributed by the employee. Contributions to the plan by the Company were approximately \$608 thousand and \$436 thousand for the six months ended June 30, 2025 and 2024, respectively. Contributions to the plan by the Company were approximately \$355 thousand and \$225 thousand for the three months ended June 30, 2025 and 2024, respectively. Outstanding shares of the Company's common stock allocated to participants at June 30, 2025 and December 31, 2024 totaled 198,719 shares and 182,822 shares, respectively, and there were no unallocated shares. These shares are treated as outstanding for purposes of calculating earnings per share and dividends on these shares are included in the Consolidated Statements of Stockholders' Equity.

The Company's ESOP includes a put option for shares of the Company's common stock distributed from the ESOP. Shares are distributed from the ESOP primarily to separate vested participants and certain eligible participants who elect to diversify their account balances. Since the Company's common stock is not currently traded on an established securities market, if the owners of distributed shares desire to sell their shares, the Company is required to purchase the shares at fair value during two put option periods following the distribution of the shares from the ESOP. The first put option period is within sixty days following the distribution of the shares from the ESOP. The second put option period begins on the first day of the fifth month of the plan year for a sixty day period. The fair value of distributed shares subject to the put option totaled \$0 as of June 30, 2025 and December 31, 2024. The cost of the ESOP shares totaled \$5.62 million and \$5.10 million as of June 30, 2025 and December 31, 2024, respectively. Due to the Company's obligation under the put option, the distributed shares and ESOP shares are classified as temporary equity in the mezzanine section of the consolidated statements of financial condition and totaled \$5.62 million and \$5.10 million as of June 30, 2025 and December 31, 2024, respectively. The fair value of the ESOP shares totaled \$7.85 million and \$7.22 million as of June 30, 2025 and December 31, 2024, respectively.

**Note 10 – Loans Held for Sale**

The Company has entered into agreements with secondary market investors to deliver loans on a “best efforts delivery” basis. When a rate is committed to a borrower, it is based on the best price that day and locked with the investor for the customer for a thirty day period. In the event the loan is not delivered to the investor, the Company has no risk or exposure with the investor. The fair values of the Company’s agreements with investors and rate lock commitments to customers as of June 30, 2025 and December 31, 2024, respectively, were not material.

**Note 11 – Leases**

Operating lease assets represent the Company’s right to use an underlying asset during the lease term and operating lease liabilities represent the Company’s obligation to make lease payments arising from the lease. Operating lease assets and liabilities are recognized at lease commencement based on the present value of the remaining lease payments using a discount rate that represents the Company’s incremental borrowing rate at the lease commencement date. Operating lease cost, which is comprised of amortization of the operating lease asset and the implicit interest accreted on the operating lease liability, is recognized on a straight-line basis over the lease term, and is recorded in occupancy expenses in the consolidated statements of income. The Company leases certain full-service branch offices, land, and equipment. Leases with an initial term of twelve months or less are not recorded on the balance sheet. Most leases include one or more options to renew and the exercise of the lease renewal options are at the Company’s sole discretion. The Company includes lease extension and termination options in the lease term if, after considering relevant economic factors, it is reasonably certain the Company will exercise the option.

The following table represents the consolidated statements of financial condition classification of the Company’s ROU assets and lease liabilities. The Company elected not to include short-term leases (i.e., leases with initial terms of twelve months or less), or equipment leases (deemed immaterial) on the consolidated statements of financial condition.

<b>Lease Right-of-Use Assets</b>	<b>Classification on Consolidated Statement of Condition</b>	<b>June 30, 2025</b>	<b>December 31, 2024</b>
Operating lease right-of-use assets	Other Assets	\$ 3,074	\$ 2,691

  

<b>Lease Liabilities</b>	<b>Classification on Consolidated Statement of Condition</b>	<b>June 30, 2025</b>	<b>December 31, 2024</b>
Operating lease liabilities	Accrued interest payable and other liabilities	\$ 3,219	\$ 2,841

	<b>June 30, 2025</b>	<b>December 31, 2024</b>
Weighted-average remaining lease term for operating leases	9.25 Years	8.48 Years
Weighted-average discount rate for operating leases	6.00%	6.00%

Future minimum payments for operating leases with initial or remaining terms of one year or more as of June 30, 2025 are as follows:

	<b>Operating Leases</b>
July 1, 2025 - June 30, 2026	\$ 593
July 1, 2026 - June 30, 2027	431
July 1, 2027 - June 30, 2028	384
July 1, 2028 - June 30, 2029	363
July 1, 2029 - June 30, 2030	369
Afterward	2,178
Total future minimum lease payments	4,318
Amounts representing interest	(1,099)
Present value of net future minimum lease payments	<u>\$ 3,219</u>

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

*The following discussion and analysis of our financial condition and results of operations should be read together with our condensed consolidated financial statements and related notes thereto included elsewhere in this Quarterly Report on Form 10-Q, as well as our audited consolidated financial statements and related notes thereto for the year ended December 31, 2024, which are contained in the Annual Report on Form 10-K for the year ended December 31, 2024. In addition to historical information, this discussion and analysis contains forward-looking statements that involve risks, uncertainties and assumptions that could cause actual results to differ materially from our expectations. Factors that could cause such differences are discussed in our 2024 Annual Report on Form 10-K under "Part I, Item 1A - Risk Factors." We assume no obligation to update any of these forward-looking statements.*

*The following discussion pertains to our historical results on a consolidated basis. However, because we conduct all of our material business operations through our subsidiaries, the discussion and analysis relates to activities primarily conducted at the subsidiary level.*

*All dollar amounts in the tables in this section are in thousands of dollars, except per share data, yields, percentages and rates or when specifically identified. As used in this Item, the words "we," "us," "our," the "Company," "RFC," "River" and similar terms refer to River Financial Corporation and its consolidated affiliate, unless the context indicates otherwise.*

### **Our Business**

We are a bank holding company headquartered in Prattville, Alabama. We engage in the business of banking through our wholly-owned banking subsidiary, River Bank & Trust, which we may refer to as the "Bank" or "River Bank." Through the Bank, we provide a broad array of financial services to businesses, business owners, professionals, and consumers. As of June 30, 2025, we operated twenty-three full-service banking offices in Alabama in the cities of Montgomery, Prattville, Millbrook, Wetumpka, Auburn, Opelika, Gadsden, Alexander City, Daphne, Clanton, Dothan, Enterprise, Mobile, Decatur, Huntsville, Saraland, Birmingham, and Florence, Alabama.

### **Segments**

While our chief decision makers monitor the revenue streams of the various banking products and services, operations are managed and financial performance is evaluated on a Company-wide basis. Accordingly, all of the Company's banking operations are considered by management to be aggregated in one reportable operating segment. Because the overall banking operations comprise substantially all of the consolidated operations, no separate segment disclosures are presented in the accompanying consolidated financial statements.

### **Overview of Second Quarter 2025 Results**

Net income was \$12.1 million in the quarter ended June 30, 2025, compared with \$7.6 million in the quarter ended June 30, 2024. Several significant measures from the 2025 second quarter include:

- Net interest margin (taxable equivalent) of 3.41%, compared with 2.79% for the second quarter of 2024.
- Net interest income increase of \$6.9 million for the quarter ended June 30, 2025, representing a 30.85% rate of increase over the quarter ended June 30, 2024.
- Annualized return on average earning assets for the quarter ended June 30, 2025 of 1.38% compared with 0.93% for the quarter ended June 30, 2024.
- Annualized return on average equity for the quarter ended June 30, 2025 of 19.45% compared with 15.18% for the quarter ended June 30, 2024.
- Loan increase of \$27.7 million during the quarter ended June 30, 2025, representing a 4.37% annualized growth rate.
- Securities decrease of \$4.7 million during the quarter ended June 30, 2025, representing a 2.52% annualized decrease for the quarter.
- Deposit increase of \$64.6 million during the quarter ended June 30, 2025, representing a 8.18% annualized growth rate.
- Stockholders' equity increase of \$10.6 million during the quarter ended June 30, 2025, representing a 17.42% annualized increase.
- Book value per share of \$33.43 at June 30, 2025, compared with \$30.43 per share at December 31, 2024.
- Tangible book value per share of \$29.75 at June 30, 2025, compared with \$26.67 at December 31, 2024.



## **Critical Accounting Policies and Estimates**

Our consolidated financial statements are prepared based on the application of certain accounting policies, the most significant of which are described in the notes to the financial statements for the year ended December 31, 2024, which are contained in our Annual Report filed on Form 10-K. Certain of these policies require numerous estimates and strategic or economic assumptions that may prove inaccurate or subject to variation and may significantly affect our reported results and financial position for the current period or future periods. The use of estimates, assumptions, and judgment is necessary when financial assets and liabilities are required to be recorded at or adjusted to reflect fair value. Assets carried at fair value inherently result in more financial statement volatility. Fair values and information used to record valuation adjustments for certain assets and liabilities are based on quoted market prices or are provided by other independent third-party sources, when available. When such information is not available, management estimates valuation adjustments. Changes in underlying factors, assumptions or estimates in any of these areas could have a material impact on our future financial condition and results of operations.

The following briefly describes the more complex policies involving a significant amount of judgments about valuation and the application of complex accounting standards and interpretations.

### *Allowance for Credit Losses*

The allowance for credit losses has been determined in accordance with GAAP. The Company is responsible for the timely and periodic determination of the amount of the allowance for credit losses. Management believes that the allowance for credit losses is adequate to cover expected credit losses over the life of the loan portfolio. Although management evaluates available information to determine the adequacy of the allowance for credit losses, the level of allowance is an estimate which is subject to significant judgment and short-term change. Because of uncertainties associated with local and national economic forecasts, the operating and regulatory environment, collateral values and future cash flows from the loan portfolio, it is possible that a material change could occur in the allowance for credit losses in the near term. The evaluation of the adequacy of loan collateral is often based upon estimates and appraisals. Because of changing economic conditions, the valuations determined from such estimates and appraisals may also change.

Accordingly, the Company may ultimately incur losses that vary from management's current estimates. Adjustments to the allowance for credit losses will be reported in the period in which such adjustments become known and can be reasonably estimated. All loan losses are charged to the allowance for credit losses when the loss actually occurs or when the collectability of the principal is unlikely. Recoveries are credited to the allowance at the time of recovery. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for credit losses. As a result of such examinations, the Company may need to recognize additions to the allowance for credit losses based on the regulators' judgments.

In estimating the allowance for credit losses, the Company relies on models and economic forecasts developed by external parties as the primary driver of the allowance for credit losses. These models and forecasts are based on nationwide sets of data. Economic forecasts can change significantly over an economic cycle and have a significant level of uncertainty associated with them. The performance of the models is dependent on the variables used in the models being reasonable proxies for the loan portfolio's performance. However, these variables may not capture all sources of risk within the portfolio. As a result, the Company reviews the results and makes qualitative adjustments to the models to capture limitations of the models as necessary. Such qualitative factors may include adjustments to better capture the imprecision associated with the economic forecasts, and the ability of the models to capture emerging risks within the portfolio that may not be represented in the data. These judgments are evaluated through the Company's review process and revised on a quarterly basis to account for changes in facts and circumstances. It is difficult to estimate how potential changes in any one of the quantitative inputs or qualitative factors might affect the overall allowance for credit losses, and the Company's current assessments may not reflect the potential future impact of changes to those inputs or factors.



### **Comparison of the Results of Operations for the three and six months ended June 30, 2025 and 2024**

The following is a narrative discussion and analysis of significant changes in our results of operations for the three and six months ended June 30, 2025 compared to the six months ended June 30, 2024.

#### **Net Income**

During the three months ended June 30, 2025, our net income was \$12.1 million, compared to \$7.6 million for the three months ended June 30, 2024, an increase of \$4.5 million, or 58.16%. The primary reason for the increase in net income for the second quarter of 2025 as compared to the second quarter of 2024 was an increase in net interest income coupled with an increase in noninterest income. During the three months ended June 30, 2025, net interest income was \$29.5 million compared to \$22.6 million for the three months ended June 30, 2024, an increase of \$6.9 million, or 30.85%. This increase is a result of higher yields on new and repricing loans. Total noninterest income for the second quarter of 2025 was \$5.1 million compared to \$4.2 million for the quarter ended June 30, 2024. This increase in noninterest income was primarily the result of secondary market mortgage operations which increased approximately \$699.0 thousand. Total noninterest expense in the second quarter of 2025 increased \$1.8 million, or 11.59%, from the second quarter of 2024. The most significant noninterest expense continues to be salaries and employee benefits which increased approximately \$1.5 million.

During the six months ended June 30, 2025, our net income was \$20.5 million, compared to \$13.5 million for the six months ended June 30, 2024, an increase of \$7.0 million, or 52.72%. The primary reason for the increase in net income for the second quarter of 2025 as compared to the second quarter of 2024 was an increase in net interest income offset by an increase in noninterest expense. During the six months ended June 30, 2025, net interest income was \$57.3 million compared to \$44.2 million for the six months ended June 30, 2024, an increase of \$13.1 million, or 29.73%. This increase is a result of higher yields on new and repricing loans. Total noninterest income for the first six months of 2025 was \$6.9 million compared to \$6.8 million in the first six months of 2024. This increase in noninterest income was primarily the result of secondary market mortgage operations which increased approximately \$777.0 thousand. This increase was partially offset by a \$2.1 million increase in net loss on sales of investment securities. Total noninterest expense in the second quarter of 2025 increased \$3.4 million, or 10.97%, from the second quarter of 2024. The most significant increases were attributable to the \$2.0 million increase in salaries and employee benefits.

## Net Interest Income and Net Interest Margin Analysis

The largest component of our net income is net interest income – the difference between the income earned on interest earning assets and the interest paid on deposits and borrowed funds used to support assets. Net interest income divided by average interest earning assets represents our net interest margin. The major factors that affect net interest income and net interest margin are changes in volumes, the yield on interest earning assets and the cost of interest bearing liabilities. Our net interest margin can also be affected by economic conditions, the competitive environment, loan demand, and deposit flow. Management’s ability to respond to changes in these factors by using effective asset-liability management techniques is critical to maintaining the stability of the net interest margin and the primary source of earnings. This is discussed in greater detail under the heading “Interest Sensitivity and Market Risk”.

### *Comparison of net interest income for the three months ended June 30, 2025 and 2024*

The following table shows, for the three months ended June 30, 2025 and 2024, the average balances of each principal category of our earning assets and interest bearing liabilities and the average taxable equivalent yields on assets and average costs of liabilities. These yields and costs are calculated by dividing the income or expense by the average daily balance of the associated assets or liabilities (amounts in thousands).

	Three Months Ended June 30, 2025			Three Months Ended June 30, 2024		
	Average Balance	Interest Income/ Expense	Average Yield/Rate	Average Balance	Interest Income/ Expense	Average Yield/Rate
<b>Interest earning assets</b>						
Loans	\$ 2,544,491	\$ 41,436	6.53%	\$ 2,301,538	\$ 35,547	6.19%
Mortgage loans held for sale	10,240	123	4.80%	6,131	83	5.43%
Investment securities:						
Taxable securities	737,405	4,844	2.64%	735,643	3,467	1.89%
Tax-exempt securities	70,146	557	3.18%	64,876	463	2.86%
Interest bearing balances in other banks	124,349	1,408	4.54%	137,280	1,878	5.49%
Federal funds sold	15,571	176	4.53%	26,268	357	5.46%
Total interest earning assets	\$ 3,502,202	\$ 48,544	5.56%	\$ 3,271,736	\$ 41,795	5.12%
<b>Interest bearing liabilities</b>						
Interest bearing transaction accounts	\$ 773,099	\$ 3,109	1.61%	\$ 681,828	\$ 2,806	1.65%
Savings and money market accounts	1,026,239	6,726	2.63%	953,398	6,853	2.88%
Time deposits	720,471	7,044	3.92%	617,873	6,662	4.32%
Short-term borrowings	-	-	0.00%	15,122	129	3.42%
Federal Home Loan Bank advances	150,000	1,481	3.96%	204,835	2,149	4.21%
Subordinated debentures	40,000	418	4.19%	40,000	417	4.19%
Total interest bearing liabilities	\$ 2,709,809	\$ 18,778	2.78%	\$ 2,513,056	\$ 19,016	3.04%
Noninterest-bearing funding of earning assets	792,393	-	0.00%	758,680	-	0.00%
Total cost of funding earning assets	\$ 3,502,202	\$ 18,778	2.15%	\$ 3,271,736	\$ 19,016	2.33%
Net interest rate spread			2.78%			2.08%
Net interest income/margin (taxable equivalent)		\$ 29,766	3.41%		\$ 22,779	2.79%
Tax equivalent adjustment		(230)			(206)	
Net interest income/margin		<u>\$ 29,536</u>	<u>3.38%</u>		<u>\$ 22,573</u>	<u>2.77%</u>

The following table reflects, for the three months ended June 30, 2025 and 2024, the changes in our net interest income due to variances in the volume of interest earning assets and interest bearing liabilities and variances in the associated rates earned or paid on these assets and liabilities (amounts in thousands).

	Three Months Ended June 30, 2025 vs. Three Months Ended June 30, 2024		
	Volume	Variance due to Yield/Rate	Total
<b><u>Interest earning assets</u></b>			
Loans	\$ 3,859	\$ 2,030	\$ 5,889
Mortgage loans held for sale	57	(17)	40
Investment securities:			
Taxable securities	17	1,360	1,377
Tax-exempt securities	40	54	94
Interest bearing balances in other banks	(169)	(301)	(470)
Federal funds sold	(145)	(36)	(181)
Total interest earning assets	\$ 3,659	\$ 3,090	\$ 6,749
<b><u>Interest bearing liabilities</u></b>			
Interest bearing transaction accounts	\$ 378	\$ (75)	\$ 303
Savings and money market accounts	525	(652)	(127)
Time deposits	1,104	(722)	382
Short-term borrowings	(129)	-	(129)
Federal Home Loan Bank advances	(576)	(92)	(668)
Subordinated debentures	1	-	1
Total interest bearing liabilities	\$ 1,303	\$ (1,541)	\$ (238)
<b><u>Net interest income</u></b>			
Net interest income (taxable equivalent)	\$ 2,356	\$ 4,631	\$ 6,987
Taxable equivalent adjustment	(5)	(19)	(24)
Net interest income	<u>\$ 2,351</u>	<u>\$ 4,612</u>	<u>\$ 6,963</u>

Total interest income for the three months ended June 30, 2025 was \$48.3 million and total interest expense was \$18.8 million, resulting in net interest income of \$29.5 million for the period. For the same period of 2024, total interest income was \$41.6 million and total interest expense was \$19.0 million, resulting in net interest income of \$22.6 million for the period. This represents a 30.85% increase in net interest income when comparing the same period from 2025 and 2024. When comparing the variances related to interest income for the three months ended June 30, 2025 and 2024, the increase was primarily attributed to increases in average volumes in loans and loan yields. The volume related increase in interest income for the three months ended June 30, 2025 was accompanied by an increase in the yield on loans and investment securities. When comparing variances related to interest expense for the three months ended June 30, 2025 and 2024, the decrease primarily resulted from a decrease in deposit interest rates. The decrease in interest expense resulting from interest rate decreases was partially offset by increase in the average volume of deposits.

*Comparison of net interest income for the six months ended June 30, 2025 and 2024*

The following table shows, for the six months ended June 30, 2025 and 2024, the average balances of each principal category of our earning assets and interest bearing liabilities and the average taxable equivalent yields on assets and average costs of liabilities. These yields and costs are calculated by dividing the income or expense by the average daily balance of the associated assets or liabilities (amounts in thousands).

	Six Months Ended June 30, 2025			Six Months Ended June 30, 2024		
	Average Balance	Interest Income/Expense	Average Yield/Rate	Average Balance	Interest Income/Expense	Average Yield/Rate
<b>Interest earning assets</b>						
Loans	\$ 2,526,851	\$ 81,429	6.50%	\$ 2,277,274	\$ 69,548	6.12%
Mortgage loans held for sale	7,981	199	5.03%	5,277	141	5.36%
Investment securities:						
Taxable securities	740,594	9,513	2.59%	739,422	6,857	1.86%
Tax-exempt securities	68,852	1,069	3.13%	65,071	925	2.85%
Interest bearing balances in other banks	106,515	2,407	4.56%	102,868	2,810	5.48%
Federal funds sold	15,923	357	4.52%	28,415	776	5.48%
Total interest earning assets	\$ 3,466,716	\$ 94,974	5.45%	\$ 3,218,327	\$ 81,057	4.98%
<b>Interest bearing liabilities</b>						
Interest bearing transaction accounts	\$ 754,699	\$ 5,942	1.59%	\$ 681,945	\$ 5,658	1.66%
Savings and money market accounts	1,016,297	13,264	2.63%	929,913	12,964	2.80%
Time deposits	711,132	14,079	3.99%	589,887	12,343	4.20%
Securities sold under repurchase agreements	10,384	172	3.34%	15,054	261	3.48%
Federal Home Loan Bank advances	150,304	2,953	3.96%	208,764	4,406	4.23%
Subordinated debentures	40,000	831	4.19%	40,000	835	4.19%
Total interest bearing liabilities	\$ 2,682,816	\$ 37,241	2.80%	\$ 2,465,563	\$ 36,467	2.97%
Noninterest-bearing funding of earning assets	783,900	-	0.00%	752,764	-	0.00%
Total cost of funding earning assets	\$ 3,466,716	\$ 37,241	2.17%	\$ 3,218,327	\$ 36,467	2.27%
Net interest rate spread			2.65%			2.01%
Net interest income/margin (taxable equivalent)		\$ 57,733	3.36%		\$ 44,590	2.78%
Tax equivalent adjustment		(447)			(433)	
Net interest income/margin		<u>\$ 57,286</u>	<u>3.33%</u>		<u>\$ 44,157</u>	<u>2.75%</u>

The following table reflects, for the six months ended June 30, 2025 and 2024, the changes in our net interest income due to variances in the volume of interest earning assets and interest bearing liabilities and variances in the associated rates earned or paid on these assets and liabilities (amounts in thousands).

	Six Months Ended June 30, 2025 vs. Six Months Ended June 30, 2024		
	Volume	Variance due to Yield/Rate	Total
<b><u>Interest earning assets</u></b>			
Loans	\$ 7,370	\$ 4,511	\$ 11,881
Mortgage loans held for sale	72	(14)	58
Investment securities:			
Taxable securities	12	2,644	2,656
Tax-exempt securities	52	92	144
Interest bearing balances in other banks	88	(491)	(403)
Federal funds sold	(342)	(77)	(419)
Total interest earning assets	\$ 7,252	\$ 6,665	\$ 13,917
<b><u>Interest bearing liabilities</u></b>			
Interest bearing transaction accounts	\$ 602	\$ (318)	\$ 284
Savings and money market accounts	1,200	(900)	300
Time deposits	2,530	(794)	1,736
Short-term debt	(81)	(8)	(89)
Federal Home Loan Bank advances	(1,237)	(216)	(1,453)
Subordinated debentures	(2)	(2)	(4)
Total interest bearing liabilities	\$ 3,012	\$ (2,238)	\$ 774
<b><u>Net interest income</u></b>			
Net interest income (taxable equivalent)	\$ 4,240	\$ 8,903	\$ 13,143
Taxable equivalent adjustment	3	(17)	(14)
Net interest income	<u>\$ 4,243</u>	<u>\$ 8,886</u>	<u>\$ 13,129</u>

Total interest income for the six months ended June 30, 2025 was \$94.5 million and total interest expense was \$37.2 million, resulting in net interest income of \$57.3 million for the period. For the same period of 2024, total interest income was \$80.6 million and total interest expense was \$36.5 million, resulting in net interest income of \$44.2 million for the period. This represents a 29.73% increase in net interest income when comparing the same period from 2025 and 2024. When comparing the variances related to interest income for the six months ended June 30, 2025 and 2024, the increase was primarily attributed to increases in average volumes in loans and loan yields. The volume related increase in interest income for the six months ended June 30, 2025 was accompanied by an increase in the yield on loans and investment securities. When comparing variances related to interest expense for the six months ended June 30, 2025 and 2024, the increase primarily resulted from an increase in deposits with the largest increase in time deposits. The increase in interest expense resulting from an increase in deposits was partially offset by a decrease in deposit interest rates.

## Provision for Credit Losses

The provision for credit losses represents a charge to earnings necessary to establish an allowance for credit losses that, in management's evaluation, is adequate to provide coverage for all expected credit losses. As a result of evaluating the allowance for credit losses at June 30, 2025, management recorded a provision for credit losses of \$1.69 million in the second quarter of 2025 compared to \$1.33 million in the second quarter of 2024. The increased provision for credit losses allocated was primarily due to the growth of our overall loan portfolio. In management's evaluation, our allowance for credit losses reflects an amount we believe appropriate, based on our allowance assessment methodology, to adequately cover all expected future losses as of the date the allowance is determined.

## Noninterest Income

In addition to net interest income, we generate various types of noninterest income from our operations. Our banking operations generate revenue from service charges and fees mainly on deposit accounts. Our mortgage division generates revenue from originating and selling mortgage loans. Our investment brokerage division generates revenue through a revenue-sharing relationship with a registered broker-dealer. We also own life insurance policies on several key employees and record income on the increase in the cash surrender value of these policies.

The following table sets forth the principal components of noninterest income for the periods indicated (amounts in thousands).

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2025	2024	2025	2024
Service charges and fees	\$ 2,225	\$ 2,072	\$ 4,359	\$ 4,057
Investment brokerage revenue	254	173	549	364
Mortgage operations	1,826	1,127	2,857	2,080
Bank owned life insurance income	408	355	816	696
Net loss on sales of investment securities	(99)	-	(3,498)	(1,432)
Other noninterest income	463	520	1,854	1,044
Total noninterest income	<u>\$ 5,077</u>	<u>\$ 4,247</u>	<u>\$ 6,937</u>	<u>\$ 6,809</u>

Noninterest income for the three months ended June 30, 2025 was \$5.1 million compared to \$4.2 million for the same period in 2024. The most significant increase in noninterest income was due to the \$699.0 thousand increase in secondary market mortgage operations while the most significant decrease was an overall \$99 thousand loss on sale of investment securities.

Noninterest income for the six months ended June 30, 2025 was \$6.9 million compared to \$6.8 million for the same period in 2024. The most significant decrease in noninterest income was due to a \$2.1 million increase in the loss on sales of investment securities while the most significant increase was an overall \$810 thousand increase in other noninterest income with \$902 thousand of the income coming as a result of one time contract revenue negotiations which was slightly offset by decreases in other types of noninterest income.

## Noninterest Expense

Noninterest expenses consist primarily of salaries and employee benefits, building occupancy and equipment expenses, advertising and promotion expenses, data processing expenses, legal and professional services and miscellaneous other operating expenses.

The following table sets forth the principal components of noninterest expense for the periods indicated (amounts in thousands).

	For the Three Months Ended June 30,		For the Six Months Ended June 30,	
	2025	2024	2025	2024
Salaries and employee benefits	\$ 10,963	\$ 9,481	\$ 20,721	\$ 18,672
Occupancy expenses	1,037	965	2,059	1,946
Equipment rentals, depreciation, and maintenance	536	521	1,083	1,045
Telephone and communications	109	140	221	266
Advertising and business development	271	194	527	443
Data processing	1,096	1,002	2,225	2,028
Foreclosed assets, net	(41)	66	(27)	101
Federal deposit insurance and other regulatory assessments	729	705	1,507	1,429
Legal and other professional services	318	262	1,628	614
Other operating expense	2,306	2,188	4,241	4,262
Total noninterest expense	<u>\$ 17,324</u>	<u>\$ 15,524</u>	<u>\$ 34,185</u>	<u>\$ 30,806</u>

Noninterest expense for the three months ended June 30, 2025 totaled \$17.3 million compared with \$15.5 million for the same period of 2024. The overall increase was primarily a result of salaries and employee benefits. Salaries and employee benefits increased \$1.5 million, or 15.63%, to \$10.96 million in the second quarter of 2025 from \$9.48 million in the second quarter of 2024.

Noninterest expense for the six months ended June 30, 2025 totaled \$34.2 million compared with \$30.8 million for the same period of 2024. The overall increase was primarily a result of legal and other professional services and salaries and employee benefits. Legal and other professional services increased \$1.0 million, or 165.15%, to \$1.6 million in the first six months of 2025 from \$614 thousand in the first six months of 2024. The most significant increase in legal and other professional services was \$920 thousand of expense coming from professional service contract negotiations. Salaries and employee benefits increased \$2.0 million, or 10.97%, to \$20.7 million in the first six months of 2025 from \$18.7 million in the first six months of 2024.

## Provision for Income Taxes

We recognized income tax expense of \$3.5 million for the three months ended June 30, 2025, compared to \$2.3 million for the three months ended June 30, 2024. The effective tax rate for the three months ended June 30, 2025 was 22.5% compared to 23.3% for the same period in 2024. The effective tax rate is affected by levels of items of income that are not subject to federal and/or state taxation and by levels of items of expense that are not deductible for federal and/or state income tax purposes.

We recognized income tax expense of \$6.1 million for the six months ended June 30, 2025, compared to \$4.1 million for the six months ended June 30, 2024. The effective tax rate for the six months ended June 30, 2025 was 23.0% compared to 23.2% for the same period in 2024. The effective tax rate is affected by levels of items of income that are not subject to federal and/or state taxation and by levels of items of expense that are not deductible for federal and/or state income tax purposes.



## Comparison of Financial Condition at June 30, 2025 and December 31, 2024

### Overview

Our total assets increased \$105.3 million, or 2.94%, from December 31, 2024 to June 30, 2025. Loans, net of deferred fees and discounts, increased \$77.2 million, or 3.10%, from December 31, 2024 to June 30, 2025. Securities available-for-sale increased by \$7.4 million, or 1.21%, and securities held-to-maturity decreased by \$2.3 million, or 1.92%, from December 31, 2024 to June 30, 2025, respectively. Cash and cash equivalents increased \$18.1 million, or 9.72% from December 31, 2024 to June 30, 2025. Total deposits increased \$155.3 million, or 5.06%, from December 31, 2024 to June 30, 2025 which funded a majority of our loan growth. Total stockholders' equity increased \$26.6 million, or 11.71% from December 31, 2024 to June 30, 2025.

### Investment Securities

We use our securities portfolio primarily to enhance our overall yield on interest-earning assets and as a source of liquidity, as a tool to manage our balance sheet sensitivity and regulatory capital ratios, and as a base upon which to pledge assets for public deposits. When our liquidity position exceeds current needs and our expected loan demand, other investments are considered as a secondary earnings alternative. As investments mature, they are used to meet current cash needs, or they are reinvested to maintain our desired liquidity position. We have designated the majority of our securities as available-for-sale to provide flexibility, in case an immediate need for liquidity arises, and we believe that the composition of the portfolio offers needed flexibility in managing our liquidity position and interest rate sensitivity without adversely impacting our regulatory capital levels. In certain cases, we have designated securities as held-to-maturity to protect capital from changes in the value of the securities portfolio. Securities available-for-sale are reported at fair value with unrealized gains or losses reported as a separate component of other comprehensive income (loss), net of related deferred taxes while securities held-to-maturity are reported at amortized cost. Purchase premiums and discounts are recognized in income using the interest method over the terms of the securities.

During the six months ended June 30, 2025, we purchased investment securities totaling \$98.5 million and sold investment securities with proceeds received of \$77.0 million including net realized losses of \$3.5 million.

The following tables summarize the amortized cost, gross unrealized gains, gross unrealized losses, and fair value of debt securities at June 30, 2025 and December 31, 2024 (amounts in thousands).

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
June 30, 2025:				
Securities available-for-sale:				
Residential mortgage-backed	\$ 490,142	\$ 416	\$ (49,591)	\$ 440,967
U.S. treasury securities	49,986	-	(2,461)	47,525
U.S. govt. sponsored enterprises	40,487	-	(2,519)	37,968
State, county, and municipal	90,255	24	(12,038)	78,241
Corporate debt obligations	14,694	19	(1,180)	13,533
Total available-for-sale	<u>\$ 685,564</u>	<u>\$ 459</u>	<u>\$ (67,789)</u>	<u>\$ 618,234</u>
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
June 30, 2025:				
Securities held-to-maturity:				
Residential mortgage-backed	\$ 56,957	\$ -	\$ (11,352)	\$ 45,605
State, county, and municipal	62,760	-	(11,846)	50,914
Total held-to-maturity	<u>\$ 119,717</u>	<u>\$ -</u>	<u>\$ (23,198)</u>	<u>\$ 96,519</u>



	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
December 31, 2024:				
Securities available-for-sale:				
Residential mortgage-backed	\$ 457,157	\$ -	\$ (58,415)	\$ 398,742
U.S. treasury securities	90,508	-	(5,844)	84,664
U.S. govt. sponsored enterprises	49,354	-	(3,818)	45,536
State, county, and municipal	77,158	-	(10,544)	66,614
Corporate debt obligations	16,714	3	(1,409)	15,308
Total available-for-sale	<u>\$ 690,891</u>	<u>\$ 3</u>	<u>\$ (80,030)</u>	<u>\$ 610,864</u>

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
December 31, 2024:				
Securities held-to-maturity:				
Residential mortgage-backed	\$ 59,274	\$ -	\$ (12,786)	\$ 46,488
State, county, and municipal	62,787	-	(12,337)	50,450
Total held-to-maturity	<u>\$ 122,061</u>	<u>\$ -</u>	<u>\$ (25,123)</u>	<u>\$ 96,938</u>

## Loans

Loans are the largest category of interest earning assets and typically provide higher yields than other types of interest earning assets. Associated with the higher loan yields are the inherent credit and liquidity risks which management attempts to control and counterbalance. Total loans averaged \$2.54 billion during the three months ended June 30, 2025, or 72.7% of average interest earning assets, as compared to \$2.30 billion, or 70.3% of average interest earning assets, for the three months ended June 30, 2024. At June 30, 2025, total loans were \$2.56 billion, compared to \$2.49 billion at December 31, 2024, an increase of \$77.2 million, or 3.10%.

The organic, or non-acquired, growth in our loan portfolio is attributable both to our ability to attract new customers and to our ability to benefit from the overall growth in our markets. We seek to build relationships with new customers, maintain and even improve our relationships with existing customers, and encourage our bankers to be involved in their communities. We expect our bankers to recognize business development efforts and to maintain healthy relationships with clients, and our philosophy is to be responsive to customer needs by providing decisions in a timely manner.

The following table provides a summary of the loan portfolio as of June 30, 2025, and December 31, 2024.

	June 30, 2025		December 31, 2024	
	Amount	% of Total	Amount	% of Total
Residential real estate:				
Closed-end 1-4 family - first lien	\$ 890,101	35.2%	\$ 869,415	35.4%
Closed-end 1-4 family - junior lien	18,363	0.7%	14,145	0.6%
Multi-family	39,060	1.5%	19,651	0.8%
Total residential real estate	947,524	37.4%	903,211	36.8%
Commercial real estate:				
Nonfarm nonresidential	654,131	25.9%	637,589	26.0%
Farmland	82,625	3.3%	75,184	3.1%
Total commercial real estate	736,756	29.2%	712,773	29.1%
Construction and land development:				
Residential	110,106	4.4%	101,986	4.2%
Other	165,708	6.5%	190,955	7.8%
Total construction and land development	275,814	10.9%	292,941	12.0%
Home equity lines of credit	143,555	5.7%	124,064	5.1%
Commercial loans:				
Other commercial loans	299,675	11.8%	291,762	11.9%
Agricultural	79,890	3.2%	76,348	3.1%
State, county, and municipal loans	30,998	1.1%	33,847	1.2%
Total commercial loans	410,563	16.1%	401,957	16.2%
Consumer loans	58,256	2.3%	60,522	2.5%
Total gross loans	2,572,468	101.6%	2,495,468	101.7%
Allowance for credit losses	(33,551)	-1.3%	(32,088)	-1.3%
Net discounts	(9)	0.0%	(13)	0.0%
Net deferred loan fees	(8,480)	-0.3%	(8,633)	-0.4%
Net loans	<u>\$ 2,530,428</u>	<u>100.0%</u>	<u>\$ 2,454,734</u>	<u>100.0%</u>

In this context, a “real estate loan” is defined as any loan, secured by real estate, regardless of the purpose of the loan. It is common practice for financial institutions in our market areas, and for our Bank, to obtain a security interest or lien in real estate whenever possible, in addition to any other available collateral. This collateral is taken to reinforce the likelihood of the ultimate repayment of the loan and tends to increase the magnitude of the real estate loan portfolio component. In general, we prefer real estate collateral to many other potential collateral sources, such as accounts receivable, inventory and equipment.

Real estate loans are the largest component of our loan portfolio and include residential real estate loans, commercial real estate loans, and construction and land development loans. At June 30, 2025, this category totaled \$1.96 billion, or 76.20% of total gross loans, compared to \$1.91 billion, or 76.50%, at December 31, 2024. Real estate loans increased \$51.2 million, or 2.68%, during the period December 31, 2024 to June 30, 2025. Commercial loans increased \$8.6 million, or 2.14% during the same period. Our management team and lending officers have a great deal of experience and expertise in real estate lending and commercial lending.

The federal regulatory agencies issued two “guidance” documents that have a significant impact on real estate related lending and, thus, on the operations of the Bank. One part of the guidance could require lenders to restrict lending secured primarily by certain categories of commercial real estate to a level of 300% of their capital or to raise additional capital. This factor, combined with the current economic environment, could affect the Bank’s lending strategy away from, or to limit its expansion of, commercial real estate lending, which has been a material part of River Financial Corporation’s lending strategy. This could also have a negative impact on our lending and profitability. Management actively monitors the composition of the Bank’s loan portfolio, focusing on concentrations of credit, and the results of that monitoring activity are periodically reported to the Board of Directors.

The other guidance relates to the structuring of certain types of mortgages that allow negative amortization of consumer mortgage loans. Although the Bank does not engage at present in lending using these types of instruments, the guidance could have the effect of making the Bank less competitive in consumer mortgage lending if the local market is driving the demand for such an offering.

The repayment of loans is a source of additional liquidity for us. The following table sets forth our variable rate and fixed rate loans maturing within specific intervals at June 30, 2025.

#### LOAN MATURITY AND SENSITIVITY TO CHANGES IN INTEREST RATES

	One year or less	Over one year through five years	Over five years through fifteen years	Over fifteen years	Total
<b>Variable Rate Loans:</b>					
<b>Residential real estate:</b>					
Closed-end 1-4 family - first lien	\$ 10,128	\$ 8,717	\$ 7,958	\$ 512,567	\$ 539,370
Closed-end 1-4 family - junior lien	1,411	4,143	(87)	-	5,467
Multi-family	-	19,723	-	-	19,723
Total residential real estate	11,539	32,583	7,871	512,567	564,560
<b>Commercial real estate:</b>					
Nonfarm nonresidential	15,673	24,408	6,238	-	46,319
Farmland	1,332	2,501	-	250	4,083
Total commercial real estate	17,005	26,909	6,238	250	50,402
<b>Construction and land development:</b>					
Residential	26,764	4,454	-	26,957	58,175
Other	48,257	25,154	2,423	5,056	80,890
Total construction and land development	75,021	29,608	2,423	32,013	139,065
Home equity lines of credit	10,784	5,672	103,197	50	119,703
<b>Commercial loans:</b>					
Other commercial loans	76,793	38,411	9,877	-	125,081
Agricultural	55,663	2,692	-	-	58,355
State, county, and municipal loans	91	-	-	-	91
Total commercial loans	132,547	41,103	9,877	-	183,527
Consumer loans	2,988	1,432	-	-	4,420
Total gross variable rate loans	\$ 249,884	\$ 137,307	\$ 129,606	\$ 544,880	\$ 1,061,677

	One year or less	Over one year through five years	Over five years through fifteen years	Over fifteen years	Total
<b>Fixed Rate Loans:</b>					
Residential real estate:					
Closed-end 1-4 family - first lien	\$ 33,325	\$ 166,678	\$ 54,241	\$ 96,487	\$ 350,731
Closed-end 1-4 family - junior lien	594	9,619	2,389	294	12,896
Multi-family	142	15,242	3,183	770	19,337
Total residential real estate	34,061	191,539	59,813	97,551	382,964
Commercial real estate:					
Nonfarm nonresidential	56,553	324,158	223,322	3,779	607,812
Farmland	23,714	40,474	14,290	64	78,542
Total commercial real estate	80,267	364,632	237,612	3,843	686,354
Construction and land development:					
Residential	48,307	3,624	-	-	51,931
Other	17,595	55,358	11,794	71	84,818
Total construction and land development	65,902	58,982	11,794	71	136,749
Home equity lines of credit	2,775	1,175	19,773	129	23,852
Commercial loans:					
Other commercial loans	26,319	114,880	33,395	-	174,594
Agricultural	5,530	15,398	607	-	21,535
State, county, and municipal loans	660	12,095	18,152	-	30,907
Total commercial loans	32,509	142,373	52,154	-	227,036
Consumer loans	7,134	27,179	18,993	530	53,836
Total fixed rate gross loans	<u>\$ 222,648</u>	<u>\$ 785,880</u>	<u>\$ 400,139</u>	<u>\$ 102,124</u>	<u>\$ 1,510,791</u>
<b>Total Loans:</b>					
	One year or less	Over one year through five years	Over five years through fifteen years	Over fifteen years	Total
Residential real estate:					
Closed-end 1-4 family - first lien	\$ 43,453	\$ 175,395	\$ 62,199	\$ 609,054	\$ 890,101
Closed-end 1-4 family - junior lien	2,005	13,762	2,302	294	18,363
Multi-family	142	34,965	3,183	770	39,060
Total residential real estate	45,600	224,122	67,684	610,118	947,524
Commercial real estate:					
Nonfarm nonresidential	72,226	348,566	229,560	3,779	654,131
Farmland	25,046	42,975	14,290	314	82,625
Total commercial real estate	97,272	391,541	243,850	4,093	736,756
Construction and land development:					
Residential	75,071	8,078	-	26,957	110,106
Other	65,852	80,512	14,217	5,127	165,708
Total construction and land development	140,923	88,590	14,217	32,084	275,814
Home equity lines of credit	13,559	6,847	122,970	179	143,555
Commercial loans:					
Other commercial loans	103,112	153,291	43,272	-	299,675
Agricultural	61,193	18,090	607	-	79,890
State, county, and municipal loans	751	12,095	18,152	-	30,998
Total commercial loans	165,056	183,476	62,031	-	410,563
Consumer loans	10,122	28,611	18,993	530	58,256
Total gross loans	<u>\$ 472,532</u>	<u>\$ 923,187</u>	<u>\$ 529,745</u>	<u>\$ 647,004</u>	<u>\$ 2,572,468</u>

The information presented in the table above is based upon the contractual maturities of the individual loans, which may be subject to renewal at their contractual maturity. Renewal of such loans is subject to review and credit approval, as well as modification of terms at their maturity. Consequently, we believe that this treatment presents fairly the maturity structure of the loan portfolio.

## **Allowance for Credit Losses, Provision for Credit Losses and Asset Quality**

### *Allowance for credit losses and provision for credit losses*

The allowance for credit losses represents management's estimate of expected inherent credit losses in the loan portfolio. Management determines the allowance based on an ongoing evaluation of risk as it correlates to potential losses within the portfolio. Increases to the allowance for credit losses are made by charges to the provision for credit losses. Loans deemed to be uncollectible are charged against the allowance. Recoveries of previously charged-off amounts are credited to the allowance for credit losses.

The Bank recognizes that all significant factors that affect the collectability of the loan portfolio must be considered to determine the estimated credit losses as of the evaluation date. Furthermore, the methodology, in and of itself and even when selectively adjusted by comparison to market and peer data, does not provide a sufficient basis to determine the estimated credit losses. The Bank adjusts the modeled historical losses by a qualitative adjustment to incorporate all significant risks to form a sufficient basis to estimate the credit losses. These qualitative adjustments may increase or reduce reserve levels and include adjustments for lending management experience, loan review and audit results, asset quality and portfolio trends, loan portfolio growth, and concentrations, trends in underlying collateral, as well as external factors and economic conditions not already captured.

Loans that do not share risk characteristics are evaluated on an individual basis. Generally, this population includes loans on non-accrual status, however, they can also include any loan that does not share risk characteristics with its respective pool. When management determines that foreclosure is probable and the borrower is experiencing financial difficulty, the expected credit losses are based on the fair value of the collateral at the reporting date unadjusted for selling costs as appropriate. When the expected source of repayment is from a source other than the underlying collateral, impairment will generally be measured based on the present value of expected proceeds discounted at the contractual interest rate.

Management believes the data it uses in determining the allowance for credit losses is sufficient to estimate potential losses in the loan portfolio; however, actual results could differ from management's estimate.

The following table presents a summary of changes in the allowance for credit losses for the periods indicated (amounts in thousands).

	As of and for the Three Months Ended:		As of and for the Six Months Ended:	
	June 30, 2025	June 30, 2024	June 30, 2025	June 30, 2024
Allowance for credit losses at beginning of period	\$ 33,798	\$ 29,856	\$ 32,088	\$ 28,991
Charge-offs:				
Mortgage loans on real estate:				
Residential real estate	49	-	49	-
Commercial real estate	1,514	-	1,514	248
Construction and land development	-	-	-	19
Total mortgage loans on real estate	1,563	-	1,563	267
Home equity lines of credit	-	-	-	50
Commercial	423	257	519	346
Consumer	97	40	138	101
Total	2,083	297	2,220	764
Recoveries:				
Mortgage loans on real estate:				
Residential real estate	1	-	12	-
Commercial real estate	1	3	4	5
Construction and land development	-	-	-	-
Total mortgage loans on real estate	2	3	16	5
Home equity lines of credit	-	-	9	-
Commercial	140	23	261	39
Consumer	8	5	25	10
Total	150	31	311	54
Net charge-offs	1,933	266	1,909	710
Provision for credit losses	1,686	1,326	3,372	2,635
Allowance for credit losses at end of period	<u>\$ 33,551</u>	<u>\$ 30,916</u>	<u>\$ 33,551</u>	<u>\$ 30,916</u>
Total loans outstanding, net of deferred loan fees	2,563,979	2,350,403	2,563,979	2,350,403
Average loans outstanding, net of deferred loan fees	2,544,491	2,301,538	2,526,851	2,277,274
Allowance for credit losses to period end loans	1.31%	1.32%	1.31%	1.32%
Net charge-offs to average loans (annualized)	0.30%	0.05%	0.15%	0.06%

#### *Allocation of the Allowance for Credit Losses*

While no portion of the allowance for credit losses is in any way restricted to any individual loan or group of loans and the entire allowance is available to absorb losses from any and all loans, the following table represents management's allocation of the allowance for credit losses to specific loan categories as of the dates indicated (amounts in thousands).

	June 30, 2025		December 31, 2024	
	Amount	Percent of Total	Amount	Percent of Total
Mortgage loans on real estate:				
Residential real estate	\$ 8,137	24.3%	\$ 7,690	24.0%
Commercial real estate	11,208	33.4%	10,629	33.1%
Construction and land development	3,572	10.6%	4,299	13.4%
Total mortgage loans on real estate	22,917	68.3%	22,618	70.5%
Home equity lines of credit	2,228	6.6%	1,887	5.9%
Commercial	7,835	23.4%	7,072	22.0%
Consumer	571	1.7%	511	1.6%
Total	<u>\$ 33,551</u>	<u>100.0%</u>	<u>\$ 32,088</u>	<u>100.0%</u>

## Nonperforming Assets

The following table presents our nonperforming assets as of the dates indicated (amounts in thousands):

	June 30,		December 31,
	2025	2024	2024
Nonaccrual loans	\$ 5,259	\$ 12,303	\$ 8,513
Accruing loans past due 90 days or more	15	-	8
Total nonperforming loans	5,274	12,303	8,521
Foreclosed assets	1,777	66	130
Total nonperforming assets	<u>\$ 7,051</u>	<u>\$ 12,369</u>	<u>\$ 8,651</u>
Allowance for credit losses to period end loans	1.31%	1.32%	1.29%
Allowance for credit losses to period end nonperforming loans	636.16%	251.29%	376.58%
Net charge-offs to average loans (annualized)	0.15%	0.06%	0.11%
Nonperforming assets to period end loans and foreclosed property	0.27%	0.53%	0.35%
Nonperforming loans to period end loans	0.21%	0.52%	0.34%
Nonperforming assets to total assets	0.19%	0.36%	0.24%
Period end loans	\$ 2,563,979	\$ 2,350,403	\$ 2,486,822
Period end total assets	\$ 3,687,506	\$ 3,424,101	\$ 3,582,206
Allowance for credit losses	\$ 33,551	\$ 30,916	\$ 32,088
Average loans for the period	\$ 2,526,851	\$ 2,277,274	\$ 2,348,776
Net charge-offs for the period	\$ 1,909	\$ 710	\$ 2,690
Period end loans plus foreclosed property	\$ 2,565,756	\$ 2,350,469	\$ 2,486,952

Accrual of interest is discontinued on a loan when management believes, after considering economic and business conditions and collection efforts, that the borrower's financial condition is such that the collection of interest is doubtful. In addition to consideration of these factors, loans that are past due 90 days or more are generally placed on nonaccrual status. When a loan is placed on nonaccrual status, all accrued interest on the loan is reversed and deducted from earnings as a reduction of reported interest income. No additional interest is accrued on the loan balance until collection of both principal and interest becomes reasonably certain. Payments received while a loan is on nonaccrual status will generally be applied to the outstanding principal balance. When a problem loan is finally resolved, there may ultimately be an actual write-down or charge-off of the principal balance of the loan that would necessitate additional charges to the allowance for credit losses. The nonperforming loans classification is made up of all loans 90 days or most past due and loans on nonaccrual status.

## Deposits

Deposits, which include noninterest bearing demand deposits, interest bearing demand deposits, money market accounts, savings accounts, and time deposits, are the principal source of funds for the Bank. We offer a variety of products designed to attract and retain customers, with primary focus on building and expanding client relationships. Management continues to focus on establishing a comprehensive relationship with consumer and business borrowers, seeking deposits as well as lending relationships.

The following table details the composition of our deposit portfolio as of June 30, 2025, and December 31, 2024.

	June 30, 2025		December 31, 2024	
	Amount	Percent of Total	Amount	Percent of Total
Demand deposits, non-interest bearing	\$ 650,218	20.2%	\$ 654,229	21.3%
Demand deposits, interest bearing	808,512	25.1%	752,280	24.5%
Money market accounts	915,797	28.4%	856,124	27.9%
Savings deposits	119,164	3.7%	106,269	3.5%
Time certificates of \$250 thousand or more	393,337	12.2%	390,906	12.7%
Other time certificates	335,429	10.4%	307,351	10.1%
Totals	<u>\$ 3,222,457</u>	<u>100.0%</u>	<u>\$ 3,067,159</u>	<u>100.0%</u>

Total deposits were \$3.22 billion at June 30, 2025, an increase of \$155.3 million from December 31, 2024 with the increase resulting mainly in the balances of money market accounts and interest bearing demand deposit accounts. Some of our demand deposit accounts are seasonal and have expected balance fluctuations. The seasonality of these demand deposits is related to property tax collections and to agricultural production.

The following table presents the Bank's time certificates of deposits by various maturities as of June 30, 2025 (amounts in thousands).

	All Time Deposits	Time Deposits \$250 or more	Time Deposits less than \$250
Three months or less	\$ 301,477	\$ 158,929	\$ 142,548
Greater than three months through six months	182,228	82,300	99,928
Greater than six months through one year	194,989	124,129	70,860
Greater than one year through three years	45,444	26,573	18,871
Greater than three years	4,628	1,406	3,222
Total	<u>\$ 728,766</u>	<u>\$ 393,337</u>	<u>\$ 335,429</u>



## Other Funding Sources

We supplement our deposit funding with wholesale funding when needed for balance sheet planning and management or when the terms are attractive and will not disrupt our offering rates in our markets. A source we have used for wholesale funding is the Federal Home Loan Bank of Atlanta (FHLB). The line of credit with the FHLB is secured by pledges of various loans in our loan portfolio. At June 30, 2025, the FHLB line of credit available was \$329.4 million and at December 31, 2024 it was \$237.0 million. As of June 30, 2025 and December 31, 2024, we had \$150 million and \$205 million Federal Home Loan Bank advances outstanding, respectively. We also have lines of credit for federal funds borrowings with other banks that totaled \$100.0 million at June 30, 2025 and December 31, 2024, respectively. Furthermore, we have pledged certain loans to the Federal Reserve Bank (FRB) to secure a line of credit. At June 30, 2025, the FRB line of credit available was \$417.1 million and at December 31, 2024, the FRB line of credit available was \$422.1 million. Another source that we have used for wholesale funding is the Federal Reserve Bank discount window. At both June 30, 2025 and December 31, 2024, we had no borrowings outstanding with the Federal Reserve Bank discount window.

On August 9, 2021, the Company entered into a line of credit agreement with ServisFirst Bank for \$10 million. The line of credit agreement was amended on March 17, 2023 to increase the line to \$20 million. The line of credit is to be used for general capital needs and investments. The line, when drawn, will require quarterly payments of interest only. The line of credit was amended on March 15, 2024 and extended the maturity date 24 months to March 15, 2026. Additionally, the amendment dated March 15, 2024 increased the interest rate float at Wall Street Journal Prime with a floor of 4.50% up from 3.25%. The line of credit is secured by 51% of the Bank's stock.

On March 9, 2021, River Financial Corporation ("the Company") entered into a Subordinated Note Purchase Agreement (the "Purchase Agreement") with the purchasers signatory thereto providing for a private placement of \$40 million in aggregate principal amount of 4.00% fixed-to-floating rate Subordinated Notes due March 15, 2031 (the "Notes"). The Notes were issued by the Company to the purchasers at a price equal to 100% of their face amount. Interest on the Notes will accrue from March 9, 2021, and the Company will pay interest semi-annually on March 15th and September 15th of each year, beginning on September 15, 2021, until the Notes mature. The Notes will bear interest at a fixed rate of 4.00% per year, from and including March 9, 2021 to, but excluding, March 15, 2026. From and including March 15, 2026, but excluding the maturity date or early redemption date, the interest rate will reset quarterly at a variable rate equal to the then current three-month term SOFR plus 342 basis points. The Notes may not be prepaid by the Company prior to March 15, 2026. From and after March 15, 2026, the Company may prepay all or, from time to time, any part of the Notes at 100% of the principal amount (plus accrued interest) without penalty, subject to any requirement under Federal Reserve Board regulations to obtain prior approval from the Board of Governors of the Federal Reserve System before making any prepayment. The Notes may also be prepaid by the Company at any time after the occurrence of an event that would preclude the Notes from being included in the Tier 2 Capital of the Company. The Purchase Agreement contains customary representations and warranties, events of default, and affirmative and negative covenants, including the requirement that, subject to certain limitations, the Company restructure any portion of the Notes that ceases to be deemed Tier 2 Capital. The Company used approximately \$19.7 million of the net proceeds from the issuance of the Notes to pay off its note with CenterState Bank dated October 31, 2018, including interest accrued on such notes, and the remaining proceeds for general corporate purposes, including providing capital to support the organic growth of its bank subsidiary, River Bank.

On December 15, 2023, the Bank entered into an irrevocable standby letter of credit agreement with the FHLB for \$75 million issued in favor of the Alabama State Treasurer, SAFE Program. The letter of credit agreement was amended on June 24, 2024 to increase the amount to \$200 million. The letter of credit agreement was amended on September 13, 2024 to decrease the amount to \$175 million. The Bank is charged 0.09% on the amount of the irrevocable standby letter of credit. The letter of credit shall remain in effect until terminated by either the Bank or the Institution upon written notice to the other party.

## Liquidity

Market and public confidence in our financial strength and financial institutions in general will largely determine our access to appropriate levels of liquidity. This confidence is significantly dependent on our ability to maintain sound asset quality and appropriate levels of capital reserves.

Liquidity is defined as the ability to meet anticipated customer demands for funds under credit commitments and deposit withdrawals at a reasonable cost and on a timely basis. We measure our liquidity position by giving consideration to both on- and off-balance sheet sources of and demands for funds on a daily, weekly and monthly basis.

Liquidity risk involves the risk of being unable to fund assets with the appropriate duration and rate-based liabilities, as well as the risk of not being able to meet unexpected cash needs. Liquidity planning and management are necessary to ensure the ability to fund operations cost-effectively and to meet current and future potential obligations such as loan commitments and unexpected deposit outflows. In this process, we focus on assets and liabilities and on the manner in which they combine to provide adequate liquidity to meet our needs.

Funds are available from a number of basic banking activity sources, including the core deposit base, the repayment and maturity of loans, and investment cash flows. Other funding sources include federal funds borrowings, brokered certificates of deposit and borrowings from the FHLB and FRB.

Cash and cash equivalents at June 30, 2025 and December 31, 2024, were \$203.8 million and \$185.7 million, respectively. Based on recorded cash and cash equivalents, management believes River Financial Corporation's liquidity resources were sufficient at June 30, 2025 to fund loans and meet other cash needs as necessary.

## Off-Balance Sheet Arrangements

The Company is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financial needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Such instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized by the balance sheet. The contract amounts of those instruments reflect the extent of involvement the Company has in particular classes of financial instruments.

The exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments. In most cases, the Company requires collateral or other security to support financial instruments with credit risk.

Financial instruments whose contract amount represents credit risk at June 30, 2025 and December 31, 2024 were as follows (amounts in thousands):

	June 30, 2025	December 31, 2024
Commitments to extend credit	\$ 445,845	\$ 442,506
Stand-by and performance letters of credit	7,858	10,060
Total	<u>\$ 453,703</u>	<u>\$ 452,566</u>

## Contractual Obligations

While our liquidity monitoring and management considers both present and future demands for and sources of liquidity, the following table of contractual commitments focuses only on future obligations as of June 30, 2025 (amounts in thousands).

	Due in 1 year or less	Due after 1 through 3 years	Due after 3 through 5 years	Due after 5 years	Total
Deposits without a stated maturity	\$ 2,493,691	\$ -	\$ -	\$ -	\$ 2,493,691
Certificates of deposit of less than \$250 thousand	313,336	18,871	3,222	-	335,429
Certificates of deposit of \$250 thousand or more	365,358	26,573	1,406	-	393,337
Federal Home Loan Bank advances	25,000	25,000	40,000	60,000	150,000
Subordinated debt, net of loan costs	-	-	-	39,598	39,598
Operating leases	593	815	732	2,178	4,318
Total contractual obligations	<u>\$ 3,197,978</u>	<u>\$ 71,259</u>	<u>\$ 45,360</u>	<u>\$ 101,776</u>	<u>\$ 3,416,373</u>

## Capital Position and Dividends

At June 30, 2025 and December 31, 2024, total stockholders' equity was \$253.7 million and \$227.1 million, respectively. The increase of approximately \$26.6 million resulted mainly from the net change in retained earnings and accumulated other comprehensive loss for the six months ended June 30, 2025. Retained earnings for the first six months of 2025 increased \$16.4 million while accumulated other comprehensive loss also decreased \$9.6 million. The ratio of stockholders' equity to total assets was 6.88% and 6.34% at June 30, 2025 and December 31, 2024, respectively.

River Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Certain items such as goodwill and other intangible assets are deducted from total capital in arriving at the various regulatory capital measures such as Common Equity Tier 1 capital, Tier 1 capital, and total risk-based capital. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on River Financial Corporation's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, River Bank must meet specific capital guidelines that involve quantitative measures of the bank's assets, liabilities, and certain off-balance-sheet items as calculated under regulatory regulations and guidelines. River Bank's capital amounts and classifications are also subject to qualitative judgments by regulators about components, risk weightings, and other factors.

River Bank is eligible to utilize the community bank leverage ratio (CBLR) framework. The Bank has evaluated this option and has elected not to utilize the CBLR framework at this time, but may do so in the future.

Quantitative measures, established by regulation to ensure capital adequacy, require River Financial Corporation and River Bank to maintain minimum amounts and ratios (set forth in the table below) of total risk based capital, Common Equity Tier 1 capital, and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined in the regulations), and of Tier 1 capital (as defined in the regulations) to average assets (as defined in the regulations).

Management believes, as of June 30, 2025 and December 31, 2024, that the Company and Bank meet all capital adequacy requirements to which they are subject. The following tables present the Company's and Bank's capital amounts and ratios as of June 30, 2025 and December 31, 2024 with the required minimum levels for capital adequacy purposes including the capital conservation buffer under Basel III and minimum levels to be well capitalized (as defined) under the regulatory prompt corrective action regulations.

**As of June 30, 2025:**

	Actual		Required For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Regulations <sup>(1)</sup>	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>River Financial Corporation:</b>						
Total Capital (To Risk-Weighted Assets)	\$ 355,243	13.589%	\$ 274,501	>= 10.500%	N/A	N/A
Common Equity Tier 1 Capital (To Risk-Weighted Assets)	282,956	10.824%	182,999	>= 7.000%	N/A	N/A
Tier 1 Capital (To Risk-Weighted Assets)	282,956	10.824%	222,213	>= 8.500%	N/A	N/A
Tier 1 Capital (To Average Assets)	282,956	7.735%	146,334	>= 4.000%	N/A	N/A
<b>River Bank:</b>						
Total Capital (To Risk-Weighted Assets)	\$ 354,493	13.560%	\$ 274,497	>= 10.500%	\$ 261,426	>= 10.00%
Common Equity Tier 1 Capital (To Risk-Weighted Assets)	321,804	12.310%	182,998	>= 7.000%	169,926	>= 6.50%
Tier 1 Capital (To Risk-Weighted Assets)	321,804	12.310%	222,211	>= 8.500%	209,140	>= 8.00%
Tier 1 Capital (To Average Assets)	321,804	8.796%	146,334	>= 4.000%	182,918	>= 5.00%

(1) the prompt corrective action provisions are applicable at the Bank level only.

**As of December 31, 2024:**

	Actual		Required For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Regulations <sup>(1)</sup>	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>River Financial Corporation:</b>						
Total Capital (To Risk-Weighted Assets)	\$ 336,746	13.197%	\$ 267,929	>= 10.500%	N/A	N/A
Common Equity Tier 1 Capital (To Risk-Weighted Assets)	265,298	10.397%	178,619	>= 7.000%	N/A	N/A
Tier 1 Capital (To Risk-Weighted Assets)	265,298	10.397%	216,895	>= 8.500%	N/A	N/A
Tier 1 Capital (To Average Assets)	265,298	7.482%	141,838	>= 4.000%	N/A	N/A
<b>River Bank:</b>						
Total Capital (To Risk-Weighted Assets)	\$ 335,441	13.152%	\$ 267,802	>= 10.500%	\$ 255,049	>= 10.00%
Common Equity Tier 1 Capital (To Risk-Weighted Assets)	303,556	11.902%	178,540	>= 7.000%	165,787	>= 6.50%
Tier 1 Capital (To Risk-Weighted Assets)	303,556	11.902%	216,798	>= 8.500%	204,046	>= 8.00%
Tier 1 Capital (To Average Assets)	303,556	8.561%	141,839	>= 4.000%	177,298	>= 5.00%

(1) the prompt corrective action provisions are applicable at the Bank level only.

River Financial Corporation's principal source of funds for dividend payments and debt service is dividends received from River Bank. There are statutory limitations on the payment of dividends by River Bank to River Financial Corporation. As of June 30, 2025, the maximum amount the Bank could dividend to River Financial Corporation without prior regulatory authority approval was approximately \$66.4 million. In addition to dividend restrictions, federal statutes prohibit unsecured loans from banks to bank holding companies.

During the six months ending June 30, 2025 there were 7,500 incentive stock options issued with a weighted average exercise price of \$31.35 per share. During the same period, there were 15,650 incentive stock options exercised at a weighted average exercise price of \$15.24 per share. During the same period, there were 1,472 cashless stock options exercised. During the same period, there were no incentive stock options forfeited. A total of 328,094 incentive stock options were outstanding as of June 30, 2025 with a weighted average exercise price of \$26.20 per share and a weighted average remaining life of 4.10 years.

During the six months ending June 30, 2025 there were 101,000 restricted stock grants issued with a weighted average issue price of \$31.25 per share. During the same time period, there were 14,100 stock grants that vested with a weighted average exercise price of \$31.84. During the same time period, there were no stock grants forfeited. A total of 137,133 restricted stock grants remained nonvested as of June 30, 2025 with a weighted average exercise price of \$31.47 per share and a weighted average remaining life of 2.39 years.

## Interest Sensitivity and Market Risk

Management monitors and manages the pricing and maturity of our assets and liabilities in order to diminish the potential adverse impact that changes in interest rates could have on net interest income. The principal monitoring technique employed by the Bank is simulation analysis.

In simulation analysis, we review each asset and liability category and its projected behavior in various different interest rate environments. These projected behaviors are based on management's past experience and on current competitive environments, including the various environments in the different markets in which we compete. Using projected behavior and differing rate scenarios as inputs, the simulation analysis generates projections of net interest income. We also periodically verify the validity of this approach by comparing actual results with those that were projected in previous models.

Another technique used in interest rate management, but to a lesser degree than simulation analysis, is the measurement of the interest sensitivity "gap", which is the positive or negative dollar difference between assets and liabilities that are subject to interest rate repricing within a given period of time. Interest rate sensitivity can be managed by repricing assets and liabilities, selling securities available for sale, replacing an asset or liability at maturity or by adjusting the interest rate during the life of an asset or liability.

We evaluate interest rate sensitivity risk and then formulate guidelines regarding asset generation and repricing, and sources and prices of off-balance sheet commitments in order to maintain interest sensitivity risk at levels deemed prudent by management. We use computer simulations to measure the net income effect of various rate scenarios. The modeling reflects interest rate changes and the related impact on net income over specified periods of time.

The following table illustrates our interest rate sensitivity at June 30, 2025, assuming the relevant assets and liabilities are collected and paid, respectively, based upon historical experience rather than their stated maturities (amounts in thousands).

	0-1 Mos	1-3 Mos	3-12 Mos	1-2 Yrs	2-3 Yrs	>3 Yrs	Total
<b>Interest earning assets</b>							
Loans	\$ 607,949	\$ 134,088	\$ 427,910	\$ 377,381	\$ 271,386	\$ 745,265	\$ 2,563,979
Securities	24,756	14,609	68,768	95,807	81,542	452,469	737,951
Certificates of deposit in banks	-	-	1,250	2,500	249	219	4,218
Cash balances in banks	144,491	-	-	-	-	-	144,491
Federal funds sold	13,000	-	-	-	-	-	13,000
Total interest earning assets	\$ 790,196	\$ 148,697	\$ 497,928	\$ 475,688	\$ 353,177	\$ 1,197,953	\$ 3,463,639
<b>Interest bearing liabilities</b>							
Interest bearing transaction accounts	\$ 96,760	\$ 15,658	\$ 70,458	\$ 93,943	\$ 93,943	\$ 437,750	\$ 808,512
Savings and money market accounts	188,770	16,206	72,927	97,236	97,236	562,586	1,034,961
Time deposits	116,378	188,071	376,711	42,014	3,268	2,324	728,766
Securities sold under agreements to repurchase	-	-	-	-	-	-	-
Federal Home Loan Bank advances	-	-	25,000	25,000	-	100,000	150,000
Subordinated debentures, net of loan costs	-	-	-	-	-	39,598	39,598
Total interest bearing liabilities	\$ 401,908	\$ 219,935	\$ 545,096	\$ 258,193	\$ 194,447	\$ 1,142,258	\$ 2,761,837
<b>Interest sensitive gap</b>							
Period gap	\$ 388,288	\$ (71,238)	\$ (47,168)	\$ 217,495	\$ 158,730	\$ 55,695	\$ 701,802
Cumulative gap	\$ 388,288	\$ 317,050	\$ 269,882	\$ 487,377	\$ 646,107	\$ 701,802	
Cumulative gap - Rate Sensitive Assets/ Rate Sensitive Liabilities	11.2%	9.2%	7.8%	14.1%	18.7%	20.3%	

The Bank generally benefits from increasing market interest rates when it has an asset-sensitive gap (a positive number) and generally benefits from decreasing market interest rates when it is liability sensitive (a negative number). As shown in the table above, the Bank is asset sensitive on a cumulative basis throughout the time frame. The interest sensitivity analysis presents only a static view of the timing and repricing opportunities, without taking into consideration that changes in interest rates do not affect all assets and liabilities equally. For example, rates paid on a substantial portion of core deposits may change contractually within a relatively short time frame, but those are viewed by management as significantly less interest sensitive than market-based rates such as those paid on non-core deposits. For this and other reasons, management relies more upon the simulations analysis (as noted above) in managing interest rate risk. Net interest income may be impacted by other significant factors in a given interest rate environment, including changes in volume and mix of interest earning assets and interest bearing liabilities.

The Bank's earnings are dependent, to a large degree, on its net interest income, which is the difference between interest income earned on all interest earning assets, primarily loans and securities, and interest paid on all interest bearing liabilities, primarily deposits. Market risk is the risk of loss from adverse changes in market prices and interest rates. Our market risk arises primarily from inherent interest rate risk in our lending, investing and deposit gathering activities. We seek to reduce our exposure to market risk through actively monitoring and managing interest rate risk. Management relies on simulations analysis to evaluate the impact of varying levels of prevailing interest rates and the sensitivity of specific earning assets and interest bearing liabilities to changes in those prevailing rates. Simulation analysis consists of evaluating the impact on net interest income given changes from 400 basis points below the current prevailing rates to 400 basis points above current prevailing interest rates. Management makes certain assumptions as to the effect varying levels of interest rates have on certain interest earning assets and interest bearing liabilities, which assumptions consider both historical experience and consensus estimates of outside sources.

The following table illustrates the results of our simulation analysis to determine the extent to which market risk would affect net interest income for the next twelve months if prevailing interest rates increased or decreased by the specified amounts from current rates. As noted above, this model uses estimates and assumptions in asset and liability account rate reactions to changes in prevailing interest rates. However, to isolate the market risk inherent in the balance sheet, the model assumes that no growth in the balance sheet occurs during the projection period. This model also assumes an immediate and parallel shift in interest rates, which would result in no change in the shape or slope of the interest rate yield curve. Because of the inherent use of the estimates and assumptions in the simulation model to derive this market risk information, the actual results of the future impact of market risk on our net interest income may differ from that found in the table. Given the current level of prevailing interest rates, management believes prevailing market rates falling 300 basis points and 400 basis points are not reasonable assumptions. All other simulated prevailing interest rates changes modeled indicate a level of sensitivity of the Bank's net interest income to those changes that is acceptable to management and within established Bank policy limits as of both dates shown.

	Impact on net interest income	
	As of June 30, 2025	As of December 31, 2024
Change in prevailing rates:		
+ 400 basis points	(7.15)%	(12.99)%
+ 300 basis points	(4.79)%	(9.20)%
+ 200 basis points	(2.57)%	(5.35)%
+ 100 basis points	(0.29)%	(1.62)%
+ 0 basis points	-	-
- 100 basis points	(3.47)%	(2.13)%
- 200 basis points	(5.75)%	(3.85)%
- 300 basis points	(6.89)%	(4.96)%
- 400 basis points	(6.29)%	(5.16)%

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

This item is not applicable to smaller reporting companies.

### **ITEM 4. CONTROLS AND PROCEDURES**

#### *Evaluation of Disclosure Controls and Procedures*

The Company has carried out an evaluation under the supervision and with participation of management, including the Company's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even the effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives. Based upon this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of June 30, 2025, the Company's disclosure controls and procedures are effective in ensuring that material information relating to the Company required to be disclosed in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the requisite time periods and is accumulated and communicated to our management, including our Chief Executive Officer and our Chief Financial Officer, as appropriate to allow timely decisions regarding disclosure.

#### *Changes in Internal Control over Financial Reporting*

There has been no change in the Company's internal control over financial reporting during the six months ended June 30, 2025 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.



## **PART II. OTHER INFORMATION**

### **ITEM 1. LEGAL PROCEEDINGS**

From time to time the Company is a party to legal proceedings. At the present time the Company is not part of any proceeding which the Company deems to be material.

The Consent Order, FDIC-23-0127b, regarding River Bank & Trust, dated March 12, 2024, was terminated on March 17, 2025, as disclosed in the Company's Form 8-K, Item 1.02, dated March 18, 2025, and incorporated herein by reference.

### **ITEM 1A. RISK FACTORS**

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Part I, Item 1A, "Risk Factors," in the Company's Annual Report on Form 10-K for the year ended December 31, 2024 that could materially affect the Company's business, financial condition or future results. The risks described in the Company's Annual Report on Form 10-K are not the only risks facing the Company. Additional risks and uncertainties not currently known to the Company or that the Company currently deems to be immaterial also may materially adversely affect the Company's business, financial condition and/or operating results in the future.

### **ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

In January 2025, the company sold 19,262 shares of its common stock for a cash total of approximately \$616 thousand to its employee stock ownership plan. The Company relied upon exemptions from registration under SEC Rule 147A.

### **ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

Not applicable.

### **ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

### **ITEM 5. OTHER INFORMATION**

Not applicable.

## Item 6. Exhibits.

Exhibit Number	Description
3.1	Certificate of Incorporation of River Financial Corporation included as Exhibit 3.1 in the River Financial Corporation Form 8-K filed May 18, 2023 and incorporated herein by reference.
3.2	Bylaws of River Financial Corporation included as Exhibit 3.2 in the River Financial Corporation 8-K filed May 18, 2023 and incorporated herein by reference.
3.3	Termination of FDIC-23-0127b Consent Order as disclosed in Item 1.02 in the River Financial Corporation 8-K filed March 18, 2025 and incorporated herein by reference
4.1	Article IV and Article V of the Certificates of Incorporation filed at Exhibit 3.1 to the Registrants' Form 8-K filed May 18, 2023, and Article II and Article VI of the Bylaws included as Exhibit 3.2 of the Registrants' Form 8-K filed May 18, 2023, and incorporated herein by reference.
10.1	River Financial 2025 Stock Compensation Plan filed as Exhibit 10.1 to the Registrant's Form 8-K/A filed February 20, 2025 and incorporated herein by reference.
10.2	River Financial Change in Control Agreement for Jimmy Stubbs filed as Exhibit 10.2 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
10.4	River Financial Change in Control Agreement for Joel K. Winslett filed as Exhibit 10.4 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
10.5	River Financial Change in Control Agreement for Ray Smith filed as Exhibit 10.5 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
10.6	River Financial Change in Control Agreement for Boles Pegues filed as Exhibit 10.6 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
10.7	River Financial Employment Term Sheet for Ray Smith filed as Exhibit 10.7 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
10.8	River Financial Employment Term Sheet for Boles Pegues filed as Exhibit 10.8 to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
10.10	River Financial 2015 Incentive Stock Compensation Plan filed as Annex E to the Registrant's Registration Statement on Form S-4, registration no. 333-205986 filed on July 31, 2015 and incorporated herein by reference.
10.12	Form of Subordinated Note Purchase Agreement, dated March 9, 2021, between River Financial Corporation and certain accredited investors, included as Exhibit 10.1 in the River Financial Corporation Form 8-K, filed on March 10, 2021 and incorporated herein by reference.
10.13	Loan and Security Agreement, dated August 9, 2021, between River Financial Corporation and ServisFirst Bank, included as Exhibit 10.13 in the River Financial Corporation Form 10-K, filed on March 15, 2022 and incorporated herein by reference.
31.1**	Certification of Principal Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended.
31.2**	Certification of Principal Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended.
32 **	Certification of Principal Executive Officer and Principal Financial Officer Pursuant to 18 U.S.C. Section 1350.

101.INS     Inline XBRL Instance Document – the instance document does not appear in the Interactive Data File because XBRL tags are embedded within the Inline XBRL document.

101.SCH     Inline XBRL Taxonomy Extension Schema With Embedded Linkbase Document

104             Cover Page Interactive Data File (embedded within the Inline XBRL document)

\* Schedules omitted. Registrant agrees to furnish a copy of any omitted schedule to the SEC upon request.

\*\* Filed herewith.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RIVER FINANCIAL CORPORATION

Date: August 5, 2025

By: /s/ James M. Stubbs  
James M. Stubbs  
*Chief Executive Officer*  
(principal executive officer)

Date: August 5, 2025

By: /s/ Jason B. Davis  
Jason B. Davis  
*Chief Financial Officer*

**CERTIFICATION**

I, James M. Stubbs, certify that:

1. I have reviewed this report on Form 10-Q of River Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this period report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

RIVER FINANCIAL CORPORATION

August 5, 2025

/s/ James M. Stubbs  
James M. Stubbs  
*Chief Executive Officer*  
(principal executive officer)

**CERTIFICATION**

I, Jason B. Davis, certify that:

1. I have reviewed this report on Form 10-Q of River Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this period report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

RIVER FINANCIAL CORPORATION

August 5, 2025

/s/ Jason B. Davis

Jason B. Davis

*Chief Financial Officer*

**CERTIFICATIONS OF CEO AND CFO PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT**

**CERTIFICATES PURSUANT TO**

**SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

**(18 U.S.C. SECTION 1350)**

In connection with the Quarterly Report of River Financial Corporation, an Alabama corporation (the “Company”), on Form 10-Q for the period ending June 30, 2025, as filed with the Securities and Exchange Commission (the “Report”), each of James M. Stubbs, Chief Executive Officer of the Company, and Jason B. Davis, Chief Financial Officer of the Company, do hereby certify, pursuant to § 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. § 1350), that to his knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

RIVER FINANCIAL CORPORATION

/s/ James M. Stubbs  
James M. Stubbs  
*Chief Executive Officer*  
(principal executive officer)  
Date: August 5, 2025

RIVER FINANCIAL CORPORATION

/s/ Jason B. Davis  
Jason B. Davis  
*Chief Financial Officer*  
(principal financial officer and accounting officer)  
Date: August 5, 2025

A signed original of this written statement required by Section 906 has been provided to River Financial Corporation and will be retained by River Financial Corporation and furnished to the Securities and Exchange Commission or its staff upon request.